



Notice of Non-Discrimination

Under Title II, Title VI, Title IX, Section 504 and the Age Discrimination Act

As per board policies, adopted March 13, 2014, employees, students, and parents of elementary and secondary school students, applicants for employment, and all unions or professional organizations holding collective bargaining or professional agreements with the Banning Unified School District (BUSD), are hereby notified. BUSD does not discriminate based on race, color, national origin, sex, sexual orientation, disability, age in its educational programs and activities and provides equitable access to all educational programs, activities, sports and facilities. BUSD's non-discrimination policies protect all from discrimination in all aspects of our educational programs and activities.

Discrimination that Violates Title IX:

1. Sexual Harassment, Sexual Misconduct, Sexual Violence
2. Relationship Violence
3. Race, Color, National Origin Discrimination
4. Religious Discrimination
5. Gender or Sexual Orientation Discrimination
6. Pregnancy Discrimination (Including failure to provide lactation accommodations)
7. Unequal Distribution of Athletic Funds (Including unequal participation in sports programs)
8. Discrimination based on Disability (Including Temporary Disability)
9. Bullying, Intimidation, Stalking
10. Harassment (Including Hostile Work Environment)
11. Marital or Family Status Discrimination
12. Discrimination in Employment or Educational Programs
13. Unequal Pay (Including discrimination in employment)
14. Unequal opportunities to participate in Career Technical Education
15. Unequal opportunities to participate in Adult Education
16. Unequal access to all Educational Programs, Activities, Sports, and Facilities

The Title IX Equity Coordinator will work closely with District personnel, advocates, and legal counsel. Any person having inquiries concerning the Banning Unified School District's compliance with these regulations and/or would like to file a complaint is directed to contact the Title IX Coordinator:

Dr. Moises M. Merlos
Director, Student Services
161 W. Williams Street
Banning, CA. 92220
(951) 922-0224
mmerlos@banning.k12.ca.us

The Title IX Coordinator has been designated to coordinate BUSD's efforts to comply with the regulations implementing Title II, Title VI, Title IX, section 504, and age discrimination. For further information on notice of discrimination, visit the Office for Civil Rights at <https://www.ed.gov/laws-and-policy/civil-rights-laws/title-ix-and-sex-discrimination>