



Northmont City School District

Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Board of Education Office

June 23, 2025
6:00 p.m.

I. ROLL CALL

Mrs. Blum ____ Dr. Espeleta ____ Mr. Orrill ____ Mr. Pulos ____ Mrs. Woodie ____

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____

Second _____ Pass _____ Fail _____

IV. SENIOR ART AWARD

Jordan Deaton

Mr. Thomas

V. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

VI. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____

Second _____ Pass _____ Fail _____

VII. TREASURER'S REPORT

VIII. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of May 12, 2025.
- B. Approve the financial report for May 2025.
- C. Approve fiscal year 2025 amended appropriations.
- D. Approve fiscal year 2025 amended estimated resources.
- E. Approve fiscal year 2026 temporary appropriations.
- F. Approve fiscal year 2026 estimated resources.
- G. Approve the board resolution to establishing a capital projects fund (USAS 070) for the purposes of accumulating resources for the acquisition, construction, or improvement of fixed assets and authorizing special cost centers therein and authorizing a termination benefits fund (USAS 35) for the purpose of paying termination benefits or paying salaries when the number of pay periods exceeds the usual and customary for a year.

Continued

H. Approve the transfer of the following amounts the following fund from the General Fund:

Fund 035-0000 \$ 840,000.00
Fund 070-9001 \$1,500,000.00
Fund 300-9500 \$ 6,579.46

I. Approve the advances up to the amounts the following fund from the General Fund:

Fund 019 \$ 18,000.00
Fund 022 \$ 12,000.00
Fund 584 \$ 30,000.00
Fund 587 \$ 9,300.00

J. Authorize the treasurer to reappropriate, advance and transfer funds to various codes to eliminate deficit figures for the year ending June 30, 2025.

K. Approve the Then and Now Certifications:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
52925	1145645	5/30/2025	Troy City Schools	\$ 3,781.77
120	1145629	5/15/2025	Empowering To Elevate	\$ 6,000.00
68394	1145628	5/15/2025	Everdriven Technologies	\$27,033.18
121735	1119048	5/7/2025	Heritage Petroleum	\$ 7,605.63

Motion _____ Vote: B____ E____ O____ P____ W____

Second _____ Pass _____ Fail _____

IX. PERSONNEL AGENDA

ATTACHMENT #1

Motion _____ Vote: B____ E____ O____ P____ W____

Second _____ Pass _____ Fail _____

X. SUSPENSION AND EXPULSION AFFIRMATION

The Northmont Board of Education affirms the action of its designee with respect to appeals of student suspensions and expulsions heard the month of May 2025.

The names of affected students are available in the Superintendent's office.

Motion _____ Vote: B____ E____ O____ P____ W____

Second _____ Pass _____ Fail _____

XI. CONSENT AGENDA

- A. Adoption of Board Policy: 6218 (New), 6220 (Revised), 5136.01 (Revised), 6460 (Revised), 1613 (Revised), 3213 (Revised), 4213 (New)
- B. Approve resolution authorizing membership in the Ohio High School Athletic Association for 2025-26.

- C. Accept public cash donation of \$2,500 from Cargill to the Northmoor Elementary Library.
- D. Accept public donation of a Montessori Climbing Set valued at \$219 to the Northmont Preschool from Amber Kroske.
- E. Approve the summer worker rate of pay for a non-bargaining employee at the rate at 85% of the step one of the Maintenance and Grounds wage schedule.
- F. Approve compensation rate for substitute catering manager.

Motion _____ Vote: B___ E___ O___ P___ W___

Second _____ Pass _____ Fail _____

XII. REPORTS

- A. Board Report
- B. Superintendent's Report

XIII. NEW BUSINESS

XIV. OLD BUSINESS

XV. EXECUTIVE SESSION

XVI. ADJOURN

*Next Regular Meeting
6:00 p.m.
July 14, 2025
Board of Education Office
1150 W National Rd, Englewood*

RESIGNATIONS/RETIREMENTS - CERTIFIED

Deborah Barry	Resignation as Substitute Teacher, Effective 6/30/25 - DS
Justin Butler	Resignation as Substitute Teacher, Effective 6/30/25 - DS
Sarah Emmons	Resignation as Teacher - Assistant Orchestra, Effective 7/31/25 - MS
Raseena Jacob	Resignation as Teacher - Math, Effective 7/31/25 - MS
Darline Long	Resignation as Substitute Teacher, Effective 6/30/25 - DS
Noah Lorbach	Resignation as Substitute Teacher, Effective 5/22/25 - EH
Joy McKarns	Retirement as Teacher - Language Arts, Effective 6/1/26 - MS
Fred Thomas	Resignation as Substitute Teacher, Effective 6/30/25 - HS
DeAnna Ullery	Resignation as Teacher - Music, Effective 7/31/25 - KELC

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Heidi Althaus	Resignation as Certified Tech, Effective 6/30/25 - MS
Jeanne Blatt	Resignation as Educational Assistant, Effective 6/30/25 - NM
Andrew Burris	Resignation as Substitute Paraprofessional & Educational Assistant, Effective 6/30/25 - DS
Chloe Costello	Resignation as Paraprofessional, Effective 6/30/25 - KELC
Tansey Hardin	Resignation as Paraprofessional, Effective 6/30/25 - KELC
Matthew Hunt	Resignation as Bus Driver, Effective 6/30/25 - SC
Ashlee Janning	Resignation as Educational Assistant - Principal Support, Effective 6/30/25 - KELC
Maria Morgret	Resignation as Paraprofessional, Effective 6/30/25 - HS
Cherry Sims	Resignation as Substitute Bus Driver Trainee, Effective 5/16/25 - SC
Teresa Young	Resignation as Substitute Food Service Worker, Effective 5/7/25 - DS

PROBATIONARY PERIOD TERMINATION - CLASSIFIED

Ada Turner	Custodian, Effective 6/17/25 - EH
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LEAVE OF ABSENCE - CERTIFIED

Sarah McGonigle	Leave of Absence as Teacher, Effective 2025-26 School Year - HS
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NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Megan Barthauer	Teacher - IS, Masters, 5 Yrs. Exp., Effective 8/11/25 - UN
Ellie Cooper	Intervention Specialist, Bachelors, Effective 8/11/25 - KELC
Angela Eikenberry-Slusher	Psychologist, Doctorate, 25 Yrs. Exp., Effective 8/11/25 - HS
Nena Feltner	Teacher - IS, B150, 4 Yrs. Exp., Effective 8/11/25 - Preschool
Caitlin Fischbach	Teacher - 1st Grade, B150, 5 Yrs. Exp., Effective 8/11/25 - KELC
Emily Frantz	Teacher - Marketing, Bachelors, 0 Yrs. Exp., Effective 8/11/25 - MS
Sarah Hager	Teacher - 6th Grade, M+15, 10 Yrs. Exp., Effective 8/11/25 - EH
Mckinzie Harbin	Teacher - 2nd Grade, Bachelors, 0 Yrs. Exp., Effective 8/11/25 - UN
Amy Johnson	Teacher - 4th Grade, B150, 4 Yrs. Exp., Effective 8/11/25 - NW
Kristen Johnson	Teacher - Math, Bachelors, 2 Yrs. Exp., Effective 8/11/25 - MS
Nicole Jones	Teacher - 6th Grade, Masters, 10 Yrs. Exp., Effective 8/11/25 - NM
Tiffany Kearns	Teacher - 6th Grade, Masters, 0 Yrs. Exp., Effective 8/11/25 - NW

NEW CONTRACTS/APPOINTMENTS - CERTIFIED Continued

Sydney Langenkamp	Intervention Specialist, B150, 0 Yrs. Exp., Effective 8/11/25 - NW
John Printz	Teacher - PE/Health, Bachelors, 4 Yrs. Exp., Effective 8/11/25 - NM/EH

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Alicia Burke	Summer Worker - 4 hrs per day, Effective 6/2/25 - 7/18/25 - KELC
Kenneth Carpenter	Summer Worker - 8 hrs per day, Effective 6/2/25 - 7/18/25 - UN
Lisa Combs	Summer Worker - 8 hrs per day, Effective 6/2/25 - 7/18/25 - MS
Kristen Ivory	Summer Worker - 4 hrs per day, Effective 6/2/25 - 7/18/25 - KELC
Robert Perry	Substitute Food Service, As Needed, Effective 6/2/25 - DS
Robert Perry	Catering Manager, 8 hrs per day, 10 Years Exp., Effective 8/1/25 - CTC
Ronald Puterbaugh	Substitute Groundskeeper, As Needed, Effective 6/2/25 - 7/18/25 - SC
Shirley Rammel	Summer Worker - 4 hrs per day, Effective 6/2/25 - 7/18/25 - MS
Amy Rust	Summer Worker - 4 hrs per day, Effective 6/2/25 - 7/18/25 - MS
Cherry Sims	Substitute Bus Driver Trainee, As Needed, Effective 5/12/25 - SC
Emily Williams	Summer Worker - 4 hrs per day, Effective 6/2/25 - 7/18/25 - KELC
Amy Wilt	Summer Worker - 8 hrs per day, Effective 6/2/25 - 7/18/25 - EH

CHANGES IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Andrew Burris	From Bus Driver to Administrative Assistant Transportation, 8 Yrs. Exp., Effective 7/1/25 - SC
Robin Erickson	From Catering Manager to Manager Trainee, 7.5 Hrs. Per Day, 6 Yrs. Exp., Effective 8/1/25 - HS
Bridgett Finch	From Paraprofessional 6.5 Hrs. Per Day to 6.75 Hrs. Per Day, Effective 8/11/25 - NW
Moghnia Parsons	From Custodian 3 Hrs. Per Day to 3.5 Hrs. Per Day, Effective 7/1/25 - CO
Kayla Peters	From Paraprofessional 6.5 Hrs. Per Day to 6.75 Hrs. Per Day, Effective 8/11/25 - NW
Ciara Pierce	From Educational Assistant, 3 Hrs. Per Day, to Educational Assistant - Principal Support, 6.5 Hrs. Per Day, Effective 8/11/25 - KELC
Amy Stone	From Paraprofessional 6.5 Hrs. Per Day to 6.75 Hrs. Per Day, Effective 8/11/25 - NW
Lori Vermillion	From Paraprofessional 6.5 Hrs. Per Day to 6.75 Hrs. Per Day, Effective 8/11/25 - NW

MENTORS

Rebecca Castle	Julie Marshall
Kathryn Daniel	Sandra Miller
Kristin Delk	Katherine Reinke
Janelle Ehninger	Emilee Rhoton
Amber Hardy	Christie Ruschau
Jody Henry	Maria Schreiber
Mallory Isaacs	Mindy Siefert
Ross Kincaid	

SCIENCE OF READING

Kasey Allen
Barbara Austin
Lori Barnes
Nicole Bouas
Todd Bowman
Michele Brock
Annalise Brubaker
Lindsay Carter
Colleen Cassel
Ryan Chatterton
Heather Clark
Beth Cooper
Janie Dale
Rebecca Dynes
Amy Ellis
Sarah Emmons
Ashley Files
Corrinne Fischer
Jonathan Fister
Christina Galaise
Deborah Gravitt
James Griffin
Christine Hall
Alisha Harlow
Gabrielle Hatton

Evan Houdieshell
Logann Jackson
Raseena Jacob
Thomas David Jones
Ross Kincaid
Tracy Kincaid
Angela Kutter
Anthony Lamb
Mick Lopez
Gianna Lukasevich
Kinsey Mangan
Kristen Mangan
Julie Marshall
Sarah McGonigle
Kristina Neuhart
Rebecca Pemberton
Ranger Puterbaugh
Bobbie Ruddle
Diana Reid
Alyson Satanek
Derek Shellabarger
Tabetha Sloboda
Cheryl Stallard
Leslie Whitten
Sherry Yohey

EXTENDED DAYS

Sarah Diehl 0-3 Extended Days

SUMMER SCHOOL SUBSTITUTE

Mark Mays

EXTENDED SCHOOL YEAR SERVICES - SUMMER 2025

Cassandra Hebauf 4 Hours
Melissa Jennings 10 Hours Additional

YOUTH LED PREVENTION GRANT - STIPEND

Amanda Schroeder

CPI TRAINER STIPEND

Nicholas DeGrazia

COACHES - HIGH SCHOOL

Thomas Adams	Resignation as Assistant Football Coordinator, Effective 5/20/25
Nicholas Avramaut	Golf - Head Girls, Cat. 11, 100%, 2 Yrs. Exp.
Joseph Barnes	Cross Country Head G & B, Cat. 7, 100%, 5 Yrs Exp.
Vivian Brauer	Cheer - Head 9th Football, Cat. 19, 100%, 3 Yrs. Exp
Andrew Brown	Soccer - JV Boys Head Coach, Cat. 7, 100%, 5 Yrs. Exp.
Andrew Brown	Soccer - Varsity Boys Asst., Cat.12, 100%, 5 Yrs. Exp.
Nicholas Culver	Cross Country Assistant, Cat. 16, 100%, 5 Yrs Exp.
Mavin DeLoatch	Football - Asst. 9th, Cat. 13, 100%, 3 Yrs. Exp.
Christopher Grundy	Football - Varsity Asst. - Coordinator, Cat. 5, 100%, 5 Yrs. Exp
Mark Harper	Football - Asst. 9th, Cat. 13, 100%, 5 Yrs. Exp.
Brandon Harrison	Football Varsity Asst., Cat. 6, 50%, 1 Yr. Exp.
Dwayne Henderson	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Kristen Henderson	Cheer Head Coach/Director, Cat. 14, 100%, 5 Yrs. Exp.
Jeff Hey	Golf - Boys Assistant Volunteer, Volunteer, 5 Yrs. Exp.
Puja Hoendorf	Volleyball - Reserve B, Cat. 16, 100%, 3 Yrs. Exp.
Matthew Maiken	Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.
Kinsey Mangan	Soccer - Head Girls Coach, Cat. 3, 100%, 5 Yrs. Exp.
Michael Mangan	Football - Varsity Volunteer, Volunteer, 1 Yr. Exp.
Logan Murphy	Soccer - Boys JV Asst., Cat. 15, 100%, 5 Yrs. Exp.
Jacob Myers	Football - Varsity Asst. - Coordinator, Cat. 5, 100%, 5 Yrs. Exp
Chloe Newburg	Soccer - JV Girls Asst., Cat. 15, 100%, 1 Yr. Exp.
Eric Newman	Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.
Phylicia Pierson	Soccer - Head JV Girls, Cat. 7, 100%, 5 Yrs. Exp.
John Printz	Football - Head 9th, Cat. 10, 100%, 5 Yrs. Exp.
Ryan Roth, Jr.	Football - Varsity Asst., Cat. 6, 50%, 5 Yrs. Exp.
Benjamin Rulli	Football Head Coach, Cat. 2, 100%, 5 Yrs. Exp.
Matthew Shaltry	Soccer - Varsity Girls Asst., Cat. 12, 100%, 5 Yrs. Exp.
James Smith, Jr	Fall - Asst. Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.
Christopher Stanley	Football - Varsity Volunteer, Volunteer, 5 Yrs. Exp.
Bradley Statzer	Weight Room Coordinator, Cat. 10, 100%, 5 Yrs. Exp.
Brian Tolle	Golf - JV Boys, Cat. 16, 100%, 5 Yrs. Exp.
Kalina Trevino	Volleyball - Head JV Coach, Cat. 14, 100%, 3 Yrs. Exp.
Eric Wagner	Message/Scoreboard, Cat. 15, 100%, 5 Yrs. Exp.

COACHES - MIDDLE SCHOOL

Lori Barnes	Cross Country, Cat. 15, 100%, 5 Yrs. Exp.
Kristine Eifert	Volleyball Head 8th, Cat. 16, 100%, 5 Yrs. Exp.
Brandon Harrison	Resignation as 8th Grade Football Asst., Effective 6/24/25
Charles Oliver, Jr	Football - Head 8th, Cat. 13, 100%, 5 Yrs. Exp.

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 5/23/25 Pay:

Geiger, Kristy: .75 day dock - 4/21 (.50), 4/29 (.25)

Dock Days for 6/10/25 Pay:

Geiger, Kristy: 2 days dock - 5/7-5/8

Morgan, Jenny: 3.50 days dock - 5/6 (.50), 5/7-5/9

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 5/23/25 Pay:

Danes, Dana: .25 day dock - 4/29 (.25)

Kohr, Barbara: 3 days dock - 4/23-4/25

Roth, Lynne: 1 day dock - 5/1

Williams, Emily: 4 days dock - 4/29-5/2

Dock Days for 6/10/25 Pay:

Elam, Judith: 1 day dock - 5/6

Epperson, Jessica: 3 days dock - 5/7-5/9

Negron De-Jesus, Jazmin-.75 day dock - 5/12 (.75)