

# ALLEN PARK PUBLIC SCHOOLS

Riley Education Center • 9601 Vine Avenue  
Allen Park, MI 48101  
313-827-2150 • 313-827-2151 (FAX)

## ALLEN PARK BOARD OF EDUCATION WORK SESSION MINUTES • May 12, 2025

DRAFT

APPROVED

The work session of the Allen Park Board of Education was held on Monday, May 12, 2025, at 6:04 p.m. at Riley Education Center in the gym/cafeteria, 9601 Vine, Allen Park, MI 48101.

The work session was called to order/Instruction for Public Comments: President Warren

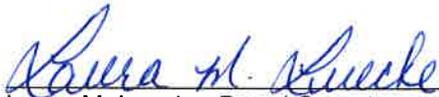
Pledge of Allegiance

Roll Call/Present: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren

2025-053	Motion by Vice President Filipiak, supported by Trustee MacDonald, that the May 12th work session agenda be approved as presented. Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None <b><u>MOTION CARRIED.</u></b>
2025-054	<i>Resolution to Consider Designation of Electoral Representative for the June 2, 2025 Biennial Election.</i> Motion by Treasurer Martin, supported by Trustee MacDonald, that the Allen Park Board of Education consider a resolution to appoint Laura Luecke as the designated representative, and Jason Babbage as an alternate, of this district for the electoral body of the ISD biennial election to be held on June 2, 2025. Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren Nays: None <b><u>MOTION CARRIED.</u></b>
	<i>Special Presentation: Strategic Plan Progress Update</i> <ul style="list-style-type: none"><li>• Sean Laura, Nickie Roller, Cindy Marcero and Leanne Gleis presented the year one progress of the following Strategic Plan Focus and Goal Areas<ul style="list-style-type: none"><li>○ Student Success</li><li>○ Family and Community Engagement</li><li>○ Communication</li></ul></li><li>• Board members' questions were addressed.</li><li>• The PowerPoint presentation is included with these minutes which outlines the progress discussed.</li></ul>
	<i>Performance Review Incentives Discussion – Jason Babbage</i> <ul style="list-style-type: none"><li>• Based on a recent training that he attended, Trustee Babbage is suggesting the district give a monetary amount to each effective performance review and have it increase if consecutive.</li><li>• Warren: There are so many variables with regard to teachers such as NWEA test scores that they have no control over.</li><li>• Jason Babbage – Our current procedure for the teachers is not positive.</li><li>• Jeannette MacDonald – Teachers are proud of their work and take it very seriously.</li><li>• Sarah Filipiak – Has been in 2 other districts and have never seen merit pay.</li><li>• Jerry Lafferty – NWEA is not effective to do this.</li><li>• Korin Easlick – It is a lot of pressure on teachers for things they can't control. With the new ratings (no highly effective) we need to give it a chance to play out. This will take away the competitiveness between the teachers. Teachers can't take their students home and give them a bath, feed them, make sure they get sleep. These are factors that teachers can't control that impact NWEA results. Teachers value their reputation. This evaluation process is new so we need to give it a minute to see if it works.</li></ul>

	<ul style="list-style-type: none"><li>• Laura Luecke – We need more info from Jason’s training session to find out what interested him enough to bring this up to the board. We do have staff who aren’t tied directly to students and their performance.</li><li>• Discussion will continue with the board as all seem interested in doing something.</li></ul>
	<i>Upcoming Full Board Training</i> – President Warren discussed upcoming training for the full board: Student Discipline Workshop, Board Self-Evaluation, DISK Assessment. Cathy will send out a calendar to coordinate the board members’ schedules and contact the Training Coordinator at MASB to get these scheduled over the summer.
	Citizens’ Comments – There were no citizen’s comments at this time.
	The meeting was adjourned by President Warren at 7:19 p.m.

Respectfully Submitted,

  
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Laura M. Luecke, Board Secretary