

Board of Education Board Meeting Minutes

June 9, 2025

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, June 3, 2025.

1. Call to Order

Mrs. Kari Loseke, Board President, called the Board of Education Regular meeting to order at 7:00pm.

2. Roll Call

Present Board Members: Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

2.1 Approval of Absent Board Member(s)

Motion Passed: I move to approve the absence of Board Member(s): Denise Cada passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

3. Pledge of Allegiance

HAL (High Ability Learner) students led the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda – None

5. Call for Removal of Consent Agenda Items - None

6. Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Waiver of reading minutes from previous meeting

6.2. Acceptance of minutes of the previous meeting as published

6.3. Receipt of Communications

6.4. Treasurer's Report

6.5. Audit of Claims

7. Business

7.1. Items removed from Consent Agenda - None

7.2. Recognitions

7.2.1. High Ability Learner (HAL) Presentation

7.3. Acceptance of Gifts

7.4. Consideration of Communications

7.5. Comments from The Public – None

7.6. Committee Reports

7.6.1. Policy/Curriculum Committee

The Policy/Curriculum Committee met on Tuesday, May 20, 2025. A report from the committee was given by Melaini Sturm.

Motion Passed: I move to approve the first reading of revisions to the 2025-26 handbooks; Preschool, K-5 Elementary, Otte Middle School, Blair High School, Certified Staff, Classified Staff, Transportation, and Substitute Teachers as presented passed with a motion by Melaini Sturm and a second by Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the second and final reading of new policy 540.90-Communicable Diseases as presented passed with a motion by Melaini Sturm and a second by Bob Schoby.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the first reading of new policy 611.3-Electronic Communication Devices and Cell Phones passed with a motion by Melaini Sturm and a second by Steve Callaghan.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the recommended revision to the 2025-26 District Calendar as presented passed with a motion by Melaini Sturm and a second by Steve Callaghan.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes

Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the purchase of a 3-year agreement with 95 Percent Group in the amount of \$68,026.77 for additional reading materials that support grades K-5 Tier 2 & Tier 3 instruction passed with a motion by Melaini Sturm and a second by Courtney Tabor.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Wednesday, May 28, 2025. A report from the committee was given by Steve Callaghan.

Motion Passed: I move to accept the bid from SEi in the amount of \$22,756 for the purchase and installation of new cameras at Otte Middle School as presented passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to accept the bid from Alberio Energy in the amount of \$53,849.25 to complete the controller upgrade at Deerfield Elementary passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to accept the from bid Bil-Den in the amount of \$5,998.80 for two new metal doors at Otte Middle School passed with a motion by Steve Callaghan and a second by Ginger Fredericksen.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes

Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.6.3. Finance Committee

The Finance Committee met on Tuesday, June 3, 2025 at 12:00pm. A report from the committee was given by Courtney Tabor.

Motion Passed: I move to approve the recommended meal prices for the 2025-26 school year as presented passed with a motion by Courtney Tabor and a second by Ginger Fredericksen.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve the District Substitute pay rates for the 2025-26 school year as presented passed with a motion by Courtney Tabor and a second by Ginger Fredericksen.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.7. Approval of New Teacher(s) – None

7.8. Acceptance of Resignation & Retirements - None

7.9. Superintendent Report

7.10. Informational Item

7.11. Closed Session

Motion Passed: I move to enter into Closed at 9:07PM for evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

The Board excused Board Member Ginger Fredericksen at 10:00PM and reconvened the Regular Board meeting at 10:18PM.

7.12. Items From Closed Session

Motion Passed: I move to approve a two-year contract with Superintendent of Schools, Dr. Randall Gilson at a salary of \$193,900 effective July 1, 2025 passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	No
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Mr. Larsen voted against the recommendation, believing the raise was insufficient, as he was impressed by Dr. Gilson's evaluation.

8. Adjournment

Motion Passed: I move to adjourn the meeting at 10:19pm passed with a motion by Steve Callaghan and a second by Bob Schoby.

Denise Cada	Absent
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Angie Conety
Secretary Board of Education

Randall Gilson, Ed.D.
Superintendent