

**MEMORANDUM OF UNDERSTANDING #25**  
**between**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and**  
**THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER**  
**CHAPTER No. 528 (CSEA)**

**Professional Development Days**  
**2025-2026 School Year**

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

The District and CSEA have collaborated to make the following Professional Development (PD) Days available to classified employees in the 2025-2026 school year:

1. August 4, 2025 - New Classified Employee Orientation and Training Day.
2. August 5, 2025 – for the following 9.5 month employee groups:
  - BIA's
  - Campus Monitors/Yard Supervisors
  - Elementary Paras
  - Food Service
  - SpEd IAs/Paras/BSA/Lead BSAs/Behavior Specialists/OT/PT
  - Elementary Library Clerks
  - Parent Coordinators
  - Preschool Assoc Teachers and IAs
  - Not included: LVNs
3. August 6, 2025 - SpEd IA/Paraeducators Mod/Severe. This will be a workday at their school site.
4. Eight (8) PD days for SpEd IA's/SpEd Paras/BSAs: August 28; September 25; October 23; November 20; January 29; February 26; March 26; and April 30.
  - a. PD days for elementary will be held at triad schools
  - b. PD days for secondary locations TBD.
5. August 5 and 6, 2025 - One (1) in-service day and one (1) dry run day, respectively, will take place for Transportation.
6. October 13, 2025
  - a. One (1) PD make-up day for Public School Works.
  - b. One (1) PD day for Campus Monitors and Yard Supervisors. If an employee has not completed Public School Works, they shall attend the Public School Works make up day.

This MOU shall fully and finally resolve all bargaining for Professional Development Days for the 2025-2026 school year.

FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

By:   
Donald Ogden, Ed.D.,  
Associate Superintendent, HR

Date: 5-5-2025

FOR THE CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION, CHAPTER No. 528

By:   
Rob Corn, CSEA  
President, Chapter 528

By:   
Kennedy Liem, CSEA  
Labor Relations Representative, Chapter 528

Date: 05/05/25

Board Approved: 06/18/2025

CSEA Ratified: 05/28/2025