



***Notice of Regular Meeting  
Nazareth Independent School District  
Board of Education  
June 11, 2025, 7:30 PM***

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 11<sup>th</sup> of June, 2025 at 7:30 p.m. in the Nazareth ISD Board Room, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

*(Note: items do not have to taken in the same order as shown on this meeting notice)*

- 1. Call to Order**
  - 1.A Roll call and establish a quorum**
  - 1.B Prayer (Jenny)**
  - 1.C Pledge (Marty)**
  - 1.D Mission Statement (Allison)**
  - 1.E Open Forum**
  
- 2. BOE Trustee Election on May 3, 2025 (Action Item)**
  - 2.A Complete Statement of Officer (signed by new officers and filed locally)**
  - 2.B Conduct Oath of Office**
  
- 3. Reorganization of the Board (Action Item)**
  
- 4. Resignation of Board Member (Action Item)**
  - 4.A Consideration and action on the resignation of Trustee Mitchell Brockman, and take such action related to filling the resulting vacancy pursuant to Texas Education Code Principal's Report §11.060**
  - 4.B Deliberation re. possible persons to appoint to fill vacancy created by Mr. Mitchell Brockman's resignation**
  
- 5. Public Hearing on Castro County Multi-Jurisdictional Hazard Mitigation Plan**
  
- 6. Principal's Report—Academic Update**
  
- 7. Superintendent's Report**
  - 7.A Current Bills**
  - 7.B Finance Reports & Quarterly Report**
  - 7.C Bank Reconciliations & Cash Flow**
  - 7.D Budget Amendments—if applicable**
  - 7.E Pledged Securities**

- 7.F **Castro CAD Monthly Tax Collection Report & Audit Report**
- 7.G **Facilities and Operations**
- 7.H **Transportation**
- 7.I **Personnel**
- 7.J **School Calendar—if applicable**
- 7.K **Bond and Construction Updates**
- 7.L **Transfer Students 2025-2026**
- 7.M **UIL Update**
- 7.N **TASB Localized Policy Update 125** (1<sup>st</sup> Reading)
- 7.O **Insurance Renewal**
  - 7.O.1 **Workers' Compensation with CAS**
  - 7.O.2 **Student/Athletic Insurance**
- 7.P **BOE Training Opportunities**
  - 7.P.1 **Legislative Update 2025—Thursday, August 14 6:00-8:00 PM**
  - 7.P.2 **TASB Convention 2025—September 11-14 Houston, TX**

- 8. **Consent Agenda** (Action Item)
  - 8.A **Consider approval of the minutes of regular meeting on May 14, 2025**
  - 8.B **Consider approval of current check payment list**
  - 8.C **Consider approval of finance reports & quarterly report**
  - 8.D **Consider approval of budget amendments—if applicable**
  - 8.E **Consider approval of administrative changes to 2025-2026 school calendar—if applicable**
  - 8.F **Consider approval of resolution for the Castro County Multi-Jurisdictional Hazard Mitigation Plan**
  - 8.G **Consider approval of the Workers' Comp Insurance Plan through CAS**
  - 8.H **Consider approval of the Student/Athletic Insurance through Brown & Brown**

- 9. **Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits** (Action Item)

- 10. **Discussion and possible action, if needed, for rescheduling Regular Meetings and/or scheduling Special Meetings for summer months** (Action Item)

- 11. **Discussion and take action as necessary to approve resolution for a Depository Contract for District Funds for September 1, 2025 to August 31, 2027** (Action Item)

- 12. **Discussion and possible action, if needed, for temporary storage solution for the athletic equipment shed in preparation for construction projects** (Action Item)

### **13. Board member's comments and questions**

### **14. Adjournment**

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease or value of real property.

551.073 Discussing negotiated contracts for prospective gifts.

551.074 Discussing personnel or to hear complaints against personnel.

551.075 To confer with employees of the school district to receive information or to ask question.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

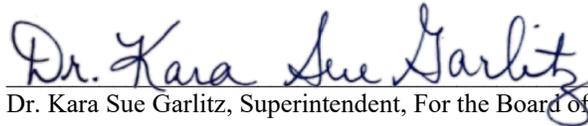
551.082 Considering discipline of a public school child, or complaint or charge against personnel.

551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witness from a hearing.

This notice was posted at 1:00 pm on June 6, 2025.

A handwritten signature in blue ink that reads "Dr. Kara Sue Garlitz". The signature is written in a cursive style and is positioned above a horizontal line.

Dr. Kara Sue Garlitz, Superintendent, For the Board of Trustees

## **Nazareth ISD School Board Adoption**

### **NOTICE OF A PUBLIC MEETING ON THE ADOPTION OF THE CASTRO COUNTY MULTI-JURISDICTIONAL HAZARD MITIGATION PLAN**

The Nazareth ISD Board of Education will conduct a public meeting before considering final adoption of the recently completed 2025 Castro County Hazard Mitigation Plan Update on Wednesday, June 11 at 7:30 pm at the Nazareth School Building located at 101 South First Street Nazareth, Texas. This plan includes mitigation actions intended to minimize the impacts of certain natural hazards on the residents of the County.

The Disaster Mitigation Act of 2000, as amended, requires that local governments develop, adopt, and update natural hazard mitigation plans in order to receive certain federal assistance. A Mitigation Action Team (MAT) comprised of representatives from Castro County, City of Dimmitt, City of Hart, City of Nazareth, Dimmitt ISD, Hart ISD, and Nazareth ISD, was convened to assess the risks from and vulnerabilities to natural hazards that are endemic to the Castro County area, and to make recommendations on mitigating the effects of such hazards. The former hazard mitigation plan was adopted in 2018, and should be updated with FEMA at least every five (5) years.

A copy of the Castro County plan update is now available for review in the County Judge's office, City Halls, ISD Administration Buildings, or it may be reviewed online at:

<https://drive.google.com/drive/folders/17547W5A5-NMpHkzHcWLet9IDCFsCHqM-?usp=sharing>

The meeting is open to the public and members of the community are encouraged to attend to offer feedback and comment.