Staff Salary Listing for Board Approval for 2025-2026

Name	Hired	YEARS AS OF 09/01/25-10 mo 07/01/25 -12 mo	Location	Step 2025-2026	Salary 2025-2026	Longevity 2025-2026	Total Salary 2025-2026
Teachers							
Adelhoch, Lorena	9/1/2025			MA-2	67,981.00		$ 67,981
Allen, Alyssa	9/1/2024	1	FMB	BA15 5	68,893.00	-	$ 68,893
Anello, Debora	11/16/2004	21	FMB	BA-12	78,809.00	$ 2,300.00	$ 81,109
Bogert, Jennifer	9/1/2019	6	FMB	BA-6	68,761.00		$ 68,761
Brady, Kristen	2/6/2012	13	LPS	MA-8	76,977.00	$ 800.00	$ 77,777
Brown, Shelley	9/1/2002	23	FMB	MA-16	91,545.00	$ 2,300.00	$ 93,845
Burneyko, Erik	9/1/2017	8	LPS	BA15-11	78,666.00		$ 78,666
Burrows, Rebecca	9/1/2023	2	FMB	MA30-8	78,877.00		$ 78,877
Coffey, Jennifer	9/1/2020	5	LPS	BA15-10	76,923.00		$ 76,923
Collins, Claudia	9/2/2025			BA-5	67,243.00		$ 67,243
Cotter, Tara	10/1/2019	6	LPS	BA-7	56,258.00		$ 56,258
Deanda, Jake	9/1/2024	1	LPS/FMB	BA-5	67,243.00		$ 67,243
Del Duca, Alison	9/1/2021	4	FMB/LPS	MA15-10	81,373.00		$ 81,373
Dillon, Lauren	9/1/2020	5	FMB	BA-6	68,761.00		$ 68,761
DuCharme, Melinda	1/2/2019	6	FMB	BA-7	70,322.00		$ 70,322
Edsall, Kelly	10/9/2023	2	FMB/LPS	MA30 17	96,258.00		$ 96,258
Ehehalt, Wendy	9/1/2000	25	FMB	MA-17	94,358.00	$ 2,300.00	$ 96,658
Eilbacher, Siobhan	2/3/2025	0		MA-1	66,622.00		$ 66,622
Franco, Brianne	9/1/2023	2	FMB	BA-3	64,329.00		$ 64,329
Kasper, Mary	9/1/2022	3	FMB	BA-6	68,761.00		$ 68,761
Garretson, Alyssa	9/1/2023	2	FMB	BA-4	65,766.00		$ 65,766
Grau, Brittany	9/1/2022	3	LPS	MA-6	73,811.00		$ 73,811
Hasten, James	9/1/2002	23	FMB	MA30-16	93,455.00	$ 2,300.00	$ 95,755
Heinke, Bradley	9/1/2024	1	LPS	MA-3	69,379.00	$ -	$ 69,379
Huffman, Lauren	9/1/2002	23	FMB	MA-16	91,545.00	$ 2,300.00	$ 93,845
Iazzetti, Justin	2/1/2022	3	FMB	BA15-7	71,972.00		$ 71,972
Johnson, Jill	9/1/2002	23	FMB	BA-16	86,495.00	$ 2,300.00	$ 88,795
LaBarge, Leo	9/1/2015	10	LPS	MA-7	75,372.00		$ 75,372
(Lazur) Whitaker, Mariann	9/1/2005	20	FMB	MA15-14	88,646.00	$ 2,300.00	$ 90,946
Maney, Melissa	9/1/2022	3	FMB	MA-7	75,372.00		$ 75,372
Mann, Lauren	4/22/2024	1	FMB/LPS	BA-3	64,329.00	$ -	$ 64,329
March, Jenny	9/1/2024	1	LPS	MA-8	76,977.00		$ 76,977
Maxwell, Alyssa	9/1/2019	6	FMB	MA60-6	78,761.00		$ 78,761
McNeeley -Cotto, Cary	12/1/2015	10	FMB	MA45-13	89,601.00		$ 89,601
Meller, Tara	9/18/2023	2	FMB/LPS	MA-10	80,323.00		$ 80,323
Mendes, Connor	9/1/2021	5	LPS	BA-5	67,243.00		$ 67,243

Name	Hired	YEARS AS OF 09/01/25-10 mo 07/01/25 -12 mo	Location	Step 2025-2026	Salary 2025-2026	Longevity 2025-2026	Total Salary 2025-2026
Moriarty, Jennifer	1/3/2017	8	FMB	MA30-7	77,272.00		$ 77,272
Morrell, Rebecca	9/1/2018	7	FMB	MA-7	75,372.00		$ 75,372
Nause, Emily	9/1/2025			MA-2	67,981.00		$ 67,981
Oberg, Stephanie	9/1/2020	5	LPS	BA-8	71,927.00		$ 71,927
O'Connell, Dawn	9/1/2022	3	FMB	BA15-13	82,301.00		$ 82,301
Ortega, Paige	3/10/2022	3	FMB	MA30-7	77,272.00		$ 77,272
Passannante, Summer	4/18/2006	19	LPS	MA15-11	83,116.00	$ 1,600.00	$ 84,716
Petersen, David	9/1/2019	6	LPS	BA30-16	89,295.00		$ 89,295
Posser, Stephanie	9/1/2006	19	LPS	MA-13	85,701.00	$ 1,600.00	$ 87,301
Publik, Stacy	10/27/2008	17	LPS	BA30-15	87,293.00	$ 1,600.00	$ 88,893
Ross, Patricia	9/1/2023	3	FMB	BA-3	45,674.00		$ 45,674
Rosselli, Kimberly	9/1/2007	18	FMB	BA30-11	79,816.00	$ 1,600.00	$ 81,416
Sabo, Julianne	9/1/2022	3	FMB	BA-7	70,322.00		$ 70,322
Sajdak, Meredith	9/1/2017	8	LPS	BA-11	77,016.00		$ 77,016
Sarka, Elizabeth	9/1/2023	2	FMB	MA-6	73,811.00		$ 73,811
Sautter, Nicole	10/7/2022	3	FMB	MA-5	72,293.00		$ 72,293
Serratelli, Claire	3/3/2017	8	FMB/LPS	MA-7	75,372.00		$ 75,372
Shah, Maya	9/1/2025			BA-4	65,766.00		$ 65,766
Sica, Sandra	9/1/2005	20	LPS	MA15-14	88,646.00	$ 1,600.00	$ 90,246
Skoldberg, Elizabeth	10/1/2004	21	FMB	BA15-13	82,301.00	$ 2,300.00	$ 84,601
Smith, Nicole	9/1/2009	16	FMB	MA-11	82,066.00	$ 800.00	$ 82,866
Torres, Marianela	9/1/2020	5	FMB/LPS	BA30-6	71,561.00		$ 71,561
VanBenschoten, Kristin	9/2/2025			MA15-12	84,909.00		$ 84,909
Yanez, John	1/2/2025	0	FMB/LPS	BA-5	67,243.00	$ -	$ 67,243
Zanella, Steven	9/1/1995	30	LPS	MA60 17	99,308.00	$ 3,700.00	$ 103,008
Zuccheri, Ryan	9/1/2024	1	LPS	BA-6	$ 68,761.00	$ -	$ 68,761
TOTAL TEACHERS (61)					$ 4,672,421	$ 31,700.00	$ 4,704,121

Name	Hired	YEARS AS OF 09/01/25-10 mo 07/01/25 -12 mo	Location	Step 2025-2026	Salary 2025-2026	Longevity 2025-2026	Total Salary 2025-2026
ParaProfessional							
Clark, Kimberly	9/5/2019	5	LPS	7 - 28.75hrs	$ 29,825.00		$ 29,825
Cook, Stephanie	3/15/2021	4	FMB	5 -28.75hrs	$ 28,809.00		$ 28,809
Coston, Candice	9/15/2014	11	LPS	7 -28.75hrs	$ 29,825.00		$ 29,825
Coye, Darrius	4/23/2024	1	FMB	4 -28.75hrs	$ 28,280.00		$ 28,280
Coye, Peyton	9/1/2024	1	FMB	2 -28.75hrs	$ 27,751.00		$ 27,751
Coye, Rosita	9/1/2022	3	FMB	5 -28.75hrs	$ 28,809.00		$ 28,809
D'Angelo, Audrey	10/17/2011	14	FMB	7 -28.75hrs	$ 29,825.00		$ 29,825
Denamen, Shirley	11/21/2023	2	LPS	3 -28.75hrs	$ 27,751.00		$ 27,751
Dicapua, Ashley	10/18/2021	4	FMB	5 -28.75hrs	$ 28,809.00		$ 28,809
Dietz, Tara	11/4/2024	1	FMB	5 -28.75hrs	$ 28,809.00		$ 28,809
Etienne, Faith	10/21/2024	1	FMB	3 -23hrs	$ 22,202.00		$ 22,202
Etienne, Shante	5/22/2024	1	FMB	6 -23 hrs	$ 23,479.00		$ 23,479
Farrell, Erica	9/3/2024	1	FMB	3 -28.75hrs	$ 27,751.00		$ 27,751
Finley, Amy	10/18/2020	5	LPS	6 -28.75hrs	$ 29,349.00		$ 29,349
Gibbons, Casey	9/1/2024	1	FMB	5 -28.75hrs	$ 28,809.00		$ 28,809
Grant, Anthony	4/28/2025	0	LPS	5-28.75	$ 28,809.00		$ 28,809
Hiler, Judy	9/1/2021	4	FMB	5 -28.75hrs	$ 28,809.00		$ 28,809
Kulesa, Jessica	9/19/2023	2	FMB	6 -28.75hrs	$ 29,349.00		$ 29,349
Livigne, Deanna	10/12/2023	2	FMB	3 -28.75hrs	$ 27,751.00		$ 27,751
McDole, Joanne	9/1/2021	4	LPS	5 -28.75hrs	$ 28,809.00		$ 28,809
McGuire, Kaila	9/4/2024	1	FMB	2 -28.75hrs	$ 27,751.00		$ 27,751
Mellogno, Kiana	11/182024	1	FMB	2-28.75 hrs	$ 27,751.00		$ 27,751
Mohanram, Haimrajee	10/18/2022	3	FMB	4 -28.75hrs	$ 28,280.00		$ 28,280
Nichols, Marianne	9/1/2017	8	FMB	7 -28.75hrs	$ 29,825.00		$ 29,825
Nikolakouplos, Scott	10/12/2021	4	LPS	7 -28.75hrs	$ 29,825.00		$ 29,825
Nuvolone, Liz	11/27/2023	2	FMB	3- 29 hrs	$ 27,993.00		$ 27,993
Pike, Jennie	9/12/2017	8	LPS	7 -28.75hrs	$ 29,825.00		$ 29,825
Rivetti, Stephanie	9/26/2024	1	FMB	4 -28.75hrs	$ 28,280.00		$ 28,280
Roque, Maria	12/9/2020	5	FMB	6 -28.75hrs	$ 29,349.00		$ 29,349
Santiago, Kerry	1/16/2024	1	FMB	5 -28.75hrs	$ 28,809.00		$ 28,809
Skelly, Karen	3/14/2024	1	FMB	3-28.75hrs	$ 27,751.00		$ 27,751
Sullivan, Charlotte	1/6/2025	0	FMB	2-27 hrs	$ 26,062.00		$ 26,062
Sumski, Lisa	1/17/2007	18	FMB	7 -28.75hrs	$ 29,825.00		$ 29,825
Tocynski, Bozena	2/27/2023	2	LPS	4-28.75hrs	$ 28,280.00		$ 28,280
Williams, Lori	9/3/2019	6	FMB	7 -28.75hrs	$ 29,825.00		$ 29,825
Wooldridge, Toby	10/11/2024	1	FMB	3 -28.75hrs	$ 27,751.00		$ 27,751
Erickson, Monique	9/1/2022	3	FMB	4 -28.75hrs	$28,280.00		$ 28,280

Name	Hired	YEARS AS OF 09/01/25-10 mo 07/01/25 -12 mo	Location	Step 2025-2026	Salary 2025-2026	Longevity 2025-2026	Total Salary 2025-2026
TOTAL PARAPROFESSIONALS (33)					$ 1,049,072		$ 1,049,072
					10mth Employee		$ 5,753,193

Name	Hired	YEARS AS OF 09/01/25-10 mo 07/01/25 -12 mo	Location	Step 2025-2026	Salary 2025-2026	Longevity 2025-2026	Total Salary 2025-2026
Secretarial							
Pasko, Wendy	7/1/2019	6	LPS	7	$ 50,949	$ -	$ 50,949
Morano, Laurie	1/6/2025		CST	2	$ 46,774	-	$ 46,774
Seaton, Jessica	7/1/2024	1	FMB	3	$ 47,609	$ -	$ 47,609
Total Sect (3)					$ 145,332	$ -	$ 145,332
Board Office Staff							
DeLuca, Joseph	11/1/2019	6	District		$ 99,783		$ 99,783
Housby, Melinda	10/4/1995	30	District		$ 55,875	$ 2,000.00	$ 57,875
Kristiansen, Linda	3/9/2015	10	District		$ 55,897		$ 55,897
Mehrkens, Stacey	9/25/2000	25	District		$ 57,000	$ 1,500.00	$ 58,500
Metzgar, Rene	7/1/2022	3	District		$ 8,669		$ 8,669
Reardon, Cynthia	10/13/2015	10	District		$ 63,253		$ 63,253
Total Board Office (8)					$ 340,477	$ 3,500.00	$ 343,977
Custodians							
Blunt, Jeffery	6/13/2022	3	LPS	4	$43,070.00	$ -	$ 43,070
Decker, Catherine	4/1/2022	3	FMB	4(30%)	$12,921.00	$ -	$ 12,921
Decker, Kevin	3/16/2000	25	FMB	17	$58,765.00	$ 1,800.00	$ 60,565
Demattio, Ashlee	11/28/2022	3	LPS	11(50%)	$25,427.50	$ -	$ 25,428
Henderson, David	1/8/2018	7	FMB	8	$47,340.00	$ -	$ 47,340
Little, Venton	12/19/2023	3	LPS	16	$57,360.00	$ -	$ 57,360
Liza, Carlos	1/27/2025	0	FMB	4(48%)	$20,674.00		$ 20,674
Morales, Kyle	5/1/2024	1	LPS	12	$52,085.00	$ -	$ 52,085
Space, Tanya	5/13/2024	1	LPS	2(50%)	$20,550.00	$ -	$ 20,550
Yaghnam, Mahmoud	7/1/2023	2	FMB	3(50%)	$21,035.00	$ -	$ 21,035
Total Custodians (10)					$ 359,228	$ 1,800.00	$ 361,028
ADMINISTRATION							
Dilkes, Nicole	8/1/2022	3	FMB		$ 138,853	$ -	$ 138,853
Fleming, Bryan	3/1/2017	8	LPS		$ 145,014	$ 750.00	$ 145,764
Fritzky, John	8/29/2024	1	District		$ 179,200	-	$ 179,200
Reynolds, Jennifer	12/18/2017	8	District		$ 116,926	$ 750.00	$ 117,676
Ross, Suzanne	10/15/2018	7	District		$ 112,886	$ 750.00	$ 113,636
Sylvester, Nicole	8/27/2018	7	District			$ 750.00	$ 750
TOTAL ADMIN (6)					$ 692,879	$ 3,000.00	$ 695,879
					12mth Employee		$ 1,546,216

Principal's Report
5/8/25 to 6/18/25

LPS Updates:

- **NJHS Induction Ceremony-** Mrs. Publik and the members of the LPS NJHS orchestrated a wonderful Induction Ceremony with staff and parents in attendance.
- **Algebra I Placement Test and Process-** Mr. Zanella and Mrs. March worked together to administer the Honors Algebra I placement process. Select students took the placement exam, which is one indicator in the selection process. In the end, a class roster for Honors Algebra has been created for the upcoming school year.
- **2025 Field Day-** Mr. DeAnda and Mr. Yanez are to be commended for their hard work preparing a jam packed day of fun events and activities for the students. The parent volunteers were helpful and the staff did a great job promoting Charger Pride throughout the friendly competitions.
- **Torch Run-** Approximately 10 students and three LPS teachers participated in this years Law Enforcement Torch Run with ATPD.
- **Charger of the Month Breakfast-** Four students are selected as "Chargers of the Month" every month and they all come together in June for a breakfast along with their parents to be honored and recognized for their hard work. This was our best turnout so far. A special thanks to the parents of our Chargers of the Month for supporting this special event.
- **Spring Concert-** Mr. Zuccheri and Ms. Mann did an amazing job preparing and organizing our student musicians for an impressive Spring Concert. Our ensembles might be small, but they certainly are powerful.
- **Promotion Ceremony-** A night of thoughtful speeches, musical performances, awards and diploma distribution was enjoyed by the members of the LPS school community.

FMB Updates:

A year in review:

- Successfully integrated the zones of regulation so much so that we are able to survive without a counselor for quite some time. Office referrals, threat assessments, and "code blues" are at an all time low.
- We established Tier 1 literacy programs and started to develop literacy curricular guidelines. As a result, we saw tremendous, unprecedented growth in our kids' reading ability.
- 3 of our teachers were certified in Breathe 4 Change
- Year 2 of utilizing WIN time as a consistent Tier 2/3 support time.
- Year 2 of SEL10 setting up our afternoons for success
- Unbelievable growth and achievement in NJSLA placing us in the top 13th percentile in the state
- Successful upgrade to our math program
- Our students successfully tracked their own data, set goals based on that data, and

crushed those goals

- Added a 4th PS classroom
- Reshaped our library and 21st Century space and programming
- Implementation of a scheduling committee which helped increase Common Planning Time for next SY
- Ran a Successful SEAT study to gauge our school's level of welcome and inclusiveness. Most suggestions were implemented resulting in improvements in our attendance rates
- Our staff made the holidays brighter for many of our families with our Giving Tree
- Curated and successfully ran a wonderful Fine Motor Night

Andover Regional Board of Education Budget Transfers printed on 6/2/2025

Report Includes Effective Dates from May 01, 2025 to May 31, 2025

Date	Source Account/Title	Target Account/Title	Comments	Amount
05/31/25	11-213-100-101-000-002 Resource Rm Salary - FMB	11-213-100-106-000-002 Resource Rm Para - FMB	adj. for RR salaries	2,588.90
05/31/25	11-000-217-106-000-002 Extraordinary Svcs- Paras	11-000-217-320-000-002 Extraordinary - Prof Svc - FMB	adj. for Extraordinary Services	8,600.23
05/31/25	11-000-217-106-000-002 Extraordinary Svcs- Paras	11-000-217-320-000-001 Extraordinary - Prof Svc - LPS	adj. for Extraordinary Services	8,600.25
05/31/25	11-000-217-106-000-002 Extraordinary Svcs- Paras	11-000-217-106-100-002 EXTR SVCS SUBS	adj. for Extraordinary Services	356.00
05/31/25	11-000-217-106-000-002 Extraordinary Svcs- Paras	11-000-217-100-000-002 Extraordinary Salary - FMB	adj. for Extraordinary Services	3,152.63
05/31/25	11-000-100-566-000-000 Tuition - Private Schools	11-212-100-106-000-002 MD Para Salary - FMB	adj. for MD salaries	11,286.44
05/31/25	11-000-100-566-000-000 Tuition - Private Schools	11-212-100-101-100-002 MD Substitute Salary - FMB	adj. for MD salaries	120.00
05/31/25	11-000-100-566-000-000 Tuition - Private Schools	11-212-100-101-000-002 MD Teacher Salary - FMB	adj. for MD salaries	14,577.40
05/31/25	11-130-100-101-000-001 Grade 6-8 Salaries - LPS	11-110-100-101-000-002 Kindergarten - Salary - FMB	adj. for salaries	28,891.80
05/31/25	11-216-100-101-000-002 Pre-School Spec. Ed. F/T	11-216-100-106-000-002 Pre-School Spec. Ed. F/T	adj. for PreK salaries	18,683.71
05/31/25	11-000-221-600-000-001 Curriculum - Supplies - LPS	11-000-221-600-000-002 Curriculum - Supplies - FMB	adj. for curriculum supplies	2,103.40
05/31/25	11-213-100-101-000-002 Resource Rm Salary - FMB	11-213-100-101-000-001 Resource Rm Salary - LPS	adj. for RR salaries	850.52
05/31/25	11-204-100-106-000-002 LLD Para Salary - FMB	11-204-100-106-100-001 LLD Para Substitutes - LPS	adj. for LLD salaries	2,460.48
05/31/25	11-204-100-106-000-002 LLD Para Salary - FMB	11-204-100-106-000-001 LLD Para Salary - LPS	adj. for LLD salaries	1,390.22
05/31/25	11-190-100-610-020-002 Music/Band - FMB	11-190-100-610-022-002 Physical Education - FMB	adj. for PE supplies	597.00
05/31/25	11-190-100-610-015-001 Furniture - LPS	11-190-100-610-015-002 Furniture - FMB	adj. for furniture	76.05
05/31/25	11-130-100-101-000-001 Grade 6-8 Salaries - LPS	11-130-100-106-000-001 Grade 6-8 Paraprofessionals	adj. for salaries	2,837.55
05/31/25	11-130-100-101-000-001 Grade 6-8 Salaries - LPS	11-130-100-101-050-001 Grade 6-8 Salary Specials	adj. for salaries	4,302.25
05/31/25	11-130-100-101-000-001 Grade 6-8 Salaries - LPS	11-120-100-106-101-001 Grade 5 Paras	adj. for salaries	1,375.40
05/31/25	11-230-100-100-000-002 Basic Skills - Teacher - FMB	11-230-100-100-100-002 Basic Skill - Sub Sal - FMB	adj. for Basic Skills Salaries	780.00
05/31/25	11-000-262-420-000-002 Custodial - Repairs - FMB	11-000-261-420-000-002 Maintenance - Repairs - FMB	adj. for Maintenance Repairs	10,000.00
05/31/25	11-000-270-514-000-000 Contr Svcs - Special Ed	10-000-100-562-000-000 Charter School Tuition	adj. for Charter	26,834.00
05/31/25	11-000-291-270-000-000 Health Benefits	11-000-291-240-000-000 DCRP	adj. for DCRP	2,585.32
05/31/25	11-000-263-610-000-002 Grounds - Supplies - FMB	11-000-263-610-000-001 Grounds - Supplies - LPS	adj. for grounds supplies	155.16
05/31/25	11-000-263-610-000-002 Grounds - Supplies - FMB	11-000-263-420-000-001 Grounds - Repairs - LPS	adj. for grounds supplies	703.00
05/31/25	11-000-262-610-000-002 Custodial - Supplies - FMB	11-000-262-622-000-000 Energy - Electricity	adj. for electricity	7,105.03

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Andover Regional Board of Education Budget Transfers printed on 6/2/2025
Report Includes Effective Dates from May 01, 2025 to May 31, 2025

Date	Source Account/Title	Target Account/Title	Comments	Amount
05/31/25	11-000-262-610-000-001 Custodial - Supplies - LPS	11-000-262-622-000-000 Energy - Electricity	adj. for electricity	5,655.76
05/31/25	11-000-262-520-000-000 Custodial - Insurance	11-000-262-622-000-000 Energy - Electricity	adj. for electricity	2,239.21
05/31/25	11-000-262-520-000-000 Custodial - Insurance	11-000-262-490-000-000 Custodial - Other Purch Svcs	adj. for electricity	2,220.00
05/31/25	11-000-218-390-000-001 Guidance - Prof Svc - LPS	11-000-218-600-000-001 Guidance - Supplies - LPS	adj. for guidance supplies	2,900.82
05/31/25	11-000-262-300-000-000 Custodial - Purch Prof & Tech	11-000-261-420-000-002 Maintenance - Repairs - FMB	adj. for Maintenance Repairs	9,011.89
05/31/25	11-000-219-800-000-000 CST - Other Objects	11-000-219-390-000-000 CST - Purch Prof Svcs	adj. for CST supplies	661.02
05/31/25	11-000-262-420-000-001 Custodial - Repairs - LPS	11-000-261-420-000-002 Maintenance - Repairs - FMB	adj. for Maintenance Repairs	5,000.00
05/31/25	11-000-261-610-000-001 Maintenance - Supplies - LPS	11-000-261-420-000-002 Maintenance - Repairs - FMB	adj. for Maintenance Repairs	3,074.19
05/31/25	11-000-261-610-000-001 Maintenance - Supplies - LPS	11-000-261-420-000-001 Maintenance - Repairs - LPS	adj. for Maintenance Repairs	1,338.79
05/31/25	11-000-252-340-000-000 Admin IT - Other Purch Svcs	11-000-252-600-000-000 Admin IT Supplies	adj. for IT supplies	406.22
05/31/25	11-000-230-530-000-000 General Admin - Communications	11-000-230-331-000-000 General Admin - Legal Services	adj. for legal fees	5,906.20
05/31/25	11-000-221-600-000-001 Curriculum - Supplies - LPS	11-000-222-600-000-002 Media - Supplies - FMB	adj. for media salaries & supplies	3,725.82
05/31/25	11-000-221-600-000-001 Curriculum - Supplies - LPS	11-000-222-100-000-002 Media - Salary - FMB	adj. for media salaries & supplies	6,987.60
05/31/25	11-000-223-320-000-002 Staff Trn - Prof Svc - FMB	11-000-223-320-000-001 Staff Trn - Prof Svc - LPS		74.42
05/31/25	11-000-262-300-000-000 Custodial - Purch Prof & Tech	11-000-261-610-000-002 Maintenance - Supplies - FMB	adj. for Maintenance Repairs	392.75
			The total of all transfers within fund 10 is:	**210,607.43**

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REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

ANDOVER REGIONAL

All Funds

For the Month Ending May 31, 2025

		CASH REPORT			
	FUNDS	(1) Beginning Cash Balance	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balances (1)+(2)-(3)
	GOVERNMENTAL FUNDS				
1	General Fund Regular- Fund 10	$6,507,659.87	$1,500,090.71	$1,365,124.28	$6,642,626.30
2	Capital Reserve- Fund 10-116	$1,114,883.93	$3,291.46	$0.00	$1,118,175.39
3	Maintenance Reserve- Fund 10-117	$747,056.27	$2,426.64	$15,733.25	$733,749.66
4	Special Revenue-Fund 20	($12,741.53)	$112,874.80	$74,221.22	$25,912.05
5	Capital Projects Fund-30	$0.00	$0.00	$0.00	$0.00
6	Debt Service Fund - Fund 40	$0.02	$0.00	$0.00	$0.02
7	**TOTAL (Lines 1 thru 6)**	$8,356,858.56	$1,618,683.61	$1,455,078.75	$8,520,463.42
	ENTERPRISE FUNDS				
8	School Lunch Program -Fund 60	$82,616.70	$32,585.38	$21,644.72	$93,557.36
9	Student Activity-FMB-Fund 94	$9,487.43	$28.51	$1,507.00	$8,008.94
10	Student Activity-LPS-Fund 95	$40,130.57	$1,742.00	$10,159.26	$31,713.31
11	**Total Enterprise Funds (Lines 8 thru 10)**	$132,234.70	$34,355.89	$33,310.98	$133,279.61
	TRUST & AGENCY FUNDS				
12	Payroll Account	$939.36	$471,927.30	$471,837.75	$1,028.91
13	Payroll Agency Account	$1,408.41	$321,613.89	$321,483.39	$1,538.91
14	Unemployment Trust-Fund 80	$2,356.08	$6.76	$0.00	$2,362.84
15	**Total Trust & Agency Funds (Lines 12 thru 14)**	$4,703.85	$793,547.95	$793,321.14	$4,930.66
16	**TOTAL - ALL FUNDS (LINES 7, 11 AND 16)**	$8,493,797.11	$2,446,587.45	$2,281,710.87	$8,658,673.69

Prepared and Submitted By:

Rene Metzgar

Treasurer of School Monies

6/10/2025

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	$ 6,642,626.30	
102-106 Other cash equivalents	$ 0.00	
Total cash		$ 6,642,626.30
111 Investments		$ 0.00
114 Investment interest receivable		$ 0.00
116 Capital reserve account		$ 1,118,175.39
117 Maintenance reserve account		$ 733,749.66
121 Tax levy receivable		$ 112,290.67
Accounts receivable		
132 Interfund	$ 0.00	
141 Intergovernmental - state	$ 140,075.89	
142 Intergovernmental - federal	$ 0.00	
143 Intergovernmental - other	$ 35,537.58	
153 Other Accounts Receivable	$ 15,828.96	
		$ 191,442.43
Loans receivable		
131 Interfund	$ 8,650.00	
151 Other Loans Receivable	$ 0.00	
		$ 8,650.00
199 Other current assets		$ 3,031.90
RESOURCES		
301 Estimated revenues (from adjusted budget)	$ 17,722,999.00	
302 Less: revenues collected or accrued	$ (17,970,007.21)	
		$ (247,008.21)
TOTAL ASSETS AND RESOURCES		$ 8,562,958.14

LIABILITIES AND FUND EQUITY

LIABILITIES	
401 Interfund loans payable	$ 0.00
402 Interfund accounts payable	$ 0.00
411 Intergovernmental accounts payable - state	$ 0.00
412 Intergovernmental accounts payable - federal	$ 0.00
413 Intergovernmental accounts payable - other	$ 0.00
421 Accounts payable	$ 15,859.94
422 Judgments payable	$ 0.00
430 Compensated absences payable	$ 0.00
431 Contracts payable	$ 0.00
451 Loans payable	$ 0.00
481 Deferred revenues	$ 0.00
499 Other current liabilities	$ 0.00
Total liabilities	$ 15,859.94

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FUND EQUITY				
Appropriated:				
753 Reserve for encumbrances - current year			$ 2,669,815.44	
754 Reserve for encumbrances - prior year			$ 0.00	
761 Reserved fund balance Capital Reserve - July 1, 2024		$ 2,177,908.62		
604 Add: Increase in capital reserve		$ 50.00		
307 Less: Budgeted withdrawal from capital reserve - eligible costs		$ (1,456,570.00)		
309 Less: Budgeted withdrawal from capital reserve - excess costs		$ 0.00		
317 Less: Budgeted withdrawal from capital reserve - transfer to Debt Svc		$ 0.00		
Subtotal - capital reserve			$ 721,388.62	
764 Reserved fund balance Maintenance Reserve - July 1, 2024		$ 786,037.04		
606 Add: Increase in maintenance reserve		$ 50.00		
310 Less: Budgeted withdrawal from maintenance reserve		$ (322,756.45)		
Subtotal - maintenance reserve			$ 463,330.59	
765 Reserved fund balance Tuition Reserve - July 1, 2024		$ 727,801.00		
311 Less: Budgeted withdrawal from tuition reserve		$ (354,955.00)		
Subtotal - tuition reserve			$ 372,846.00	
760 Other reserves			$ 0.00	
771 Designated Fund Balance			$ 0.00	
772 Designated Fund Balance - ARRA/SEMI			$ 0.00	
601 Appropriations		$ 20,167,577.45		
602 Less: expenditures	$ 15,887,667.84			
603 Less: encumbrances	$ 2,669,815.44	$ (18,557,483.28)	$ 1,610,094.17	
Appropriations less expenditures				$ 5,837,474.82
Unappropriated:				
770 Fund Balance, July 1, 2024			$ 3,020,020.38	
303 Less: budgeted fund balance			$ (310,397.00)	
Unappropriated fund balance				$ 2,709,623.38
Total fund equity				$ 8,547,098.20
TOTAL LIABILITIES AND FUND EQUITY				$ 8,562,958.14

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	$ 20,167,577.45	$ 18,557,483.28	$ 1,610,094.17
Less: Revenues	$ (17,722,999.00)	$ (17,970,007.21)	$ 247,008.21
Subtotal	$ 2,444,578.45	$ 587,476.07	$ 1,857,102.38
Change in capital reserve			
Plus - Increase in reserve	$ 50.00	$ 753,780.77	$ (753,730.77)
Less - Withdrawal from reserve	$ (1,456,570.00)	$ (1,813,514.00)	$ 356,944.00
Change in maintenance reserve			
Plus - Increase in reserve	$ 50.00	$ 43,384.07	$ (43,334.07)
Less - Withdrawal from reserve	$ (322,756.45)	$ (510,051.45)	$ 187,295.00
Change in tuition reserve			
Less - Withdrawal from reserve	$ (354,955.00)	$ (354,955.00)	$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	$ 0.00	$ 0.00	$ 0.00
Total current year budgeted fund balance	$ 310,397.00	$ (1,293,879.54)	$ 1,604,276.54
Add: Unappropriated fund balance			$ 2,709,623.38
Total of budgeted and unappropriated fund balance			$ 4,313,899.92

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Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	310,397.00	0.00	310,397.00	(1,293,879.54)	1,604,276.54
307/309/317	Bgtd wdrwl from cap rsv	1,456,570.00	0.00	1,456,570.00	1,813,514.00	(356,944.00)
310	Bgtd wdrwl from maint rsv	262,000.00	60,756.45	322,756.45	510,051.45	(187,295.00)
311	Bgtd wdrwl from tuition rsv	354,955.00	0.00	354,955.00	354,955.00	$0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	16,393,437.00	0.00	16,393,437.00	16,640,445.21	(247,008.21)
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	1,329,493.00	69.00	1,329,562.00	1,329,562.00	0.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		20,106,852.00	60,825.45	20,167,677.45	19,354,648.12	813,029.33

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Fund 10 (General Fund)

Account Group	Group Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Charter School Tuition		76,714.00	33,899.00	110,613.00	103,831.65	6,781.35	0.00	0.00
	Grand Totals for fund 10:	76,714.00	33,899.00	110,613.00	103,831.65	6,781.35	0.00	0.00

Fund 11 (Current Expense Fund)

Account Group	Group Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Allocated Benefits - Instruction		184,752.00	0.00	184,752.00	184,752.00	0.00	0.00	0.00
Regular Programs-Instruction		2,691,463.00	0.00	2,691,463.00	2,310,207.22	381,255.78	0.00	0.00
Regular Programs-Home Instruction		11,000.00	0.00	11,000.00	2,975.00	5,025.00	3,000.00	0.00
Regular Programs-Undistrib Instruction		161,802.00	2,957.05	164,759.05	120,718.26	26,503.96	17,536.83	433.00
Special Education-LLD Sel-Contained		264,267.00	(296.16)	263,970.84	202,032.30	61,052.10	886.44	1,000.00
Special Education-Multiply Disabled		78,182.00	152,219.95	230,401.95	230,401.95	0.00	0.00	0.00
Special Education-Resource room		584,192.00	(110,685.56)	473,506.44	462,096.65	11,373.29	36.50	0.00
Special Education-Pre-Sch Disabil P/T		0.00	1,771.58	1,771.58	1,771.58	0.00	0.00	0.00
Special education-Pre-Sch Disabil F/T		254,785.00	(1,771.58)	253,013.42	240,516.11	12,497.31	0.00	0.00
Special Education - Home Instruction		9,000.00	0.00	9,000.00	1,213.24	5,625.00	2,161.76	0.00
Basic Skills/Remedial Instruction		147,939.00	0.00	147,939.00	144,365.99	3,551.53	21.48	0.00
Bilingual Education Instruction		52,062.00	0.00	52,062.00	42,641.68	9,420.32	0.00	0.00
Curricular Activities-Instruction		85,532.00	(802.74)	84,729.26	18,522.46	63,484.12	2,722.68	0.01
Athletic Programs-Instruction		37,400.00	802.74	38,202.74	15,640.74	20,786.00	1,776.00	0.00
Other Instructional Programs		74,300.00	(41.95)	74,258.05	71,658.05	2,600.00	0.00	0.00
Undistributed Expense-Instruction		4,680,376.00	(37,432.38)	4,642,943.62	4,354,431.20	123,336.71	165,175.71	7,480.00
Attendance and Social Work Svcs		149,401.00	0.00	149,401.00	127,326.56	21,973.16	101.28	0.00
Health Services		174,707.00	69.00	174,776.00	139,296.18	29,450.38	6,029.44	279.30
Other Support Svc-Related Svcs		182,834.00	0.00	182,834.00	149,931.90	29,623.70	3,278.40	9.94
Other Support Svc-Extraordinary Svcs		670,050.00	0.00	670,050.00	488,847.98	181,202.02	0.00	0.00
Other Support Svc-Students-Reg		272,063.00	0.00	272,063.00	215,786.35	51,897.43	4,379.22	0.00
Other Support Svc-Students-Spec		359,586.00	(3,763.90)	355,822.10	305,046.37	55,281.19	(4,505.46)	0.00
Improvement of Instruction		181,934.00	(10,713.42)	171,220.58	113,374.53	10,414.77	47,431.28	0.00
Library and Educ Media		202,253.00	10,713.42	212,966.42	194,214.53	18,751.89	0.00	7.00
Instr. Staff Training Svcs		18,335.00	0.00	18,335.00	14,678.32	3,080.00	576.68	145.00
Support Svc-General Admin		374,331.00	0.00	374,331.00	314,884.61	54,918.95	4,527.44	448.23
Support Svc-School Admin		228,403.00	0.00	228,403.00	198,793.55	23,670.04	5,939.41	0.00
Business Office Support Services		204,273.00	0.00	204,273.00	175,710.73	26,205.34	2,356.93	0.00
Admin Inform Tech Support Svcs		81,315.00	0.00	81,315.00	70,794.66	5,013.42	5,506.92	981.89
Required Maint. of School Fac.		445,678.00	84,098.88	529,776.88	192,542.59	109,199.29	228,035.00	0.00
Other Oper. & Maint. of Plant		937,189.00	(33,364.48)	903,824.52	691,492.33	203,908.28	8,423.91	1,532.31
Care & Upkeep of Grounds		81,618.00	0.00	81,618.00	55,509.40	23,943.61	2,164.99	0.00
Security		19,054.00	0.00	19,054.00	14,460.83	970.00	3,623.17	0.00
Student Transportation Svcs		2,447,698.00	(26,834.00)	2,420,864.00	1,413,545.04	623,909.44	383,409.52	12,519.08
Employee Benefits		2,189,655.00	0.00	2,189,655.00	1,605,321.30	157,635.06	426,698.64	251,948.39
606	Increase in Maint Rsv	50.00	0.00	50.00	43,384.07	0.00	(43,334.07)	0.00
	Grand Totals for fund 11:	18,537,479.00	26,926.45	18,564,405.45	14,928,886.26	2,357,559.09	1,277,960.10	276,784.15

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Fund 12 (Capital Outlay Fund)

Account Group	Group Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	50.00	0.00	50.00	753,780.77	0.00	(753,730.77)	0.00
Facil Acquisition/Constr		1,492,609.00	0.00	1,492,609.00	898,334.00	305,475.00	288,800.00	0.00
	Grand Totals for fund 12:	1,492,659.00	0.00	1,492,659.00	1,652,114.77	305,475.00	(464,930.77)	0.00
	Grand Totals for all Subfunds of Fund 10:	20,106,852.00	60,825.45	20,167,677.45	16,684,832.68	2,669,815.44	813,029.33	276,784.15

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	310,397.00	0.00	310,397.00	(1,293,879.54)	1,604,276.54
307/309/317	Bgtd wdrwl from cap rsv	1,456,570.00	0.00	1,456,570.00	1,813,514.00	(356,944.00)
310	Bgtd wdrwl from maint rsv	262,000.00	60,756.45	322,756.45	510,051.45	(187,295.00)
311	Bgtd wdrwl from tuition rsv	354,955.00	0.00	354,955.00	354,955.00	$0.00
10-1210-000-000	Local Tax Levy	16,190,337.00	0.00	16,190,337.00	16,190,337.00	0.00
10-1300-000-000	Tuition from Individuals	0.00	0.00	0.00	0.00	0.00
10-1320-000-000	Tuition - Other LEA's	0.00	0.00	0.00	160,750.82	(160,750.82)
10-1350-000-000	ESY Tuition	0.00	0.00	0.00	7,118.37	(7,118.37)
10-1510-000-000	Interest on Investments	200,000.00	0.00	200,000.00	242,395.10	(42,395.10)
10-1511-000-000	Interest on Capital Reserve	50.00	0.00	50.00	18,116.77	(18,066.77)
10-1512-000-000	Interest of Maint Reserve	50.00	0.00	50.00	15,580.87	(15,530.87)
10-1550-000-000	CMF INTEREST	0.00	0.00	0.00	0.00	0.00
10-1980-000-000	Refund of P/Y Expenditure	0.00	0.00	0.00	0.00	0.00
10-1990-000-000	Misc Revenue	3,000.00	0.00	3,000.00	6,146.28	(3,146.28)
10-3116-000-000	School Choice Aid	65,080.00	0.00	65,080.00	65,080.00	0.00
10-3121-000-000	Categorical Transportation Aid	542,672.00	0.00	542,672.00	542,672.00	0.00
10-3122-000-000	Non-Public Transportation	0.00	0.00	0.00	0.00	0.00
10-3131-000-000	Extraordinary Aid	0.00	0.00	0.00	0.00	0.00
10-3132-000-000	Categorical Special Ed Aid	561,343.00	0.00	561,343.00	561,343.00	0.00
10-3176-000-000	Equalization Aid	28,208.00	0.00	28,208.00	28,208.00	0.00
10-3177-000-000	Categorical Security Aid	61,429.00	0.00	61,429.00	61,429.00	0.00
10-3178-000-000	Adjustment Aid	70,761.00	0.00	70,761.00	70,761.00	0.00
10-3181-000-000	PARCC Readiness Aid	0.00	0.00	0.00	0.00	0.00
10-3182-000-000	Per Pupil Growth Aid	0.00	0.00	0.00	0.00	0.00
10-3183-000-000	Prof Learning Community Aid	0.00	0.00	0.00	0.00	0.00
10-3246-000-000	Stabilization Aid	0.00	0.00	0.00	0.00	0.00
10-3256-000-000	St Reimb-Sec Our Chld Fut Bond	0.00	0.00	0.00	0.00	0.00
10-3301-000-000	State Reimb-Menstrual Products	0.00	69.00	69.00	69.00	0.00
Grand Totals		20,106,852.00	60,825.45	20,167,677.45	19,354,648.12	813,029.33

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Minimum Expense General Ledger Report

Fund 10 (General Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
10-000-100-562	Charter School Tuition	76,714.00	33,899.00	110,613.00	103,831.65	6,781.35	0.00	0.00
Charter School Tuition		76,714.00	33,899.00	110,613.00	103,831.65	6,781.35	0.00	0.00
	Grand Totals for fund 10:	76,714.00	33,899.00	110,613.00	103,831.65	6,781.35	0.00	0.00

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-105-100-936	LocCntrb-Trans to SpecRev-Incl	184,752.00	0.00	184,752.00	184,752.00	0.00	0.00	0.00
Allocated Benefits - Instruction		184,752.00	0.00	184,752.00	184,752.00	0.00	0.00	0.00
11-110-100-101	Kindergarten - Salary - FMB	206,411.00	64,429.84	270,840.84	262,140.84	8,700.00	0.00	0.00
11-110-100-106	Kindergarten Paras	25,498.00	0.00	25,498.00	0.00	25,498.00	0.00	0.00
11-120-100-101	Grade 5 Salary - LPS	1,457,333.00	(34,079.90)	1,423,253.10	1,200,462.85	222,790.25	0.00	0.00
11-120-100-106	GR 1-4 PARAS	82,317.00	6,012.00	88,329.00	87,963.01	365.99	0.00	0.00
11-130-100-101	Grade 6-8 Salaries - LPS	899,068.00	(41,205.19)	857,862.81	733,961.27	123,901.54	0.00	0.00
11-130-100-106	Grade 6-8 Paraprofessionals	20,836.00	4,843.25	25,679.25	25,679.25	0.00	0.00	0.00
Regular Programs-Instruction		2,691,463.00	0.00	2,691,463.00	2,310,207.22	381,255.78	0.00	0.00
11-150-100-100	Salary - Home Instruction	6,000.00	0.00	6,000.00	2,975.00	3,025.00	0.00	0.00
11-150-100-320	Purch Prof/Ed Svcs	5,000.00	0.00	5,000.00	0.00	2,000.00	3,000.00	0.00
Regular Programs-Home Instruction		11,000.00	0.00	11,000.00	2,975.00	5,025.00	3,000.00	0.00
11-190-100-340	Purch Technical Svcs	10,080.00	125.00	10,205.00	2,705.00	7,500.00	0.00	0.00
11-190-100-500	Other Purchased Services (400-500 Series)	21,374.00	(125.00)	21,249.00	20,433.31	440.00	375.69	0.00
11-190-100-610	General Supplies	123,436.00	2,667.97	126,103.97	90,456.89	18,563.96	17,083.12	433.00
11-190-100-640	Textbooks	6,912.00	289.08	7,201.08	7,123.06	0.00	78.02	0.00
Regular Programs-Undistrib Instruction		161,802.00	2,957.05	164,759.05	120,718.26	26,503.96	17,536.83	433.00
11-204-100-101	Salary - LLD Teacher	160,189.00	(10,321.90)	149,867.10	138,608.19	11,258.91	0.00	0.00
11-204-100-106	Salar - LLD Other	94,073.00	11,580.20	105,653.20	55,891.52	49,761.68	0.00	0.00
11-204-100-600	Supplies	10,005.00	(1,554.46)	8,450.54	7,532.59	31.51	886.44	1,000.00
Special Education-LLD Sel-Contained		264,267.00	(296.16)	263,970.84	202,032.30	61,052.10	886.44	1,000.00
11-212-100-101	Salary - MD Teacher	77,504.00	57,042.60	134,546.60	134,546.60	0.00	0.00	0.00
11-212-100-106	Salary - MD Other	0.00	95,536.61	95,536.61	95,536.61	0.00	0.00	0.00
11-212-100-600	Supplies	678.00	(359.26)	318.74	318.74	0.00	0.00	0.00
Special Education-Multiply Disabled		78,182.00	152,219.95	230,401.95	230,401.95	0.00	0.00	0.00
11-213-100-101	Salary - Resource Room	581,334.00	(135,930.78)	445,403.22	434,029.93	11,373.29	0.00	0.00
11-213-100-106	Salary - RR Other	0.00	24,686.46	24,686.46	24,686.46	0.00	0.00	0.00
11-213-100-610	Supplies	2,858.00	558.76	3,416.76	3,380.26	0.00	36.50	0.00
Special Education-Resource room		584,192.00	(110,685.56)	473,506.44	462,096.65	11,373.29	36.50	0.00
11-215-100-106	PSD TA Salary	0.00	1,771.58	1,771.58	1,771.58	0.00	0.00	0.00
Special Education-Pre-Sch Disabil P/T		0.00	1,771.58	1,771.58	1,771.58	0.00	0.00	0.00
11-216-100-101	Pre-School Spec. Ed. F/T	143,617.00	(36,174.62)	107,442.38	95,121.10	12,321.28	0.00	0.00
11-216-100-106	Pre-School Spec. Ed. F/T	109,718.00	34,188.30	143,906.30	143,906.30	0.00	0.00	0.00
11-216-100-600	General Supplies	1,450.00	214.74	1,664.74	1,488.71	176.03	0.00	0.00
Special education-Pre-Sch Disabil F/T		254,785.00	(1,771.58)	253,013.42	240,516.11	12,497.31	0.00	0.00
11-219-100-101	Home Instruction Salary	6,000.00	0.00	6,000.00	375.00	5,625.00	0.00	0.00
11-219-100-320	Home Instruction - Purch Svc	3,000.00	0.00	3,000.00	838.24	0.00	2,161.76	0.00
Special Education - Home Instruction		9,000.00	0.00	9,000.00	1,213.24	5,625.00	2,161.76	0.00
11-230-100-100	Salary - Basic Skills	147,639.00	150.63	147,789.63	144,238.10	3,551.53	0.00	0.00
11-230-100-610	Supplies	300.00	(150.63)	149.37	127.89	0.00	21.48	0.00
Basic Skills/Remedial Instruction		147,939.00	0.00	147,939.00	144,365.99	3,551.53	21.48	0.00
11-240-100-100	Salary - ESL	52,062.00	0.00	52,062.00	42,641.68	9,420.32	0.00	0.00
Bilingual Education Instruction		52,062.00	0.00	52,062.00	42,641.68	9,420.32	0.00	0.00
11-401-100-100	Salary	81,465.00	0.00	81,465.00	17,980.87	63,484.12	0.01	0.01
11-401-100-600	Supplies	4,067.00	(802.74)	3,264.26	541.59	0.00	2,722.67	0.00
Curricular Activities-Instruction		85,532.00	(802.74)	84,729.26	18,522.46	63,484.12	2,722.68	0.01
11-402-100-100	Salary	29,400.00	0.00	29,400.00	8,614.00	20,786.00	0.00	0.00
11-402-100-500	Purchased Services (300-500 Series)	8,000.00	0.00	8,000.00	6,224.00	0.00	1,776.00	0.00
11-402-100-600	Supplies	0.00	802.74	802.74	802.74	0.00	0.00	0.00
Athletic Programs-Instruction		37,400.00	802.74	38,202.74	15,640.74	20,786.00	1,776.00	0.00

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Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-422-100-101	Salary - Summer School	28,000.00	7,950.00	35,950.00	33,350.00	2,600.00	0.00	0.00
11-422-100-106	Salary - Summer Para	19,200.00	4,325.00	23,525.00	23,525.00	0.00	0.00	0.00
11-422-100-300	Purch Prof/Ed Svcs	25,100.00	(11,100.00)	14,000.00	14,000.00	0.00	0.00	0.00
11-422-100-600	ESY Supplies	2,000.00	(1,216.95)	783.05	783.05	0.00	0.00	0.00
Other Instructional Programs		74,300.00	(41.95)	74,258.05	71,658.05	2,600.00	0.00	0.00
11-000-100-561	Tuition to Other LEA's - Reg	3,630,364.00	18,372.55	3,648,736.55	3,648,736.55	0.00	0.00	0.00
11-000-100-562	Tuition to Other LEA's - Spec	526,978.00	(72,563.99)	454,414.01	366,562.83	0.00	87,851.18	0.00
11-000-100-563	Tuition - Vocational Schools	75,625.00	13,879.00	89,504.00	74,091.10	14,037.90	1,375.00	0.00
11-000-100-564	Tuit to Cnty Voc Sch-Spec Ed	13,750.00	0.00	13,750.00	8,800.00	4,950.00	0.00	0.00
11-000-100-566	Tuition - Private Schools	433,659.00	2,880.06	436,539.06	256,240.72	104,348.81	75,949.53	7,480.00
Undistributed Expense-Instruction		4,680,376.00	(37,432.38)	4,642,943.62	4,354,431.20	123,336.71	165,175.71	7,480.00
11-000-211-100	Salary	118,988.00	0.00	118,988.00	97,014.84	21,973.16	0.00	0.00
11-000-211-500	Other Purchased Services (400-500 Series)	30,413.00	(59.57)	30,353.43	30,252.15	0.00	101.28	0.00
11-000-211-600	Attendance Supplies	0.00	59.57	59.57	59.57	0.00	0.00	0.00
Attendance and Social Work Svcs		149,401.00	0.00	149,401.00	127,326.56	21,973.16	101.28	0.00
11-000-213-616	Supplies - Menstrual Products	0.00	69.00	69.00	0.00	0.00	69.00	0.00
11-000-213-100	Salary	135,959.00	0.00	135,959.00	119,269.94	16,689.06	0.00	0.00
11-000-213-300	Purchased Prof. & Tech. Svcs	31,400.00	0.00	31,400.00	13,871.00	12,528.00	5,001.00	279.30
11-000-213-600	General Supplies	7,348.00	0.00	7,348.00	6,155.24	233.32	959.44	0.00
Health Services		174,707.00	69.00	174,776.00	139,296.18	29,450.38	6,029.44	279.30
11-000-216-100	Salary	178,356.00	0.00	178,356.00	148,763.82	29,592.18	0.00	0.00
11-000-216-320	Purch Prof Svcs	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00	0.00
11-000-216-600	General Supplies	1,978.00	0.00	1,978.00	1,168.08	31.52	778.40	9.94
Other Support Svc-Related Svcs		182,834.00	0.00	182,834.00	149,931.90	29,623.70	3,278.40	9.94
11-000-217-106	Extraordinary Svcs- Paras	522,953.00	(82,417.03)	440,535.97	286,702.24	153,833.73	0.00	0.00
11-000-217-100	Salary - Extraordinary	79,844.00	(4,257.80)	75,586.20	70,218.40	5,367.80	0.00	0.00
11-000-217-320	Purch Prof Svcs	65,000.00	85,094.35	150,094.35	128,093.86	22,000.49	0.00	0.00
11-000-217-600	General Supplies	2,253.00	1,580.48	3,833.48	3,833.48	0.00	0.00	0.00
Other Support Svc-Extraordinary Svcs		670,050.00	0.00	670,050.00	488,847.98	181,202.02	0.00	0.00
11-000-218-104	Salary - Guidance	262,763.00	0.00	262,763.00	213,851.39	48,911.61	0.00	0.00
11-000-218-390	Guidance - Prof Svc - FMB	7,500.00	(3,164.36)	4,335.64	0.00	0.00	4,335.64	0.00
11-000-218-600	General Supplies	1,800.00	3,164.36	4,964.36	1,934.96	2,985.82	43.58	0.00
Other Support Svc-Students-Reg		272,063.00	0.00	272,063.00	215,786.35	51,897.43	4,379.22	0.00
11-000-219-104	Salary - CST	281,701.00	0.00	281,701.00	252,192.21	29,508.79	0.00	0.00
11-000-219-105	Salary - Secretary	47,930.00	0.00	47,930.00	28,668.62	19,261.38	0.00	0.00
11-000-219-390	Purch Prof Svcs	24,952.00	(2,575.43)	22,376.57	20,715.55	6,511.02	(4,850.00)	0.00
11-000-219-600	General Supplies	2,203.00	46.99	2,249.99	2,249.99	0.00	0.00	0.00
11-000-219-800	Other Objects	2,800.00	(1,235.46)	1,564.54	1,220.00	0.00	344.54	0.00
Other Support Svc-Students-Spec		359,586.00	(3,763.90)	355,822.10	305,046.37	55,281.19	(4,505.46)	0.00
11-000-221-104	Curriculum Salary	91,669.00	0.00	91,669.00	84,193.62	7,475.38	0.00	0.00
11-000-221-320	Purch Prof Svcs	23,878.00	0.00	23,878.00	14,963.67	0.00	8,914.33	0.00
11-000-221-600	Curriculum - General Supplies	66,387.00	(10,713.42)	55,673.58	14,217.24	2,939.39	38,516.95	0.00
Improvement of Instruction		181,934.00	(10,713.42)	171,220.58	113,374.53	10,414.77	47,431.28	0.00
11-000-222-100	Salary	112,199.00	5,302.18	117,501.18	112,937.16	4,564.02	0.00	7.00
11-000-222-177	Tech Coord Salaries	76,606.00	0.00	76,606.00	70,212.92	6,393.08	0.00	0.00
11-000-222-300	Purch Prof Svcs	13,298.00	1,766.45	15,064.45	11,064.45	4,000.00	0.00	0.00
11-000-222-600	Media - Supplies - LPS	150.00	3,644.79	3,794.79	0.00	3,794.79	0.00	0.00
Library and Educ Media		202,253.00	10,713.42	212,966.42	194,214.53	18,751.89	0.00	7.00
11-000-223-320	Purch Prof Svcs	18,335.00	0.00	18,335.00	14,678.32	3,080.00	576.68	145.00
Instr. Staff Training Svcs		18,335.00	0.00	18,335.00	14,678.32	3,080.00	576.68	145.00
11-000-230-100	Salaries	219,122.00	0.00	219,122.00	182,670.14	36,451.86	0.00	0.00
11-000-230-331	Legal Services	48,000.00	1,056.20	49,056.20	39,251.00	9,805.20	0.00	0.00
11-000-230-332	Audit Fees	30,847.00	0.00	30,847.00	30,847.00	0.00	0.00	0.00
11-000-230-339	Arch &Engineer Fees	7,603.00	4,850.80	12,453.80	8,078.80	4,375.00	0.00	0.00
11-000-230-530	Communications/Telephone	42,400.00	(5,907.00)	36,493.00	32,856.52	3,235.10	401.38	22.23
11-000-230-585	BOE Other Purchased Services	5,693.00	0.00	5,693.00	2,399.86	980.50	2,312.64	426.00
11-000-230-590	Other Purchased Services (400-500 Series)	3,765.00	0.00	3,765.00	3,614.25	0.00	150.75	0.00
11-000-230-610	General Supplies	3,500.00	0.00	3,500.00	1,874.69	0.00	1,625.31	0.00
11-000-230-890	Other Objects	3,500.00	0.00	3,500.00	3,398.00	71.29	30.71	0.00
11-000-230-895	BOE - Other Objects	9,901.00	0.00	9,901.00	9,894.35	0.00	6.65	0.00
Support Svc-General Admin		374,331.00	0.00	374,331.00	314,884.61	54,918.95	4,527.44	448.23

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Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-000-240-103	Salary - Principal	167,898.00	0.00	167,898.00	151,374.74	16,523.26	0.00	0.00
11-000-240-105	Secretarial Salary	49,555.00	0.00	49,555.00	42,408.22	7,146.78	0.00	0.00
11-000-240-600	School Admin - Supplies - LPS	3,000.00	0.00	3,000.00	1,990.59	0.00	1,009.41	0.00
11-000-240-800	Other Objects	7,950.00	0.00	7,950.00	3,020.00	0.00	4,930.00	0.00
Support Svc-School Admin		228,403.00	0.00	228,403.00	198,793.55	23,670.04	5,939.41	0.00
11-000-251-100	Salaries	169,378.00	0.00	169,378.00	148,307.74	21,070.26	0.00	0.00
11-000-251-330	Purch Prof Svcs	20,645.00	221.30	20,866.30	16,025.65	4,840.65	0.00	0.00
11-000-251-592	Other Purchased Services (400-500 Series)	2,700.00	(221.30)	2,478.70	1,365.69	294.43	818.58	0.00
11-000-251-600	General Supplies	8,300.00	0.00	8,300.00	7,094.02	0.00	1,205.98	0.00
11-000-251-890	Other Objects	3,250.00	0.00	3,250.00	2,917.63	0.00	332.37	0.00
Business Office Support Services		204,273.00	0.00	204,273.00	175,710.73	26,205.34	2,356.93	0.00
11-000-252-100	Salaries	48,392.00	0.00	48,392.00	44,079.64	4,312.36	0.00	0.00
11-000-252-340	Admin IT - Other Purch Svcs	32,423.00	(516.32)	31,906.68	26,399.76	0.00	5,506.92	0.00
11-000-252-600	Admin IT Supplies	500.00	516.32	1,016.32	315.26	701.06	0.00	981.89
Admin Inform Tech Support Svcs		81,315.00	0.00	81,315.00	70,794.66	5,013.42	5,506.92	981.89
11-000-261-100	Salaries	76,978.00	(1,819.14)	75,158.86	68,759.86	6,399.00	0.00	0.00
11-000-261-420	Repairs & Maintenance	326,450.00	103,705.91	430,155.91	109,376.37	92,744.54	228,035.00	0.00
11-000-261-610	General Supplies	42,250.00	(17,787.89)	24,462.11	14,406.36	10,055.75	0.00	0.00
Required Maint. of School Fac.		445,678.00	84,098.88	529,776.88	192,542.59	109,199.29	228,035.00	0.00
11-000-262-100	Salaries	389,259.00	(680.86)	388,578.14	314,716.82	72,329.01	1,532.31	1,532.31
11-000-262-300	Purch Prof & Tech Svcs	39,500.00	(7,425.33)	32,074.67	23,854.34	4,812.76	3,407.57	0.00
11-000-262-420	Repairs & Maintenance	10,000.00	(10,000.00)	0.00	0.00	0.00	0.00	0.00
11-000-262-490	Other Purch Svcs	18,500.00	5,566.00	24,066.00	19,862.67	4,203.33	0.00	0.00
11-000-262-520	Insurance	100,800.00	(10,017.55)	90,782.45	90,782.45	0.00	0.00	0.00
11-000-262-610	General Supplies	103,000.00	(30,981.87)	72,018.13	30,632.84	38,701.63	2,683.66	0.00
11-000-262-621	Energy - Natural Gas	100,000.00	0.00	100,000.00	71,179.91	28,820.09	0.00	0.00
11-000-262-622	Energy - Electricity	165,000.00	24,614.77	189,614.77	137,966.31	51,648.46	0.00	0.00
11-000-262-626	Energy - Gasoline	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00	0.00
11-000-262-800	Other Objects	8,130.00	(4,439.64)	3,690.36	2,496.99	393.00	800.37	0.00
Other Oper. & Maint. of Plant		937,189.00	(33,364.48)	903,824.52	691,492.33	203,908.28	8,423.91	1,532.31
11-000-263-100	Salary	63,118.00	150.00	63,268.00	44,479.30	18,788.70	0.00	0.00
11-000-263-420	Repairs & Maintenance	10,000.00	1,081.75	11,081.75	8,534.37	2,547.38	0.00	0.00
11-000-263-610	General Supplies	8,500.00	(1,231.75)	7,268.25	2,495.73	2,607.53	2,164.99	0.00
Care & Upkeep of Grounds		81,618.00	0.00	81,618.00	55,509.40	23,943.61	2,164.99	0.00
11-000-266-420	Repairs & Maintenance	18,078.00	(1,191.33)	16,886.67	12,293.50	970.00	3,623.17	0.00
11-000-266-610	General Supplies	976.00	1,191.33	2,167.33	2,167.33	0.00	0.00	0.00
Security		19,054.00	0.00	19,054.00	14,460.83	970.00	3,623.17	0.00
11-000-270-160	Salary - Regular Ed	54,215.00	0.00	54,215.00	50,105.54	4,109.46	0.00	0.00
11-000-270-161	Salary - Special Ed	25,554.00	0.00	25,554.00	23,280.62	2,273.38	0.00	0.00
11-000-270-390	Other Purch Svcs	5,250.00	0.00	5,250.00	4,600.00	0.00	650.00	0.00
11-000-270-503	Aid in Lieu - NP Pymts	33,993.00	0.00	33,993.00	15,889.50	16,144.56	1,958.94	0.00
11-000-270-505	Aid in Lieu - School Choice	26,439.00	0.00	26,439.00	11,175.50	10,593.00	4,670.50	0.00
11-000-270-511	Contr Svcs - Home/Sch	1,030,872.00	0.00	1,030,872.00	661,791.72	367,460.62	1,619.66	1,619.66
11-000-270-512	Contr Svcs - Field Trips	22,600.00	0.00	22,600.00	8,870.08	2,342.92	11,387.00	1,713.92
11-000-270-513	Contr Svcs - Jointures	27,283.00	0.00	27,283.00	(2,611.46)	5,557.17	24,337.29	9,185.50
11-000-270-514	Contr Svcs - Special Ed	1,220,492.00	(26,834.00)	1,193,658.00	639,858.31	215,428.33	338,371.36	0.00
11-000-270-610	Supplies	1,000.00	0.00	1,000.00	585.23	0.00	414.77	0.00
Student Transportation Svcs		2,447,698.00	(26,834.00)	2,420,864.00	1,413,545.04	623,909.44	383,409.52	12,519.08
11-000-291-220	Social Security	173,000.00	0.00	173,000.00	167,900.99	0.00	5,099.01	0.00
11-000-291-240	DCRP	37,000.00	2,585.32	39,585.32	39,585.32	0.00	0.00	0.00
11-000-291-241	Other Retirements	175,886.00	(4,527.00)	171,359.00	171,069.00	0.00	290.00	0.00
11-000-291-260	Workman's Comp	75,260.00	4,527.00	79,787.00	79,787.00	0.00	0.00	0.00
11-000-291-270	Health Benefits	1,606,359.00	(2,585.32)	1,603,773.68	1,109,516.18	138,524.26	355,733.24	251,948.39
11-000-291-280	Tuition Reimbursement	56,500.00	0.00	56,500.00	19,703.31	19,110.80	17,685.89	0.00
11-000-291-290	Other Employee	65,650.00	0.00	65,650.00	17,759.50	0.00	47,890.50	0.00
Employee Benefits		2,189,655.00	0.00	2,189,655.00	1,605,321.30	157,635.06	426,698.64	251,948.39
606	Increase in Maint Rsv	50.00	0.00	50.00	43,384.07	0.00	(43,334.07)	0.00
	Grand Totals for fund 11:	18,537,479.00	26,926.45	18,564,405.45	14,928,886.26	2,357,559.09	1,277,960.10	276,784.15

Fund 12 (Capital Outlay Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	50.00	0.00	50.00	753,780.77	0.00	(753,730.77)	$0.00

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Fund 12 (Capital Outlay Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
12-000-400-390	Purch Prof Svcs	150,000.00	0.00	150,000.00	0.00	0.00	150,000.00	0.00
12-000-400-450	Construction Svcs	1,306,570.00	0.00	1,306,570.00	862,295.00	305,475.00	138,800.00	0.00
12-000-400-896	Assessment for Debt Service	36,039.00	0.00	36,039.00	36,039.00	0.00	0.00	0.00
Facil Acquisition/Constr		1,492,609.00	0.00	1,492,609.00	898,334.00	305,475.00	288,800.00	0.00
	Grand Totals for fund 12:	1,492,659.00	0.00	1,492,659.00	1,652,114.77	305,475.00	(464,930.77)	0.00
	Grand Totals for all Subfunds of Fund 10:	20,106,852.00	60,825.45	20,167,677.45	16,684,832.68	2,669,815.44	813,029.33	276,784.15

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).

Nicole Sylvester, Bus Admin/Bd Secy

6-18-25
Date

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Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS			
101 Cash in checking account	$ 25,912.05		
102-106 Other cash equivalents	$ 0.00		
Total cash		$	25,912.05
111 Investments		$	0.00
114 Investment interest receivable		$	0.00
121 Tax levy receivable		$	0.00
Accounts receivable			
132 Interfund	$ 0.00		
141 Intergovernmental - state	$ 1,320.00		
142 Intergovernmental - federal	$ 0.00		
143 Intergovernmental - other	$ 0.00		
153 Other Accounts Receivable	$ 3,000.00		
		$	4,320.00
Loans receivable			
131 Interfund	$ 0.00		
151 Other Loans Receivable	$ 0.00		
		$	0.00
199 Other current assets		$	0.00
RESOURCES			
301 Estimated revenues (from adjusted budget)	$ 1,298,559.79		
302 Less: revenues collected or accrued	$ (1,162,682.99)		
		$	135,876.80
TOTAL ASSETS AND RESOURCES		$	166,108.85

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable	$	0.00
402 Interfund accounts payable	$	0.00
411 Intergovernmental accounts payable - state	$	0.00
412 Intergovernmental accounts payable - federal	$	0.00
413 Intergovernmental accounts payable - other	$	0.00
421 Accounts payable	$	8.05
422 Judgments payable	$	0.00
430 Compensated absences payable	$	0.00
431 Contracts payable	$	0.00
451 Loans payable	$	0.00
481 Deferred revenues	$	0.00
499 Other current liabilities	$	0.00
Total liabilities	$	8.05

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FUND EQUITY					
Appropriated:					
753 Reserve for encumbrances - current year				$ 58,872.54	
754 Reserve for encumbrances - prior year				$ 0.00	
760 Other reserves				$ 0.00	
771 Designated Fund Balance				$ 0.00	
601 Appropriations		$ 1,298,559.79			
602 Less: expenditures	$ 1,132,458.99				
603 Less: encumbrances	$ 58,872.54	$ (1,191,331.53)	$ 107,228.26		
Appropriations less expenditures					$ 166,100.80
Unappropriated:					
770 Fund Balance, July 1, 2024			$ 0.00		
303 Less: budgeted fund balance			$ 0.00		
Unappropriated fund balance					$ 0.00
Total fund equity					$ 166,100.80
TOTAL LIABILITIES AND FUND EQUITY					$ 166,108.85

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Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	28,648.54	(28,648.54)
52xx	From Transfers	0.00	184,752.00	184,752.00	184,752.00	0.00
1xxx	From Local Sources	0.00	5,800.00	5,800.00	5,800.00	0.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	0.00	792,520.69	792,520.69	718,619.89	73,900.80
4xxx	From Federal Sources	0.00	315,487.10	315,487.10	253,511.10	61,976.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		0.00	1,298,559.79	1,298,559.79	1,191,331.53	107,228.26

Fund 20 (Special Revenue Fund)

Account Group	Group Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Allocated Benefits - Instruction		0.00	34,275.00	34,275.00	31,080.00	0.00	3,195.00	0.00
Local Projects		0.00	5,800.00	5,800.00	2,800.00	0.00	3,000.00	0.00
Early Childhood Program Aid		0.00	966,587.69	966,587.69	851,814.59	31,827.94	82,945.16	2,909.50
Title I Improving Basic Programs		0.00	41,626.82	41,626.82	26,009.95	0.00	15,616.87	0.00
IDEA Part B		0.00	158,804.00	158,804.00	150,894.42	7,909.58	0.00	0.00
IDEA Preschool		0.00	7,178.00	7,178.00	6,622.20	0.00	555.80	0.00
Title II		0.00	12,579.12	12,579.12	5,174.00	6,474.00	931.12	0.00
Title III		0.00	0.00	0.00	0.00	0.00	0.00	677.75
Title IV Drug Free Schools		0.00	12,398.30	12,398.30	2,591.97	8,822.02	984.31	0.00
ARP ESSER III		0.00	48,625.86	48,625.86	48,625.86	0.00	0.00	0.00
SDA Capital Maintenance		0.00	10,685.00	10,685.00	6,846.00	3,839.00	0.00	0.00
	Grand Totals for fund 20:	0.00	1,298,559.79	1,298,559.79	1,132,458.99	58,872.54	107,228.26	3,587.25

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Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	28,648.54	(28,648.54)
20-5200-000-000	Interfund Transfers.	0.00	184,752.00	184,752.00	184,752.00	0.00
20-1920-097-001	Local Grant- Safety Grant	0.00	5,800.00	5,800.00	5,800.00	0.00
20-1920-097-003	Sustainable NJ Grant	0.00	0.00	0.00	0.00	0.00
20-1920-097-004	School Nutrition Grant	0.00	0.00	0.00	0.00	0.00
20-1920-097-005	COORD. HEALTH GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-097-006	LPS= School Craft Weis4Schools	0.00	0.00	0.00	0.00	0.00
20-1920-097-007	FMB= School Store Weis4Schools	0.00	0.00	0.00	0.00	0.00
20-1920-098-001	Parents as Champions	0.00	0.00	0.00	0.00	0.00
20-3218-000-000	Presch Ed Aid & Pr Yr Carryovr	0.00	742,958.00	742,958.00	669,057.20	73,900.80
20-3218-001-000	Presch Ed Aid Pr Yr Carryovr	0.00	38,877.69	38,877.69	38,877.69	0.00
20-3257-000-000	SDA Emerg. Needs & Cap. Maint.	0.00	10,685.00	10,685.00	10,685.00	0.00
20-3258-000-000	Preschool&Chrt Sec Compl Grant	0.00	0.00	0.00	0.00	0.00
20-3291-000-000	Climate Awareness Edu. Grant	0.00	0.00	0.00	0.00	0.00
20-4409-000-000	ARP-IDEA Preschool Grant Prog.	0.00	0.00	0.00	0.00	0.00
20-4411-231-000	Title I	0.00	41,560.82	41,560.82	25,943.82	15,617.00
20-4411-231-001	Title I- PY C/O	0.00	66.00	66.00	66.00	0.00
20-4419-000-000	ARP - IDEA Basic	0.00	0.00	0.00	0.00	0.00
20-4420-250-000	IDEA Part B	0.00	158,804.00	158,804.00	150,894.00	7,910.00
20-4420-250-001	IDEA B- PY Carryover	0.00	0.00	0.00	0.00	0.00
20-4421-251-000	IDEA Pre-School	0.00	7,178.00	7,178.00	6,247.00	931.00
20-4451-260-000	Title II	0.00	12,579.12	12,579.12	5,174.12	7,405.00
20-4451-260-001	Title II - PY C/O	0.00	0.00	0.00	0.00	0.00
20-4471-280-000	Title IV-Safe&Drug Free School	0.00	10,808.30	10,808.30	808.30	10,000.00
20-4471-280-001	Title IV- PY C/O	0.00	1,590.00	1,590.00	352.00	1,238.00
20-4491-241-000	Title III-Eng. Lang. Enhance.	0.00	0.00	0.00	0.00	0.00
20-4500-000-000	High Impact Tutoring grant	0.00	30,275.00	30,275.00	13,000.00	17,275.00
20-4530-000-000	CARES Act	0.00	0.00	0.00	0.00	0.00
20-4532-000-000	Coronavirus Relief Fund	0.00	0.00	0.00	0.00	0.00
20-4534-000-000	CRRSA Act - ESSER II	0.00	0.00	0.00	0.00	0.00
20-4535-000-000	CRRSA - Learning Accel. Grant	0.00	0.00	0.00	0.00	0.00
20-4536-000-000	CRRSA - Mental Health Grant	0.00	0.00	0.00	0.00	0.00
20-4540-000-000	ARP-ESSER	0.00	48,625.86	48,625.86	48,625.86	0.00
20-4544-000-000	ESSER-NJTSS Mnt Hlth Sppt Stff	0.00	4,000.00	4,000.00	2,400.00	1,600.00
Grand Totals		0.00	1,298,559.79	1,298,559.79	1,191,331.53	107,228.26

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Minimum Expense General Ledger Report

Fund 20 (Special Revenue Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
20-450-200-300	High Impact Tutoring	0.00	30,275.00	30,275.00	30,000.00	0.00	275.00	0.00
20-491-100-101	NJTSS Sub Acct.	0.00	4,000.00	4,000.00	1,080.00	0.00	2,920.00	0.00
Allocated Benefits - Instruction		0.00	34,275.00	34,275.00	31,080.00	0.00	3,195.00	0.00
20-098-100-420	Safety Grant	0.00	5,800.00	5,800.00	2,800.00	0.00	3,000.00	0.00
Local Projects		0.00	5,800.00	5,800.00	2,800.00	0.00	3,000.00	0.00
20-218-100-101	Salaries of Teachers	0.00	327,614.00	327,614.00	292,168.10	0.00	35,445.90	0.00
20-218-100-106	Other Salaries for Instruction	0.00	115,357.00	115,357.00	101,202.21	0.00	14,154.79	0.00
20-218-100-600	General Supplies	0.00	52,852.07	52,852.07	52,370.60	481.47	0.00	2,909.50
20-218-200-102	Sal-Supervisors of Instruction	0.00	25,154.00	25,154.00	23,057.76	0.00	2,096.24	0.00
20-218-200-103	Salaries of Program Directors	0.00	28,778.00	28,778.00	26,379.76	0.00	2,398.24	0.00
20-218-200-104	Sal - Other Professional Staff	0.00	21,111.00	21,111.00	19,337.30	0.00	1,773.70	0.00
20-218-200-105	Sal of Sec and Clerical Assist	0.00	12,064.00	12,064.00	12,064.00	0.00	0.00	0.00
20-218-200-110	Other Salaries	0.00	41,803.00	41,803.00	36,942.38	0.00	4,860.62	0.00
20-218-200-173	CPIS Liason	0.00	16,262.00	16,262.00	15,956.70	0.00	305.30	0.00
20-218-200-176	Salaries of Master Teachers	0.00	39,518.53	39,518.53	6,093.75	13,906.25	19,518.53	0.00
20-218-200-200	Personal Services-Emp Benefits	0.00	228,594.00	228,594.00	228,594.00	0.00	0.00	0.00
20-218-200-420	Cleaning Repair & Maint Svcs.	0.00	54,897.00	54,897.00	37,456.78	17,440.22	0.00	0.00
20-218-200-516	Contr Serv-Trans.(Field Trips)	0.00	2,583.09	2,583.09	191.25	0.00	2,391.84	0.00
Early Childhood Program Aid		0.00	966,587.69	966,587.69	851,814.59	31,827.94	82,945.16	2,909.50
20-231-100-100	Title I- Stipends	0.00	14,250.00	14,250.00	0.00	0.00	14,250.00	0.00
20-231-100-600	Title I - Instructional Supply	0.00	26,098.37	26,098.37	24,731.50	0.00	1,366.87	0.00
20-231-200-300	Prof Tech Services-Support	0.00	1,278.45	1,278.45	1,278.45	0.00	0.00	0.00
Title I Improving Basic Programs		0.00	41,626.82	41,626.82	26,009.95	0.00	15,616.87	0.00
20-250-100-500	IDEA - Other Purch Svc	0.00	158,804.00	158,804.00	150,894.42	7,909.58	0.00	0.00
IDEA Part B		0.00	158,804.00	158,804.00	150,894.42	7,909.58	0.00	0.00
20-251-100-100	IDEA Preschool Salaries	0.00	7,178.00	7,178.00	6,622.20	0.00	555.80	0.00
IDEA Preschool		0.00	7,178.00	7,178.00	6,622.20	0.00	555.80	0.00
20-260-200-100	Purchased Services-Instruction	0.00	1,100.12	1,100.12	0.00	169.00	931.12	0.00
20-260-200-300	Title II A - Purch Prof Svc	0.00	11,479.00	11,479.00	5,174.00	6,305.00	0.00	0.00
Title II		0.00	12,579.12	12,579.12	5,174.00	6,474.00	931.12	0.00
20-270-200-600	Title III-Supplies & Materials	0.00	0.00	0.00	0.00	0.00	0.00	677.75
Title III		0.00	0.00	0.00	0.00	0.00	0.00	677.75
20-280-100-100	Title IV- Stipends	0.00	1,450.00	1,450.00	1,450.00	0.00	0.00	0.00
20-280-100-300	Title IV- Purchased Services	0.00	2,840.00	2,840.00	0.00	2,751.50	88.50	0.00
20-280-100-600	Instructional Supplies	0.00	1,680.36	1,680.36	414.03	1,020.52	245.81	0.00
20-280-200-300	Prof Tech Services-Support	0.00	650.00	650.00	0.00	0.00	650.00	0.00
20-280-200-600	Supplies and Materials-Support	0.00	5,777.94	5,777.94	727.94	5,050.00	0.00	0.00
Title IV Drug Free Schools		0.00	12,398.30	12,398.30	2,591.97	8,822.02	984.31	0.00
20-487-100-100	ARP-ESSER Grant Program	0.00	31,600.00	31,600.00	31,600.00	0.00	0.00	0.00
20-487-100-600	ARP ESSER III- Supplies	0.00	13,000.00	13,000.00	13,000.00	0.00	0.00	0.00
20-490-100-100	ESSER-Cmpr Beyond Sch Day Act.	0.00	1,850.00	1,850.00	1,850.00	0.00	0.00	0.00
20-490-200-100	ESSER-Cmpr Beyond Sch Day Act.	0.00	2,106.72	2,106.72	2,106.72	0.00	0.00	0.00
20-491-100-600	Instructional Supplies	0.00	69.14	69.14	69.14	0.00	0.00	0.00
ARP ESSER III		0.00	48,625.86	48,625.86	48,625.86	0.00	0.00	0.00
20-492-200-300	SDA Emerg. Needs & Cap. Maint.	0.00	10,685.00	10,685.00	6,846.00	3,839.00	0.00	0.00
SDA Capital Maintenance		0.00	10,685.00	10,685.00	6,846.00	3,839.00	0.00	0.00
Grand Totals for fund 20:		0.00	1,298,559.79	1,298,559.79	1,132,458.99	58,872.54	107,228.26	3,587.25

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).

Nicole Sylvester, Bus Admin/Bd Secy

6-18-25
Date

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Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS			
101 Cash in checking account	$ 0.02		
102-106 Other cash equivalents	$ 0.00		
Total cash		$	0.02
111 Investments		$	0.00
114 Investment interest receivable		$	0.00
121 Tax levy receivable		$	0.00
Accounts receivable			
132 Interfund	$ 0.00		
141 Intergovernmental - state	$ 0.00		
142 Intergovernmental - federal	$ 0.00		
143 Intergovernmental - other	$ 0.00		
153 Other Accounts Receivable	$ 0.00		
		$	0.00
Loans receivable			
131 Interfund	$ 0.00		
151 Other Loans Receivable	$ 0.00		
		$	0.00
199 Other current assets		$	0.00
RESOURCES			
301 Estimated revenues (from adjusted budget)	$ 938,312.00		
302 Less: revenues collected or accrued	$ (938,312.00)		
		$	0.00
TOTAL ASSETS AND RESOURCES		$	0.02

LIABILITIES AND FUND EQUITY

LIABILITIES	
401 Interfund loans payable	$ 0.00
402 Interfund accounts payable	$ 0.00
411 Intergovernmental accounts payable - state	$ 0.00
412 Intergovernmental accounts payable - federal	$ 0.00
413 Intergovernmental accounts payable - other	$ 0.00
421 Accounts payable	$ 0.00
422 Judgments payable	$ 0.00
430 Compensated absences payable	$ 0.00
431 Contracts payable	$ 0.00
451 Loans payable	$ 0.00
481 Deferred revenues	$ 0.00
499 Other current liabilities	$ 0.00
Total liabilities	$ 0.00

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FUND EQUITY					
Appropriated:					
753 Reserve for encumbrances - current year				$ 0.00	
754 Reserve for encumbrances - prior year				$ 0.00	
760 Other reserves				$ 0.00	
771 Designated Fund Balance				$ 0.00	
601 Appropriations		$ 938,312.00			
602 Less: expenditures	$ 938,312.00				
603 Less: encumbrances	$ 0.00	$ (938,312.00)	$ 0.00		
Appropriations less expenditures					$ 0.00
Unappropriated:					
770 Fund Balance, July 1, 2024			$ 0.02		
303 Less: budgeted fund balance			$ 0.00		
Unappropriated fund balance					$ 0.02
Total fund equity					$ 0.02
TOTAL LIABILITIES AND FUND EQUITY					$ 0.02

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	$ 938,312.00	$ 938,312.00	$ 0.00
Less: Revenues	$ (938,312.00)	$ (938,312.00)	$ 0.00
Subtotal	$ 0.00	$ 0.00	$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	$ 0.00	$ 0.00	$ 0.00
Total current year budgeted fund balance	$ 0.00	$ 0.00	$ 0.00
Add: Unappropriated fund balance			$ 0.02
Total of budgeted and unappropriated fund balance			$ 0.02

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Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	746,788.00	0.00	746,788.00	746,788.00	0.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	191,524.00	0.00	191,524.00	191,524.00	0.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		938,312.00	0.00	938,312.00	938,312.00	0.00

Fund 40 (Debt Service Fund)

Account Group	Group Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Debt Service-Regular		938,312.00	0.00	938,312.00	938,312.00	0.00	0.00	0.00
	Grand Totals for fund 40:	938,312.00	0.00	938,312.00	938,312.00	0.00	0.00	0.00

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
40-1210-000-000	Local Tax Levy	746,788.00	0.00	746,788.00	746,788.00	0.00
40-1990-000-000	Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00
40-3160-000-000	Debt Service Aid Type II	191,524.00	0.00	191,524.00	191,524.00	0.00
Grand Totals		938,312.00	0.00	938,312.00	938,312.00	0.00

Minimum Expense General Ledger Report

Fund 40 (Debt Service Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
40-701-510-834	Interest on Bonds	43,312.00	0.00	43,312.00	43,312.00	0.00	0.00	0.00
40-701-510-910	Redemption of Principal	895,000.00	0.00	895,000.00	895,000.00	0.00	0.00	0.00
Debt Service-Regular		938,312.00	0.00	938,312.00	938,312.00	0.00	0.00	0.00
	Grand Totals for fund 40:	938,312.00	0.00	938,312.00	938,312.00	0.00	0.00	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).

Nicole Sylvester, Bus Admin/Bd Secy — Date: 6-18-25

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Andover Regional Board of Education Monthly Transfer Report

FY2025 Data is Posted to 05/31/25

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining XFers To
3200	Regular Programs - Instruction	11-1XX-100-XXX	3,049,017	0	0	3,049,017	304,904	2,957	0.1	307,859	
10300, 11160, 12160, 40580, 41080	Sp Ed, BS/Rem, BiLing, Speech/OT/PT & Ext Svcs	11-2XX-100-XXX, 11-000-216,217	2,243,311	0	0	2,243,311	224,331	41,238	1.8	265,569	
17100, 17600, 19620, 20620, 21620, 22620, 23620, 25100	Co/Extra-Curr. Activities, Athletics, Other Pgms	11-4XX-X00-XXX	197,232	0	0	197,232	19,724	(42)	0.0	19,681	
29180	Tuition	11-000-100-XXX	4,680,376	0	0	4,680,376	468,038	(37,432)	-0.8	430,605	
29680, 30620, 41660, 42200, 43620	Attend, Soc Wrk, Health, Guidance, CST, Library	11-000-211,213,218, 219,222	1,158,010	0	0	1,158,010	115,799	6,950	0.6	122,751	
43200, 44180	Improve Inst. & Staff Training	11-000-221,223	200,269	0	0	200,269	20,028	(10,713)	-5.3	9,313	
45300	General Administration	11-000-230-XXX	374,331	0	0	374,331	37,433	0	0.0	37,433	37,433
46160	School Administration	11-000-240-XXX	228,403	0	0	228,403	22,840	0	0.0	22,840	22,840
47200, 47620	Central Svcs & Admin Info Technology	11-000-25X-XXX	285,588	0	0	285,588	28,559	0	0.0	28,559	28,559
51120	Operation & Maintenance of Plant Services	11-000-26X-XXX	1,483,539	0	0	1,483,539	148,355	(10,022)	-0.7	138,332	
52480	Student Transportation Services	11-000-270-XXX	2,447,698	0	0	2,447,698	244,769	(26,834)	-1.1	217,936	
71260	Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,189,655	0	0	2,189,655	218,966	0	0.0	218,966	
75880	Equipment	12-xxx-xxx-73x	0	0	0	0	0	0	----	0	
76260	Facilities Acquisition & Construction	12-000-4xx-xxx	1,492,609	0	0	1,492,609	149,261	0	0.0	149,261	
76340	Cap Rsv - Transfer Repayment of Debt	12-000-4xx-933	0	0	0	0	0	0	----	0	
84000	Transfer of Funds to Charter Schools	10-000-100-56x	76,714	0	0	76,714	7,671	33,899	44.2	41,570	

School Business Administrator Signature

6-2-25
Date

Note: Underlined Expenditure Accounts are Admin accounts limited to 10% transers IN as well as OUT.

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DRAFT

Andover Regional Board of Education Regular Meeting

May 14, 2025

Attendance:

Present: Ms. Jane Byron, Mrs. Maria Dunbar, Mr. Brian Hertenstein, Mr. Steven Minnick, Mrs. Lena Sciroppo, Ms. Margaret Widgren and Dr. Robert Koroski

Also Present: Mr. John Fritzky, Superintendent
Ms. Nicole Sylvester, School Business Administrator/Board Secretary
15 members of the public/staff

Not Present: Mr. James Fetcho and Mr. William Porter

I. INTRODUCTORY ITEMS:

President Koroski called the meeting to order at 7:30 p.m.

Pledge of Allegiance: Dr. Koroski led the flag salute.

Mission Statement: Dr. Koroski read the mission statement:

Andover Regional Schools prepare students to successfully meet the challenges of today and tomorrow by fostering a love of learning. Our safe, supportive, and stimulating environment encourages students to reach their full potential. It is an expectation that all students shall achieve the New Jersey Core Curriculum Content Standards at all grade levels. In Andover Regional, every child catches the learning spirit!

Public Meeting Notice: President Koroski read the following public meeting notice:

"The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is either discussed or acted upon. The Board has fully complied with the notice requirements by advertising in the New Jersey Herald, posting publicly and by notifying the municipal clerk of the date, time and place of the meeting."

II. EXECUTIVE SESSION: None at this time.

III. PRESENTATION(S):

- Retirees Mrs. Myers & Mr. Murphy were recognized for their hard work and dedication to the district over the years, we wish them luck on the next chapter of their retirement!
- Mr. Fleming presented the HIB grades.

IV. APPROVAL OF MINUTES:

Mr. Minnick moved and Mrs. Sciroppo seconded, that the Andover Regional Board of Education approve the minutes of the following Board of Education meeting, as recommended by the Superintendent of Schools.

April 30, 2025 Regular Meeting Minutes

Roll Call Vote:

Yes: Mr. Hertenstein, Mr. Minnick, Mrs. Sciroppo, Ms. Widgren and Dr. Koroski

No: None

Abstain: Ms. Byron and Mrs. Dunbar

V. COMMITTEE REPORTS:

Board Committees:

Personnel/Policy	Finance/Operations	Curriculum/Instruction
Mr. Porter (Chair)	Mr. Fetcho (Chair)	Mrs. Dunbar (Chair)
Mrs. Sciroppo	Mr. Hertenstein	Dr. Koroski
Ms. Widgren	Mr. Minnick	Ms. Byron

Special Committees/Ad Hoc Assignments:

WHAT	DELEGATE	ALTERNATE(s)
Sussex County School Boards Association	Dr. Koroski	Ms. Byron/Ms. Widgren/Mrs. Dunbar
NJSBA Delegate Assembly	Mr. Minnick	Ms. Widgren/Mrs. Dunbar
Newton Board of Education Rep.	Mr. Porter	Mr. Hertenstein/Ms. Widgren
Sussex County Educational Services	Ms. Byron	Ms. Widgren/Mr. Hertenstein
Andover Regional PTA	Mrs. Sciroppo	Ms. Widgren/Mrs. Dunbar
Township Liaison	Ms. Widgren	Mrs. Dunbar
Negotiations/Sick Bank	Dr. Koroski	Mr. Fetcho/Ms. Widgren

QSAC Committee	Dr. Koroski	Mr. Minnick/Ms. Widgren
Tri-District Consortium	Dr. Koroski	Ms. Widgren/Mrs. Dunbar/Mrs. Sciroppo
SEPAG Liaison	Mr. Hertenstein	Dr. Koroski/Mr. Fetcho/Ms. Widgren
Andover Regional Education Foundation	Mrs. Dunbar	Mr. Minnick

Special Committees/Ad Hoc Assignments:

Dr. Koroski reported on the Personnel/Policy committee stating that they met to discuss renewals, ESY, summer positions and new hires, discussion ensued.

Ms. Sylvester reported on the Finance/Operations committee stating that they met to discuss various facilities updates, discussion ensued.

Dr. Koroski reported on the Curriculum/Instruction committee stating they discussed NJSLA state testing, County curriculum consortium, PD for adaptive PE and the early release day on May 19th, discussion ensued.

Ms. Widgren stated she attended the Town Council meeting stating the potential PILOT program for Woodmont, reminding everyone that when there are red flags on the fields in town that means they are not to be used, she also stated the train would not be working on weekends and discussed shared services with the school, discussion ensued.

Ms. Byron indicated the Sussex County Educational Services Project Search is in the third rotation and graduation is next month at Northern Hills.

VI. SUPERINTENDENT REPORT:

A. Mr. Fritzky reminded everyone of the new start time next year of 8:40 a.m.
B. Mr. Fritzky thanked the AREA for hosting family game night on May 2nd.
C. Mr. Fritzky stated the FMB School Goal is to have 80% of students to be reading on grade level by 2027.
D. Mr. Fritzky stated the LPS School Goal is to earn a Schools to Watch Designation by 2029.
E. Mr. Fritzky provided an update on the septic at FMB.
F. Mr. Fritzky received our Special Ed Monitoring Report from NJDOE.

G. Mr. Fritzky thanked the PTA for all of their hard work for Teacher Appreciation week!
H. Mr. Fritzky thanked our tech department for all of their hard work with state testing.
I. Mr. Fritzky thanked Ms. Reynolds who organizes all of our teachers and students during testing.
J. Mr. Fritzky gave his monthly Suspension/HIB Report.

Ms. Byron moved and Mrs. Dunbar seconded, that the Andover Regional Board of Education approve the resolution below as presented:

Resolve that the Board of Education accepts the attached HIB Report**,** as recommended by the Superintendent of Schools.

Roll Call Vote:

Yes: Ms. Byron, Mrs. Dunbar, Mr. Hertenstein, Mr. Minnick, Mrs. Sciroppo, Ms. Widgren and Dr. Koroski

No: None

Abstain: None

B. Curriculum, Instruction & Assessment: Listed below is the report from **Jennifer Reynolds,** Coordinator of Curriculum, Instruction and Assessment

- Completing mandated New Jersey State Testing
- Continued the formal evaluation process
- Continued work on the ELA curriculum
- Attended the Sussex County Curriculum Consortium meeting
- Attended a consultative check in meeting with the state representatives of the NJTSS Early Reading Grant and Mrs. Dilkes

C. Technology Report: Listed below is a report from Joseph DeLuca, Technology/Network Systems Administrator.

- Attended a demo for Rise Vision.
- Conducted infrastructure trials in preparation for NJSLA.
- Conducted NJSLA testing as the schools District Technology Coordinator at LPS.

D. Child Study Team Report: The updates below regarding the District CST and Special Services are prepared by **Suzanne Ross**, Supervisor of Special Services/LDTC.

- Ongoing collaboration with the administrative team regarding operations and programs.
- Completion of staff summatives

- Planned preschool parent night for new parents of students for the 25/26 school year.
- Ongoing preparations for the preschool program for the 25/26 school year.
- Began the process of testing using the Dynamic Learning Maps assessments for selected students.
- Planning and coordination of programming for the Extended School Year program.

Mr. Hertenstein moved and Mr. Minnick seconded, that the Andover Regional Board of Education approve resolution E below as presented:

E. HIB Findings: Resolved that the Andover Regional Board of Education, upon the recommendation of the Superintendent, affirm the Superintendent's findings on HIB(s) LPS-2425-12, LPS-2425-13, LPS-2425-14 and LPS-2425-15.

Roll Call Vote:

Yes: Ms. Byron, Mrs. Dunbar, Mr. Hertenstein, Mr. Minnick, Mrs. Sciroppo, Ms. Widgren and Dr. Koroski

No: None

Abstain: None

F. Principal's Reports

VII. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT: None at this time.

VIII. PUBLIC PARTICIPATION ON AGENDA ITEMS:

Below are the comments from the Public, all questions were answered and discussed, if applicable.

Mr. Ordile- Asked various questions about the FMB goal of 80% of students reading at grade level. He asked what are the stats now, what steps will be taken, etc., discussion ensued. He also asked how many schools in the State were a "School to Watch" and asked if the staff continues to go through the rubric provided for this. Lastly, Mr. Ordile asked about the Blue Ribbon Program at FMB and how Andover would qualify and what the requirements are to actually be picked for the award, discussion ensued.

IX. ACTION ITEMS:

A. PERSONNEL/POLICY:

Mrs. Sciroppo moved and Mr. Minnick seconded, that the Andover Regional Board of Education approve resolutions #1-37 as presented:

1. **AREA Custodians**: Approve the re-employment and salaries for the attached AREA Custodians for the 2025-2026 school year, as recommended by the Superintendent of Schools.

2. **AREA Secretaries**: Approve the re-employment and salaries for the attached AREA Secretaries for the 2025-2026 school year, as recommended by the Superintendent of Schools.

3. **AREA Teachers**: Approve the re-employment and salaries for the attached AREA Teachers (certified professional staff) for the 2025-2026 school year, as recommended by the Superintendent of Schools.

4. **Non-Affiliated Personnel**: Approve the re-employment and salaries for the attached non-affiliated employees for the 2025-2026 school year and the employment benefits for the non-affiliated employees, as recommended by the Superintendent of Schools.

5. **Administrators**: Approve the re-employment and salaries for the attached Administrators for the 2025-2026 school year, as recommended by the Superintendent of Schools.

6. **ParaProfessional Staff**: Approve the non-renewal of the paraprofessional staff members as per AREA/ARBOE Agreement, Article XI NOTIFICATION, APPOINTMENT DISMISSAL & SENIORITY, B3b Employment Notification… "On or before May 15 of each year, the Board shall give to each member of the paraprofessional staff non-renewal letters. All paraprofessionals' employment shall cease as of June 30 each year…", as recommended by the Superintendent of Schools.

7. **Summer 2025 Inventory Personnel**: Approve the following at $15.49/hr, not to exceed 50 hours each, as recommended by the Superintendent of the Schools.

Dawn O'Connell - FMB
Bradley Heinke - LPS

8. **2025 Summer Case Management:** Approve the following Andover Regional School District Child Study team members to provide case management and complete evaluations during the summer months, for up for 10 days at their per diem rate, as recommended by the Superintendent of Schools.

Cary McNeely-Cotto
Alison DelDuca
Kelly Edsall
Tara Meller (Evaluations only)
Paige Ortega

9. **2025 Summer CST Meetings:** Approve the following teachers to attend meetings during the summer months, as needed, at an hourly rate of $50, not to exceed $2,000, as recommended by the Superintendent of Schools.

Special Education Teachers

Kristin Brady
Mary Kasper
Jim Hasten
Melissa Maney
Alyssa Maxwell
Jeni Moriarty
Claire Serratelli
Sandra Sica

General Education Teacher

Kristin Brady
Tara Cotter
Mary Kasper
Jim Hasten
Lauren Huffman
Melissa Maney
Alyssa Maxwell
Jeni Moriarty
Dawn O'Connell
Dave Petersen
Claire Serratelli
Sandra Sica

Related Service Providers

Cary McNeely-Cotto
Alison DelDuca
Tara Meller

10. **School Counselor Summer 2025 Days:** Approve the following guidance counselors maximum of 5 days, 6 hours a day, $50 an hour not to exceed $1,500 for summer work, as recommended by the Superintendent of Schools:

Siobhan Eilbacher, FMB Guidance Counselor
Bradley Heinke, LPS Guidance Counselor

11. **School Nurse Summer 2025 Days:** Approve the following school nurses for a maximum of 5 days, 6 hours a day, $50 an hour not to exceed $1,500 for summer work, as recommended by the Superintendent of Schools:

Cara Brock, FMB School Nurse
Erik Burneyko, LPS School Nurse

12. **2025 Extended School Year Teachers:** Approve the following Teachers for the Extended School Year for the period July 7, 2025 through August 7, 2025 for 4 hrs/day for 20 days at a rate of $50 per hour, as recommended by the Superintendent of Schools.

Justin Iazetti
Kim Rosselli
Marianne Lazur-Whitaker
Leo Labarge
Mary Kasper
Stephanie Posser
Claire Serratelli

13. **2025 Extended School Year ParaProfessionals:** Approve the following ParaProfessionals for the Extended School Year for the period July 7, 2025 through August 7, 2025 for 4 hrs/day for 20 days at a rate of $20 per hour, as recommended by the Superintendent of Schools.

Stephanie Cook
Jennie Pike
Marianne Nichols
Kimberly Clark
Hannah Posser
Lisa Sumski
Bozena Toczynski
Monique Erickson
Kiana Mellogno
Kerry Santiago
Charlotte Sullivan
Liz Nuvolone
Ashley DiCapua

14. **2025 Extended School Year Substitutes:** Approve the following Substitutes for the Extended School Year for the period July 7, 2025 through August 7, 2025 for up to 4 hrs/day at a rate of $50/hr for Substitute Teachers and $20/hr for Substitute Paraprofessionals, as recommended by the Superintendent of Schools.

Melissa Maney - Substitute Teacher
Dave Petersen - Substitute Teacher

Rebecca Burrows - Substitute Teacher
Leslie Brooks - Substitute Teacher
Bozena Toczynski - Substitute ParaProfessional
Tara Dietz - Substitute Teacher & Substitute ParaProfessional
Michelle Sweeney - Substitute Teacher & Substitute ParaProfessional
Karen Dul - Substitute Teacher & Substitute ParaProfessional

15. **2025 Extended School Year Nurse**: Approve Lori Knies as Nurse(s) for the Extended School Year during the period July 7, 2025 through August 7, 2025 for 4 hours/day at a rate of $50/hour, not to exceed $4,000, as recommended by the Superintendent of Schools.

16. **2025 Safety Town:** Approve the following individuals for the Safety Town Program for the period of July 14-17 and 21-24, 2025, from 9:00-11:00 am (staff hours will be 8:45-11:15 am), as recommended by the Superintendent of Schools.

Patricia Ross	Lead Teacher	$50/hour x 20 = $1,000
Joanne McDole	ParaProfessional	$20/hour x 20 = $400

17. **Kindergarten Bootcamp Teacher**: Approve Melissa Maney as Kindergarten Bootcamp Teacher at a rate of $50/hour x 12.5 = $625, as recommended by the Superintendent of Schools.

18. **Kindergarten Bootcamp Assistant**: Approve Joanne McDole as Kindergarten Bootcamp Assistant at a rate of $20/hour x 12.5 = $250, as recommended by the Superintendent of Schools.

19. **Tenure Positions**: Approve the following to receive a tenure position in the Andover Regional School District, as recommended by the Superintendent of Schools.

Jennifer Bogert, Teacher - 9/2/25
Alison Del Duca, Speech Therapist - 9/2/25
Connor Mendes, Teacher - 9/2/25
Justin Iazzetti, Teacher - 2/2/26
Cara Brock, Nurse - 2/23/26
Paige Ortega, Social Worker - 3/11/26

20. **Emerging Needs:** Approve and accept that the Supervisor of Special Services be able to make any and all reassignments of paraprofessionals as may be necessary due to emergent situations, necessary revisions to IEP's or to accommodate emerging needs and circumstances for the 2025-2026 school year, as recommended by the Superintendent of Schools.

21. **Permission to Hire**: Authorize the Superintendent to hire personnel during the 2025-2026 school year, if needed, with ratification at the next regular Board meeting, as recommended by the Superintendent of Schools.

22. **Harassment, Intimidation & Bullying (HIB) Anti-Bullying Coordinator (ABC)**: Approve the appointment of Bryan Fleming, LPS Principal, as the HIB Coordinator for the Andover Regional School District for the 2025-2026 school year, as recommended by the Superintendent of Schools.

23. **Harassment, Intimidation & Bullying (HIB) Anti-Bullying Specialists (ABS)**: Approve the appointment of the HIB ABS positions as follows for the 2025-2026 school year, as recommended by the Superintendent of Schools.

Bradley Heinke - LPS
Siobhan Eilbacher - FMB

24. **Wellness Coordinator**: Approve Erik Burneyko as the District Wellness Policy Coordinator per Policy #8505 for the 2025-2026 school year, as recommended by the Superintendent of Schools.

25. **Home Instruction for 2025-2026 School Year:** Approve all employed Andover certified teachers for home instruction for the 2025-2026 school year as needed and in accordance with district policy and AREA contractual agreement, as recommended by the Superintendent of Schools.

26. **Field Trip/School Sponsored Approved Event Chaperones for 2025-2026 School Year:** Approve all employed Andover certified teachers and paraprofessionals as Field Trip/School Sponsored Approved Event Chaperones for the 2025-2026 school year as needed and in accordance to district policy and AREA contractual agreement, as recommended by the Superintendent of Schools.

27. **Resignation/Retirement**: Approve and accept with best wishes the resignation for retirement purposes of Deborah Shick, Teacher, effective July 1, 2025, with last day worked June 30, 2025, as recommended by the Superintendent of Schools.

28. **New Hire**: Approve Emily Nause as tenure-track PreSchool Teacher from September 1, 2025 through June 30, 2026 at MA Step 2 with a salary of $67,981 receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

29. **New Hire**: Approve, Lorena Adelhoch, as tenure-track PreSchool Teacher from September 1, 2025 through June 30, 2026 at MA Step 2 with a salary of $67,981 receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

30. **New Hire**: Approve, Maya Shah, as tenure-track Math Teacher from September 1, 2025 through June 30, 2026 at BA Step 4 with a salary of $65,766 receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

31. **Rescind New Hire**: Rescind P/P motion #1 from April 30, 2025 Board meeting as follows:

*1. **New Hire**: Approve, retroactively, the following Paraprofessional staff member(s) for the 2024-2025 school year, as recommended by the Superintendent of Schools.*

NAME	*START DATE*	*SCHOOL*	*ASSIGNMENT***	*HOURS*	*STEP*	*SALARY*
Anthony Grant	*4/28/25*	*LPS*	*1:1 ParaProfessional*	*26.85*	*5*	*$26,529 (prorated)*

*** Assignments subject to change.*

32. **New Hire**: Approve, retroactively, the following Paraprofessional staff member(s) for the 2024-2025 school year, as recommended by the Superintendent of Schools.

NAME	START DATE	SCHOOL	ASSIGNMENT**	HOURS	STEP	SALARY
Anthony Grant	4/28/25	LPS	1:1 ParaProfessional	28.75 hrs/wk	5	$28,407 (prorated)

** Assignments subject to change.

33. **Para Decrease in Hours**: Approve, retroactively, Shante Etienne, ParaProfessional decrease in hours from 28.75 to 23 hours per week effective March 7, 2025 through June 30, 2025 with a new salary of $22,726, as recommended by the Superintendent of Schools.

34. **ParaProfessional Location Change**: Approve Jennie Pike, ParaProfessional, to change locations to FMB Para (Pre-K classroom2) from LPS Para (1:1) retroactively effective May 7, 2025, as recommended by the Superintendent of Schools.

35. **Curriculum Writing**: Approve the following staff members to write FMB ELA curriculum at an hourly rate of $50 not to exceed 12 hours each to be completed by June 30, 2025, as recommended by the Superintendent of Schools.

Julianne Sabo - Grade 2

36. **Policies and Regulations:** Approve all in-force policies, regulations, motions and contracts of the Board for the 2025-2026 school year or until such time that they are needed, deleted or modified, as recommended by the Superintendent of Schools.

37. **First Reading of Policies & Regulations**: Approve the first reading of the following (and attached) policies and regulations, as recommended by the Superintendent of Schools.

P 9181 Volunteer Athletic Coaches & Co-Curricular Activity Advisors/Assistants (Revised)

Roll Call Vote:

Yes: Ms. Byron, Mrs. Dunbar, Mr. Hertenstein, Mr. Minnick, Mrs. Sciroppo, Ms. Widgren and Dr. Koroski

No: None

Abstain: None

B. FINANCE/OPERATIONS:

Mrs. Sciroppo moved and Mr. Hertenstein seconded, that the Andover Regional Board of Education approve resolutions #1-32 as presented:

1. **Treasurer & Board Secretary's Certification and Report**: Approve the April 2025 Board Secretary's and Treasurer's Reports pursuant to N.J.A.C. 6A:23A-16.10(c)3, we certify that as of April 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as recommended by the Superintendent of Schools.

2. **Petty Cash**: Approve/accept the Petty Cash Checking Account Report for April 2025, as recommended by the Superintendent of Schools.

3. **Transfers**: Approve/accept the Transfer Report for April 2025, as recommended by the Superintendent of Schools.

4. **Bills List**: Approve/accept the Bills List from May 1, 2025 through May 14, 2025 for a total of $628,923.68 as recommended by the Superintendent of Schools.

5. **Donation of Landscaping services:** Approve and accept the donation of landscaping services to LPS & FMB school from the Pino family for the 2024-2025 school year, as recommended by the Superintendent of Schools.

6. **Contract for School Physician**: Approve Dr. Joseph Casella as the school physician for the 2025-2026 school year at a cost of $7,000, as recommended by the Superintendent of Schools.

7. **Contract for Licensed WWTP Operator**: Approve William Grennille, LLC as the district's licensed waste water treatment plant operator for the 2025-2026 school year at a cost of $8,500, as

recommended by the Superintendent of Schools.

8. **Checks to be paid:** Appoints the Superintendent as claims auditor for the 2025-2026 and 2024-2025 school year to approve the Business Administrator to process additional invoices for payment and make emergency account transfers for the current fiscal year in order to conduct all financial business necessary to close out the 2024-2025 school year with Board confirmation at the next regular meeting. Such checks will appear on the bills list and transfers will be confirmed by the Board at the next regular meeting.

9. **Phoenix Advisors Agreement**: Approve Phoenix Advisors for municipal advisor and continuing disclosure services at a cost of $1,350 for the 2025-2026 school year, as recommended by the Superintendent of Schools.

10. **Contract with Best Choice Home Care:** Approve the agreement with Best Choice Home Care for nursing services for the 2025-2026 school year at a rate of $73/hour, as recommended by the Superintendent of Schools.

11. **Contract with J&B Therapy:** Approve the proposal with J&B Therapy for therapy services at the various prices listed in the contract for the 2025-2026 school year, as recommended by the Superintendent of Schools.

12. **Contract with Lakeside Counseling:** Approve the contract with Lakeside Counseling for risk assessments and counseling services for the 2025-2026 school year at various costs per the contract, as recommended by the Superintendent of Schools.

13. **Tuition Contract with P.G. Chambers School:** Approve the annual tuition contract with P.G. Chambers School for tuition from July 7, 2025 through June 30, 2026 for a total of 210 school days at a cost of $107,079 for student #1796019814, as recommended by the Superintendent of Schools.

14. **Tuition Contract with Craig School:** Approve the annual tuition contract with The Craig School for tuition from September 2, 2025 through June 17, 2026 at a cost of $65,000 with additional services costs for student #8803736599, as recommended by the Superintendent of Schools.

15. **Tuition Contract with Craig School:** Approve the annual tuition contract with The Craig School for tuition from July 7, 2025 through August 17, 2026 at a cost of $2,480 with additional services costs for student #8803736599, as recommended by the Superintendent of Schools.

16. **Tuition Contract with Craig School:** Approve the annual tuition contract with The Craig School for tuition from September 2, 2025 through June 17, 2026 at a cost of $65,000 with additional services costs for student #3989897762, as recommended by the Superintendent of Schools.

17. **Tuition Contract with Craig School:** Approve the annual tuition contract with The Craig School for tuition from July 7, 2025 through August 17, 2026 at a cost of $2,480 with additional services costs for student #3989897762, as recommended by the Superintendent of Schools.

18. **Contract with Best of You Therapy:** Approve the contract with Best of You Therapy for speech services for the 2025-2026 school year at various rates per the contract, as recommended by the Superintendent of Schools.

19. **Homecare Therapies dba/ Horizon Healthcare Staffing Contract**: Approve Homecare Therapies dba/ Horizon Healthcare Staffing contract for various health services at various rates per the contract for the 2025-2026 school year, as recommended by the Superintendent of Schools.

20. **Contract with Alarm & Communication Technologies:** Approve the proposal with Alarm & Communication Technologies (ACT) for the period of June 1, 2025 through June 30, 2026 at a cost of $3,193.80 for fire alarm and burglar monitoring and fire alarm inspection at Florence M. Burd School, as recommended by the Superintendent of Schools.

21. **Contract with Alarm & Communication Technologies:** Approve the proposal with Alarm & Communication Technologies (ACT) for the period of June 1, 2025 through June 30, 2026 at a cost of $4,491.60 for fire alarm and burglar monitoring at Long Pond School, as recommended by the Superintendent of Schools.

22. **2025-2026 Anticipated Contracts:** Pursuant to PL 2015, Chapter 47 the Andover Regional Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

911 Inform, Inc.	Aero Environmental Services, Inc.
Alarm & Communication Technologies, Inc	A.M.E, Inc.
AESFire, LLC	Ardito & Company, LLC
Ansor Solar, LLC	Backupify, Inc.
Atlantic Tomorrows Office	Best Choice Home Care, LLC
Bayada Home Health Care	Blackboard, Inc.
Best of YouTherapy	Brightspeed
Blue Diamond Disposal	Capela, Cara
Brillante, Dr. Pam	Casella, Dr. Joseph
Care Solace, Inc.	Center for Prevention and Counseling
CDK Systems, Inc.	Cisco Systems Capital Corporation
Chef's Corner	Confires Fire Protection Services, LLC
Combustion Service Corp	D2 Cybersecurity
Crossroads Pavement Management, LLC	Delta Dental

Danielson Group, The	Educational Data Services
Duncan Power Washing, LLC	EM Electrical Contractors
Elizabethtown Gas	FinalSite
Endurance Sport Floors, LLC	FP Mailing Solutions
First Student, inc.	Go to Communications, Inc.
Frontline Technologies Group, LLC	Granite Telecommunications, LLC
GoGuardian	Griffith Shade Company, Inc.
Green Township Board of Education	Helewa, Kathleen
Handle With Care Behavior Management System, Inc.	Horizon Software International, LLC
Horizon Healthcare Staffing	IXL Learning
Hunter Technologies	JCP&L
J & B Therapy, LLC	Johnson Controls
Jersey Mail Systems	Lakeside Counseling Associates, LLC
Kroll, Inc.	LearnWell
Laumar Roofing Co., Inc.	Lyons Environmental Services, LLC
LogMeIn Communications, Inc,	Morris County Educational Services Commission
Maschio's Food Services, Inc,	New Jersey Commission for the Blind and Visually Impaired
Municipal Capital Finance	New Jersey Schools Insurance Group
New Jersey Door Works, LLC	Newton Trophy
Newton Board of Education	P.G. Chambers School
On-Tech Consulting, Inc.	Paxos Electric Company, LLC
Parette Somjen Architects, LLC	Phoenix Advisors, LLC
PaySchools	Planet Networks
Pitney Bowes Global Financial Services, LLC	Prime Healthcare Services- Saint Clare's, LLC
Premier Health Associates	Realtime Information Technology, Inc.
R&L Data Center, Inc.	Schoolwide, Inc,
Scarinci Hollenbeck, LLC	Securly, Inc.
Screencastify, LLC	Stocker Bus Company
Spotify, USA, Inc.	Sunvest Solar
Strauss Esmay Associates, LLP	Sussex County Educational Services
Sussex County Charter School	Sussex County Technical School
Sussex County Regional Cooperative	The Craig School
Teach 4 Results	Township of Newton

Touchpoint Industries, LLC	Township of Andover
Township of Randolph	Treadstone Risk Management, LLC
Transfinder Corporation	Verizon Wireless
Tri-County Behavioral Health Care, LLC	Zearn
William Grennille	Connectwise
Ready Refresh by Nestle	Follet School Solutions
Mystery Science	Zayo
Safe Schools	Mosyle
Networks and More	Griggs Plumbing & Heating
Eplus Technologies	Newton Water and Sewer Utility
Andover Pump	Direct Energy Business
Western Pest Services	Smart Pass
Educational Services Commission of Morris County	Evesham Township School District
Hopatcong Board of Education	Phillipsburg School District
Bancroft	CNA Surety
CP Engineers, LLC	Hand to Heart CPR
Insite Health	Deirdre Iuliani
Key Government Finance	Jacquline Klinger
Lisa G. Hahn, Ph.D	Mathnasium of Sparta
Performance Pediatrics	Riccardi Brothers of Parsippany
Ridge & Valley Charter School	Schenck Price Smith & King, LLP

23. **Facilities Usage:** Approve that the Andover Regional Board of Education reaffirms all motions that authorize the use of our facilities and all appointed agents of the Board from July 1, 2025 through June 30, 2026, as recommended by the Superintendent of Schools.

24. **Appointments:** Approval of the following appointments for the 2025-2026 school year, as recommended by the Superintendent of Schools:

a. Appoint Mrs. Rene Metzgar as the Treasurer of School Monies
b. Approve AERO Environmental Services, Inc. as the Right to Know Compliance Officer
c. Approve B&G Supervisor as the following:
    1. Asbestos Designated Person/Officer
    2. Integrated Pest Management Coordinator
    3. Chemical Hygiene Officer
    4. Right to Know Coordinator
d. Approve Mr. Giovanni Mancini of Treadstone Risk Management LLC as Broker of Record for all Board Property & Casualty insurance policies and dental insurance, excluding SEHBP Medical &

Prescription insurance policies; PCD is on file;
e. Approve Student Accident Insurance proposal from Bob McCloskey Insurance for the term of 7/1/2025 to 7/1/2026 with an annual premium to be determined.
f. Approve all Business Office/CST members/Central staff for travel expenses for job related activities, included but not limited to the post office, bus company, county office, out of district placements, bank(s), office supply store(s), not to exceed $300 each per quarter per person; travel reimbursement at the current New Jersey mileage rate; subject to change as per the District's Travel Policy.

25. **Extraordinary Aid Application:** Approve the submission of the Extraordinary Aid Application for the 2025-2026 school year as per students' I.E.P.s, as recommended by the Superintendent of Schools.

26. **Tax Levy Payments:** Approve the amount of tax monies required for school purposes for the 2025-2026 school year is $16,796,345 for General Fund and $336,501 for Debt Service and that the Andover Borough & Township is hereby requested to pay the Treasurer of School Monies the below listed amounts:

Andover Township:

Monthly Due Date	General Fund Tax Levy	Debt Service Levy	Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy
July 1, 2025	$1,281,696.34		January 1, 2026	$1,281,696.17	
August 1, 2025	$1,281,696.34	$154,066.00	February 1, 2026	$1,281,696.17	$154,067.00
September 1, 2025	$1,281,696.33		March 1, 2026	$1,281,696.17	
October 1, 2025	$1,281,696.33		April 1, 2026	$1,281,696.17	
November 1, 2025	$1,281,696.33		May 1, 2026	$1,281,696.16	
December 1, 2025	$1,281,696.33		June 1, 2026	$1,281,696.16	
Total 2025	**$7,690,178.00**	**$154,066.00**	**Total 2026**	**$7,690,177.00**	**$154,067.00**
			Subtotals	**$15,380,355.00**	**$308,133.00**
			Total 25/26 Certified Tax Levy	**$15,688,488.00**	

Andover Borough:

Monthly Due Date	General Fund Tax Levy	Debt Service Levy	Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy
July 1, 2025	$117,999.17		January 1, 2026	$117,999.17	
August 1, 2025	$117,999.17	$14,184.00	February 1, 2026	$117,999.17	$14,184.00
September 1, 2025	$117,999.17		March 1, 2026	$117,999.17	
October 1, 2025	$117,999.17		April 1, 2026	$117,999.17	
November 1, 2025	$117,999.16		May 1, 2026	$117,999.16	
December 1, 2025	$117,999.16		June 1, 2026	$117,999.16	
Total 2025	**$707,995.00**	**$14,184.00**	**Total 2026**	**$707,995.00**	**$14,184.00**
			Subtotals	**$1,415,990.00**	**$28,368.00**
			Total 25/26 Certified Tax Levy	**$1,444,358.00**	

27. **Tuition Reimbursement**: Approve the following tuition reimbursement, as recommended by the Superintendent of Schools:

Name	Program	Credits	Location	Cost per Credit	Reimbursement Cost	Dates
Patricia Ross	SPC 5850 Co-Teaching & Collaboration in Special Educ.	3	William Paterson University	$624.55	$1,873.65 Tech Fees: $32.25	Summer II
Patricia Ross	SPED 6290 Current Issues in Special Educ.	3	William Paterson University	$624.55	$1,873.65 Tech Fees: $32.25	Summer I
Alyssa Garretson	Theoretical Foundations of	3	William Paterson	$624.55	$1,873.65	Summer I

	Literacy, Ed Leadership Reading 6010		University		Tech Fees: $10.75	
Lauren Huffman	PSY 629 SEL & Educ. Leadership	3	St. Elizabeth University	$666.00	$1,998.00	Summer I
Rebecca Burrows	EDUC 6925 Early Literacy Intervention	1	Fairleigh Dickinson University	$919.00	$919.00	Summer I
Jeni Moriarty **RETRO**	LTED 612 Research in Reading	3	NJ City University	$856.80	$2,570.40	Spring 2025
Mary Kasper	GED 639 Diagnosis & Correction of Reading & Writing	3	Centenary University	$689.65	$2,068.95 Tech Fee: $14.00	Fall 2025

28. **Certified Staff Evaluation Framework:** Approve established district certified staff evaluation framework for the 2025-2026 school year, as recommended by the Superintendent of Schools.

- Charlotte Danielson: The Framework For Teaching (2022)
- Multidimensional Marshall Principal Performance Rubric (MPPR)
- School Boards Superintendent Evaluation Rubric
- Administrator Evaluation - Marshall Rubric

29. **Student Observation:** Approve Samantha DuCharme, Newton High School student, to observe FMB classes for a total of 5 hours between May 15, 2025 through June 16, 2025, as recommended by the Superintendent of Schools.

30. **Student Observation:** Approve Giselle Silva, Centenary University student, to observe FMB classes for a total of 4 hours between May 15, 2025 through June 16, 2025, as recommended by the Superintendent of Schools.

31. **Preschool Parent Night Meeting**: Approve Preschool Parent Meeting for the night of May 20, 2025 @ 7pm to provide an overview of our preschool program to parents and answer any questions, as recommended by the Superintendent of Schools.

32. **Job Description**: Approve the attached School Law Enforcement Officer job description, as recommended by the Superintendent of Schools.

Roll Call Vote:

Yes: Ms. Byron, Mrs. Dunbar, Mr. Hertenstein, Mr. Minnick, Mrs. Sciroppo, Ms. Widgren and Dr. Koroski

No: None

Abstain: None

C. CURRICULUM/INSTRUCTION:

Mrs. Dunbar moved and Mr. Minnick seconded, that the Andover Regional Board of Education approve resolutions #1-4 as presented:

1. **Text Books**: Approve the list of textbooks for the 2025-2026 school year, as recommended by the Superintendent of Schools.

2. **Curriculum**: Approve the re-adoption of all district curricula and assessments for the 2025-2026 school year, as recommended by the Superintendent of Schools.

3. **Activities/Trips**: Approve the following student activities/class trip, as recommended by the Superintendent of Schools.

Grade/ Teacher	Date/Destination/Purpose	Student Cost	Board Cost
John Yanez Jake DeAnda 8th Grade	May 22, 2025 (RD: May 29, 2025) Newton High School Newton, NJ Tri-District Field Day	$0	Buses $355.00
Bradley Heinke 7th Grade	June 10, 2025 Newton High School Newton, NJ To receive an introduction to the elective and academic offerings at NHS.	$0	Bus $177.50

4. **Professional Development Workshops:** Approve the following professional development, registration fees and mileage reimbursement, as recommended by the Superintendent of Schools.

Name	Program/Location	Date	Fees/Mileage

Rebecca Burrows **May Date BOE approved 4/30/25**	Orton Gillingham Revisited FDU/Center for Dyslexia Studies	**NEW DATE**: July 21, 2025 ~~May 21, 2025~~ (Virtual - Evening)	Registration: $45.00
Rebecca Burrows	Executive Functioning: Research & Practices to Reduce Stress & Build Resilience in the Classroom FDU/Center for Dyslexia Studies	June 3, 2025 (Virtual - Evening)	Registration: $60.00
Rebecca Burrows	Using Decodable Text for More Than Just Phonics FDU/Center for Dyslexia Studies	June 25, 2025 (Virtual - Evening)	Registration: $60.00
Rebecca Burrows	Let's Take a Deeper Dive into Morphology FDU/Center for Dyslexia Studies	June 26, 2025 (Virtual - Evening)	Registration: $60.00
John Fritzky	NJASA Leadership Conference 2025 Atlantic City, NJ	May 14-16, 2025	Registration: $0 Lodging: $110 + fees per night Meals: $170.00 Mileage: 47¢ mile Tolls: TBD Parking: TBD

Roll Call Vote:

Yes: Ms. Byron, Mrs. Dunbar, Mr. Hertenstein, Mr. Minnick, Mrs. Sciroppo, Ms. Widgren and Dr. Koroski

No: None

Abstain: None

COMMUNICATIONS TO BOARD: None at this time.

OLD and NEW BUSINESS:

Mrs. Dunbar thanked Mrs. Ross for having the G&T program cultural project and foods shared with others, it was a great event for all!

Mrs. Sciroppo asked if the grounds were being kept around the gazebo, discussion ensued.

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS:

Below are the comments from the Public, all questions were answered and discussed, if applicable.

Ms. Gilchrist- Stated that she saw we approved the security officers and she offered to help be a liaison between the Town/Police and the school district, discussion ensued.

EXECUTIVE SESSION: None at this time.

Adjournment: Mrs. Sciroppo moved to adjourn the meeting, seconded by Mr. Minnick and approved at 8:20 p.m. and carried by a Unanimous Voice Vote call by all members in attendance.

Respectfully submitted,

Nicole Sylvester

Business Administrator/Board Secretary

Bank Account Code(s): A,E,M,N,O,L,H Only

Check#	Date	Vendor (Payee)	Amount	
O:01405	8/21/24	Erica Lang	(5.25)	Check voided on 6/18/2025
A:36233	9/3/24	Sparta Annex Bakery & Kitchen	(132.63)	Check voided on 6/18/2025
A:36350	9/24/24	Cascade School Supplies, Inc.	(19.35)	Check voided on 6/18/2025
A:37141	5/15/25	Hardyston Board of Education	280.00	
A:37142	5/15/25	Newton Track and Field	460.00	
A:37143	5/15/25	Delta Dental of New Jersey, Inc.	8,718.90	
A:37144	5/15/25	Stacey Mehrkens	196.55	
A:N0515	5/15/25	Andover Regional Payroll Agency	397,793.51	
A:N1509	5/15/25	Long Pond School Student Activity Account	97.00	
N:03795	5/15/25	Woodloch Resorts	6,910.00	
O:01434	5/15/25	Corporate Source, Inc.	4,289.96	
O:01435	5/15/25	Maschios Food Services, Inc.	17,209.76	
A:37145	5/16/25	PEAP-ACA ORDERS	115.25	
A:N1510	5/21/25	Andover Regional School Lunch Program	8,385.45	
A:37146	5/22/25	NEWTON WATER AND SEWER UTILITY	1,953.82	
N:03796	5/22/25	Villa Capri II	63.00	
N:03797	5/27/25	28th Hole, Inc.	1,660.00	
A:37147	5/28/25	Primo Brands	71.97	
A:N0530	5/30/25	Andover Regional Payroll Agency	395,527.63	
N:03798	6/5/25	Dynamic Disc Jockey Co.	500.00	
A:N1511	6/6/25	NJSHBP Division of Pension & Benefits	137,435.82	
N:03799	6/9/25	Villa Capri II	52.50	
A:37148	6/10/25	JCP&L	11,310.96	
N:03800	6/11/25	Mia Blanco	50.00	
N:03801	6/11/25	Jeovanni Simeone	50.00	
A:N0613	6/13/25	Andover Regional Payroll Agency	407,283.15	
A:N0616	6/16/25	Andover Regional Payroll Agency	309,053.51	
A:37149	6/25/25	Andover Township	757.50	
A:37150	6/25/25	Glenn Gerard	360.00	

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Bank Account Code(s): A,E,M,N,O,L,H Only

Check#	Date	Vendor (Payee)	Amount
A:37151	6/25/25	AERO Environmental Services, Inc.	475.00
A:37152	6/25/25	Alarm & Communication Technologies	1,101.29
A:37153	6/25/25	Allied Filter Company, Inc.	2,327.55
A:37154	6/25/25	Ansor Solar, LLC	11,081.43
A:37155	6/25/25	Apple Inc.	149.99
A:37156	6/25/25	Aramsco, Inc.	660.04
A:37157	6/25/25	Atlantic Tomorrows Office	10,609.53
A:37158	6/25/25	A.M.E. Inc.	65,550.00
A:37159	6/25/25	A.M.E. Inc.	77,710.00
A:37160	6/25/25	B&H Photo-Video	3,633.90
A:37161	6/25/25	Bagel Bistro	355.89
A:37162	6/25/25	Bancroft, a New Jersey Non Profit Corp	26,632.44
A:37163	6/25/25	Best Choice Home Care, LLC	5,484.24
A:37164	6/25/25	Blue Diamond Disposal, Inc.	1,700.00
A:37165	6/25/25	Kristen Brady	2,110.95
A:37166	6/25/25	Brainspring	150.80
A:37167	6/25/25	Rebecca Burrows	180.00
A:37168	6/25/25	CDW Government, LLC	15,733.25
A:37169	6/25/25	CDW-G	369.56
A:37170	6/25/25	Combustion Service Corp	36,475.00
A:37171	6/25/25	Critical Response Group	970.00
A:37172	6/25/25	Kevin Decker	125.00
A:37173	6/25/25	First Student, Inc.	351.00
A:37174	6/25/25	Fleming, Bryan	72.79
A:37175	6/25/25	Michael K. Cravotta	2,525.00
A:37176	6/25/25	John Fritzky	980.50
A:37177	6/25/25	GoTo Communications, Inc.	3,992.42
A:37178	6/25/25	Grainger	1,242.38
A:37179	6/25/25	Granite Telecommunications, LLC	829.93

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Check#	Date	Vendor (Payee)	Amount
A:37180	6/25/25	Granite Telecommunications, LLC	829.80
A:37181	6/25/25	Lisa G. Hahn, Ph.D	5,850.00
A:37182	6/25/25	HD Supply Formerly Home Depot Pro	1,032.65
A:37183	6/25/25	High Point Regional High School	123.58
A:37184	6/25/25	Inkcredible Prints of New Jersey, LLC	2,696.50
A:37185	6/25/25	Deirdre Iuliani	4,000.00
A:37186	6/25/25	J. Kramer Landscaping & Snowplowing, LLC	6,542.34
A:37187	6/25/25	Kel Industries	1,922.50
A:37188	6/25/25	Linda Kristiansen	42.67
A:37189	6/25/25	Kroll, LLC	2,100.00
A:37190	6/25/25	Lakeshore Learning Materials	481.47
A:37191	6/25/25	Lakeside Counseling Associates, LLC	175.00
A:37192	6/25/25	Daniel R. Thomas	85.00
A:37193	6/25/25	Lenape Valley Regional High School	100.00
A:37194	6/25/25	Gannett New York-New Jersey LocaliQ	255.00
A:37195	6/25/25	Lyons Environmental Services, LLC	1,985.00
A:37196	6/25/25	Marenem, Inc.	341.00
A:37197	6/25/25	JENI MORIARTY	2,570.40
A:37198	6/25/25	Morris County Vocational School District	1,387.90
A:37199	6/25/25	Municipal Capital Finance	440.00
A:37200	6/25/25	New Jersey Consortium for Gifted and Talented	595.00
A:37201	6/25/25	NJAMLE	525.00
A:37202	6/25/25	Oak Security Group, LLC	2,392.38
A:37203	6/25/25	Dawn O'Connell	2,110.95
A:37204	6/25/25	Parette Somjen Architects LLC	1,000.00
A:37205	6/25/25	Play Therapy Supply LLC	288.47
A:37206	6/25/25	Presentation Systems	325.00
A:37207	6/25/25	Puresan	4,258.15
A:37208	6/25/25	R&L Data Centers, Inc.	1,823.30

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Check#	Date	Vendor (Payee)	Amount
A:37209	6/25/25	RoNetco Supermarkets, Inc.	718.28
A:37210	6/25/25	Nicole Sautter	1,884.40
A:37211	6/25/25	Scarinci Hollenbeck, LLC	235.20
A:37212	6/25/25	Schenck Price Smith & King LLP	4,165.00
A:37213	6/25/25	Scholastic Inc	539.52
A:37214	6/25/25	SHAPE America	2,500.00
A:37215	6/25/25	School Specialty, LLC	76.05
A:37216	6/25/25	Staples Business Advantage	1,265.87
A:37217	6/25/25	Stocker Bus Company, Inc.	2,095.00
A:37218	6/25/25	Sussex County Charter School for Technology	628.35
A:37219	6/25/25	Sussex County Educational Services Commission	661.02
A:37220	6/25/25	Sussex County Regional Cooperative	202,437.72
A:37221	6/25/25	Sussex County Technical School	17,600.00
A:37222	6/25/25	Thomas Govelitz & Nicolas Marino PTR	480.95
A:37223	6/25/25	The College of New Jersey	400.00
A:37224	6/25/25	USI Education and Government Sales	639.56
A:37225	6/25/25	VERIZON WIRELESS	409.00
A:37226	6/25/25	Western Pest Services	120.00
A:37227	6/25/25	Workhorse Automation, LLC	1,000.00
A:37228	6/25/25	William Grennille	708.33
A:37229	6/25/25	Cara Capela	1,866.66
A:37230	6/25/25	Newton Board of Education	23,139.53
A:37231	6/25/25	P.G. Chambers School, Inc.	6,615.58
A:37232	6/25/25	Ridge & Valley Charter School	6,153.00
A:37233	6/25/25	The Craig School	13,545.57
A:37234	6/25/25	Rita Boulos	1,177.00
A:37235	6/25/25	Courtney Bescherer	588.50
A:37236	6/25/25	Jessica Burgess	588.50
A:37237	6/25/25	James Fetcho	1,177.00

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Check#	Date	Vendor (Payee)	Amount
A:37238	6/25/25	Lynda Collier	588.50
A:37239	6/25/25	CYNTHIA & MICHAEL FANCHER	588.50
A:37240	6/25/25	Christine Chan	588.50
A:37241	6/25/25	Amanda Angle-Gast	588.50
A:37242	6/25/25	Melissa Arruda	1,177.00
A:37243	6/25/25	Erik or Bahira Pedersen	588.50
A:37244	6/25/25	Brian or Kathleen Quinn	1,177.00
A:37245	6/25/25	Desarae or Daniel Tramontozzi	588.50
A:37246	6/25/25	Milayla Zaku	588.50
A:37247	6/25/25	Lori or Phil Wlazlowski	1,177.00
A:37248	6/25/25	Dennis Wottle or Jamie Winton	1,177.00
A:37249	6/25/25	Jamie Deming	1,177.00
A:37250	6/25/25	Michael J. Kooger	588.50
A:37251	6/25/25	Michele Fagerlin	588.50
A:37252	6/25/25	Catherine & Chris Nowaczyk	1,177.00
A:37253	6/25/25	Dennis or Jessica Blake	1,177.00
A:37254	6/25/25	Richard Ramono	588.50
A:37255	6/25/25	Breanne Zosche	588.50
A:37256	6/25/25	Jillian Black	1,177.00
A:37257	6/25/25	Kristin Wolcott	1,177.00
A:37258	6/25/25	Sandra Little	588.50
A:37259	6/25/25	Vozza, Lindsey	588.50
A:37260	6/25/25	Danah Rumble	1,177.00
A:37261	6/25/25	David Stock	588.50
A:37262	6/25/25	Theresa Cecala	588.50
A:37263	6/25/25	Eric or Danielle Derby	1,177.00
A:37264	6/25/25	Michael or Alexa Cuozzo	588.50
A:37265	6/25/25	John Yanez	37.60
A:37266	6/25/25	Kelly Edsall	45.87

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Check#	Date	Vendor (Payee)	Amount	
A:37267	6/25/25	Maschios Food Services, Inc.	235.02	
A:37268	6/25/25	J & B Therapy, LLC	9,643.60	
A:37269	6/25/25	Scholastic Inc	157.29	
A:37270	6/25/25	Nicole Sylvester	**VOIDED**	Check voided on 6/25/2025
A:37271	6/25/25	Amazon Capital Services	70.64	
A:37272	6/25/25	PEARSON CLINICAL ASSESSMENT	157.80	
A:37273	6/25/25	Genesis Educational Services Inc.	500.00	
A:37274	6/25/25	Jacqueline M. Klinger	1,770.00	
A:37275	6/25/25	Kenvil Power Equipment	1,041.20	
A:37276	6/25/25	Amazon Capital Services	39.81	
A:37277	6/25/25	Kim DeCarlo	268.00	
A:37278	6/25/25	Performance Pediatrics, P.C.	6,446.32	
A:37279	6/25/25	Primo Brands	71.97	
A:37280	6/25/25	ELIZABETHTOWN GAS	4,463.00	
A:37281	6/25/25	ELIZABETHTOWN GAS	3,528.81	
A:37282	6/25/25	Performance Pediatrics, P.C.	9,424.00	
A:37283	6/25/25	Nicole Sylvester	167.96	
M:01845	6/25/25	Stocker Bus Company, Inc.	910.00	
M:01846	6/25/25	First Student, Inc.	350.00	
N:03802	6/25/25	Music Theatre International	1,914.23	
N:03803	6/25/25	Tri-State Rentals, Inc.	276.00	
N:03804	6/25/25	Imagepoint Custom Apparel, LLC	1,402.00	
N:03805	6/25/25	RoNetco Supermarkets, Inc.	195.74	
N:03806	6/25/25	Stocker Bus Company, Inc.	4,940.00	
N:03807	6/25/25	Ryan Zuccheri	134.60	
N:03808	6/25/25	Jennifer Coffey	19.19	
O:01436	6/25/25	Tri-State Rentals, Inc.	258.00	
O:01437	6/25/25	Maschios Food Services, Inc.	22,505.58	
O:01438	6/25/25	Staples Business Advantage	194.04	

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Bank Account Code(s): A,E,M,N,O,L,H Only

Check#	Date	Vendor (Payee)	Amount
O:01439	6/25/25	Workhorse Automation, LLC	1,000.00

The Grand Total of all Checks from Fund 10 is:	87,872.76
The Grand Total of all Checks from Fund 11 is:	1,981,035.39
The Grand Total of all Checks from Fund 12 is:	143,260.00
The Grand Total of all Checks from Fund 20 is:	141,187.31
The Grand Total of all Checks from Fund 60 is:	45,452.09
The Grand Total of all Checks from Fund 94 is:	1,260.00
The Grand Total of all Checks from Fund 95 is:	18,167.26
The Grand total of all checks for this period is:	2,418,234.81

Board President

Board Secretary

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Grading at LPS

Parents and Staff
Meeting #1

February 18, 2025

Today's Agenda

- **February 18th, 2024**: Grading Practices
  - Coming to a common understanding of what grades are and what they help parents and

students learn.

- Identifying what works and what doesn't.
- Q&A

What grades are to our parents and staff…

Grades are…

A reflection of how well a student is meeting grade level standards

Indicators of progress and understanding

Grades are performance reviews of student comprehension

Grades can be a good motivation

An indicator of the progress toward a particular goal

Grades are a line of communication between the teachers, parents, and students

A reflection of the effort that my child is putting in to the subject Assessment of understanding subject matter

Studer



…

Grades show

teachers how to adjust or modify lessons

Grades are important for recommenda‘‘

Grades show how well a teacher taught a class.

How do students think parents feel about grades?

Ohhhhhh!!

Parents can see

Grades help parents see what subject their child is striving in or struggling in?



grades as a reflection of how they raised you. That's why they can get upset when you do poorly, because they feel as though they

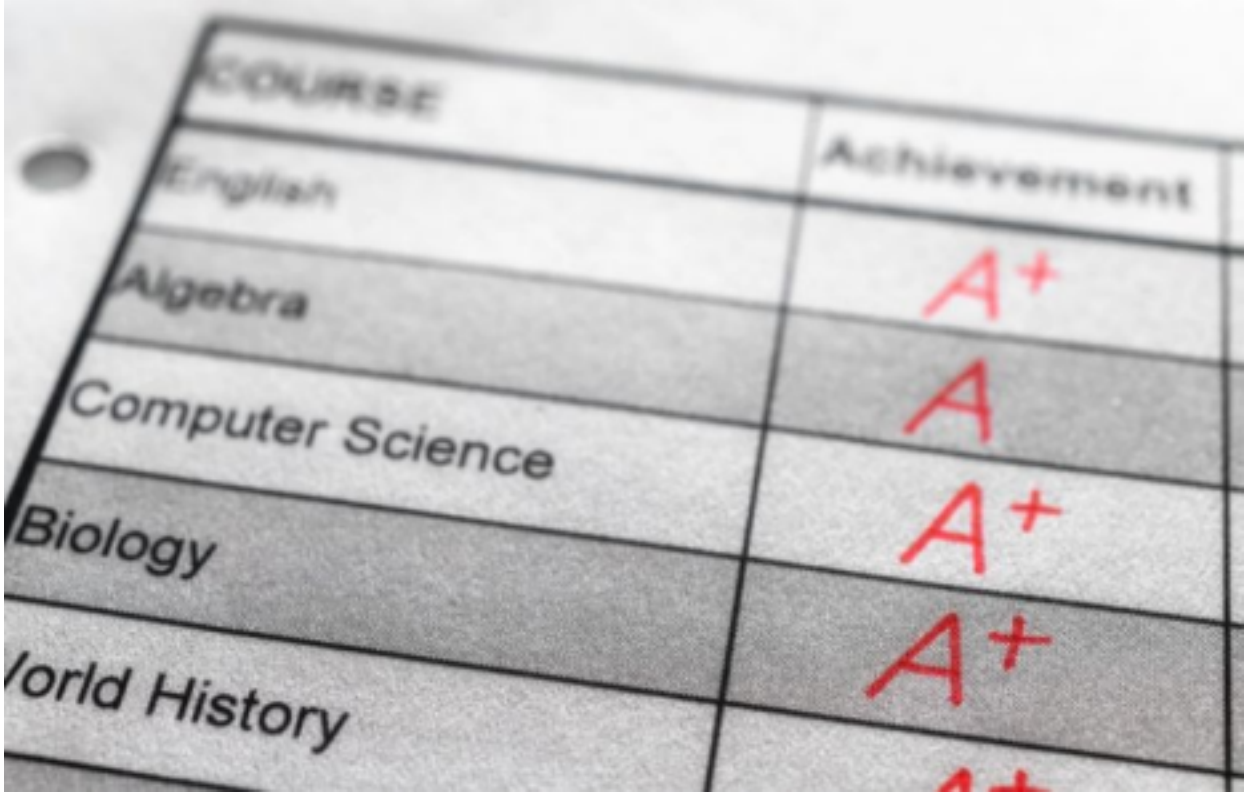
failed you. Parents feel that grades are a reflection of their child tried.

What about grades seems fair?



What about grades

seems unfair?



Scottie

Test Quiz HW Classwork 50% 30% 10% 10%

80 98 90 100

83 100 100 100

95 80 90

98 100 100

100 90 90

80 100

AVG 81.5 98.2 90 96.67 Points 40.75 29.46 9 9.67 Average 88.88

[redacted]

On Scottie's next quiz he scores a

94! Does Scottie have an 'A'?

Scottie

50% 30% 10% 10%

80 98 90 100

Test Quiz HW Classwork

83 100 100 100

95 80 90

98 100 100

100 90 90

94 80 100

Category AVG 81.5 97.5 90 96.67 Points 40.75 29.25 9 9.67 Final Average 88.67

Takeaways from our first meeting

Transitions are difficult for students and parents from elementary to middle school Understanding the Parent Portal System can be difficult for new parents

Communication between teacher/student and teacher/parent is extremely important

Is Real Time displaying all important grading information

Teachers teaching and students developing soft skills is necessary

Having a floor for grades, one bad marking period or test shouldn’t make it impossible for a student to succeed

Is homework important

How should homework be scored

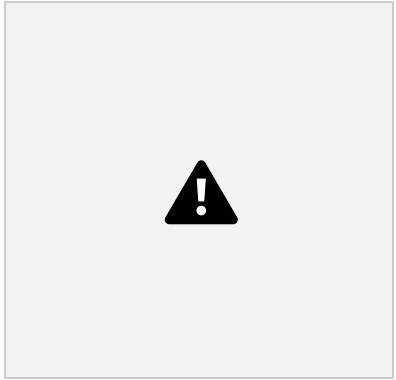
The number of assignments given in a marking period and the weights given to categories can affect the grade at the end of a marking period

There should be multiple types of assignments

Future Meetings

- **March 25th, 2024**: Examining Our Grading System
    - What works and what doesn't work after examining what we believe

grades are for.
    - Crafting a system that does work.
    - Q&A
- **April 29th, 2024**: Designing a Grading System
    - Designing a grading system in Andover that will meet the needs of our parents, students and staff.
    - Tips for students and parents to support learning.
    - Q&A



What are grades from a student’s perspective?

Grades are a reflection of how proficient

you are in a subject matter.*

*This is what grades should be. However, it doesn't seem like it always is due to mathematical and or extreme circumstances.

Grading at LPS

Parents and Staff
Meeting #2

March 25, 2025

Review - Student Input 2 - 20 - 25

F should be 50-59

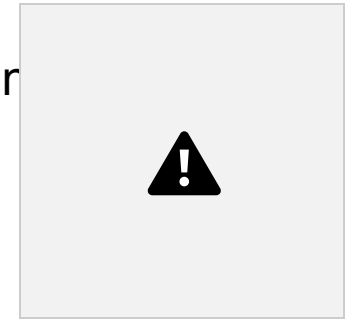
Participation should not be a part of the grade

Points seem more fair than percentages

Large assignments can have a floor

Small assignments should not have a floor

Teachers could consider dropping one or two low scores per markin



Review - What grades are to our parents and staff…

Grades are…

A reflection of how well a student is meeting grade level standards

Indicators of progress and understanding

Grades are performance reviews of student comprehension

Grades can be a good motivation

An indicator of the progress toward a particular goal

Grades are a line of communication between the teachers, parents, and students

A reflection of the effort that my child is putting in to the subject

Assessment of understanding subject matter

Sample Rubric Students

[redacted] Negative

Positive

Participation should count but not as much Accurate

semicolon use!

Feels like the rubric is to heavily weighted on participation.

Too much on neatnesses and if it looks professional

There is no content

More specific language - numbers are better than descriptions

Attitude is graded instead of quality of the work

Focuses too much on HOW you made it rather than the actual finished product.

What Works? What Does Not?

Graded vs. Not Graded

Project / End of Unit Test – 100

Writing Assignments 40 - 80

Quiz 20 - 50

CW/HW - between 3 - 10 points Mostly for completion

What Works? What Does Not?

Percentages vs. Points

Parents



Rubric

Confusing, visually and with the amount of content

Wording is subjective in the rubric

There is no content in the rubric

Who is the rubric for, the teacher or the students?

Parent and Teacher Notes

Confusing

Nothing in the Rubric is measuring Understanding of

Government No content, rather good work habits

Open to interpretation

Student vs. Teacher Perception

What does a Good One Look Like

Doesn’t measure content knowledge

What Works? What Does Not?

Graded vs. Not Graded

Should Everything Be Graded?

Most should be graded, there are some exceptions like homework to consider. Timely comments and feedback are sometimes more important than the grade. For some assignments students can/may reach out to earn points back on an assignment.

What Works? What Does Not?

Percentages vs. Points

What Works? What Does Not?

Should a floor exist?

Should student #1 pass?

MP4 - F

MP1 - D

MP2 - F

MP3 - D

MP1 - 60 MP2 - 58 MP3 - 62

MP4 - 57

Should student #2 pass?

MP1 - A

MP2 - C

MP3 - F

MP4 - B

MP1 - 90 MP2 - 78 MP3 - 10

MP4 - 80

Should student # 3 pass?

MP1 - B

MP4 - 90

MP2 - D

MP3 - F

MP4 - A

MP1 - 85 MP2 - 60 MP3 - 35

Grading at LPS

Students, Parents and Staff

Meeting #3

April 29, 2025

- **February 18th, 2024**: Grading Practices
  - Coming to a common understanding of what grades are and what they help parents and students learn.
  - Identifying what works and what doesn't.
  - Q&A
- **March 25th, 2024**: Examining Our Grading System
  - What works and what doesn't work after examining what we believe grades are for.
  - Crafting a system that does work.
  - Q&A
- **April 29th, 2024**: Designing a Grading System

- Designing a grading system in Andover that will meet the needs of our parents, students and staff.
- **Tips for students and parents to support learning.**

[redacted]

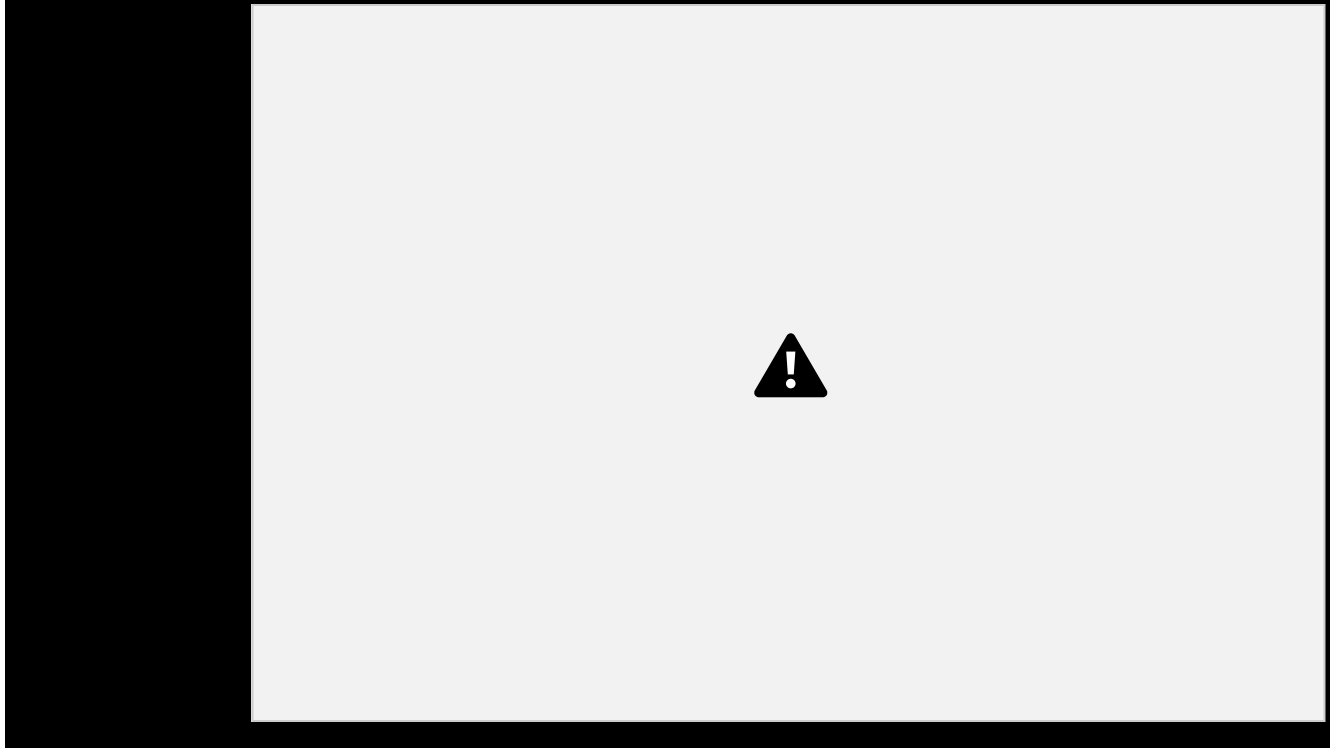
A grade reflects a student's proficiency in a particular subject.

[redacted]

[redacted]

Points grading provides a more accurate representation of student performance than a percentage based systems.

[redacted]



Our current values continue to serve us well

and are closely aligned with the

mission and

principles upheld by the high school. This

alignment ensures consistency in

expectations, fosters a cohesive learning

environment, and supports a smooth

transition for students as they

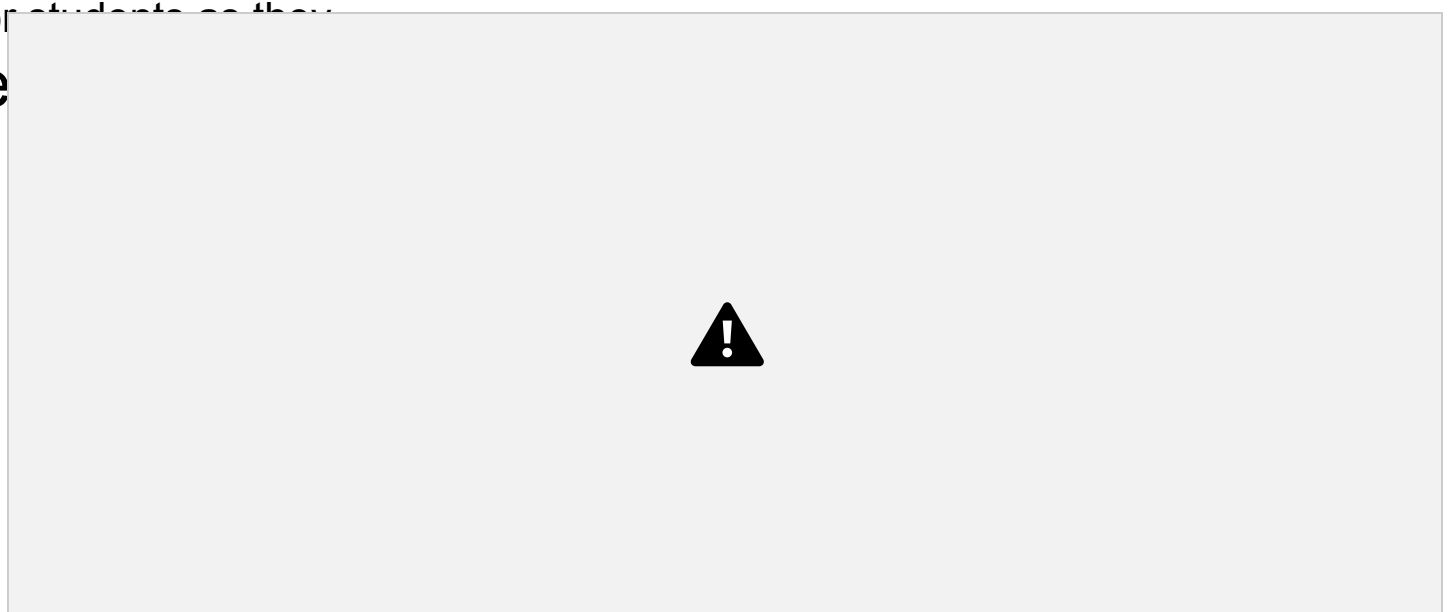
progress.

A 90-100 B 80-89 C 70-79 D 60-69

We nee

Parents

Teachers



Students



What do parents need to better understand grades at LPS?

Where will they learn this?

How to Guide on How to Use Parent Portal

Station at BTSN to learn how to use Parent Portal

Use Doc Cam to explain to a room for parents

When will they learn this?

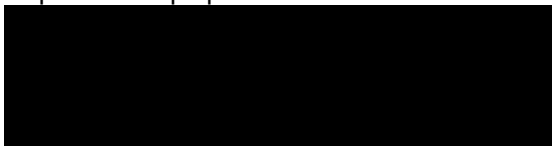
5th Grade Orientation - Parents

BTSN - Teachers in their slide show

Locker Day

How will they learn this?

Repetition helps parents with this



What do teachers need to better understand grades at LPS?

How to make the size of the assessments in line to the number of points. There needs to be a range of assignments given during a week, month, marking period. Is it possible to have a goal for a total number of points?

Can we have an exemplar for what a good one looks like?

Where will they learn this?

When will they learn this?

First in-service days to do some workshops on how to do this.

Notice given before the end of the year, and make time slots to sign up and learn

more. How will they learn this?

Provide the students an opportunity to explain why we are making this decision.

[redacted]

What do students need to better understand grades at LPS?

Points do not have to be equal in every class, but there should be a min number of assignments and for each subject There should be a maximum number of points for an assignment.

How to calculate each assignment Example - What grade is a 17/20?

Where will they learn this?

Bookmark the how to and Parent Portal Grading Information

When will they learn this?

During Pep Time - Especially for 5th grade or struggling students - *Scheduled time to check grades*

5th Grade Orientation

Locker Day

Grade level intros with Mr. Fleming

How will they learn this?

Math 1

90/100

75/100

87/100

90/100

75/100

92/100

⅘ 5/5 ⅘ 5/5 ⅘⅘ 5/5

9/10 7/10 3/5

Math 2

Question

How will RealTime handle this adjustment?

ANDOVER REGIONAL SCHOOL DISTRICT
JOB DESCRIPTION

TITLE: **SCHOOL SECURITY OFFICER**
(UNARMED AND/OR ARMED)

QUALIFICATIONS:
1. High School Diploma or GED
2. Prior Law Enforcement, School Security or Military Experience
3. Valid New Jersey Drivers License
4. Knowledge and/or experience with monitoring and control of adolescents
5. Ability to read and write English
6. Computer Knowledge
7. Required criminal history background check and proof of U.S. Citizenship or legal resident alien status

ADDITIONAL QUALIFICATIONS (ARMED)
1. Valid firearm permit
2. Has experience in an educational environment, must be able to interact with students in all grade levels
3. Knowledge of security measures, fire prevention and crowd patrol
4. Ability to maintain order and to work with groups and individuals on matters of security and crisis management

REPORTS TO: Directly responsible to the Superintendent, Principal or designee

JOB GOAL: To provide a safe learning environment for all our stakeholders and secure our district in the safest manner possible during peak and non-peak hours.

ESSENTIAL JOB FUNCTIONS:

1. Shall be employed on an eleven (11) month basis with a work day schedule as determined by the Superintendent. Eleven (11) month period shall include 10-month student school year plus one (1) summer month.
2. Shall monitor and supervise security patrols within the district as assigned.
3. Shall review all written reports and investigations and provide two-way communications with the Superintendent, 24 hours a day.
4. Shall provide monthly reports on all district security activity to the Superintendent, including calls for service, PD, HIB, educational programs and presentations.
5. Shall monitor extracurricular activities within the district as assigned by the Superintendent.
6. Ensure all extra- duty assignments have clear assignments and posts and that these plans are followed.
7. Will communicate with the Police Department (PD) as needed and ensure when they are assigned to school events that they are familiar with the events.
8. Ability to work with building level administration when dealing with critical issues.
9. Attend OEM meetings as assigned by the Superintendent.
10. Responsible to respond to all after hours alarm calls within the district, and in their absence make sure on call assignments are implemented
11. Must be physically fit, mobile and flexible with the ability to run, jog and climb stairs
12. Ability to defuse and/or restrain students and quickly respond to an emergency situation
13. Ability to stand and walk for long periods of time in performance of job functions

14. Ability to conduct extensive motorized patrols of district schools and related properties and sit for extended periods of time.
15. Review and recommend all security related technology including working with vendors, maintaining and supporting district cameras, electronic keys, swipe ID, badges and supplies. In conjunction with the Superintendent shall troubleshoot, obtain quotes and order supporting items for security related technology.
16. Must be able to work in all weather conditions
17. Ability to exercise independent judgment
18. Ability to lift 75 pounds at least 20% of the time.
19. Assist Superintendent with training of SLEO personnel
20. May be required to testify in court or before the BOE regarding district related matters
21. Shall perform such other duties and tasks that are assigned by the Superintendent.

ADDITIONAL ESSENTIAL JOB FUNCTIONS (ARMED):

22. Reports any student suspected of having drug or alcohol related problems, or of possessing a weapon to the building administrator.
23. Detains unauthorized person; calls for police assistance in accordance with the district's security plan/crisis management plan.
24. Participates in the district's/school's emergency and crisis management plan as assigned.
25. Possesses knowledge of all current technology and video equipment.
26. Investigates and makes necessary reports concerning all incidents occurring during the time of supervision.
27. Maintains and keeps all firearms permits to date.
28. Maintains firearms on person during assigned duty time.

TERMS OF EMPLOYMENT: Salary and work year to be determined by the board.

EVALUATION: Performance of this job will be evaluated in accordance with state law and provisions of the board's policy on evaluation of non-certified staff.

APPROVED BY: Board Agenda **DATE**: May 14, 2025

REVISED: June 25, 2025

ANDOVER REGIONAL SCHOOL DISTRICT
707 Limecrest Road
Newton, NJ 07860
Telephone: 973-315-5255 FAX: 973-383-8348

ARSD Monthly Suspension/HIB Report

5/8/25 - 6/18/25

Suspensions						
	Student ID	**Grade**	**Gender**	**Infraction**	**ISS/OSS**	**# of Days**
FMB	na	na	na	na	na	na
LPS	na	na	na	na	na	na

Harassment, Intimidation and Bullying Reports						
	# of Alleged Incidents	# of Alleged Incidents not Investigated	# of Confirmed Incidents	# in progress	Nature of Confirmed Incidents	Hours of Investigation
FMB	0	0	1 FMB2425-6	0	Appearance	1.5
LPS	0	0	1 LPS2425-16	0	Appearance	1.5