

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES
MAY 20, 2025**

I. OPENING

The meeting was called to order by the Board President at 7:02 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

The Board Secretary read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 8, 2025. Ad was in the Daily Record on January 12, 2025 and the Hanover Eagle January 16, 2025.

Mrs. Bomengo led the flag salute.

Present: Board Members

Mrs. Christine Egbert
Mrs. Gina Johnston
Mr. Gregory Skiff
Mr. Christopher Mattessich
Mr. William McCabe
Mrs. Michelle Stricchiola
Mr. Marc Amoresano
Mrs. Karin Coffey
Mrs. Lisa Bomengo, President

Interim Business

Dr. Edward Izbicki

Administrator & Board Secretary

Superintendent

Mr. Justin Toomey

II. MOTION TO CONVENE IN EXECUTIVE SESSION – None

III. SPECIAL PRESENTATIONS

STUDENT RECOGNITIONS:

MCCEA 2025 Poster Contest Winners

Mr. Ziegler gave the following speech:

Good Evening, I wanted to thank the Board of Education and Mr. Toomey for allowing me to speak this evening. As the Assistant Principal here at Memorial Junior School I also serve as the Art Supervisor for the District.

Tonight, I am excited to have the opportunity to recognize four students from our school district for their outstanding art work. These four talented artists were selected as winners for the annual MCCEA poster design contest. Our students were tasked with creating a poster to be displayed in a Morris County Calendar. The students created their artwork then submitted it to our art teachers who sent it into the MCCEA. From there, the MCCEA reviewed hundreds of drawings selecting 12 winners, one for each month, and a cover design winner. Hanover Township was lucky to have four winners selected. This is quite an accomplishment.

Before calling up our winners, I wanted to take an opportunity to thank our art teachers, Mrs. McLaughlin, Mrs. Sussman, and Mr. Rockland. Thank you for all the support and encouragement you show our young artists.

Now, it is time to honor our students.

First up we have Aimee Ojeda, 4th grader from Bee Meadow School.

Next we have Rebecca Wu, 5th grader from Salem Drive School.

We also have Chris Yang, 6th grader from Memorial Junior School.

Then last but definitely not least, we once again have the cover winner, Clarice Lee, 6th grader from Memorial Junior School.

Congratulations to all our wonderful artists!

Now, it is my honor tonight to introduce Josh Rockland, art teacher at Memorial Junior School to help recognize our students.

Mr. Rockland gave certificates to all the winners.

Teachers of the Year

Jennifer Lavalette, BMS, Diana D'Addozio, MJS, Dillion Titus, MTV, and Sharon Karlok, SDS, were recognized as the recipients of this year's Teacher of the Year award and presented with a golden apple for the Board of Education and \$250 to spend in their classrooms.

Excellence in Service Awards

Maribella Hamlin, Maria Schreiber, Dina Szczepanski, and Christine Selitto were recognized as the recipients of this year's Excellence in Service award and presented with a golden apple from the Board of Education and a vacation day.

Mr. Camean was the MC for the evening. The speeches the recipients gave were heartfelt and at times humorous. Many staff, parents and students were in attendance to cheer for the winners.

IV. APPROVAL OF MINUTES**Regular Public Meeting 4/29/2025****Motion:** Mr. Skiff**Second:** Mrs. Stricchiola**Approved:** Yes 8, No 0
Mrs. Bomengo abstained**V. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT -**

Dr. Izbicki stated all funds are in balance, there is no over expenditures and the cash balance ties to the Treasurer of School Monies Report. Cash balance as of 4/30/2025 was \$4,169,114.62

VI. SUPERINTENDENT'S REPORT-

Mr. Toomey gave the following report:

Good evening!

Just wanted to congratulate all of the people who are watching this replay at home, and people in the audience for being here. We are so grateful and proud of the educators that we have here in Hanover Township. As a product of this wonderful community myself, there are many teachers that we still remember to this day who have a lasting impact on us, and it's amazing to feel the love in the room, and this is just a token of appreciation that we can show for these talented educators.

As Mr. Camean mentioned, thanks to the Board of Education for recognizing the importance of that and investing in all of our success. Additional thanks to Mr. Camean, who really worked tirelessly to coordinate the whole process. It's a very rigorous process. I happened to be part of it when I was an assistant principal. The dinner was an awesome addition. Thank you to my assistant, Donna Majdosz, our wonderful HR Specialist, Kathleen Cimaglia, as well as Kathy Murray. We appreciate your help with that!

A few highlights:

District Newsletter went out today. It is taking on a life of its own, which is really great. I encourage you to click on it in your browser. If you see it in the email, you're going to see that there is no Memorial Junior School today, but there is; you just have to click on "View in Browser," which opens up the entire thing. The other nice feature about this platform is that it translates into about 40+ different languages. In that newsletter, a couple of highlights coming up.

- o Thursday is the upcoming Curriculum Night for Grades 3-5 at Salem Drive Elementary at 6:30. Mr. Wasserman has been working really hard with all the different pieces. We're really excited to show you all the updates that we are working on for next year. As we've said before, a lot of these have been in the works for the last few years, building to this point, and it's really exciting to have all of these pieces coming together. That is Thursday at Salem Drive Elementary School.
- o Tomorrow night is the Hanover Township Mayors Wellness Committee's Mental Health & Wellness Symposium. Mayor Gallagher recognizes the importance of mental health and wellness. Mrs. Egbert is also on the panel. I will be on the

panel. We're also pleased to have from our middle school, two of our School Counselors, Ms. Lopez and Mrs. Lothian, as well as our School Psychologist, Ms. Finelli, who will be on the panel. If you can't make it tomorrow, that's ok, it will be recorded and available to watch and share with whoever you want.

- o Last, but not least, it's one month until the last day of school. In one short month, we will be calling the end of the 24-25 school year. Then, we get to throw a baton to Mrs. Beretin and Camp HTSACC, and then we get to throw another baton to Mrs. Koeppen with the extended school year program. We are also excited to be hosting Madison Public Schools' STEAM Academy, which is open to all Hanover Township residents this year, as well as their extended school year, while they go through renovations in their middle and high schools. It's going to be a busy, busy, busy summer for us, but we're excited about all that we have in store.

That concludes my report.

VII. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT REPORT—None do to Excellence in Service Awards

DIRECTOR OF SPECIAL SERVICES REPORT

None do to Excellence in Service Awards

VIII. COMMITTEE REPORTS:

Personnel – Personnel Committee met on Tuesday May 13th at 7pm, members present were myself, Gina Johnston, Michelle Stricchiola, Justin Toomey and in Mrs. Egbert's absence, Karin Coffey

We discussed the appointments, authorizations and amendments going to be placed on the agenda for a custodian at Mountview Road School, the salaries for the support staff for the 25/26 school year; salaries for the central office exempt support staff for the 25-26 school year, and the approval for an increase for a special ed aide at Salem Drive School who earned her NJ Substitute Certificate along with a temporary increase in FTE eligible hours.

Approvals for individuals to work in the district's Extended School year which takes place June 27th thru July 25th, 2025.

Tuition Reimbursements - there is one on the agenda this month

There were no HIB investigations to report for the period of April 28th through May 16th

The district has 4 leave replacements open:

One in MJS Science

One in MJS Special Education

One in Salem Drive first grade

One in Salem Drive, Basic Skills

The District has 4 Tenure Track positions open:

One in Mountview Road School - Basic Skills

One Occupational Therapist and One Physical Therapist which the district is now looking to explore/fill as in house positions

One payroll specialist/generalist in a 12 month position in the BOE office

Also discussed was a teacher transfer on the agenda from Bee Meadow to Mountview Road School

Curriculum, Technology and Student Achievement Committee –The Committee met on Tuesday, May 13, 2025 at 6:00 pm. In attendance, Gina Johnston, Chair, Michelle Stricchiola, Karin Coffey, Lisa Bomengo, Board President, Aaron Wasserman, Director of Curriculum, Sherry Koeppen Director of Special Services, Justin Toomey, CSA
Items for approval are:

Acknowledge the completion of all required fire and crisis drills in compliance with regulations.

The Director of Special Education's following recommendations:

To contract with Frontline Education for the district's annual subscription to Frontline IEP & 504 at a cost not to exceed \$20,008.63.

To approve bedside instruction through Silvergate Prep for a student for 10 hours per week, at \$40 per hour, effective 4/30/25 until medically cleared

to establish a special education program, a full day preschool disabilities class at BMS, effective 9/1/25, to establish a special education program, a full day Learning Language disabilities class at MJS, effective 9/1/25, these two items (Preschool disabilities class and the LLD class) need to be county approved

Approve Affirmative Action Officers Aaron Wasserman and Edward Izbicki to form the Comprehensive Equity Plan Committee.

The submission of the Comprehensive Equity Plan to the NJDOE

Samantha Nash LLC to consult and provide professional development to the HTSD for a total of \$7,200.

The use of mClass, Dibels 8th Edition Universal Dyslexia Screener to be administered in grades K-3 beginning the 25-26 SY at a cost not to exceed \$12,000 Grant.

Cynthia Healy as an ELA Instructional Coach at a rate of \$550 per day
2 approvals on Personnel for Summer Curriculum Writing and Grade Level Chairs and Area Coordinators for the 25-26 SY

Special Education and Curriculum Updates:

Special Education Update – Sherry Koeppen

The state reported back that the district has done a great job with the state audit of the Special Education department. This report lasts for 5 years. The district was in the top 20% of our cohort

Grades 3-5 Math and ELA Update

May 22nd – Upper Elementary Grades 3-5 Curriculum Evening

Mathematics Task Force Meeting and Update Met on 5/6 and looked at barriers and successes

Curriculum Writing – Grade 3 met 5/7, Grade 4 met 5/15, Grade 5 will meet 6/2

Curriculum Review with Grade Level Teams. On 6/4, 6/5, 6/12 with Cynthia Healy (ELA Inst. Coach), Aaron Wasserman and Samantha Nash (PD)

mClass Dibels Universal Dyslexia Screener Pilot Grades 3-5. Training was 4/28 at MTV. Attended by teachers in grades 3-5 from each school. Piloting has begun from that day for the rest of this school year.

May 15th -May 23rd Permission Form sent to parents grades 3-5 for students to take survey.

May 15th – due by May 23rd Survey Available for students in grades 3-5

Finance/Transportation/Physical Plant Committee – The Committee met on May 12, 2025 at 6:30 PM. Attendees: Dr. Izbicki, Superintendent Justin Toomey, Lisa Bomengo Board President, Gregory Skiff, Chris Mattessich, Mr. Padavano & Mr. Santiago.

Transportation:

- Last Friday the transportation department held a safety meeting discussing seatbelt enforcement,

Enforcement of late bus utilization only for students in afterschool activities, accident prevention and bus evacuation tests on the open exits.

- Mr. Santiago recommended drivers share phone numbers with himself and the mechanics in case a bus breaks down resulting in radio communication failure.

- There are 3 new openings for bus driver employment.

- Two bus stops on Whippany Road were discussed - they are in close proximity to each other and will be consolidated in the fall.

Buildings & Grounds:

- Mr. Padavano met with TC Energy and received training regarding the underground gas line on the north side of the Bee Meadow School property.

- Mr. Padavano met with the Ukrainian School about them possibly renting classrooms on Saturdays.

- Mr. Padavano met with Rob Camean and Ben Shaffer Recreation regarding the Salem Drive School playground.

- Mr. Padavano met with Noreen regarding the 7510 Policy on use of school grounds, fees, verbiage.
- The group discussed removal of dead trees on district property.

Finance:

- Financial reimbursement is being received from two other districts as a result of students being relocated to our district.
- Our district is awaiting State Funding for McKinney Vento placements, however this funding is "first come first serve" which means it is not guaranteed that the state has enough funds to cover its obligation to students being placed into NJ districts from other states or other countries.
- Administration is discussing the possibility of using a payroll company to handle district payroll
- The online Substitute System is being worked on for implementation.

IT:

- Much of the district IT system will be evaluated for upgrades and organization.
- Old equipment will be recycled in an environmentally friendly manner that also generates income for the district.

General:

- We have posted a full-time Business Administrator job opening as Dr. Izbicki is an interim BA.
- Discussion was held regarding Corporate Sponsorships of the district. The goal would be to create additional income for the district by allowing local businesses to purchase banner ad space on the fences of ballfields and in school calendars or mailings. These sponsorships would be approved upon Board discretion. This has not been approved at this time and will require resources from the Administration in order to implement.

Meeting closed around 8 PM.

Public Relations Committee –The Committee met on Tuesday, May 13, 2025 at 8:00pm. The members present were, Lisa Bomengo, Board President, Justin Toomey, CSA, Karin Coffey, William McCabe, Michelle Stricchiola, Committee Chair.

The following was discussed.

- Recognition @ BOE Meeting:
 - MCCEA Art Poster Contest Student Recognition

- Teacher of the Year & Excellence in Service Recognition
- NEW for this year - A Recognition Dinner will held before meeting
- Lunch Program Update
- RFP is almost ready to be submitted for vendors to bid. The district is aiming to have a vendor awarded and board-approved in June. Necessary equipment will be ordered soon through the Education Services Commission. Collaboration with the District Architect is occurring to ensure all permits and approvals are in place to do the work.
- HT Education Foundation 5K & Fun Run - 5/10/2025
- Thanks to the HTEF for getting this back up and running. Almost 200 people participated. Salem Drive School held onto the trophy for having the most people register and participate. Congrats!
- Update re: New Director of Technology
- Michael Falgares toured the district last week and visited each school in the district. We are excited to have him join our HTPS Family.
- End of Year Festivities
- Thanks to all of our teachers, staff, administrators, families for their time and efforts in making the end of the year feel like a grand finale over the coming weeks with concerts, field days, field trips, pool parties, moving up ceremonies, and more.
- PTA Advisory is scheduled for Wednesday, 5/28 @ 10AM in the MJS Media Center.

Upcoming Events:

- HT Mayors Wellness Campaign Mental Health Symposium - 5/21 @ 7PM - Municipal Complex
- District Art Show - 5/28 @ 7PM - Whippanong Library
- MJS Graduation - 6/19 @ 7PM - MJS Auditorium

Policy Committee – The Committee did not meet this month. There only policies on the agenda are the second readings.

Negotiations Committee – The Negotiations Committee met on May 12th at 8pm, members present were myself, Greg Skiff, Chris Mattessich. Also present were Justin Toomey and Ed Izbicki.

The Committee discussed the upcoming Negotiations meeting with our Principals on Tuesday, May 12th as well as upcoming annual contracts with unaffiliated staff.

That portion of the meeting concluded and only the Board members remained to discuss the Superintendent's contract and upcoming Board evaluation. Also present for that discussion via phone call was Board Attorney Matt Giacobbe.

That concludes my negotiations committee report.

IX. PUBLIC COMMENT – Agenda Items—

PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Amend the previously approved amendment to the 2024-2025 employment contract for Christine Selitto to read as follows: Approve the temporary FTE increase for Christine Selitto, part time Special Education Aide, Salem Drive School, from *part time (.69 FTE)*, to **part time (.97 FTE) at a salary of Step 8, \$25,642 (includes \$650.00 for New Jersey Substitute Certificate), prorated, effective 4/29/25 to 6/30/25.**

Motion: Mrs. Egbert

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

2. Appoint Eduardo Martinez Arriaga to the position of full time (1.0 FTE) Custodian, Mountview Road School, at a salary of Step 2, \$39,795, prorated, effective 6/3/25 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Motion: Mrs. Egbert

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

3. Authorize the appointment and salaries of support staff members for the 2025-2026 school year, in accordance with the Board/HTEA Agreement, as per **Attachment “A”.**

Motion: Mrs. Egbert

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

4. Authorize the appointment and salaries of central office exempt confidential support staff members for the 2025-2026 school year, as per **Attachment “B”**.

Motion: Mrs. Egbert

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

5. Authorize the following tuition reimbursement applications for the **2025-2026** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
George Dakak	3

Motion: Mrs. Egbert

Second: Mr. Amoresano

Roll Call: 9 yes, 0 no

6. Approve the following individuals to work in the district’s Extended School Year program from June 27, 2025 to July 25, 2025. Salary will be based on the terms of the agreement between the HTEA and the Board.

<u>Staff Member</u>	<u>Hours Per Day</u>
<u>Teachers</u>	
Sandra Lillo	4 ½
Nancy Lamond	4 ½
Heather Phillips	4 ½
Lyle Owens	4 ½
Jennifer Lavalette	4 ½
Megan Wechsler	4 ½
Laura Diamante	4 ½
Jennifer Pilchman	4 ½
Marianne Vetter	4 ½
<u>Aides</u>	
Nadia Swanson	4 ½
Sue Pillion	4 ½
Betsy Lapinski	4 ½
Kozeta Nasi	4 ½
Gigi Vaccaro	4 ½
Stacy Millichap	4 ½
Angela Kuhl	4 ½
Christine Sellito	4 ½
Lori Buonaiuto	4 ½
<u>Therapists</u>	
Amanda Young	4 ½
Christine Kerins	4 ½
Rose Papera	4 ½

Substitutes

Lidia Esposito	4 ½
Laura Cafaro	4 ½
Michelle Cordasco	4 ½
Andrew Graepel	4 ½
Melissa Myron	4 ½
Christine Pallino	4 ½
Lilly Yee	4 ½
Antionette Liberato	4 ½

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

7. Approve the following people for positions in the Hanover Township School Age Child Care program, Camp HTSACC, effective June 1, 2025 – June 30, 2025 and again from July 1, 2025 – August 22, 2025. Final staff appointments will be pending ratio needs based on enrollment of children in the program. Staff will be paid an hourly rate based on hours worked. Continued employment will be subject to approval by the New Jersey Department of Education and the results of a criminal history check, as required by applicable law.

<u>Name</u>	<u>Position</u>	<u>Hourly Wage</u>
Levinsky, Nicolette	Substitute Camp Counselor	\$15.00

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

8. Approve the following people for the position of Substitute Camp Nurse in the Hanover Township School Age Child Care program, Camp HTSACC, effective June 1, 2025 to June 30, 2025 and again from July 1, 2025 – August 22, 2025 at an hourly rate of \$55. Staff will be paid an hourly rate based on hours worked. Continued employment will be subject to approval by the New Jersey Department of Education and the results of a criminal history check, as required by applicable law.

- DePhillis, Serena

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

9. Acknowledge the student suspensions as reported by the school principals for the month of April 2025, **Attachment “C”**.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

10. Accept the Harassment, Intimidation and Bullying report and affirm the Superintendent’s decisions for the period of April 28, 2025 through May 16, 2025, **Attachments “D”**.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

11. Approve a leave of absence for Employee ID # 4523, effective 10/6/25 to 3/31/26.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

12. Approve Michael Falgares, incoming Director of Technology, to work up to 10 transition days prior to July 1, 2025, at his per diem rate.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

13. Approve the transfer of Gail Goldberg, from full time (1.0 FTE) Elementary (Grade 2) Teacher, Bee Meadow School, to full time (1.0 FTE) Elementary (Grade 2) Teacher, Mountview Road School, effective 9/1/25.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

14. Approve the reassignment of Renee Lisewski, from full time (1.0 FTE) Elementary (Grade 5) Teacher, to full time (1.0 FTE) Coordinated Services (Basic Skills Instruction) Teacher, Mountview Road School, effective 9/1/25.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

15. Appoint Esteffany Castillo to the position of full time (1.0 FTE) Bus Driver, at a salary of Step 17, \$36,825, effective 9/1/25 to 6/30/26, in accordance with the Agreement between the Board of Education and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

16. Approve the following people for positions in the Hanover Township School Age Child Care Program, contingent on enrollment, effective May 5, 2025 through June 20, 2025. Final staff appointments will be pending ratio needs based on enrollment of children in the program and results of criminal background check, if applicable.

<u>Name</u>	<u>Position</u>	<u>Hourly Wage</u>
Paskert, Jennie	Substitute Assistant	\$17.00

Motion: Mrs. Egbert **Second:** Mr. Amoresano **Roll Call:** 9 yes, 0 no

17. Approve Ali Cohen (Montclair State University) to do her Fieldwork in District Leadership Internship (150 hours) with Justin Toomey between May 2025 and August 2025.

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

18. Approve extra-compensation payments for **2025** summer curriculum projects, at the hourly rates, in accordance with the Agreement between the Board and the HTEA (Article XIV, Section G), as outlined below.:

Areas of focus for 2025 include:

	MTV	SDS	BMS	MJS
ELA – Grades 3-5 Reading Each grade level will not exceed 60 hours per grade level	Vassoler Gr. 3 Reynolds Gr. 5 Lisewski Gr. 5	Czarnomski Gr. 3 Brozyna Gr. 4 Gavin Gr. 5	Mattia Gr. 3 Esposito Gr. 3 Maloney Gr. 4 Kohr Gr. 4 Sainato Gr. 5 Cafaro Gr. 5 Mastropiero Gr. 4	
Coordinated Services Math/PACT The entire team will not exceed 40 hours.	Wylie (10)	Cattaliotti (10)	Cafaro (10)	Tracy (10)
Grade Level Chair and Area Coordinators	Vassoler Grade 3 (2 hrs.) Bracho Grade 2 (2hrs.) Downey Grade 1 (2hrs.)		Sainato Grade 5 (2hrs.) TBD (2hrs.) Kohr Grade 4 (2hrs.)	Talbert Math (2hrs.) Diaz ELA (2hrs.)
HIB – Harassment Intimidation and Bullying Specialist	Desai (2hrs.)	Jacobson (2hrs.)	Dakak (2hrs.)	Ash (2hrs.) Lopez (2hrs.)
Educational Technology Specialists	Pratola (10hrs.)	Cashen (10hrs.)	Peterson (10hrs.)	Balvin (10hrs.)

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

19. Approve **2025-2026** extra-compensation assignments as **Grade Level Chairs**, with payments in accordance with the Agreement between the Board and the HTEA as follows.

Kindergarten -

TBD

Grade 1 -

Colleen Downey

Grade 2 -

Gabriella Bracho

Grade 3 -

Caitlin Vassoler

Grade 4 -

Stacey Kohr

Grade 5 -

Jessica Sainato

ELA Area Coordinator

Dan Diaz

Math Area Coordinator

Brenda Talbert

Motion: Mrs. Egbert**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of April 2025:

<u>School</u>	<u>Date</u>
Memorial Junior School	4/25/25
Bee Meadow School	4/23/25
Mountview Road School	4/24/25
Salem Drive School	4/25/25

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

2. Acknowledge that crisis management drills were conducted, as reported by the school principals, for the month of April 2025:

<u>School</u>
Memorial Junior School
Bee Meadow School
Mountview Road School
Salem Drive School

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

3. Approve the Director of Special Education's recommendation to contract with Frontline Education for the district's annual subscription to Frontline IEP & 504 at a cost not to exceed \$20,008.63.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

4. Approve the Director of Special Education's recommendation to approve bedside instruction through Silvergate Prep for Student # 10900 for 10 hours per week, at \$40 per hour, effective 4/30/25, until medically cleared.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

5. Approve the Director of Special Education's recommendation to establish a special education program, a full day preschool disabilities class at Bee Meadow School, effective 9/1/25.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

6. Approve the Director of Special Education's recommendation to establish a special education program, a full day Learning Language disabilities class at Memorial Junior School, effective 9/1/25.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

7. Approve the Affirmative Action Officers Aaron Wasserman and Edward Izbicki to form the Comprehensive Equity Plan Committee.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

8. Approve the submission of the Comprehensive Equity Plan to the NJDOE.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

9. Approve the mCLASS, Dibels 8th Edition Universal Dyslexia Screener to be administered in grades K-3 beginning in the 25-26 SY at a cost not to exceed \$12,000.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

10. Approve the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant to the NJDOE.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

11. Approve Cynthia Healy as an ELA Instructional Coach at a rate of \$550 per day.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

12. Approve Samantha Nash LLC to consult and provide professional development to the Hanover Township School District for a total of \$7,200.

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

13. Approve the following addition(s) to the list of approved field trips for the 2024-2025 school year:

City Green, Clifton
Johnny's Pizza, Whippany
McDonald's, Parsippany
Petco, Parsippany
Shoprite, Parsippany
Wendy's, Morris Plains
Whippany Diner, Whippany

Motion: Mrs. Johnston **Second:** Mrs. Egbert **Roll Call:** 9 yes, 0 no

14. Approve the following venues for field trips for Camp HTSACC 2025:

- Escape Room NJ – Pompton Lakes, NJ
- Circle Bowl and Entertainment – Ledgewood, NJ

Motion: Mrs. Johnston**Second:** Mrs. Egbert**Roll Call:** 9 yes, 0 no**C. FINANCE, TRANSPORTATION, PHYSICAL PLANT****I. FINANCE**

1. Approve transfers in the 2024-25 Budget, **Attachment “E”**

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no

2. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 4/30/25	\$ 965,504.35
Payroll 5/15/25	\$1,028,604.47
Bills & claims 4/30/25 – 5/20/25	\$ 389,948.52

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no

3. Accept the certification of the Business Administrator/Board Secretary that as of 4/30/25 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no

4. Certify that as of 4/30/25, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.10(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no

5. Accept the report of the Secretary A-148 and the reconciliation report A-149, for the month ended 4/30/25.

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per **Attachment(s) “F”**.

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no

7. Accept the Amendment to the Agreement:
Hanover Township Board of Education

Group No. 07590

IT IS AGREED that in accordance with ARTICLE IV, Section 3 of the Contract between Delta

Dental of New Jersey, Inc. and the above group, said Contract is hereby amended effective

July 1, 2025 with the changes indicated below:

Article III, Section 8 is amended to read:

Subscription charges under this Contract shall be as follows:

Sublocation(s)	Coverage	Monthly Charges
06001,06002	Employee	\$ 41.16
	Employee & Spouse	\$ 76.15
	Employee & Child(ren)	\$ 80.26
	Family	\$125.56

The above rates are guaranteed from July 1, 2025 to June 30, 2027.

ARTICLE I, Section 3 is amended in part to read:

3. The "Anniversary Date" of this Contract is July 1, 2027 and the first day of July of each subsequent year for as long as this Contract shall remain in full force.

Except as herein amended, all terms and provisions of the Contract shall remain in full force.

Motion: Mr. Amoresano **Second:** Mr. Mattessich **Roll Call:** 9 yes, 0 no

8. Authorize the Business Administrator to request from the Township of Hanover Treasurer, on a monthly basis, the district taxes necessary to fund the 2025-26 budget as indicated on the attached Annual Tax Request Schedule, **Attachment "G"**

Motion: Mr. Amoresano **Second:** Mr. Mattessich **Roll Call:** 9 yes, 0 no

II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Acknowledge that a Transportation Department Staff Safety Meeting was held on May 9, 2025.

Motion: Mr. Amoresano **Second:** Mr. Mattessich **Roll Call:** 9 yes, 0 no

2. Acknowledge that Bus Evacuation Drills were performed on May 15, 16, and 19, 2025 for all grades at Memorial Junior, Salem Drive, Bee Meadow, and Mountview Road schools.

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no**III. PHYSICAL PLANT**

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Award the Roof Renovations at Memorial Junior School project to Laumar Roofing, 426 Gregory Ave., Passaic, NJ 07055, for the Base Bid in the amount of \$338,000.

Motion: Mr. Amoresano**Second:** Mr. Mattessich**Roll Call:** 9 yes, 0 no**D. PUBLIC RELATIONS**

No Items for Board Consideration

POLICY**Motion:** Mr. Skiff**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

1. Conduct the second reading of the following Policies, and Regulations, and if approved, adopt:

- Policy # 2421 Career and Technical Education.
- Policy # 2428.1 Standards Based Instructional Priorities.
- Policy # 5512 Harassment, Intimidation, or Bullying.
- Policy # 5841 Secret Societies.
- Policy # 5842 Equal Access of Student Organizations.
- Policy & Regulation # 7102 Site Selection and Acquisition.

Motion: Mr. Skiff**Second:** Mr. Amoresano**Roll Call:** 9 yes, 0 no

XI. PUBLIC COMMENTS – Mr. Pascarella from Cedar Knolls, spoke about the conditions of the sports fields, especially at Mountview and Calais School. He said simple maintenance could prevent so many games being canceled because of field conditions. He has contacted Mr. Padavano about this. Mr. Toomey spoke, he said we now have a shared services agreement with the town, they maintain the fields and in turn get to use our fields for no cost. Mr. Padavano will be working with the town to see what can be done.

XII. ITEMS FOR DISCUSSION – Mr. Amoresano & Mr. Skiff both spoke about the

sports fields and encouraged Mr. Pascarella to go to town meetings and voice his opinion about the condition of the fields.

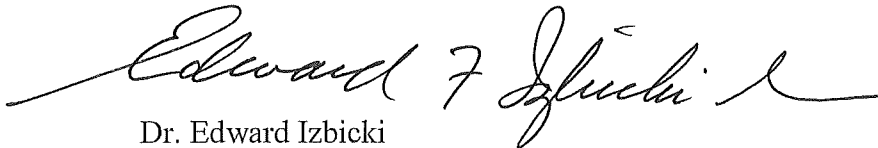
XIII. ADJOURNMENT – 9:14 p.m.

Motion: Mr. Johnston

Second: Mr. Skiff

Approved: Unanimous

Respectfully submitted,

A handwritten signature in cursive script that reads "Edward F. Izbicki". The signature is fluid and includes a long horizontal flourish at the end.

Dr. Edward Izbicki
Interim Business Administrator/Board Secretary