

**Appendix A 2025-26 Office and Technical
Salary Schedule**

	Base (1,2)	Yr 3 (3,4)	Yr 5 (5-9)	Yr 10 (10-14)	Yr 15 (15-19)	Yr 20+
OP 3	\$26.60	\$27.93	\$29.32	\$30.79	\$32.32	\$33.96
OP 4	\$28.72	\$30.16	\$31.67	\$33.28	\$34.92	\$36.65
OP 5	\$31.02	\$32.56	\$34.21	\$35.91	\$37.72	\$39.59
OP 6	\$33.49	\$35.18	\$36.95	\$38.80	\$40.72	\$42.75
Substitute Rate is 90% of base						
2025-26 IPD 2.5% = CBA 1% = 3.5%						