



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Special Meeting of the Mountain Lakes Board of Education will be held on  
Monday, June 23, 2025, at 4:00pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,  
School Business Administrator / Board Secretary

**AGENDA**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Dr. Sheth		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 23<sup>rd</sup> day of June 2025 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	<b>Date</b>	<b>Minutes</b>
	May 19, 2025	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of June 7, 2025 – June 20, 2025, as recommended by the Superintendent:\*

Fund	Amount
General Fund (10)	\$420,503.52
Special Revenue Fund (20)	\$32,913.76
Capital Project Fund (30)	\$9,825.75
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$10,990.76
Total	\$474,233.79

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached May Transfer Report, as recommended by the Superintendent.\*

**3. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending May, as recommended by the Superintendent.\*

**4. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending May, as recommended by the Superintendent.\*

**5. Nonresident Tuition  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
<b>IVYH/WW/BC</b>							
1.	Returning	NRSW01	Wildwood	08/27/2025	06/30/2025	\$500	N/A
2.	New	NRSW07	Wildwood	08/27/2025	06/30/2025	\$500	N/A

**6. Out of District Placements  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2025 extended school year and the 2025-2026 school year, as recommended by the Superintendent:

	Student ID	Placement	Start Date	End Date	Tuition
<b>DISTRICT</b>					
1.	6690	Banyan Upper School	9/2/25	6/18/26	\$39,959.79

IVYH/WW/BC					
2.	6418	Lakeland Hills YMCA	6/23/25	8/1/25	\$2,430.00
3.	6361	Lakeland Hills YMCA	6/23/25	7/18/25	\$1595.00
4.	2767	Lakeland Hills YMCA	6/23/25	8/1/25	\$2,430.00
5.	4686	Lakeland Hills YMCA	6/23/25	8/1/25	\$2,775.00
6.	9120	Lakeland Hills YMCA	6/23/25	8/1/25	\$2,430.00
7.	3958	Lakeland Hills YMCA	6/23/25	8/1/25	\$2,775.00

**7. Authorized Signatures / Annual Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education extends the following appointments and authorized signatures for the following accounts for the period of July 1, 2025 – June 30, 2026, as recommended by the Superintendent:

	Service	Title
1.	District Physician	Changebridge Medical Associates

**8. Professional Services**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Changebridge Medical Associates	7/1/25	6/30/26	District Physician	\$20,000	N/A
2.	Follett Software, LLC	7/1/25	6/30/26	Library Management System	\$6,177.08	N/A
3.	Gravity Goldberg, LLC	7/1/25	6/30/26	Literacy Consultant Services	N/A	NTE \$18,200
4.	Moctesuma, Arling	7/1/25	7/31/25	P/T Confidential Admin Assistant	\$28.43/hr.	Not to exceed 10 hrs.

**9. Proprietary Computer Hardware/Software**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following proprietary computer hardware/software companies for the Mountain Lakes School District 2025-2026 school year, as recommended by the Superintendent:

	Company	Service	Amount
1.	BrainPOP	Instructional Videos	\$4,095.01

2.	IXL Learning	Learning & Assessment	\$12,306.25
3.	LinkIt!	Data Warehouse & Assessment	\$21,501.00
4.	Rubicon West LLC (Atlas)	Curriculum Warehouse	\$8,305.50

**10. State Contract for Millenium Communications Group, Inc.**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the award of a public works project for a Fiber Optic Connectivity Project to Millenium Communications Group, Inc. of East Hanover, NJ, in the amount of \$387,965.41, under New Jersey State Wiring Contract 23-TELE-45463 / #T2989., pursuant to N.J.S.A. 18A:18A-10, which authorizes the purchase of goods and services through contracts entered into by the State of New Jersey without the need for public advertising for bids.

BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute all necessary documents and take any and all actions necessary to effectuate the terms of this award, as recommended by the Superintendent.

**11. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>					
1.	Adams, Sarah	MLHS	6/11-6/12/25	Depth of Knowledge Train the Trainer	\$0
2.	Adams, Sarah	MLHS	6/9/25	Mandatory Curriculum Writing Training	\$0
3.	Anderson-Urriola, Alexis	MLHS	6/11-6/12/25	Depth of Knowledge Train the Trainer	\$0
4.	Boehm, Brianna	MLHS	10/29-11/19/24	Lifeline Crisis Training	\$0
5.	Goldstein, Debbie	DW	1/16 - 6/17/25	Travel to OOD Schools	\$84
6.	Joy, Melba	MLHS	10/24-11/14/25	Lifelines - Postvention, Intervention and Prevention Training	\$0
7.	Joy, Melba	MLHS/Virtual	10/18/24	Shifting from Deficit to Strength - Lakeview Learning Center	\$0
8.	Sica, David	MLHS	6/12/25	Depth of Knowledge Train the Trainer	\$0
9.	Spence-Reid, Patricia	MLHS/Virtual	1/9/25	An Exclusive Look at the New WJV Standard Achievement and Cognitive Batterie	\$0
10.	Suarez, Jennifer	MLHS	6/11-6/12/25	Depth of Knowledge Train the Trainer	\$0
11.	Vecchio, Christine	MLHS	10/29-11/14/25	Lifelines Crisis Training	\$0
12.	Vecchio, Christine	MLHS/Virtual	11/6/24	Teaching Tragic Heroes: Tips for Enhancing Literary Analysis in Your Classroom	\$0
<b>IVY H /WW/BC</b>					
13.	Carlson, Erik	BC	6/11/25	Leaders to Leaders Re-Certification	\$0
14.	Chapman, Andrea	BC	10/29-11/19/24	Lifeline Crisis Training	\$0

**12. Schedule of Fees for Facilities Use**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the schedule of fees for facilities use effective July 1, 2025, as recommended by the Superintendent.\*

**B. MISCELLANEOUS**

**13. Approval of Memorandum of Agreement**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, dated June 19, 2025, and is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement, as recommended by the Superintendent.\*

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**14. Position Creation/Modifications**

WHEREAS, that the Mountain Lakes Board of Education approved the 2025-2026 budget on May 5, 2025; and

WHEREAS the balancing of the 2025-2026 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation of the following personnel positions as listed below, as recommended by the Superintendent:

DISTRICT	
1.	SPS-CST-OT-01– Occupational Therapist (1.0)
2.	SPT-LR-PT-01 – Physical Therapist (1.0)
3.	CUST-DW-CUST-20 – P/T Custodian (Day)
4.	TCH-LR-TCH-24 – Teacher

**15. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.\*

	Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Asch, Madison	Resignation	SPS-LR-AID-U29-20	Paraprofessional P/T	LD	1.0	Step 8	\$26,989.49	10/9/24	7/31/25
2.	Delbury, Hannah-Ray	Appointment	SPT-LR-INT-07	Interpreter	LD	1.0	Step 3/ Stdrd	\$68,134	8/25/25	6/30/26
3.	Long, Heather	Appointment	SPT-LR-PT-01	Physical Therapist	LD	1.0	PhD/ DOC/ Step 13	\$105,491	8/25/25	6/30/26
4.	Malatesta, Rita	Resignation	SPS-LR-AID-U29-03	Paraprofessional P/T	LD	0.97	Step 9	\$26,872.10	9/15/21	6/30/25

5.	McMullen, Kathleen	Appointment	TCH-LR-TCH-24	Teacher	LD	1.0	MA/ Step 1	\$72,655	8/25/25	6/30/26
6.	Roselli, Francesca	Appointment	SPS-CST-OT-01	Occupational Therapist	DW	1.0	MA+30/ Step 15	\$107,424	8/25/25	6/30/26
7.	Snowden, Gilbert	Revise Appointment	MAIN-DIST-GR-02	Maintenance	DW	1.0	Step 10	\$73,290	7/1/25	6/30/26
8.	Wallace, Orlando	Appointment	CUST-DW-CUST-20	Custodian (P/T)	DW	.79	Step 1	\$55,620 (prorated)	7/7/25 (or sooner pending paper work)	6/30/26
<b>IVY H/WW/BC</b>										
9.	Cromwell, Michelle	Appointment	TCH-BC-CST-02	Additional Prep	BC	.10	MA+30/ Step 15	\$10,597	8/30/24	6/30/25
10.	Gaffney, Victoria	Appointment	TCH-BC-CST-03	Additional Prep	BC	.10	MA+60/ Step 13	\$4,634	8/28/24	1/14/25
11.	Gaffney, Victoria	Revise Appointment	TCH-BC-TCH-05	Teacher	BC	1.0	MA+60 /Step 14	\$108,799	8/25/25	6/30/26
12.	Mosera, Caitlin	Appointment	TCH-BC-CST-01	Additional Prep	BC	.10	BA/Step 13	\$2,568	4/1/25	6/30/25
13.	Platt, Kaitlin	Appointment	TCH-BC-TCH-07	Additional Prep	BC	.10	MA/ Step 11	\$1,357	8/28/24	10/14/24
14.	Tartaglia, Jacquelyn	Appointment	TCH-BC-TCH-08	Teacher	BC	1.0	MA/Step 8		8/25/25	6/30/25
15.	Gleeson, William	Revise Appointment	LTS-BC-TCH-01	Teacher (5214)	BC	1.0	MA+60/ Step 13	\$119,188 (prorated)	8/25/25	9/30/25

**16. Athletics / Extra Services (Schedule B Appointments) 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
1.	Suarez, Jennifer	Appointment	Peer Group (2)	MLHS	Step 3	\$2,244	8/28/24	6/30/25
<b>IVY H/WW/BC</b>								
1.	Berardi, Lindsay	Appointment	1 <sup>st</sup> Grade Team Co-Leader	WW	N/A	\$333.33	8/25/25	6/30/26
2.	Ciulla, Kristina	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	\$200	8/25/25	6/30/26
3.	Klein, Lauren	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	\$200	8/25/25	6/30/26
4.	Lederman, Lainie	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	\$200	8/25/25	6/30/26
5.	Liberato, Dominique	Appointment	Giraffe Club Co-Leader	WW	Step 3	\$906.50	8/25/25	6/30/26
6.	McCarthy, Megan	Appointment	TREPS	WW	Step 3	\$2,652	8/25/25	6/30/26
7.	McCarthy, Megan	Appointment	Computer Club	WW	Step 3	\$1,813	8/25/25	6/30/26
8.	McCarthy, Megan	Appointment	Giraffe Club Co-Leader	WW	Step 3	\$906.50	8/25/25	6/30/26
9.	McCarthy, Megan	Appointment	Junior Nature Club	WW	Step 3	\$1,813	8/25/25	6/30/26
10.	McCarthy, Megan	Appointment	Allied Team Leader	WW	N/A	\$1,000	8/25/25	6/30/26
11.	O'Melia Katherine	Revise Appointment	3rd Grade Team Co-Leader	WW	N/A	\$200	8/25/25	6/30/26

12.	Palazzolo, Lindsay	Appointment	1 <sup>st</sup> Grade Team Co-Leader	WW	N/A	\$333.33	8/25/25	6/30/26
13.	Perez, Ryan	Appointment	3rd Grade Team Co-Leader	WW	N/A	\$200	8/25/25	6/30/26
14.	Winget, Abbey	Appointment	1 <sup>st</sup> Grade Team Co-Leader	WW	N/A	\$333.33	8/25/25	6/30/26

**17. Additional Compensation  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Crocker, Jennifer	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
2.	Distell, Jennifer	Appointment	Evaluations	DW	\$414 per evaluation (not to exceed 5)	6/18/25	8/24/25
3.	Distell, Jennifer	Appointment	Summer Meetings	DW	Hourly rate (not to exceed 10 hrs)	6/18/25	8/24/25
4.	Friedrich, Rebecca	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
5.	Gonzalez, Maria	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
6.	Kasper, Karin	Revise Appointment	Extracurricular Interpreter	DW	Board Approved Rate (not to exceed 300 hrs/yr)	7/1/25	6/30/26
<b>IVY H/WW/BC</b>							
7.	Law, Christine	Appointment	Library Media Specialist – Summer Hours	WW	Hourly Rate (Not to exceed 30 hrs)	8/25/25	6/30/26
8.	Perez, Ryan	Appointment	Summer Meetings	WW	Hourly rate (not to exceed 10 hrs)	6/18/25	8/24/25
9.	Winget, Abbey	Appointment	Summer Meetings	WW	Hourly rate (not to exceed 10 hrs)	6/18/25	8/24/25

**Summer Curriculum Writing**

Name	Action	Position	Subject/Course/Grade	Location/Level	Rate of Pay	Start Date	End Date
<b>IVYH/WW/BC</b>							
Miele-Moytka, Susan	Appointment	Elective	Introduction to the Stock Market	BC/Middle School	\$300	7/1/25	8/24/25

**18. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Admirand, Colleen	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
2.	Awan, Aneela	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
3.	Borie, Nicole	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
4.	Brien, Kevin	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26

5.	Byrne, Margaret	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
6.	Caniglia, Francine	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
7.	Cervone, Ann	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
8.	Danzi, Shari	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
9.	Delgado, Kandy	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
10.	Duke-Lees, Lisa	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
11.	Fagan, Devon	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
12.	Fagan, Trisha	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
13.	Ficara, Lauren	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
14.	Frank, Ronald	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
15.	Glander, Kelly	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
16.	Hann, Cortney	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
17.	Hunter, Seth	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
18.	Hurley, Janice	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
19.	Kenyon, Jason	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
20.	Kincey, Trina	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
21.	Lane, Diana	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
22.	Lyness, Thomas	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
23.	Malatesta, Rita	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
24.	Masters, Sheena	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
25.	Mattoon, Beth	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
26.	Matyiku, Melissa	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
27.	Meany, Sophia	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
28.	Molka, John	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
29.	Paddock, Maria	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
30.	Patrucker, Danielle	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
31.	Pedalino, Joseph	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
32.	Penicnak, Adrianna	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
33.	Phelan, Mark	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
34.	Popescu, Mihaela	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
35.	Quiroz, Patrick	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
36.	Rafferty, Taylor	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
37.	Rajagopalan, Vandana	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
38.	Rao, Umesh	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
39.	Rocco Mahoney, Noreen	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
40.	Romano, Maria	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
41.	Silva, Percy	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	7/1/25	6/30/26
42.	Silverstein, Miriam	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
43.	Tarquino, Danielle	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
44.	Thorsen, Megan	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26

45.	Waldorf, Marlene	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
46.	Winter, William	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26
47.	Worth, Deborah	Appointment	Substitute (Per Diem)	DW	Per Board Approved Rate	8/27/25	6/30/26

**19. Tuition Reimbursement**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

	Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>					
1.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Getting Googled- Master's Edition/ ED 501	3
2.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Gamification in the Classroom / ED 501	3
3.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Biology of Belief / ED 501	3
4.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Teaching Students How to Remember	3
5.	Boehm, Brianna	MLHS	Colorado State University Pueblo	Tomorrow's Technology in Today's Classroom /ED 501	3
6.	Chandra, Mukta	MLHS	University of California, San Diego	Social, Emotional, and Physical Wellness for Students and Teachers/ EDUC42343	3.33
7.	Chandra, Mukta	MLHS	University of California, San Diego	Improving Your Students' Test Taking Skills/ EDUC41458	3.33
8.	Chandra, Mukta	MLHS	University of California, San Diego	Using SEL to Drive Inclusive Practices in High School/ EDUC42277	3.33
9.	Chandra, Mukta	MLHS	University of California, San Diego	Moving Beyond Remediation to Empower Sustainable Learning/ EDUC42546	3.33
10.	Ciasulli, Keri	LD	TCNJ- The College of New Jersey	Curriculum Theory and Practice/ 514	3.0
11.	Detrolino, Alyssa	MLHS	University of California, San Diego	Teaching Tolerance and Respect: Preventing Bullying in High School/110T02	3.3
12.	Detrolino, Alyssa	MLHS	University of California, San Diego	Building Empathy and Community in Middle and High School / 142T02	3.3
13.	Detrolino, Alyssa	MLHS	University of California, San Diego	Responding to Students' Mental Health Challenges with SEL/144T02	3.3
14.	Detrolino, Alyssa	MLHS	University of California, San Diego	Social, Emotional, and Physical Wellness for Students and Teachers/ 136T02	3.3
15.	Detrolino, Alyssa	MLHS	University of California, San Diego	Self-Care Check-in: Guiding Teachers to Wellness/ 1T04	3.3
16.	Lindsay, Maria	MLHS	University of California, San Diego	Responding to Students' Mental Health Challenges with SEL (Grades 6-12)/ 144T02	3.3
17.	Lindsay, Maria	MLHS	University of California, San Diego	Teaching Tolerance and Respect: Preventing Bullying in High School/110T02	3.3
18.	Lindsay, Maria	MLHS	University of California, San Diego	Building Empathy and Community in Middle and High School / 142T02	3.3
19.	Lindsay, Maria	MLHS	University of California, San Diego	Self-Care Check-in: Guiding Teachers to Wellness/ 1T04	3.3
20.	Lindsay, Maria	MLHS	University of California, San Diego	21st Century Thinking Skills that Promote College and Career Readiness (Grades K-12)/ 104T02	3.3
21.	Macko, Lauren	MLHS	University of California, San Diego	Responding to Students' Mental Health Challenges with SEL/144T02	3.3

22.	Macko, Lauren	MLHS	University of California, San Diego	Teaching Tolerance and Respect: Preventing Bullying in High School/110T02	3.3
23.	Macko, Lauren	MLHS	University of California, San Diego	21st Century Thinking Skills that Promote College and Career Readiness (Grades K-12)/ 104T02	3.3
24.	Macko, Lauren	MLHS	University of California, San Diego	Building Empathy and Community in Middle and High School / 142T02	3.3
25.	Macko, Lauren	MLHS	University of California, San Diego	Self-Care Check-in: Guiding Teachers to Wellness/ 1T04	3.3

**B. CURRICULUM / SPECIAL SERVICES**

**C. MISCELLANEOUS**

**20. Affirmative Action Team**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Affirmative Action Team to conduct the needs assessment and develop a comprehensive equity plan, as recommended by the Superintendent.

**21. Comprehensive Equity Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Equity Plan for 2025 through 2028, as recommended by the Superintendent.\*

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 23<sup>rd</sup> day of June at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2024-2025 District Goals**

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

**2024-2025 Board Goals**

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security