

**Jan.- Aug. 2025 GaDOE State Schools
Teacher Salary Schedule**

Teacher salary is based on 190-day work schedule
T4-Bachelor's Degree, T5-Master's Degree, T6-Specialist's Degree, T7-Doctoral Degree

Level BT-Provisional Certificate				
Year Exp.	BT4	BT5	BT6	BT7
0	\$46,097.29	\$50,617.84	\$56,635.67	\$62,634.72
1	\$46,097.29	\$50,617.84	\$56,635.67	\$62,634.72
2	\$46,097.29	\$50,617.84	\$56,635.67	\$62,634.72
3	\$46,097.29	\$51,821.19	\$58,020.24	\$64,198.29
4	\$46,097.29	\$53,061.00	\$59,445.69	\$65,809.38
5	\$46,097.29	\$54,338.38	\$60,914.23	\$67,469.09
6	\$46,097.29	\$56,092.01	\$62,930.86	\$69,747.60
7	\$46,097.29	\$57,460.00	\$64,504.38	\$71,525.55
8	\$46,097.29	\$59,573.87	\$66,934.27	\$74,271.47
9	\$46,097.29	\$61,045.73	\$68,627.13	\$76,184.23
10	\$46,097.29	\$61,045.73	\$68,627.13	\$76,184.23
11	\$46,097.29	\$62,561.79	\$70,370.82	\$78,154.44
12	\$46,097.29	\$62,561.79	\$70,370.82	\$78,154.44
13	\$46,097.29	\$64,124.26	\$72,167.55	\$80,184.33
14	\$46,097.29	\$64,124.26	\$72,167.55	\$80,184.33
15	\$46,097.29	\$65,733.14	\$74,017.32	\$82,274.99
16	\$46,097.29	\$65,733.14	\$74,017.32	\$82,274.99
17	\$46,097.29	\$67,390.64	\$75,923.45	\$84,428.63
18	\$46,097.29	\$67,390.64	\$75,923.45	\$84,428.63
19	\$46,097.29	\$69,097.86	\$77,885.93	\$86,646.37
20	\$46,097.29	\$69,097.86	\$77,885.93	\$86,646.37
21	\$46,097.29	\$70,855.92	\$79,908.08	\$88,930.40
22	\$46,097.29	\$70,855.92	\$79,908.08	\$88,930.40
23*	\$46,597.29	\$71,355.92	\$80,408.08	\$89,430.40
24*	\$46,597.29	\$71,355.92	\$80,408.08	\$89,430.40
25*	\$47,097.29	\$71,855.92	\$80,908.08	\$89,930.40
26*	\$47,097.29	\$71,855.92	\$80,908.08	\$89,930.40
27*	\$47,597.29	\$72,355.92	\$81,408.08	\$90,430.40
28*	\$47,597.29	\$72,355.92	\$81,408.08	\$90,430.40
29*	\$48,097.29	\$72,855.92	\$81,908.08	\$90,930.40
30*	\$48,097.29	\$72,855.92	\$81,908.08	\$90,930.40

Level A-General Ed Certificate				
Year Exp.	T4A	T5A	T6A	T7A
0	\$48,169.16	\$56,011.90	\$61,873.45	\$67,477.40
1	\$48,169.16	\$56,011.90	\$61,873.45	\$67,477.40
2	\$48,169.16	\$56,011.90	\$61,873.45	\$67,477.40
3	\$49,299.58	\$57,364.30	\$63,401.80	\$69,173.65
4	\$50,463.14	\$58,756.95	\$64,976.15	\$70,921.65
5	\$51,662.07	\$60,192.15	\$66,597.65	\$72,721.40
6	\$53,308.52	\$62,163.25	\$68,824.05	\$75,192.75
7	\$54,592.53	\$63,700.80	\$70,560.55	\$77,121.30
8	\$56,577.11	\$66,075.55	\$73,244.65	\$80,099.80
9	\$57,959.46	\$67,730.40	\$75,114.55	\$82,175.55
10	\$57,959.46	\$67,730.40	\$75,114.55	\$82,175.55
11	\$59,383.81	\$69,434.70	\$77,040.80	\$84,313.40
12	\$59,383.81	\$69,434.70	\$77,040.80	\$84,313.40
13	\$60,850.14	\$71,189.60	\$79,024.55	\$86,514.50
14	\$60,850.14	\$71,189.60	\$79,024.55	\$86,514.50
15	\$62,360.68	\$72,997.40	\$81,068.10	\$88,782.30
16	\$62,360.68	\$72,997.40	\$81,068.10	\$88,782.30
17	\$63,916.52	\$74,859.25	\$83,172.60	\$91,117.95
18	\$63,916.52	\$74,859.25	\$83,172.60	\$91,117.95
19	\$65,518.77	\$76,777.45	\$85,340.35	\$93,523.75
20	\$65,518.77	\$76,777.45	\$85,340.35	\$93,523.75
21	\$67,169.64	\$78,753.15	\$87,572.50	\$96,002.00
22	\$67,169.64	\$78,753.15	\$87,572.50	\$96,002.00
23*	\$67,669.64	\$79,253.15	\$88,072.50	\$96,502.00
24*	\$67,669.64	\$79,253.15	\$88,072.50	\$96,502.00
25*	\$68,169.64	\$79,753.15	\$88,572.50	\$97,002.00
26*	\$68,169.64	\$79,753.15	\$88,572.50	\$97,002.00
27*	\$68,669.64	\$80,253.15	\$89,072.50	\$97,502.00
28*	\$68,669.64	\$80,253.15	\$89,072.50	\$97,502.00
29*	\$69,169.64	\$80,753.15	\$89,572.50	\$98,002.00
30*	\$69,169.64	\$80,753.15	\$89,572.50	\$98,002.00

Additional Teacher Compensation	Teacher Retention Incentive- Newly-hired teachers receive a one-time additional two years of experience on the GaDOE State Schools Salary Schedule after completing their first year of State Schools employment. (The incentive does not count towards years of service for retirement.)	Veteran Teacher Salary Adjustment*- (These amounts are already included in the above GaDOE State Schools Salary Schedule.) – These periodic increases based on salary Year 21 occur as follows: Year 23 - \$500, Year 25 - \$1000, Year 27 - \$1500, Year 29 - \$2000.
	Atlanta Area School for the Deaf Equitable Salary Adjustment- 12% (This is not included in the GaDOE State Schools Salary Schedule.)	Teacher Certification Reimbursement Grant- Beginning the 2025- 2026 school year, teachers working under provisional certification & enrolled in a PSC approved certification program can receive up to \$500 per semester (\$1,000 per year, max 3 years).

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Level B-One Special Ed Certificate				
Year Exp.	T4B	T5B	T6B	T7B
0	\$50,130.80	\$57,229.55	\$63,218.53	\$68,944.30
1	\$50,130.80	\$57,229.55	\$63,218.53	\$68,944.30
2	\$50,130.80	\$57,229.55	\$63,218.53	\$68,944.30
3	\$51,307.25	\$58,611.35	\$64,780.10	\$70,677.43
4	\$52,518.20	\$60,034.28	\$66,388.68	\$72,463.43
5	\$53,765.95	\$61,500.68	\$68,045.43	\$74,302.30
6	\$55,479.45	\$63,514.63	\$70,320.23	\$76,827.38
7	\$56,815.75	\$65,085.60	\$72,094.48	\$78,797.85
8	\$58,881.15	\$67,511.98	\$74,836.93	\$81,841.10
9	\$60,319.80	\$69,202.80	\$76,747.48	\$83,961.98
10	\$60,319.80	\$69,202.80	\$76,747.48	\$83,961.98
11	\$61,802.15	\$70,944.15	\$78,715.60	\$86,146.30
12	\$61,802.15	\$70,944.15	\$78,715.60	\$86,146.30
13	\$63,328.20	\$72,737.20	\$80,742.48	\$88,395.25
14	\$63,328.20	\$72,737.20	\$80,742.48	\$88,395.25
15	\$64,900.25	\$74,584.30	\$82,830.45	\$90,712.35
16	\$64,900.25	\$74,584.30	\$82,830.45	\$90,712.35
17	\$66,519.45	\$76,486.63	\$84,980.70	\$93,098.78
18	\$66,519.45	\$76,486.63	\$84,980.70	\$93,098.78
19	\$68,186.95	\$78,446.53	\$87,195.58	\$95,556.88
20	\$68,186.95	\$78,446.53	\$87,195.58	\$95,556.88
21	\$69,905.05	\$80,465.18	\$89,476.25	\$98,089.00
22	\$69,905.05	\$80,465.18	\$89,476.25	\$98,089.00
23*	\$70,405.05	\$80,965.18	\$89,976.25	\$98,589.00
24*	\$70,405.05	\$80,965.18	\$89,976.25	\$98,589.00
25*	\$70,905.05	\$81,465.18	\$90,476.25	\$99,089.00
26*	\$70,905.05	\$81,465.18	\$90,476.25	\$99,089.00
27*	\$71,405.05	\$81,965.18	\$90,976.25	\$99,589.00
28*	\$71,405.05	\$81,965.18	\$90,976.25	\$99,589.00
29*	\$71,905.05	\$82,465.18	\$91,476.25	\$100,089.00
30*	\$71,905.05	\$82,465.18	\$91,476.25	\$100,089.00

Level C-Two Special Ed Certificates				
Year Exp.	T4C	T5C	T6C	T7C
0	\$51,220.60	\$58,447.20	\$64,563.60	\$70,411.20
1	\$51,220.60	\$58,447.20	\$64,563.60	\$70,411.20
2	\$51,220.60	\$58,447.20	\$64,563.60	\$70,411.20
3	\$52,422.63	\$59,858.40	\$66,158.40	\$72,181.20
4	\$53,659.90	\$61,311.60	\$67,801.20	\$74,005.20
5	\$54,934.78	\$62,809.20	\$69,493.20	\$75,883.20
6	\$56,685.53	\$64,866.00	\$71,816.40	\$78,462.00
7	\$58,050.88	\$66,470.40	\$73,628.40	\$80,474.40
8	\$60,161.18	\$68,948.40	\$76,429.20	\$83,582.40
9	\$61,631.10	\$70,675.20	\$78,380.40	\$85,748.40
10	\$61,631.10	\$70,675.20	\$78,380.40	\$85,748.40
11	\$63,145.68	\$72,453.60	\$80,390.40	\$87,979.20
12	\$63,145.68	\$72,453.60	\$80,390.40	\$87,979.20
13	\$64,704.90	\$74,284.80	\$82,460.40	\$90,276.00
14	\$64,704.90	\$74,284.80	\$82,460.40	\$90,276.00
15	\$66,311.13	\$76,171.20	\$84,592.80	\$92,642.40
16	\$66,311.13	\$76,171.20	\$84,592.80	\$92,642.40
17	\$67,965.53	\$78,114.00	\$86,788.80	\$95,079.60
18	\$67,965.53	\$78,114.00	\$86,788.80	\$95,079.60
19	\$69,669.28	\$80,115.60	\$89,050.80	\$97,590.00
20	\$69,669.28	\$80,115.60	\$89,050.80	\$97,590.00
21	\$71,424.73	\$82,177.20	\$91,380.00	\$100,176.00
22	\$71,424.73	\$82,177.20	\$91,380.00	\$100,176.00
23*	\$71,924.73	\$82,677.20	\$91,880.00	\$100,676.00
24*	\$71,924.73	\$82,677.20	\$91,880.00	\$100,676.00
25*	\$72,424.73	\$83,177.20	\$92,380.00	\$101,176.00
26*	\$72,424.73	\$83,177.20	\$92,380.00	\$101,176.00
27*	\$72,924.73	\$83,677.20	\$92,880.00	\$101,676.00
28*	\$72,924.73	\$83,677.20	\$92,880.00	\$101,676.00
29*	\$73,424.73	\$84,177.20	\$93,380.00	\$102,176.00
30*	\$73,424.73	\$84,177.20	\$93,380.00	\$102,176.00

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