

**MEMORANDUM OF UNDERSTANDING #28**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)**

**Reclassification of**  
**SMAA/LEA Clerk to Health Billing Specialist II**  
**April 30, 2025**

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2026.

The Parties have met, negotiated, and agreed to the following:

Employee #617260 is an eight (8) hour, ten and a half (10.5) month employee. The incumbent’s current position is Medical SMAA/LEA Clerk at Range 05.

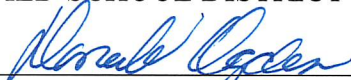
The District intends to reclassify Employee #617260 to Health Billing Specialist II at eight (8.00) hours, eleven (11) months, at Range 18. The employee is performing essential duties of Health Billing Specialist II as outlined in the new job description due to the new Children and Youth Behavioral Health Initiative (CYBHI).

This reclassification constitutes a promotion. The employee will retain seniority and bumping rights to the Medical SMAA/LEA Clerk/Health Billing Specialist I classification.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification. This MOU shall be retroactive to January 1, 2025.

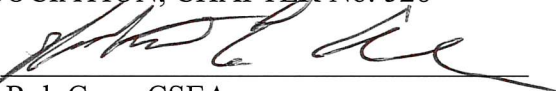
This position will be paid out of general fund, state and federal Medi-Cal funds LEA, BOP and CYBHI funding of \$105,174. The salary differential of promoting the internal applicant from Medical SMAA/LEA Clerk to Health Billing Specialist II is \$24,545.

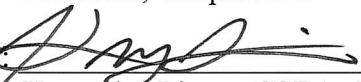
FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

By:   
Donald Ogden, Ed.D.,  
Associate Superintendent, HR

Date: 5-5-2025

FOR THE CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION, CHAPTER No. 528

By:   
Rob Corn, CSEA  
President, Chapter 528

By:   
Kennedy Liem, CSEA Labor Relations  
Representative, Chapter 528

Date: 05/05/25

Board Approved: 06/18/2025

CSEA Ratified: 05/28/2025