

**Nazareth ISD BOE  
Special Meeting  
February 14, 2025**

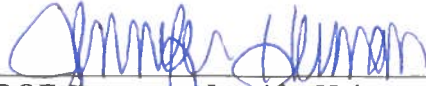
The meeting was called to order by President Alan Birkenfeld at 7:15 a.m. Other members present were Vice President Jenny Schulte, Secretary Jennifer Heiman, Mitchell Brockman, Marty Gerber, Allison Kleman, and Maegan Rowland. Also present was Superintendent Dr. Kara Sue Garlitz, Robert O'Connor, and Fred Stormer, Jarod Russell, and Slater Elza with Underwood Law.

The board entered into closed session at 7:16 a.m. under section 551.071 in accordance with the Texas Open Meeting Act. Slater Elza left the executive session at 8:18 a.m. The board exited closed session at 8:33 a.m.

Mitchell made the following motion, "I move that the Board approve the settlement agreement, as presented, in the lawsuit styled: Nelson v. Nazareth Indep. Sch. Dist. Et. al, Case Number: 2:24-CV-00177-Z-BR, pending in the U.S. District Court for the Northern District of Texas, Amarillo Division, and authorize the Board President to execute such settlement agreement on behalf of the District, and further authorize the Board President, Jennifer Heiman, and Administration to take such other actions as needed and related thereto." The motion was seconded by Allison, and the motion carried 7-0.

Mitchell made a motion, and Jenny seconded it to adjourn. The motion passed unanimously. The meeting adjourned at 8:35 a.m.

  
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BOE President, Alan Birkenfeld

  
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BOE Secretary, Jennifer Heiman