

I. The meeting was called to order by Board President Sunni Hepburn at 6:08 p.m.

1. Comments from the public pertaining to closed session items: None

#157→II. Motion by Gutierrez, seconded by Rendon to go into closed session at 6:08 p.m., 3 years, 1 Absent (Vincelette).

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#158→III. Motion by Gutierrez, seconded by Rendon to reconvene into open session at 7:06 p.m., 3 years, 1 Absent (Vincelette), student member absent.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Sunni Hepburn

B. Roll Call - Members Present: Hepburn, Gutierrez, Rendon, 1 Absent (Vincelette), Student Member Arellano Absent

#159→C. Motion by Gutierrez, seconded by Rendon to approve the agenda with the correction to Personnel salary for Albadilia Barrios and Monica Barrios to 8% \$4,509.44, 3 years, 1 Absent (Vincelette), student member absent.

VI. Reports and Communications

A. Above and Beyond Awards Amanda Stephenson, Heather Rodriguez, Samantha Brown: Barbara Gaines

B. RTA report: Absent CSEA report: Mary Kluczkowski

C. Student Board Member: Adrian Arellano

D. CBO Report: Robert Irving

E. Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez

F. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor

G. Associate Superintendent, Human Resources: Leanne Hargus

H. Superintendent Report: Barbara Gaines *November Attendance Recognition: best elementary attendance went to Westpark Elementary School, best secondary attendance went to Tropic Middle School, and most improved attendance went to Rare Earth High School.*

I. Board Member Communications:

J. Sub-Committee Communications/Updates:

Comments from the Public: None

#160→VII. Motion by Gutierrez, seconded by Rendon to approve the consent items A-G, 3 years, 1 Absent (Vincelette), student member absent.

A. Approved Purchase Orders 250431-250500 – \$1,005,231.68, Pay Vouchers 250425-250538 – \$936,154.57

B. Approved RHECC Senior Class Trip to Disneyland May 23-24, 2025

C. Approved Donation of \$500 RHECC Senior Class of 2025 – *Common Sense Consulting*

D. Approved RHECC FFA Holiday Classic Livestock Jackpot Show in Bakersfield

E. Approved Maxim Healthcare Services Agreement LVN Individual Student Medical Care – \$52,520

F. Approved Golden State Communications Replacement/Additional Radios for School Sites – \$42,993

G. Approved Clarus Language Solutions Professional Document Translation – \$19,838.49

VIII. General

#161→A. Motion by Gutierrez, seconded by Rendon to approve the June 2023 Board Policies, 3 years, 1 Absent (Vincelette), student member absent.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.41	Charter School Oversight	SKUSD does not have Charters	
E(1) 0420.41	Charter School Oversight	SKUSD does not have Charters	
BP 1113	District and School Websites	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
E(1) 1113	District and School Websites		
BP 4112.2	Certification		
AR 4112.2	Certification		
E(1) 4112.9	Employee Notifications		
E(1) 4212.9	Employee Notifications		
E(1) 4312.9	Employee Notifications		
BP 4140	Bargaining Units		
BP 4240	Bargaining Units		
BP 4340	Bargaining Units		
AR 4161.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4261.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/> AND OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input checked="" type="checkbox"/> See support	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4361.1	Personal Illness/Injury Leave	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4161.2	Personal Leaves		
AR 4261.2	Personal Leaves		
AR 4361.2	Personal Leaves		
AR 4161.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
AR 4261.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4361.8	Family Care and Medical Leave	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input type="checkbox"/> OPTION 4: <input checked="" type="checkbox"/> See support AND OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
BP 5117	Interdistrict Attendance	OPTION 1: <input checked="" type="checkbox"/> See support OPTION 2: <input type="checkbox"/>	
BP 5141.5	Mental Health		
BP 5141.6	School Health Services		
AR 5141.6	School Health Services		
BP 5145.6	Parent/Guardian Notifications		
E(1) 5145.6	Parent/Guardian Notifications		
BP 5148	Child Care and Development	SKUSD does not offer	
AR 5148	Child Care and Development	Fill in Blanks SKUSD does not offer _____ _____	
BP 6146.4	Differential Graduation and Competency Standards for Students with Disabilities		
BP 6159.2	Nonpublic, Nonsectarian School and Agency Services for Special Education		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6173.4	Education for American Indian Students	NEW POLICY	
AR 6173.4	Title VI Indian Education Program	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
BP 6174	Education for English Learners		
AR 6174	Education for English Learners		
BB 9322	Agenda/Meeting Materials		

VIII. General (Continued)

#162→B. Motion by Gutierrez, seconded by Rendon to approve the Updated Bylaw 9323.3: Board Code of Ethics/Standards of Practice **Changed** to Bylaw 9323.34: Board Code of Ethics/Standards of Practice (Previously Adopted on March 20, 2024), 3 years, 1 Absent (Vincelette), student member absent.

#163→C. Motion by Gutierrez, seconded Rendon by to approve the Updated Bylaw 9401: Board Code of Ethics/Standards of Practice/Censure **Changed** to Bylaw 9401.1: Board Code of Ethics/Standards of Practice/Censure (Previously Adopted on March 20, 2024), 3 years, 1 Absent (Vincelette), student member absent.

D. In accordance with Education Code Section 35143, the Annual Board of Trustee Organization Meeting calendar was Board Approved on September 18, 2024 to be held on December 18, 2024.

IX. Personnel Items

#164→A. Motion by Gutierrez, seconded by Rendon to approve the following listed personnel items with the correction to salary for Albadilia Barrios and Monica Barrios to 8% \$4,509.44, 3 yeas, 1 Absent (Vincelette).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Albadilia	12/03/2024	10% \$5,636.80 8% \$4,509.44	Varsity Head Coach – Boys Track	RHECC	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Sanchez, Andres	12/03/2024	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Rivera, Jennifer	11/12/2024	S2 \$78,491.06 (prorated)	Mental Health Therapist	SPED	Salary Correction
Flores, Marciano	12/03/2024	S2 \$70,480.62	Assistant Principal, High School	RHECC	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Monica	12/03/2024	10% \$5,636.80 8% \$4,509.44	Varsity Head Coach – Girls Track	RHECC	Hire
Rico, Sophia	11/19/2024	---	Grade Level Chair- 1 st grade	RES	Resign

IX. Personnel Items (Continued)

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Galuszka, Marina	12/03/2024	Hire
Novy, Alivia	12/03/2024	Hire
Malloy, Mattie	12/03/2024	Hire

The following certificated employees are presented for Board approval to be hired for the 2024/2025 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Espalabra, Ana Regina	10/17/2024	SDC Teacher	PIP

<u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u>			
Kaydon Sjodin	Martha Flores Moreno	Ashlee Ventura	Tiffany R. Lister
Victor J. Olmos	Jailin Flores		

#165→X. Motion by Hepburn, seconded by Rendon to adjourn the meeting at 7:31 p.m., 3 yeas, 1 Absent (Vincelette), student member absent.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Robert Vincelette, Clerk of the Board