

MINUTES: Meeting of the Monona Grove School District Board of Education, Personnel Committee held May 7, 2025 held at the Monona Grove District Office at 4:30 p.m.

COMMITTEE MEMBERS PRESENT: Elizabeth Cook, Janice Stone, Philip Haven

ADMINISTRATORS PRESENT: Tanya Fredrich, Kristin Sobocinski

STAFF PRESENT: Lisa Sutter, Leah Kutschke, Tracy Ellingson, Tim Gollup, Don Karsch, Brandon Beckwith

OTHERS PRESENT: Melinda Dorris - WEAC

A. Call to Order

Elizabeth Cook called the meeting to order at 4:33pm

B. Declaration of Public Notice - acknowledged

C. Approval of Minutes

April 16, 2025

Motion: Philip Haven moved approval of the April 16, 2025 minutes as presented. Janice Stone seconded. The motion carried unanimously

D. Commencement of Negotiations with Monona Grove Education Association (MGEA) Certified Staff for a 2025-2026 Collective Bargaining Agreement

1. Exchange of proposals/rationale with the MGEA Certified Staff for a 2025-2026 Collective Bargaining Agreement
2. Consider convening into Closed Session to conduct negotiations with MGEA Certified Staff per Wisconsin Statutes 19.82(1) and 19.85(1)(e)

Motion: Philip Haven moved to convene into Closed Session at 4:35pm to conduct negotiations with MGEA Certified Staff per Wisconsin Statutes 19.82(1) and 19.85(1)(e). Janice Stone seconded the motion. **Roll call vote:** Philip Haven – aye, Janice Stone – aye, Elizabeth Cook – aye. The motion carried 3-0.

The Committee, Administration and MGEA discussed proposals. No action was taken.

E. Reconvene into Open Session

Motion: Philip Haven moved to reconvene into Open Session at 4:49pm. Janice Stone seconded the motion. **Roll call vote:** Philip Haven – aye, Janice Stone – aye, Elizabeth Cook – aye. The motion carried 3-0.

The Agenda was reordered, switching the order of Items F.2. and F.3.

F. Consideration of the following:

1. 2025-2026 MGEA Certified Staff Collective Bargaining Agreement
Motion: Philip Haven recommended the 2025-2026 Certified Staff Collective Bargaining Agreement be brought before the Board for consideration at the May 13th meeting as presented. Janice Stone seconded. The motion carried unanimously.

2. 2026 Health and Dental Insurance Renewal

Motion: Philip Haven recommended the 2026 Health and Dental Insurance Renewal be brought before the Board for consideration at the May 13th meeting as presented. Janice Stone seconded. The motion carried unanimously.

3. 2025-2026 MGEA Certified Staff Salary Schedule

Motion: Philip Haven recommended the 2025-2026 Certified Staff Salary Schedule be brought before the Board for consideration at the May 13th meeting as presented. Janice Stone seconded. The motion carried unanimously.

4. Revised Job Descriptions for Licensed Personnel

Motion: Philip Haven recommended the 2025-2026 Revised Job Descriptions for Licensed Personnel be brought before the Board for consideration at the May 13th meeting as presented. Janice Stone seconded. The motion carried unanimously.

G. Future Meeting Dates

June 2, 2025 at 3:30

H. Adjournment

Philip Haven moved to adjourn at 5:24pm. Janice Stone seconded. The motion carried unanimously.

Approved: Monona Grove Personnel Committee

June 2, 2025