

Dexter Community Schools
Cost of Health Benefits
WWBDAMA- Bus Drivers
MESSA 1/1/2025-12/31/2025

	Bus Driver		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 157.29	\$ 78.65	\$ 1,887.48	\$ 5,380.56
Double	\$ 712.91	\$ 356.46	\$ 8,554.92	\$ 7,660.68
Family	\$ 907.39	\$ 453.70	\$ 10,888.68	\$ 9,512.52
PAK F MESSA Balance + \$1650/\$3300/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 207.14	\$ 103.57	\$ 2,485.68	\$ 5,380.56
Double	\$ 825.07	\$ 412.54	\$ 9,900.84	\$ 7,660.68
Family	\$ 1,046.96	\$ 523.48	\$ 12,563.52	\$ 9,512.52
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 10.00	\$ 5.00	\$ 120.00	\$ 139.56
Double	\$ 27.46	\$ 13.73	\$ 329.52	\$ 139.56
Family	\$ 55.86	\$ 27.93	\$ 670.32	\$ 139.56