

ALTUS SCHOOLS SAN DIEGO

DBA – ALTUS SCHOOLS AUDEO · ALTUS SCHOOLS CHARTER SCHOOL OF SAN DIEGO

(A California Non-Profit Public Benefit Corporation)

Tim Morton – Chairman,

Scott Barton – Member, Len Hering RADM, USN (ret) – Vice Chair and Member, Chris Megison – Member, Eric Schweinfurter - Member

ANNUAL BOARD OF DIRECTORS MEETING

Thursday, June 26, 2025, 8:30 a.m.

Via Teleconference at

6965 El Camino Real, Suite D202, Carlsbad, CA 92009, 25104 Creek Hollow Drive, Ramona, CA 92065,
1063 Cactus Cut Rd, Middleburg, FL, 32068, 3655 S Las Vegas Blvd, Las Vegas, NV 89109, 5183 Mercury Pt, San Diego, CA 92111
and at

*Clairemont RC 4340 Genesee Avenue, Suite 109, SD 92117, College Avenue RC 4585 College Drive, Suite C, SD, 92115,
Downtown RC 1095 K Street Suite A, SD 92101, Euclid RC 220 Euclid Avenue, Suite 80, SD 92114, Lake Murray RC 8776 Lake
Murray Blvd., SD, 92119, Mira Mesa RC 8290 B, Mira Mesa Blvd., SD 92126, North Park RC 2940 North Park Way, SD 92104,
Northgate RC 4125 Alpha Street, Suite C, SD, 92113, Old Town RC , 2245 San Diego Avenue, Suite 115, SD 92110, Petco RC 1091
K Street, Suite A101, SD 92101, Point Loma RC 3145 Rosecrans Street, Suite D, SD 92110, Scripps Ranch RC 9910 Mira Mesa
Blvd, Suite A2, SD 92131, Sorrento Mesa RC 10170 Huennekens Street, SD, 92121, Tierrasanta RC 10425 Tierrasanta Blvd, Suite
101, SD 92124, Woodman RC 2939 Alta View Drive, Suite B/C, SD 92139, and Kearny Mesa RC 7520 Mesa College Drive, SD
92111, La Jolla RC 7458 Girard Avenue, SD 92037, Pacific Beach RC 959 Hornblend Street, SD 92109,
Tierrasanta K5 Home School RC 10725 Tierrasanta Boulevard, CA 92124*

Access to the live video conference will be accessible prior to the start of the meeting at

Audeo: <https://www.altusaudeo.com/about/board-of-directors>

CSSD: <https://www.altuscssd.com/about/board-of-directors>

This agenda contains a brief, general description of each item to be considered.

Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda.

1.0 OPEN SESSION

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Establishment of Quorum
- 1.4 Pledge of Allegiance
- 1.5 Approval of Agenda [P.1-4](#)

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of Altus Schools San Diego Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the “Raise Hand” feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board’s prerogative to respond or give directions to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

- 2.1 Non-Agenda Public Comment
- 2.2 Agenda Public Comment

3.0 PUBLIC HEARING - *Time Certain 8:35 a.m., or soon thereafter*

The Governing Board of Directors encourages participation by parents, teachers, and members of the community interested in the affairs of the Altus Schools Audeo and Altus Schools Charter School of San Diego.

3.1 Altus Schools Audeo

- 3.1.1 Public Hearing for the 2025-2026 Local Control Accountability Plan (LCAP) with Local Control Funding Formula (LCFF) Budget Overview for Parents and Presentation of Dashboard Local Indicators [P. 5-187](#)

3.2 Altus Schools Charter School of San Diego

- 3.2.1 Public Hearing for the 2025-2026 Local Control Accountability Plan (LCAP) with Local Control Funding Formula (LCFF) Budget Overview for Parents and Presentation of Dashboard Local Indicators [P. 188-375](#)

4.0 CLOSED SESSION

4.1 Board Chairman Announcement Regarding Closed Session Items

- 4.1.1 Conference With Legal Counsel—Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9: (one case)
- 4.1.2 Conference with Labor Negotiators
Agency Designated Representative: Board Chair
Unrepresented Employee: Superintendent School Services and Founder

4.2 Public Comment on Closed Session Items

MOVE TO CLOSED SESSION

5.0 RETURN TO OPEN SESSION

- 5.1 Report out of action taken in closed session, if any.

6.0 ADMINISTRATIVE ITEMS

- 6.1 Consideration and Approval of Appointment of Tim Morton Board Term III Renewal July 1, 2025 – June 30, 2027
- 6.2 Consideration and Approval of the Appointment of Scott Barton to Additional Term of Office as Essential to the Continuity of Board Management and Affairs. The Term of Office is From July 1, 2025 - June 30, 2027
- 6.3 Report on Governance Parental Representative Posting 2025-2026 on Respective School Webpages and Resource Centers on January 10, 2025. Deadline to Submit Application: April 9, 2025
 - 6.3.1 Altus Schools Audeo
 - 6.3.2 Altus Schools Charter School of San Diego
- 6.4 Consideration and Approval of Board Meeting Dates for 2025-2026
 - Thursday, September 4, 2025, 4:30 pm
 - Wednesday, October 22, 2025, 8:00 am, Annual Special Workshop/Training Day 1
 - Wednesday, November 5, 2025, 8:00 am, Annual Special Workshop/Training Day 2
 - Thursday, December 4, 2025, 8:30 am
 - Thursday, February 26, 2026, 8:30 am
 - Thursday, March 5, 2026, 8:30 am, Special Meeting for Financial Documents
 - Thursday, June 25, 2026, 8:30 am
- 6.5 Consideration and Approval of Board Resolution Number 2025062601 Approving Merger of Altus Schools Audeo into Altus Schools Charter School of San Diego [P. 376-377](#)
- 6.6 Consideration and Approval of First Amendment to the MOU Regarding Operations Between Altus Schools Southern California and Altus Schools San Diego [P. 378-394](#)
- 6.7 Review and Consideration for Approval of the Revised Job Description for Superintendent School Services and Founder, To Adopt Language More Accurately Describing the Duties and Responsibilities that have Regularly Been Performed by the Superintendent School Services and Founder Throughout Her Employment with Altus Schools San Diego
- 6.8 Consideration and Approval of Salary Schedules Effective July 1, 2025
 - 6.8.1 Teacher, Counselor, Nurse; and Psychologist 228 Contract Base Days [P. 395-402](#)
 - 6.8.2 Psychologist 208 Contract Base Days [P. 403-406](#)
 - 6.8.3 Classified Instructional, Office, and Business Support Services [P. 407-411](#)
 - 6.8.4 Certificated and Classified Administrator [P. 412](#)
 - 6.8.5 Certificated Healthy Youth School Therapist [P. 413](#)
 - 6.8.6 Administrative Support to Superintendent Services, Board of Directors and Facilities [P. 414](#)
 - 6.8.7 Data Support Analyst [P. 415](#)

- 6.9 Ratification of Salary Schedules Effective July 1, 2025
 - 6.9.1 Resource Center Associate 228 Days [P.416](#)
 - 6.9.2 Certificated Teacher Resource 228 Days [P. 417](#)
 - 6.9.3 Learning Associate [P. 418](#)
 - 6.9.4 Substitute Teacher [P. 419](#)
- 6.10 Superintendent School Services and Founder's Report
 - 6.10.1 Partners and Resources Presentation by Tim Tuter [P. 420-428](#)
 - 6.10.2 Graduation Update
- 6.11 Strategic Plan Update
 - 6.11.1 Altus Schools Audeo [P. 429-433](#)
 - 6.11.1.1 School Participation Report for the Period of 2024-2025
Months 7-11: 12/16/2024 – 5/02/2025
 - 6.11.2 Altus Schools Charter School of San Diego [P. 434-448](#)
 - 6.11.2.1 School Participation Report for the Period of 2024-2025
Months 7-11: 12/16/2024 – 5/02/2025

7.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommends approval of all consent agenda items.

7.1 Consent Action Items for Altus Schools Audeo and Altus Schools Charter School of San Diego for Each School

- 7.1.1 Consideration and Approval of Board Meeting Minutes for March 6, 2025, and February 27, 2025 [P. 449-456](#)
- 7.1.2 Consideration and Approval of Pupil Attendance Calendar [P. 457-459](#)
 - 7.1.2.1 Altus Schools Audeo
 - 7.1.2.2 Altus Schools Charter School of San Diego
- 7.1.3 Consideration and Approval of the 2025-202 Consolidated Application [P. 460-467](#)
 - 7.1.3.1 Certification of Assurances
 - 7.1.3.2 Protected Prayer Certification
 - 7.1.3.3 Local Control Accountability Plan (LCAP) Federal Addendum Certification
 - 7.1.3.4 Application for Funding
- 7.1.4 Consideration and Approval of Amendments to Altus Schools San Diego Board Policies [P. 468-756](#)
- 7.1.5 Consideration and Approval of the Amendments to Employee Handbook 2025-2026 [P. 757-832](#)
- 7.1.6 Consideration and Approval of Amendments to Student and Parent Handbook 2025-2026 [P. 833-1054](#)
- 7.1.7 Consideration and Approval of Comprehensive School Safety Plans [P. 1055-1341](#)

8.0 ACTION ITEMS FOR ALTUS SCHOOLS AUDEO AND ALTUS SCHOOLS CHARTER SCHOOL OF SAN DIEGO FOR EACH SCHOOL

- 8.1** Consideration and Approval of Proposition 28, Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act Annual Report [P. 1342-1345](#)
- 8.2** Consideration and Approval to Adopt a State Approved Dyslexia Screener for SY 25-26 [P. 1346](#)

9.0 ACTION ITEMS

9.1 Actions Items for Altus Schools Audeo

- 9.1.1 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2025-2026 and Consideration and Approval of the Preliminary Operational Budget for FY 2025-2026 [P. 1347-1356](#)
- 9.1.2 Consideration and Approval of the 2025-2026 Educational Protection Account (EPA) Resolution and Expenditure Plan [P. 1357-1360](#)

- 9.1.3 Consideration and Approval of 2025-2026 Local Control Accountability Plan (LCAP) with Local Control Funding Formula (LCFF) Budget Overview for Parents and Presentation of Dashboard Local Indicators [P. 5-187](#)

9.2 Actions Items for Altus Schools Charter School of San Diego

- 9.2.1 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2025-2026 and Consideration and Approval of the Preliminary Operational Budget for FY 2025-2026 [P.1361-1371](#)
- 9.2.2 Consideration and Approval of the 2025-2026 Educational Protection Account (EPA) Resolution and Expenditure Plan [P. 1372-1375](#)
- 9.2.3 Consideration and Approval of 2025-2026 Local Control Accountability Plan (LCAP) with Local Control Funding Formula (LCFF) Budget Overview for Parents and Presentation of Dashboard Local Indicators [P. 188-375](#)

10. BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

11. ADJOURNMENT

Next Board Meeting: TBD

Meeting Agenda available at:

www.altusaudeo.com, www.altuscassd.com

Accommodation – Altus Schools San Diego (School's), does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Angela Neri, has been designated to receive requests for disability-related modifications or accommodation in order to enable individuals with disabilities to participate in School's open and public meetings. Please notify Angela Neri at (858) 678-2020 twenty-four (24) hours or more prior to disability accommodations being needed in order to participate in the meeting. Translation services are available by notifying Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to the board meeting. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 10170 Huennekens Street, San Diego, CA 92121, or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Angela Neri (858) 678 -2020.

Certification of Posting

I, Angela Neri, hereby certify that this agenda is posted at the Altus Schools Resource Centers noted on this agenda and has been posted on the Altus Schools Audeo and Altus Schools Charter School of San Diego respective webpages on June 18, 2025.