

**Nazareth ISD BOE  
Regular Meeting  
April 9, 2025**

The meeting was called to order by President Alan Birkenfeld at 7:32 p.m. Other members present were Vice President Jenny Schulte, Secretary Jennifer Heiman, Mitchell Brockman, Marty Gerber, Allison Kleman, and Allison Kleman. Also present was Principal Robert O'Connor and Superintendent Dr. Kara Sue Garlitz. The prayer was led by Allison, the pledge by Maegan, and the mission statement was read by Mitchell. Joey Schacher and Dene Morgan spoke during the Open Forum.

Under the Principal's Reports, Mr. O'Connor included enrollment/attendance information, a calendar of upcoming events, and an academic update. He also presented the draft of the 2025-2026 NHS Course Guide.

The board entered into closed session at 8:20 pm under sections 551.074 and 551.075 in accordance with the Texas Open Meeting Act. The board exited closed session at 9:39 pm

Jenny made a motion to approve Dr. Garlitz's recommendation to renew the professional contracts as presented. The motion was seconded by Mitchell, and the motion carried 7-0.

Jenny made a motion to accept the resignation of Carolyn Wilhelm. The motion was seconded by Mitchell, and the motion carried 7-0.

President Alan Birkenfeld opened the Public Hearing on the Campus Intruder Audit Results 9:41 p.m. Superintendent Garlitz presented information on the annual unannounced Campus Intruder Audit that took place on Thursday, March 20, 2025. Following the report, the hearing was closed by President Birkenfeld at 9:56 p.m.

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, cash flow and investment report, Pledged Securities, Castro CAD monthly tax collection, facilities and operations, transportation, and personnel. It also included the 2025-2026 Salary Schedules, administrative changes to the 2024-2025 school calendar, the SBDM recommended School Calendar for 2025-2026, the 2025-2026 Transfer Students, the Instructional Material Allotment & TEKS Certifications for 2025-2026, and upcoming training opportunities.

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 98.06% of current M&O taxes and 98.06% of current I&S taxes have been collected.

Dr. Garlitz gave an update on facilities and operation, transportation, personnel, and the bond and construction. The current school calendar and next year's calendar were presented. The list of current transfer applications for 2025-2026 were presented. Under the Consent Agenda the board will consider approval of the Instructional Material Allotment & TEKS Certification for 2025-2026.

A motion to approve the Consent Agenda including the March 12, 2025 regular meeting minutes as presented, financial reports, current check payment lists, approving the 2025-2026 salary schedules, approving administrative changes to the 2024-2025 calendar and the SBDM recommended school calendar for 2025-2026, approving the 2025-2026 NHS Course Guide, and approving the Instructional Material Allotment and TEKS Certification for 2025-2026 was made by Jenny. The motion was seconded by Marty, and the motion carried 7-0.

After discussion, Mitchell made the following motion, "I move that the Board approve the Standard Form of Agreement between Owner and Architect, AIA Form B101-2017 as amended by the District, with Shiver Megert & Associates, LLP, to provide professional services related to NHS and NJHS Renovation Project, RFQ 2025-01, in substantially the form presented, authorize the superintendent to work with the District's legal counsel to finalize the Agreement as may be necessary, and further authorize the superintendent to execute the Agreement on the District's behalf." The motion was seconded by Jennifer, and the motion carried 7-0.

After discussion, Allison made the following motion, "I move that we approve the resolution joining with other educational entities to form and/or participate in the Region 16 EDNET Fiber Consortium; and authorize the superintendent to sign the ILA on behalf of the Board and take such other action as may be necessary to enter into the agreement and to perform such other duties as a member of the Consortium on behalf of the district." The motion was seconded by Jenny, and the motion carried 7-0.

Time was provided for closing comments or further questions.

Jenny made a motion, and Mitchell seconded it to adjourn. The motion passed unanimously. The meeting adjourned at 10:23 p.m.

  
Alan Birkenfeld, BOE President

  
Jennifer Heiman, BOE Secretary

**Resolution of  
Nazareth Independent School District  
Board of Trustees**

At a properly called meeting of the Nazareth Independent School District ("District") Board of Trustees ("Board"), at which a quorum was present, on motion duly made and seconded, it was:

RESOLVED, that the District hereby determines that it needs high quality technology services in order to provide enhanced services for its students and employees, and for citizens residing in the community; and, it was further

RESOLVED, that as a means of achieving its governmental needs, the District hereby agrees to join with other educational entities in an interlocal agreement pursuant to the Interlocal Cooperation Act, Texas Government Code, Section 791.001, et. seq., to form and/or participate in the "Region 16 EDNET Fiber Consortium"; and, it was further

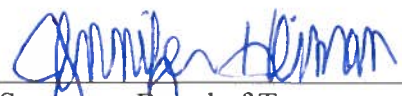
RESOLVED, that the Superintendent of the District be, and is hereby authorized to sign the Region 16 EDNET Fiber Consortium Interlocal Agreement on behalf of the Board and to take such other action as may be necessary or appropriate to enter into the Agreement and to perform such other duties, and exercise such other powers as a Member of the Consortium on behalf of the District.

The undersigned certifies that the above resolution was duly adopted by the Board of Trustees of the District on the 9<sup>th</sup> day of April, 2025.

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
President, Board of Trustees

ATTEST:

  
\_\_\_\_\_  
Secretary, Board of Trustees