Greeley-Evans School District 6

I'm District 6.

Hazing Protocol

Coach/Sponsor Agreement

Greeley-Evans School District 6 School Board Policy JICDA-25 defines hazing as:

Engaging in "hazing" activities is: forcing prolonged physical activity, forcing excessive consumption of any substance, forcing prolonged deprivation of sleep, food, or drink, or any other behavior which recklessly endangers the health or safety of an individual for purposes of initiation into any student group.

The District Code of Conduct prohibits bullying, hazing, intimidation or threats. In addition to BOE Policy JICDA, hazing includes humiliation tactics, forced social isolation, verbal, physical, sexual, or emotional abuse, or any activity that requires a student to engage in illegal activity.

By signing this agreement, I acknowledge that I have reviewed the guidelines and expectations concerning hazing and know my responsibilities as a coach in D6.

I understand that hazing of any type is not permitted in any Greeley-Evans School District 6 student activity, organization, or any extension of these groups and I will not engage in any prohibited conduct. I further understand that **it is my responsibility to immediately report** any acts or suspected acts of hazing/bullying that I become aware of, to my building athletic director and/or principal at my school.

By signing this acknowledgement, I affirm my responsibility to prevent and report hazing/bullying. I also understand that any violation of this agreement may result in immediate suspension or termination from my position.

Coach/Sponsor Signature _____ Date_____

Revised 7/2021

BOE Policy JICDE* Last RevisedAugust 24, 2020

File: JICDE*

Bullying Prevention and Education

The Board of Education supports a secure school climate, conducive to teaching and learning that is free from threat, harassment, and any type of bullying behavior. The purpose of this policy is to promote consistency of approach and to help create a climate in which all types of bullying are regarded as unacceptable.

Bullying is the use of coercion or intimidation to obtain control over another person or to cause physical, mental, or emotional harm to another person. Bullying can occur through written, verbal, or electronically transmitted expression or by means of a physical act or gesture. Bullying is prohibited against any student for any reason, including but not limited to any

such behavior that is directed toward a student on the basis of their academic performance or any basis protected by federal and state law, including disability, race, creed, color, sex, sexual orientation, marital status, national origin, religion, ancestry, or the need for special education services, whether such characteristic(s) is actual or perceived.

Bullying is prohibited on district property, at district or school-sanctioned activities and events, when students are being transported in any vehicle dispatched by the district or one of its schools, or off school property when such conduct has a connection to school or any district curricular or non-curricular activity or event.

A student who engages in any act of bullying and/or a student who takes any retaliatory action against a student who reports in good faith an incident of bullying is subject to appropriate disciplinary action, including but not limited to suspension, expulsion and/or referral to law enforcement authorities. The severity and pattern, if any, of the bullying behavior will be taken into consideration when disciplinary decisions are made. Bullying behavior that constitutes unlawful discrimination or harassment will be subject to investigation and discipline under related Board policies and procedures. Students targeted by bullying when such bullying behavior may constitute unlawful discrimination or harassment also have additional rights and protections under Board policies and procedures regarding unlawful discrimination and harassment.

The superintendent will develop a comprehensive program to address bullying at all school levels. The program will be aimed toward accomplishing the following goals:

1. To send a clear message to students, staff, parents, and community members that bullying and retaliation against a student who reports bullying will not be tolerated.
2. To train staff and students in taking proactive steps to prevent bullying from occurring.
3. To implement procedures for immediate intervention, investigation, and confrontation of students engaged in bullying behavior.
4. To initiate efforts to change the behavior of students engaged in bullying behaviors through re-education on acceptable behavior, discussions, counseling, and appropriate negative consequences.
5. To foster a productive partnership with parents and community members in order to help maintain a bullying-free environment.
6. To support targets of bullying by means of individual and peer counseling.
7. To help develop peer support networks, social skills, and confidence for all students.
8. To recognize and praise positive, supportive behaviors of students toward one another on a regular basis.

The district's comprehensive program to address bullying will incorporate provisions for adequate due processes and safeguards for students accused of bullying behaviors, in accordance with applicable law and Board policy.

Adopted: June 14, 2004

Revised: June 22, 2009

Revised: September 25, 2017

Revised: April 27, 2020