

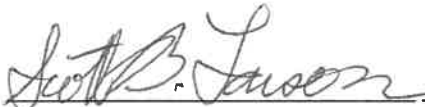
**Memorandum of Understanding
Between SEIU Local 284
And
ISD 883, Rockford Area Schools**

The purpose of this agreement is to add additional compensation for individuals serving as special education, before and/or after school, bus paraprofessionals. This rate of compensation shall be 1.5 times the employees' normal rate of pay for each hour worked as a special education, before and/or after school, bus paraprofessional. Individuals serving in the aforementioned capacity will be selected on a volunteer basis and in the event one or more volunteers cannot be found, the District reserves the right to assign paraprofessionals to these routes at the rate of 1.5 times the employees' normal rate of pay. This is aligned to the SEIU Master Agreement (contract) for emergency circumstances. This Memorandum of Understanding will be effective from the date both parties sign it until June 30, 2026.

SIGNATURES

For:

School Service Employees Local 284

 6/17/2025
 6/23/2025
_____/____/2025

For:

Independent School District No. 883

 6/16/2025
 6/16/2025
 6/16/2025