

North Routt Community Charter School

Progressive Discipline Matrix

LEVELS	FIRST INFRACTION	SECOND INFRACTION	THIRD INFRACTION
LEVEL 1 <i>Infractions may include but are not limited to:</i> ❖ Public display of affection ❖ Dress code violation ❖ Horseplay ❖ Minor physical aggression ❖ Non-productive, off-task, refusal to work ❖ Minor defiance toward adult ❖ Consistently unprepared ❖ Out of assigned area within the building ❖ Misuse of school equipment ❖ Inappropriate language and/or gestures (not toward others) ❖ Minor classroom disruption ❖ Cheating ❖ Taking things that do not belong to you ❖ Minor disrespect toward peers ❖ Minor (repairable) vandalism ❖ Unintentional failure to comply with health, safety & security protocols	STAFF ASSIGNED RESOLUTION RECOMMENDED: Document concerns & parent contact (if applicable) Staff-assigned consequences may include, but are not limited to, the following: ❖ 1 on 1 conversation ❖ Restorative practice ❖ Phone call home ❖ Office detention ❖ Cool down/conference in hall ❖ Verbal redirection ❖ Seating change ❖ Temporary change of environment	STAFF ASSIGNED RESOLUTION REQUIRED: Document concerns <u>and</u> parent contact Staff-assigned consequences may include, but are not limited to, the following: ❖ 1 on 1 conversation ❖ Parent notification ❖ Consideration of MTSS Plan ❖ Restorative practice ❖ Phone call home ❖ Office detention ❖ Cool down/conference in hall ❖ Verbal redirection ❖ Seating change ❖ Temporary change of environment ❖ No credit on assignment if cheating	PRINCIPAL RESOLUTION REQUIRED: Document concerns as a Teacher Documentation or a Behavior Referral Principal-assigned consequences may include, but are not limited to, the following: ❖ Parent notification ❖ Conference w/ principal (warning) ❖ Office detention ❖ Restorative practices ❖ Revocation of privileges
LEVEL 2 <i>Infractions may include but are not limited to:</i> ❖ Repeated Level 1 Infraction ❖ Bullying/Harassment/Threats ❖ Technology/cell phone violation ❖ Forgery ❖ Stealing/Theft ❖ Toy weapons as defined in board policy ❖ Inappropriate language and/or gestures toward others ❖ Bus/transportation violation, (per transportation policies) ❖ Intentional failure to comply with health, safety & security protocols ❖ Out of area, out of building	PRINCIPAL RESOLUTION REQUIRED: Behavior Referral or Teacher Documentation Consequences may include, but are not limited to, the following: ❖ Parent notification ❖ Consideration of MTSS Plan ❖ Conference w/ principal (warning) ❖ Office detention ❖ Restorative practices ❖ Revocation of privileges ❖ 0-2 days in-school suspension (ISS)	PRINCIPAL RESOLUTION REQUIRED: Behavior Referral Consequences may include, but are not limited to, the following: ❖ Parent notification ❖ Consideration of MTSS Plan ❖ Conference w/ principal (warning) ❖ Office detention ❖ Restorative practices ❖ Revocation of privileges ❖ 0-2 days in-school suspension (ISS)	PRINCIPAL RESOLUTION REQUIRED: Behavior Referral Consequences may include, but are not limited to, the following: ❖ Parent notification ❖ Consideration of MTSS Plan ❖ Conference w/ principal (warning) ❖ Office detention ❖ Restorative practices ❖ Revocation of privileges ❖ Possible Student Conduct Plan ❖ 1-3 days in-school suspension (ISS) ❖ 1-3 days out-of-school suspension (OSS) w/ re-entry meeting with parent depending on severity of infraction
LEVEL 3 <i>Infractions may include but are not limited to:</i> ❖ Repeated Level 1 or 2 Infraction ❖ Discriminatory slurs ❖ Fighting/Major Physical Aggression ❖ Truancy/leaving campus ❖ Physical aggression or intimidation ❖ Inappropriate touching ❖ Complicity and/or instigating ❖ Major defiance toward adult ❖ Use/possession/distribution of tobacco or tobacco-related product or device (i.e. vape) ❖ Harassment	PRINCIPAL RESOLUTION REQUIRED: Behavior Referral Consequences may include, but are not limited to, the following: ❖ Parent notification ❖ Consideration/update of MTSS Plan ❖ Conference w/ principal (warning) ❖ Office detention ❖ Restorative practices ❖ Revocation of privileges ❖ Possible Student Conduct Plan ❖ 1-3 days in-school suspension (ISS) ❖ 1-3 days out-of-school suspension (OSS) w/ re-entry meeting with parent depending on severity of infraction	PRINCIPAL RESOLUTION REQUIRED: Behavior Referral Consequences may include, but are not limited to, the following: ❖ Parent notification ❖ Consideration/update of MTSS Plan ❖ Conference w/ principal (warning) ❖ Office detention ❖ Restorative practices ❖ Revocation of privileges ❖ Possible Student Conduct Plan ❖ 1-3 days in-school suspension (ISS) ❖ 1-3 days out-of-school suspension (OSS) w/ re-entry meeting with parent depending on severity of infraction <i>Habitually disruptive letter after 3rd OSS and every OSS thereafter.</i>	PRINCIPAL RESOLUTION REQUIRED: Behavior Referral Consequences may include, but are not limited to, the following: ❖ Parent notification ❖ Consideration/update of MTSS Plan ❖ Conference w/ principal (warning) ❖ Office detention ❖ Restorative practices ❖ Revocation of privileges ❖ Possible Student Conduct Plan ❖ 1-3 days in-school suspension (ISS) ❖ 3-5 days out-of-school suspension (OSS) w/ re-entry meeting with parent depending on severity of infraction <i>Habitually disruptive letter after 3rd OSS and every OSS thereafter</i>

LEVEL 4 <i>Infractions may include but are not limited to:</i> ❖ Threat of violence toward school in general or any individuals within ❖ Alcohol/Drug possession and/or distribution ❖ Weapons as identified in board policy ❖ Arson ❖ Assault in any form ❖ Sexual harassment/misconduct ❖ Extortion ❖ False alarm/reporting ❖ Major (non-repairable) vandalism	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral <i>Consequences may include, but are not limited, to the following:</i> ❖ State and federal law requirements ❖ Long-term suspension and/or recommendation for expulsion ❖ Referral to School Resource Officer for possible citation ❖ Threat Assessment completed by Threat Assessment Team ❖ Habitually disruptive letter ❖ Student Conduct Plan ❖ Student Safety Plan
---	--

The Head of School reserves the right to make the final decision regarding all disciplinary consequences. Students with disabilities may be subject to different disciplinary outcomes and actions based on that student's Individualized Education Plan or 504 Plan.