**MENDHAM TOWNSHIP PUBLIC SCHOOLS**
**BROOKSIDE, NEW JERSEY**
**BROOKSIDE COMMUNITY CLUB**
**REGULAR SESSION MEETING AGENDA**
**TUESDAY, JUNE 24, 2025, 7:30 PM**

**I. Call to Order**

**II. Flag Salute**

**III. Roll Call of the Board of Education**

| | |
|---|---|
| Mrs. Joan Mody | President |
| Dr. Rekha Mandel | Vice President |
| Mrs. Elisabeth Carrino-Tamasi | |
| Mrs. Natasha Crossan | |
| Mr. Peter Dumovic | |
| Mr. Thomas Keeling | |
| Mrs. Diana Orban Brown | |

**IV. Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, Mendham Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Mendham Township Board of Education Office, sent to the Clerk of Mendham Township, and the Observer Tribune and the Daily Record. This is an official meeting.

**V. Superintendent's Report**

- District Updates, News, and Events
- Pam Frank, Gabel Associates

**VI. Board Secretary's Report**

**VII. Board President's Report**

**VIII. Correspondence - None.**

**IX. Committee Reports**

- **Curriculum and School Programs**
- **DEIB**
- **Operations and Finance**
- **Personnel and Human Resources**

- ➢ **Policy**
- ➢ **Ad Hoc - Referendum/ROD Grant**

**X. Adjourn to Closed EXECUTIVE SESSION**

**WHEREAS**, Chapter 231 P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive session under certain limited circumstances, and

**WHEREAS**, said the law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Mendham Township that it does hereby determine that it is necessary to meet in executive session at this time to discuss personnel matters. The matters discussed will be made public if and when confidentiality is no longer required, and action pursuant to said discussion shall take place only at a public meeting.

**XI. Reconvene Open Regular Session Meeting**

**XII. Consent Items**

**Approval of Minutes**

| | |
|---|---|
| Work Session Minutes: | May 20, 2025 |
| Regular Session Minutes: | May 27, 2025 |

**Curriculum and School Programs**

1. **Tuition Contract for the 2025-2026 School Year with Banyan School**
   *(Attachment)*
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with Banyan School for the 2025-2026 school year, effective September 2, 2025, to June 18, 2026, for one (1) student (135068129) as per IEP at a tuition of $122,264.87.

2. **Tuition Contracts for Extended School Year with Celebrate the Children**
   *(Attachment)*
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the tuition contract for the Extended School Year with Celebrate the Children, July 1, 2025, to August 1, 2025, or one (1) student (16130759) as per IEP at a tuition of $10,718.00.

   **BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary services for the Summer 2025 ESY, effective July 1, 2025, to August 1, 2025, with Celebrate the Children at a tuition of $4,830.00.

3. **Tuition Contract for the 2025-2026 School Year with Celebrate the Children** *(Attachment)*
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with Celebrate the Children for the 2025-2026 school year, effective September 4, 2025, to June 24, 2026, for one (1) student (16130759) as per IEP at a tuition of $83,880.00.

   **BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary services for the 2025-2026 school year, effective September 4, 2025, to June 24, 2026, with Celebrate the Children at a tuition of 37,800.00.

4. **Tuition Contracts for the 2025-2026 School Year with The Craig School** *(Attachment)*
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with The Craig School for the 2025-2026 school year, effective September 2, 2025, to June 17, 2026, for one (1) student (15361847) as per IEP at a tuition of $65,000.

   **BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Speech and Language services 2025-2026 with The Craig School for speech and language services at the rate of $140 per hour for group services and $180.00 per hour for individual services.

   **BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the District Statement Regarding Occupational Therapy Services for 2025-2026.

   **BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the District Statement Regarding Physical Therapy Services for 2025-2026.

5. **Tuition Contracts for the 2025-2026 School Year with ECLC of New Jersey** *(Attachment)*
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the tuition contract for the Extended School Year with ECLC of New Jersey, effective July 1, 2025, through July 30, 2025, for one (1) student (12943852) as per IEP at a tuition of $8,233.40.

   **BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary services for Summer 2025 with ECLC of New Jersey at the rate of $280 per day.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with ECLC of New Jersey for the 2025-2026 school year, effective September 4, 2025, to June 26, 2026, for one (1) student (12943852) as per IEP at a tuition of $74,100.60.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the District Enrollment Contract Addendum for Extraordinary services for the 2025-2026 school year, effective September 4, 2025, to June 26, 2026, with ECLC of New Jersey at the rate of $280 per day.

6. **Tuition Contract for Extended School Year with P.G. Chambers**
*(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the tuition contract for the Extended School Year with P.G. Chambers, July 7, 2025, to August 15, 2025, or one (1) student (15871481) as per IEP at a tuition of $15,297.00.

7. **Tuition Contract for the 2025-2026 School Year with P.G. Chambers**
*(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with P.G. Chambers for the 2025-2026 school year, effective September 4, 2025, to June 18, 2026, for one (1) student (15871481) as per IEP at a tuition of $91,782.00.

8. **Tuition Contract for Extended School Year with P.G. Chambers**
*(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the tuition contract for the Extended School Year with P.G. Chambers, July 7, 2025, to August 15, 2026, or one (1) student (16463796) as per IEP at a tuition of $15,297.00.

9. **Tuition Contract for the 2025-2026 School Year with P.G. Chambers**
*(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with P.G. Chambers for the 2024-2025 school year, effective September 4, 2025, to June 18, 2026, for one (1) student (16463796) as per IEP at a tuition of $91,782.00.

10. **Contract with PG Chambers** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves P.G. Chambers to provide Physical Therapy services and evaluations for the 2025-2026 ESY & School Year from July 1, 2025, to June 30, 2026, for students per their IEPs at the following rates; Physical Therapy direct student services

at a rate of $107.00 per hour, Physical Therapy evaluations at $610.00 per evaluation.

11. **Tuition Contract for the 2025-2026 School Year with Rutgers Day School** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the Tuition Contract with Rutgers Day School for the 2025-2026 school year, effective July 1, 2025, to June 30, 2026, for one (1) student (15912734) as per IEP at a tuition of $103,968.00.

12. **Contracts with Harbor Haven** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the Summer Camp contract with Harbor Haven from June 23, 2025, to July 18, 2025, for one (1) student (15360987) at a cost of $3,942.50.

13. **Contracts with Anne Hunkler Karanikas**
**BE IT RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 06/30/25 to 07/25/25 for one (1) student (16246068) as per the IEP for 2 hours per week for a total of 8 hours @ $80/hr. not to exceed a total of $640.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 06/30/25 to 07/25/25 for one (1) student (16149916) as per the IEP for 2 hours per week for a total of 8 hours @ $80/hr. not to exceed a total of $640.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 06/30/25 to 07/25/25 for one (1) student (16058583) as per the IEP for 2 hours per week for a total of 8 hours @ $80/hr. not to exceed a total of $640.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 06/30/25 to 07/25/25 for one (1) student (14037680) as per the IEP for 3 hours per week for a total of 12 hours @ $80/hr. not to exceed a total of $960.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 06/30/25 to 07/25/25 for one (1) student

(13668017) as per the IEP for 3 hours per week for a total of 12 hours @ $80/hr. not to exceed a total of $960.00.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Anne Hunker Karanikas for contracted Behavioral Consultation within the school from 06/30/25 to 07/25/25 for one (1) student (16568830) as per the IEP for 3 hours per week for a total of 12 hours @ $80/hr. not to exceed a total of $960.00.

**Operations and Finance**

1. **Certification Reports**
   **BE IT RESOLVED** that the Mendham Township Board of Education certify, pursuant to N.J.A.C. 6A:23A-16.10(a), that no line item account has encumbrances and expenditures which in total exceed the line item appropriation and

   **BE IT FURTHER RESOLVED** that pursuant to N.J.S.A. 18A:17-9, N.J.S.A. 18A:22-8, and N.J.A.C. 6A:23A-16.10(B), after review of the Board Secretary's and Treasurer's monthly financial reports for May 2025 that no major accounts and fund balances in the 2024/2025 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. **Board Secretary's Report**
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the May 2025 Board Secretary's Reports.

3. **Treasurer's Report**
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the May 2025 Treasurer's Reports.

4. **May 2025 Transfer Reports**
   **BE IT RESOLVED** that the Mendham Township Board of Education approve the May 2025 transfer report.

5. **June 2025 Bills List**
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the June Bills List. This includes payroll checks N5631 through N5633 and N5635 through N5637.

| | |
|---|---|
| Fund 10 - Treasurer Account | $ 106,520.34 |
| Fund 11 - Treasurer Account | $ 1,837,767.73 |
| Fund 12 - Capital Account | $ 1,750.00 |
| Fund 30 - Referendum Account | $ 48,875.39 |

| | |
|---|---|
| Fund 60 - Cafeteria Account | $ 71,932.86 |
| Fund 80 - Unemployment Account | $ 12,398.41 |
| Total: | $ 2,079,244.73 |

6. **District Travel** *(Attachment)*
**BE IT RESOLVED** that the Mendham Board of Education approves the attached travel events in agreement with Chapter 53, Public Law 2007, NJSA 18A:11-12, NJAC 6A:23A-1. All mileage will be reimbursed at the maximum NJ Circular 08-19-OMB rate (currently $0.47 per mile).

7. **Transfer of Current Year Surplus to Reserve**
**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

**NOW THEREFORE BE IT RESOLVED**, that this amount may include the FY 2023/2024 unbudgeted Extraordinary Aid of $413,471.00 plus FY 2023/2024 Non-Public Transportation Aid in the amount of $41,860.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2025, performed by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

8. **Maintenance Reserve**
**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended

appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit the anticipated current year surplus into a Maintenance Reserve account at the year-end, subject to verification upon completion of the Audit, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit a portion of the remaining monies above the excess of the 2% cap in surplus into the Maintenance Reserve account;

**WHEREAS**, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

**NOW THEREFORE BE IT RESOLVED**, that this amount may include the FY 2023/2024 unbudgeted Extraordinary Aid of $413,471.00 plus FY 2023/2024 Non-Public Transportation Aid in the amount of $41,860.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2025, performed by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9. **Capital Reserve**

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the Authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit the anticipated current year surplus into a Capital Reserve account at the year-end, subject to verification upon completion of the Audit, and

**WHEREAS**, Mendham Township Board of Education wishes to deposit a portion of the remaining monies above the excess of the 2% cap in surplus into the Capital Reserve account;

**WHEREAS**, Mendham Township Board of Education wishes to deposit the remaining monies above the excess of the 2% cap in surplus:

**NOW THEREFORE BE IT RESOLVED**, that this amount may include the FY 2023/2024 unbudgeted Extraordinary Aid of $413,471.00 plus FY 2023/2024 Non-Public Transportation Aid in the amount of $41,860.00. Additional monies may be identified upon completion of the district's Annual Comprehensive Financial Report (ACFR) as of June 30, 2025, performed by Nisivoccia LLP, and shall be identified upon acceptance of this Annual Comprehensive Financial Report (ACFR). The Mendham Township Board of Education authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

10. **Public School Bid Thresholds - 07/01/2025**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the annual public school bid threshold rates for the 2025-2026 school year as follows:

| **Description** | |
|---|---|
| With Qualified Purchasing Agent | $44,000 |
| Without Qualified Purchasing Agent | $32,000 |

11. **RESOLUTION AUTHORIZING PARTICIPATION IN THE ACESPLUS PROGRAM FOR ENERGY CONSULTING SERVICES FROM GABEL ASSOCIATES, INC.**

**WHEREAS** N.J.S.A 48:3-91(h) authorizes local government units, i.e., boards of education, municipalities, municipal utility authorities, and counties (hereinafter referred to as "local units") to voluntarily participate in the New Jersey School Boards Association ("NJSBA") government aggregation for energy-related services;

**WHEREAS**, NJSBA has formed the Alliance for Competitive Energy Services, hereafter referred to as "ACES," a Cooperative Pricing System (E88-01-ACESCPS) to effectively obtain electricity and other energy-related services for its members; and

**WHEREAS**, ACES has offered voluntary participation in a cooperative pricing system for the energy-related services to the Board of Education of the Mendham Township School District ("BOE"); and

**WHEREAS**, NJSBA and the New Jersey Association of School Administrators ("NJASA") have created, and are also offering, the ACESplus Program, which is designed to assist participating government entities with energy-related services; and

**WHEREAS**, Gabel Associates, Inc. (“Gabel Associates”) is the energy consultant of the ACES Cooperative Pricing System and the ACESplus Program, having been procured and retained by the Lead Agency of ACES in accordance with applicable law; and

**WHEREAS**, the BOE is a member of the ACES Cooperative Pricing System, and desires to participate in the ACESplus Program in order to obtain energy-related services; specifically, for the purpose of obtaining energy consulting services to assist with the procurement of a remote net-metered solar project; and

**WHEREAS**, NJSBA, as the Lead Agency, via its professional energy consultant Gabel Associates, will provide the BOE with the desired energy consulting services; and

**WHEREAS**, Gabel Associates has provided a proposed scope and fees to provide such services; and,

**NOW THEREFORE BE IT RESOLVED**, by the Board of Education of the Mendham Township School District, in the County of Morris, State of New Jersey, as follows:

1. The preamble to this resolution is hereby incorporated as if more fully set forth herein.

2. The Business Administrator or other designated BOE representatives are hereby authorized and directed to work with the Lead Agency (NJSBA), via its professional energy consultant Gabel Associates, to support energy-related services under the ACESplus Program, as authorized by, and in accordance with the requirements of, N.J.S.A. 48:3-91(h).

3. NJSBA, through ACES and its professional energy consultant Gabel Associates, shall be responsible for complying with "Public School Contracts Law," N.J.S.A. 18A:18A 4.6 & 4.1 et seq. and all other applicable laws in connection with the preparation, procurement, negotiation, and execution of contracts in connection with the ACES Cooperative Pricing System and the ACESplus Program.

4. The ACESplus Lead Agency (NJSBA), via its professional energy consultant Gabel Associates, is hereby authorized to work with BOE

representatives to provide energy-related consulting services as proposed.

5. The Business Administrator or other designated BOE representative is hereby authorized to accept and execute a proposal from Gabel Associates to provide energy consulting services through the ACESplus Program.

6. The Business Administrator or other designated BOE representatives are hereby authorized and directed to prepare and execute any and all documents and undertake any and all acts necessary to conduct a competitive contracting process through the development and release of a Request for Proposals (RFP), and to effectuate the successful procurement of a remote net-metered solar project.

7. This resolution shall take effect immediately.

12. **New Wave Environmental Engineering, LLC Contract** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with New Wave Environmental Engineering, LLC for the 2025-2026 school year, to provide mandatory environmental safety services under PEOSHA and AHERA in the amount of $4,500.00.

13. **Contract with Center for Partnership Services** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with Center for Partnership Services to provide Special Paras (SPARAs) at a cost of $40.00 per hour and Paras at a cost of $28.00 per hour for the 2025-2026 school year.

14. **Food Service Management Company Contract - Pomptonian Food Services 2025-2026** *(Attachments)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract agreement for food services management company (FSMC) with Pomptonian Food Services of Fairfield, NJ, for the 2025-2026 school year.

| Elementary School | |
|---|---|
| Student Lunch | $5.25 |
| Featured Favorite Lunch | $5.75 |
| Chef Menu Lunch | $7.00 |

| Middle School |
|---|

| | |
|---|---|
| Student Lunch | $5.25 |
| Featured Favorite Lunch | $5.75 |
| Chef Menu Lunch | $7.00 |

| Elementary & Middle School Faculty | |
|---|---|
| Faculty Lunch | $6.15 |
| Faculty Featured Favorite Lunch | $6.25 |

15. **Contracts with Therapeutic Interventions** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves Therapeutic Intervention, Inc, to provide Occupational Therapy services for the 2025-2026 ESY & School Year from July 1, 2025 to June 30, 2026, for students as per their IEPs at the following rates; $106/hr for school based (in-district) therapy; $122.00 per home based therapy visit; and $440.00 for evaluations.

16. **Contract for Best Choice Home Care LLC** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with Best Choice Home Care LLC, to provide, on an as-needed basis, Registered Nurse services to the Mendham Township School District at a rate of $73.00 per hour effective July 1, 2025, through June 30, 2026.

17. **Contract with Care Solace, Inc.** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract with Care Solace, Inc., effective July 1, 2025, through June 30, 2026, for the 2025-2026 school year.

18. **ESS Northeast, LLC Contract Extension 2025-2026** *(Attachment)*
**WHEREAS,** Mendham Township Board of Education and ESS Northeast, LLC, entered into an agreement whereby ESS Northeast, LLC is to provide substitute staffing to fill positions at the request of the district for a period ending June 30, 2025, and,

**WHEREAS**, Mendham Township Board of Education and ESS Northeast, LLC are desirous of extending the term of the agreement through June 30, 2026, with the provisions set forth below,

**BE IT RESOLVED** that the Mendham Township Board of Education and ESS Northeast, LLC, parties to the contract, agree as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2025, through June 30, 2026;

2. Effective July 1, 2025, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";

3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.

4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

19. **Laura Bishop Communications** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract proposal for Laura Bishop Communications for professional services for the 2025-2026 school year.

20. **Scarinci Hollenbeck LLC** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the contract proposal for Scarinci Hollenbeck LLC as Special Counsel for Special Education and Other Matters from July 1, 2025, through June 30, 2026.

21. **Jointure Transportation Agreements - To and From for the 2025-2026 School Year** *(Attachments)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the following joint transportation agreements between the Mendham Township Board of Education and the following school districts for the 2025-2026 school year:

Chester School District - PG Chambers
Randolph School District - Banyan
Randolph School District - ECLC
Randolph School District - PG Chambers

22. **Transportation Requests - Summer Camps**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the transportation requests from Chester Camps, Gill St. Bernard's, Mendham Kids Club, and Montgomery Academy at rates of $85.00 an hour for a 54-passenger bus and $75.00 an hour for a 24-passenger van.

23. **School Bus Emergency Evacuation Drill Reports** *(Attachments)*
**BE IT RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Bragg and Dickerson Schools at 250 Route 24, Chester, NJ, detailing the April 30, 2025, drills at 3:20 p.m., supervised by M. Tarnofsky and Russell Schilp.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Report from Black River Middle School at 133 North Road, Chester, NJ, detailing the April 15, 2025, drill at 2:25 p.m., supervised by Andrew White.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Mountain View Middle School at 100 Dean Road, Mendham Borough, NJ, detailing the April 23, 2025, drills at 8:15 a.m., supervised by Aimee Toth.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Report from Mendham Township Elementary School at 18 West Main Street, Mendham Township, NJ, detailing the April 29, 2025, drill at 8:45 a.m., supervised by Dr. Julianne Kotcho.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education accepts the School Bus Emergency Evacuation Drill Reports from Mendham Township Middle School at 16 Washington Valley Road, Mendham Township, NJ, detailing the April 29, 2025, drills at 7:15 a.m. and 8:00 a.m., supervised by Dr. Patrick Ciccone.

**Personnel and Human Resources**

1. **Staff Resignation - Talitha Fain, Elementary School Spanish Teacher** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education accepts the letter of resignation from Talitha Fain, Elementary School Spanish Teacher, dated May 28, 2025, effective June 17, 2025.

2. **Staff Resignation - Sami Haile, Transportation Driver** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education accepts the letter of resignation from Sami Haile, Transportation Driver, dated June 13, 2025, effective June 23, 2025.

3. **Leave of Absence – Debra Webster**
**BE IT RESOLVED** that the Board hereby approves Debra Webster, School Bus Aide, for an unpaid leave of absence, having received doctor's certification,

commencing May 14, 2025 through May 21, 2025 and May 27, 2025 through June 17, 2025 (Not covered under the Federal Family Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA).

**BE IT FURTHER RESOLVED** that the Board hereby approves Debra Webster with a return to work date of the first day of the 2025-2026 school year.

4. **Leave of Absence (REVISED) – Jillian Glander**
**BE IT RESOLVED** that the Board hereby approves Jillian Glander, Special Education Teacher, for a leave of absence, having received doctor's certification, commencing April 7, 2025, while utilizing Seventeen (17) sick days, under the Federal Family Medical Leave Act (FMLA) ending after Ten (10) weeks on June 17, 2025.

**BE IT FURTHER RESOLVED** that the Board hereby approves Five (5) weeks under the NJ Family Leave Act (FLA) for Jillian Glander, commencing on May 13, 2025, through June 17, 2025, as requested in writing;

**BE IT FURTHER RESOLVED** that the Board hereby approves Jillian Glander with an anticipated return to work date of September 2, 2025.

**BE IT RESOLVED** that the Board hereby approves Jillian Glander, Special Education Teacher, for a leave of absence commencing on September 15, 2025, under the Federal Family & Medical Leave Act (FMLA) ending after 2 weeks on September 26, 2025 and under the NJ Family Family Leave Act (NJFLA) ending after 5 weeks on October 17, 2025.

**BE IT FURTHER RESOLVED** that the Board hereby approves Jillian Glander with an anticipated return to work date of October 20, 2025.

5. **Middle School Co-Curricular Stipend: ESports, Matthew Viggiano**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the following Middle School Co-Curricular Stipend for the 2024-2025 school year:

| Activity | 2024-2025 Salary | Staff Member |
|---|---|---|
| ESports (Grades 5-8) After school/1 hour | $272.00 base + max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Matthew Viggiano |
| Previously approved as a Tech Club Activity on July 17, 2024. | | |

6. **Reassignment - Ryan Spellmon, Custodial/Maintenance and HVAC Support**
**BE IT RESOLVED**, that the Mendham Township Board of Education approves the reassignment of Ryan Spellmon, Full-Time Custodian/Maintenance and

HVAC Support for both Elementary and Middle School at an annual salary of $45,840.00, effective July 1, 2025, for the 2025-2026 school year.

7. **New Hire - Jack Monaghan, Elementary School Custodian/Maintenance**
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Jack Monaghan, Full Time Elementary School Custodian/Maintenance at an annual salary of $40,000.00, effective July 1, 2025, for the 2025-2026 school year.

8. **New Hire - Deanna Pugliese, Elementary School Special Education Teacher (LLD)** *(Attachment)*
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Deanna Pugliese as a Full-Time Elementary School Special Education Teacher (LLD), effective September 2, 2025, for the 2025-2026 school year, at a salary of $64,910.00, MA/BA+45, Step 4.

9. **Leave Replacement - Alexa Cerda, Speech Specialist** *(Attachment)*
   **BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Alexa Cerda as a Full-Time Leave Replacement Speech Specialist, effective September 24, 2025, through June 19, 2026, at a prorated salary of $64,240.00, MA/BA+45, Step 2.

   **BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves Alexa Cerda as a substitute teacher, effective September 2, 2025, at the daily rate of $125.00.

10. **New Hire - Teresa Folan, Elementary School Spanish Teacher** *(Attachment)*
    **BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Teresa Folan as a Full-Time Elementary School Spanish Teacher for the 2025-2026 school year, effective September 2, 2025, at a salary of $64,490.00, MA/BA+45, Step 3.

11. **New Hire - Elizabeth Haversang, Elementary School Nurse** *(Attachment)*
    **BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Elizabeth Haversang as a Full-Time Elementary School Nurse for the 2025-2026 school year, effective September 2, 2025, at a salary of $65,410.00, MA/BA+45, Step 5.

12. **New Hire - Nicole Renzetti, Elementary School Special Education/Co-Teacher** (Attachment)
    **BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Nicole Renzetti as a Full-Time Elementary School Special Education/Co-Teacher for the 2025-2026

school year, effective September 2, 2025, at a salary of $61,510.00, BA+15, Step 4.

13. **New Hire - Nina Sim, Elementary School Special Education/Preschool Teacher** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment, pending completion of paperwork, of Nina Sim as a Full-Time Elementary School Special Education/Preschool Teacher for the 2025-2026 school year, effective September 2, 2025, at a salary of $73,185.00, MA/BA+45, Step 12.

14. **New Hires - Substitute Transportation Drivers**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Substitute Transportation Drivers, pending completion of paperwork, effective June 25, 2025, at a summer hourly rate of $29.00, and an hourly rate of $30.00 for the 2025-2026 school year.

Roman Czuczak, Russell Nordmark

15. **Home Athletic Supervisors** *(Attachment)*
**BE IT RESOLVED** that the Mendham Township Board of Education approves payment at the contractual rate for the Home Athletics Supervisors at the contractual rate.

16. **ES Schedule B Stipend - Sarah Bizzarro, Festival of The Arts**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the following 2024-2025 Co-Curricular Stipend position for Elementary School:

| | | |
|---|---|---|
| Festival of the Arts | $277.00 | Sarah Bizzarro |

17. **Reappointments - Elementary School Lunch/Recess Aides and Substitute Lunch/Recess Aide for 2025-2026**
**BE IT RESOLVED** that the Mendham Township Board of Education reappoints the following Lunch/Recess Aides at an hourly rate of $16.00 for the 2025-2026 school year:

Robert Gessling, Erna Hauswald, Sharalynn Hopkins, Valerie Marrero, Cynthia Villalta, Christopher Vrabel

Bonnie Manzo (Substitute Lunch/Recess Aide at an hourly rate of $15.00)

18. **Reappointment - Transportation Bus Aide for 2025-2026**
**BE IT RESOLVED** that the Mendham Township Board of Education reappoints

the following Transportation Bus Aide at an hourly rate of $22.00 for the 2025-2026 school year:

Peggy White

19. **Reappointment - Substitute Transportation Driver for 2025-2026**
**BE IT RESOLVED** that the Mendham Township Board of Education reappoints the following Substitute Transportation Driver at an hourly rate of $22.00 for the 2025-2026 school year:

Heather Fortier

20. **Summer Custodians - Christopher Mahler and John Mahler**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the hiring of Christopher Mahler and John Mahler as part-time summer custodial help, for 5 hours per day, not to exceed 25 hours per week, at an hourly rate of $20.00, effective June 16, 2025, through August 29, 2025.

21. **Summer Transportation**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following summer transportation staff at the following hourly rates:

| Summer Drivers: $32.00/per hour | | |
|---|---|---|
| Amy Bond | Yoslin Lopez | Emily Perez |
| James Castiglione | Deborah Luciano | Jackeline Rivera |
| Jeremy Conover | Roosevelt Marin | Sharon Romero |
| Olga Garcia | John McKeown | Jessie Smith |
| Robert Gessling | Deborah Mercurio | Deborah Templin |
| Erna Hauswald | Joann Meyler | John Trahan |
| Brenda Helbig | Anna Miller-Pappas | Margitt Trocha |
| Gina Laitano | Nicholas Muscatella | Nelson Villalta |
| Susie Lebron Vega | Ana Nolasco de Santana | Christopher Vrabel |
| | Mark Ottoson | |
| Substitute Summer Drivers: $29.00 | | |
| Albert Ascolese | Roman Czuczak | Heather Fortier |

| | | |
|---|---|---|
| Robert Terpstra | | |

| Summer Transportation Assistants: $29.00/per hour | | |
|---|---|---|
| Carolyn Allen | Marguerite Oswald | Deborah Webster |
| Danielle Donato | Susan Reuter | Peggy White |
| Diane Erlemann | Beth Smith | Therese Yacenda |
| Kyonghee Kim | Cynthia Villalta | |

| Summer Bus Cleaner: $29.00/per hour | |
|---|---|
| Kleber Minuche | *(Not to exceed 3 hours per school bus.)* |

| Summer Mail: $29.00/per hour | | |
|---|---|---|
| Erna Hauswald | Deborah Mercurio | |

22. **Extended School Year**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Teachers for the 2025 Extended School Year (June 30, 2025 - July 25, 2025) for 3 hours a day (8:30 am - 11:30 am) 5 days a week for 4 weeks at a rate of $45.00 per hour:

Carolyn Allen, Elizabeth Barter, Andrea Fattorusso, Maria Messina, Deanna Pugliese and Nicolette Santomo

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Teachers for the 2025 Extended School Year (June 30, 2025 - July 25, 2025) for 4.5 hours a day (8:30 am - 1:00 pm) 5 days a week for 4 weeks at a rate of $45.00 per hour:

Amanda Fullem

23. **Extended School Year: Nurse Services**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Nurses for the 2025 Extended School Year nursing services (June 30, 2025 - July 25, 2025) for 4 hours a day (9:00 am - 1:00 pm) 5 days a week for 4 weeks at a rate of $60.00 per hour:

Alexandra Gonzalez, Erin Giarusso

24. **Extended School Year: Paraprofessionals**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of the following Paraprofessionals for the 2025 Extended School Year (June 30, 2025 - July 25, 2025) for 4 hours a day (9:00 am - 11:30 am) 5 days a week for 4 weeks at a rate of $25.00 per hour:

Monica Burbano, Jennifer Szczpanski

25. **Summer Evaluations by the Child Study Team/Staff**

**BE IT RESOLVED** that the Mendham Township Board of Education approves summer evaluations by Child Study Team staff: Case Manager $450.00 each, Evaluators $400.00 each, and Teachers attending meetings - 1 hour @ $50.00 for each meeting.

**BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approve additional Child Study Team Hours beyond evaluations and case management, be paid at the staff members' contractual hourly rate, not to exceed 20 hours each/individual for the months of July and August.

26. **Elementary School - Summer Hours 2025**

**BE IT RESOLVED** that the Mendham Township Board of Education approves Hillary Clark, School Counselor, and Alexandra Gonzales, School Nurse, for summer hours, not to exceed 40 hours for the summer at the rate of $39.96 per hour.

27. **Middle School - Summer Hours 2025**

**BE IT RESOLVED** that the Mendham Township Board of Education approves Alexandria Ferenc and Jacqueline Medina, School Counselor's for summer hours not to exceed 5 hours each, and Erin Giarrusso, School Nurse, for summer hours not to exceed 40 hours, both at the rate of $39.96 per hour.

28. **Substitute Employee Rates**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following substitute rates for the 2025-2026 school year:

| | |
|---|---|
| Home Instructors | $ 45.00 per hour |
| Substitute Cafeteria/Recess Aide | $ 15.00 per hour |
| Substitute Clerical | $ 22.00 per hour |
| Substitute Custodian | $ 22.00 per hour |
| Substitute Transportation Bus Driver | $ 30.00 per hour |
| Substitute Transportation Dispatch | $ 22.00 per hour |
| Substitute Transportation Assistant | $ 22.00 per hour |

| | |
|---|---|
| Transportation Trainees | $ 25.00 per hour |
| | |
| Substitute Nurse (licensed R.N.) | $200.00/day - $100.00/half day |
| Substitute Teacher | $125.00/day - $62.50/half day |
| Substitute Paraprofessional | $125.00/day - $62.50/half day |
| | |
| Summer Bus Cleaning | $ 29.00 per hour |
| Summer Mail | $ 29.00 per hour |
| Summer Transportation Assistant | $ 29.00 per hour |
| Summer Bus Drivers | $ 32.00 per hour |
| Summer Substitute Transportation Driver | $ 29.00 per hour |
| Summer Custodians | $ 20.00 per hour |

29. **Elementary School Schedule B Stipend Positions for 2025-2026**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the following 2025-2026 Co-Curricular Stipend positions for Elementary School:

**CO-CURRICULAR Activities (Schedule B)**

| Activities | 2025-2026 Salary | Staff Member |
|---|---|---|
| School Publication Advisor (1) Masterminds | $1,111.00 | Dori Smyth |
| Tiger Leaders/Grade 4 Advisors (2) | $1,529.00 Each | Hillary Clark<br>Michelle Molle |
| Technology Integration Specialist | $4,532.00 | Charles Gallo |
| Tiger Chorus Director/Grade 3 | $3,058.00 | Laura Porrovecchio |
| Tiger Chorus Director/Grade 4 | $3,058.00 | Laura Porrovecchio |
| Advanced Artist Program Coordinator | $3,058.00 | Sarah Bizzarro |
| Art Explorer Program Coordinator | $3,058.00 | Sarah Bizzarro |
| Sustainability Coordinators (2) | $2,064.50 Each | Tracy Newton<br>Erica Parke |
| Band Director/Elementary School | $3,058.00 | Russell Branch |
| District Strings/Orchestra Director | $4,588.00 | Zachary Naughright |

**CO-CURRICULAR Activities (Schedule B) - Special Projects**

| Activities | 2025-2026 Salary | Staff Member |
|---|---|---|
| Social Studies League/Grades 2-4 | $277.00 | Molly Koller |
| Festival of the Arts | $277.00 | Sarah Bizzarro |
| Kids Heart Challenge | $277.00 Each | Jeffrey Herring<br>Briana Panetta |
| Science Expo | $277.00 Each | Diane Barlow<br>Erica Parke |

| | | |
|---|---|---|
| Safety Patrol/Grade 4 | $3,058.00 | Dori Smyth |
| Outdoor Learning Center/Chicken Coop Coordinator | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Charles Gallo |
| Talent Show Coordinators | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Hannah Dunlevy<br>Andrea Fattorusso<br>Charles Gallo |
| Chess Club | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Dori Smyth |
| Leaders In Training (L.I.T.) | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Briana Panetta |

30. **Elementary School Extra Instructional Periods for 2025-2065**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the following Elementary School staff members to teach extra periods of instruction during the 2025-2026 school year at a prorated stipend based on $8,500/year for an additional period five (5) times a week for a full year, and independent of placement on the salary guide.

**Extra Instructional Periods**

| | | | |
|---|---|---|---|
| Jump Start Grade 1 | 3 period/wk | Tracy Newton | $5,100.00 |
| Jump Start Grade 2 | 3 period/wk | Amanda Fullem | $5,100.00 |
| SMART TIME Grade 3 | 3 period/wk | Andrea Fattorusso | $5,100.00 |
| SMART TIME Grade 4 | 3 period/wk | Rachel Paciello | $5,100.00 |

31. **Middle School Schedule B & C Stipend Positions for 2025-2026**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the following 2025-2026 Co-Curricular Stipend positions for Middle School:

**CO-CURRICULAR Activities (Schedule B & C)**

| Activities | 2025-2026 Salary | Staff Member |
|---|---|---|

| | | |
|---|---|---|
| Homework Club<br>(Paid by timesheet) | $63.83 per hour | Elizabeth Barter<br>Catherine Gustavsen<br>James Haggerty (substitute)<br>Erin Schwerdtfeger<br>Jonathan Smith |
| Minisink Director | $695.00 | Craig Clausen |
| 8th Grade Advisor | $3,085.00 | Amanda Porter |
| Yearbook Advisor | $3,085.00 | Karina Chacon |
| School Publication Advisors | $1,111.00 Each | Tara Horutz<br>*(4 Bulldog News - Digital)*<br><br>Matthew Viggiano<br>*(Mendham In A Minute Daily digital publications)* |
| Student Council Advisors | $1,529.00 Each | Fernando Rivera<br>Jonathan Smith |
| Chorus Director/Middle School | $3,058.00 | TBD |
| Band Director/Middle School | $4,588.00 | Russell Branch |
| Play Liaisons | $3,043.00 | Elizabeth Barter<br>Tara Horutz |
| Technology Integration Specialist | $3,532.00 (P.H.)<br>$1,000.00 (M.S.) | Perry Hooker<br>Melanie Smith |
| ESports<br>Grades 5-8 (1 hour each)<br>Zero Period | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Matthew Viggiano |
| Forensics Club<br>Grade 5 (1 hour each)<br>After School | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Tara Horutz |
| Writing Club<br>Grades 5-8 (1 hour each)<br>Zero Period | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Catherine Gustavsen |
| Sustainability Program Coordinator | $4,129.00 | Mariah Clark |
| Basketball/Soccer Enrichment<br>Grades 5-8 (1 hour each)<br>Zero Period | $272.00 base + Max of 10 events @ $70.00 each, | Perry Hooker |

| | | |
|---|---|---|
| | not to exceed a total of $972.00 | |
| Indoor Girls Lacrosse Skills Grades 5-8 (1 hour each) Zero Period | $272.00 base + Max of 10 events @ $70.00 each, not to exceed a total of $972.00 | Carol Hueston |
| Girls Field Hockey | $5,750.00 | Carol Hueston |
| Girls Field Hockey JV (1/2 Stipend) | $2,875.00 | Amanda Porter |
| Girls Soccer | $5,750.00 | Perry Hooker |
| Boys Soccer | $5,750.00 | James Haggerty |
| Cross Country | $5,750.00 | Daniel DePugh |
| Boys Basketball | $6,274.00 | Tyler Johnston |
| Girls Basketball | $6,274.00 | Perry Hooker |
| Girls Volleyball | $4,008.00 | Greg Racz |
| Boys Volleyball | $4,008.00 | Craig Clausen |
| Cheerleading | $4,177.00 | Amanda Porter |
| Boys Lacrosse | $5,750.00 | Tyler Johnston |
| Girls Lacrosse | $5,750.00 | Carol Hueston |
| Baseball | $5,750.00 | Craig Clausen |
| Softball | $5,750.00 | Greg DePugh |
| Athletic Director | $7,491.00 | Tyler Johnston |
| Home Athletics Door Supervisors (Door 10) About 45 events/Done on rotation/Time Sheet | $100.00 per event | Elizabeth Barter<br>Karina Chacon<br>Mariah Clare Clark<br>Craig Clausen<br>Catherine Gustavsen<br>James Haggerty<br>Perry Hooker<br>Tara Horutz<br>Fernando Rivera |

32. **Middle School Extra Instructional Periods for 2025-2026**

**BE IT RESOLVED** that the Mendham Township Board of Education approves the following Middle School staff members to teach extra periods of instruction during the 2025-2026 school year at a prorated stipend based on $8,500/year for an additional period five (5) times a week for a full year, and independent of placement on the salary guide.

**Extra Instructional Periods**

| | | | |
|---|---|---|---|
| Geometry/Algebra 2 | 5 period/wk | James Haggerty | $8,500.00 |
| 8th Grade Language Arts | 2 period/wk | Sara Cyr | $3,400.00 |
| 7th Grade Language Arts | 2 period/wk | Lauren Procanik | $3,400.00 |
| 6th-8th Grade Language Arts<br>Zero Period | 2 period/wk | Carol Hueston | $3,400.00 |
| 5th Grade Math<br>Zero Period | 3 period/wk | Ariana Leggio | $5,100.00 |
| 6th-8th Grade Math<br>Zero Period | 5 period/wk | Matthew Viggiano | $8,500.00 |
| Remedial Reading Wilson<br>9th Period | 5 period/wk | Carol Hueston | $8,500.00 |
| Remedial Reading Wilson<br>6th Period | 5 period/wk | Jennifer Vazquez | $8,500.00 |
| CST Morning Reading Wilson<br>Zero Period for 3 Days<br>10th Period for 1 Day | 4 period/wk | Jennifer Vazquez | $6,800.00 |
| CST Morning Reading<br>Zero Period | 2 period/wk | Carol Hueston | $3,400.00 |
| Band Regions Workshop<br>Music - 9th Period | 2 period/wk | Russell Branch | $3,400.00 |
| Evening Math Lab<br>(2 hours/4 nights per week - paid by timesheet) Stop and start dates pending | | Diana Gomez | $48.33 hourly rate |
| Writing Lab<br>2 After School/2 9th Period | 4 period/wk | Franziska Dragon | $6,800.00 |

33. **Extra Hours - Deborah Nisivoccia**
**BE IT RESOLVED** that the Mendham Township Board of Education approves extra hours for Deborah Nisivoccia and Elizabeth Barter (Substitute) to cover zero period, at an hourly rate of $37.43 for the 2025-2026 school year.

34. **Substitute Callers for the 2025-2026 School Year**
**BE IT RESOLVED** that the Mendham Township Board of Education approves the appointment of Dr. Salvatore M. Constantino and Dr. Robert Koroski as substitute callers for the Elementary and Middle Schools at a rate of $6,000.00 each for the 2025-2026 school year.

35. **Approval of Stipends: Curriculum Development and Implementation**
**BE IT RESOLVED** that the Mendham Township Board of Education approves Dr. Patrick Ciccone and Dr. Julianne Kotcho for the Curriculum Development and Implementation stipends for the 2025-2026 school year at the annual rate of $6,000.00 each.

36. **Reappointment - Michal Ferenc, Elementary School Assistant Principal**

**WHEREAS,** on September 24, 2024, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Elementary School Assistant Principal for the 2024-2025 school year consisting of one (1) merit goals at 1.00% in the amount of $853 and one (1) merit goal at 0.75% in the amount of $639 and;

**WHEREAS**, the Board has evaluated the Elementary School Assistant Principal's performance and determined that he achieved the objectives set forth in the 2024-2025 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2024-2025 school year. The Mendham Township Board of Education approves the release of payment to Mr. Michal Ferenc, Elementary School Assistant Principal, for the achievement of 2024-2025 Merit Goals in the amount of $1,492;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Mr. Michal Ferenc, Elementary School Assistant Principal, at a salary of $89,548.00 for the 2025-2026 school year.

37. **Reappointment - Nicholas Angrisani, Middle School Assistant Principal**

**WHEREAS,** on September 24, 2024, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Middle School Assistant Principal for the 2024-2025 school year consisting of two (2) merit criteria in the amount of $853 each and;

**WHEREAS**, the Board has evaluated the Middle School Assistant Principal's performance and determined that he achieved the objectives set forth in the 2024-2025 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2024-2025 school year. The Mendham Township Board of Education approves the release of payment to Mr. Nicholas Angrisani, Middle School Assistant Principal, for the achievement of 2024-2025 Merit Goals in the amount of $1,706;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Mr. Nicholas Angrisani, Middle School Assistant Principal at a salary of $89,548.00 for the 2025-2026 school year.

38. **Merit Goals and Reappointment – Elementary School Principal**

**WHEREAS,** on September 24, 2024, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the

Elementary School Principal for the 2024-2025 school year consisting of one (1) merit criteria in the amount of $2,974, two (2) merit criteria in the amount of $2,549 each and;

**WHEREAS**, the Board has evaluated the Elementary School Principal's performance and determined that she achieved the objectives set forth in the 2024-2025 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2024-2025 school year. The Mendham Township Board of Education approves the release of payment to Dr. Julianne Kotcho, Elementary School Principal, for the achievement of 2024-2025 Merit Goals in the amount of $8,072;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Dr. Julianne Kotcho, Elementary School Principal, at a salary of $175,909.00 for the 2025-2026 school year.

39. **Merit Goals and Reappointment – Middle School Principal**
**WHEREAS,** on September 24, 2024, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Middle School Principal for the 2024-2025 school year consisting of three (3) merit criteria in the amount of $6,928 each and two (2) merit criteria in the amount of $6,928 and;

**WHEREAS**, the Board has evaluated the Elementary School Principal's performance and determined that she achieved the objectives set forth in the 2024-2025 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2024-2025 school year. The Mendham Township Board of Education approves the release of payment to Dr. Patrick Ciccone, Middle School Principal, for the achievement of 2024-2025 Merit Goals in the amount of $20,784;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Dr. Patrick Ciccone, Middle School Principal, at a salary of $237,865.00 for the 2025-2026 school year.

40. **Merit Goals and Reappointment – Assistant Superintendent** *(Attachment)*
**WHEREAS,** on September 24, 2024, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Assistant Superintendent for the 2024-2025 school year consisting of one (2)

merit criteria in the amount of $2,641 each and one (1) merit criteria in the amount of $4,402 and;

**WHEREAS**, the Board has evaluated the Assistant Superintendent's performance and determined that she achieved the objectives set forth in the 2024-2025 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2024-2025 school year. The Mendham Township Board of Education approves the release of payment to Dr. Robert Koroski, Assistant Superintendent, for the achievement of 2024-2025 Merit Goals in the amount of $9,685;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby approves Dr. Robert Koroski, Assistant to the Superintendent, at a salary of $185,000.00 for the 2025-2026 school year.

41. **Reappointment – School Business Administrator** *(Attachment)*
**WHEREAS,** on September 24, 2024, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Business Administrator for the 2024-2025 school year consisting of one (1) qualitative merit criteria in the amount of $4,864 and one (1) quantitative merit criteria in the amount of $6,478 and;

**WHEREAS**, the Board has evaluated the Business Administrator's performance and determined that he achieved the objectives set forth in the 2024-2025 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit goal bonus for the 2024-2025 school year. The Mendham Township Board of Education approves the release of payment to Mrs. Donna Mosner, School Business Administrator, for the achievement of 2024-2025 Merit Goals in the amount of $11,342;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Mendham Township Board of Education hereby approves the reappointment of Mrs. Donna Mosner, School Business Administrator for the 2025-2026 school year at an annual salary of $211,722.00 and;

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Mendham Township Board of Education approves and accepts from the county Executive Superintendent, the employment contract for Mrs. Donna Mosner, School Business Administrator/Board Secretary, in accordance with N.J.A.C. 6A:23A-3.1 for the period commencing July 1, 2025, through June 30, 2026.

42. **Merit Goal and Reappointment – Superintendent of Schools**

**WHEREAS,** on September 24, 2024, Mendham Township Board of Education (hereinafter referred to as the "Board") approved merit action plans for the Superintendent of Schools for the 2024-2025 school year consisting of one (1) qualitative merit criteria in the amount of $6,278 and one (1) quantitative merit criteria in the amount of $8,362 and;

**WHEREAS**, the Board has evaluated the Superintendent's performance and determined that he achieved the objectives set forth in the 2024-2025 approved Merit Goals;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the aforementioned merit bonus for the 2024-2025 school year. The Mendham Township Board of Education approves the release of payment to Dr. Salvatore Constantino, Superintendent of Schools, for the achievement of the 2024-2025 Merit Goal in the amount of $14,640;

**BE IT RESOLVED** that the Mendham Township Board of Education approves the establishment of the 2025-2026 salary for Dr. Salvatore M. Constantino, Superintendent of Schools, at $259,913.00.

## Policy and Planning

1. **Second Reading** *(Attachments)*

**BE IT RESOLVED** that the Mendham Township Board of Education approves the second reading and adoption of the following policies and regulations:

| | |
|---|---|
| P 4282 | Use of Social Networking Sites |
| P 4321 | Acceptable Use of Computer Network(s)/Computers and Resources by Support Staff Members |
| R 4321 | Acceptable Use of Computer Network(s)/Computers and Resources by Support Staff Members |
| P 4340 | Grievance |
| P 4351 | Healthy Workplace Environment |
| P 4352 | Sexual Harassment (M) |
| R 4352 | Sexual Harassment of Support Staff Members Complaint Procedure |
| P 4360 | Support Staff Member Tenure |
| P 4381 | Protection Against Retaliation |
| P 4410 | Compensation |
| P 4413 | Overtime Compensation |
| P 4415 | Substitute Wages |
| P 4420 | Benefits |

| | |
|---|---|
| P 4425 | Work Related Disability Pay |
| P 4425.1 | Modified Duty Early Return to Work Program - Support Staff Members |
| R 4425.1 | Modified Duty Early Return to Work Program - Support Staff Members |
| P 4433 | Vacations |
| P 4434 | Holidays |
| P 4435 | Anticipated Disability |
| P 4436 | Personal Leave |
| P 4438 | Jury Duty |
| P 6350 | Competitive Contracting |
| P 7430 | School Safety (M) |
| R 7430 | School Safety (M) |
| R 8540 | Free and Reduced Meals |
| P 9100 | Public Relations |

## XIII. Discussion

## XIV. Verbal Communications from the Public

The Board President, or Presiding Officer, will direct members of the public to speak in turn and shall have the right to limit the speaking time of individuals wishing to provide comment to the board as necessary. Board of Education members provide public comment as a time to listen to the comments from attendees of the Board of Education meeting. Public comment shall not be a time for open dialogue with the speaker. Public comment shall not be a time for board members to answer questions posed to them from a speaker or comment on a speaker's concerns. Speakers shall provide their name, address, and direct their comments to the board and not to district staff or other audience members. Speakers shall not expect board members to answer questions during public comment. Questions shall be referred to the Superintendent, or his/her designee, for review, study and response. If appropriate, the board may request the issue be a discussion item at a future Board of Education meeting.

## XV. Adjournment