

HOLDEN R-III SCHOOL DISTRICT CAREER LADDER PLAN REPORT



Results of the Career Ladder Plan survey for the Holden School District:

Total number of teachers that participated at each stage during the 2024-25 school year:

STAGE I = 6

STAGE II = 6

Stage III = 50

Total number of estimated hours of teacher responsibilities or efforts for:

- Teacher externships = 0
- Serving as coaches, supervisors, or organizers of extracurricular activities for which the teacher does not already receive additional compensation
= 1,260.5
- Serving as a mentor or cooperating teacher for new teachers for which the teacher does not already receive additional compensation
= 104.75
- Serving as a mentor for students, whether in a formal or informal capacity
= 281
- Providing high quality tutoring or additional learning opportunities to students = 533.5
- Assisting students with postsecondary education preparation including but not limited to, teaching an ACT or SAT preparation course or assisting students with completing college or career school admission or financial assistance applications = 45.5
- Receiving additional teacher training or certification outside of that offered by the school district (i.e. National Board Certification) = 503

Any other categories of responsibilities or efforts and the total number of hours for each:

Student Clubs = 376.5

Curriculum Writing and Review = 380.75

Organizing and Facilitating Student Events = 35

Community Outreach = 100

Serving on Committees for School/Staff/Student Improvement = 242

Providing Professional Development Opportunities = 100

Book Studies = 50

Professional Growth Conferences = 300

Reading Professional Journals = 370

School Orientation = 254.75

Master list of all activities completed on Career Ladder:

BeYOUtiful Minds Club
Board Game Club
Student Council
Build It Club
Math Teams
Building Leadership Teams
Power Up Club
Reading Night/Reading Eagles
Space Camp
Eagle Skills Club (team building)
Kindergarten Family Night
Kindergarten Graduation
Grandparents Art Night
Professional Development/LETRS
Tutoring
Pre-K Activity Nights
Enrichment Nights
Special Olympics & Practice
Firstie Phonics Club
Curriculum Writing/Review
Children's Literature Festival
Field Day Committee
Scholarship Mentorship
Mock Interviews
Student Achievement Committee
Professional Development Committee & Conference Attendance
Special Education Meetings
PAT Joint Advisory Committee
Professional Journal Readings
Book Fair
SIPPS Virtual Workshops
Project Construct Workshops
Mentoring New Teachers
Club Sponsors
Teaching Conferences
Vertical/Horizontal Team Meetings
Organizing & Facilitating Student Events
Book Studies
Community Outreach Preparation & Execution
PTSO Contact & Meetings
Interview Committees
Parent/Student Events
Presentation Prep/Evaluations for Staff PD

Scholarship Committee Service
Celebration Committee Preparation
Freshman Orientation Planning & Event Execution
EPass Training
NHS Application Review
Fiction Addiction Book Club
ACT Prep & Workshop
BLT Meetings
Talon Revision Committee
Homework Club
Art Workshop
Portfolio Day Event
Art Club
SPED Coffee Shop Event
FBLA Capstone Project Student Advisor
Coaching (wrestling, baseball, football,
powerlifting) PE Club
STUCO Movie Night Planning
Prom Tickets Planning & Event Execution
Code.org Training
FBLA Student Mentoring & Training
Student Enrollment Night Planning & Execution
E Sports Club
Scholar Bowl Worker
College Application Assistance
Pickle Ball Club
Book Club
Student Library Events Planning and Execution
Vocal Lessons
Instrument Lessons
RPDC Training & Events
US Constitution Prep
FFA & AG Curriculum Development Training WINGS
Tutoring
PD Facilitator
PD Committee Meeting & Work
Tennis Club
Yoga Club
Sewing Mentoring
Library Social Planning & Execution
Student Dog Walking Service Club