Powell County Board of Education Substitute Teacher Salary Schedule 2025-2026

Experience	Rank I	Rank II	Rank III	Rank IV	Rank V	Rank VI
All	$130.00	$125.00	$120.00	$100.00	$95.00	$90.00

The long-term substitute teacher rate shall be 25% higher than a substitute's current rank. If the substitute is a retiree, this shall be their daily wage threshold.

DESCRIPTION OF RANKS

RANK	
I	36 hours above the Masters, not a Doctorate, Usually Administrative
II	Masters and Certification
III	Bachelors and Certification
IV	Bachelors with 2.5 GPA, 96-124 credit hours, but not Certified
V	At least 64 to 94 college semester hours with 2.5 GPA
VI	High School Diploma/ GED/ 25+older or enrolled in teaching program from
	accredited university / college

Long Term Substitute Details

Substitute teachers who teach consecutively for the same employee for 20 continuous workdays shall be considered a long term substitute. The purpose of this additional pay is due to the long term planning that is involved for someone who is substitute teaching as well as extra responsibilities of connecting with parents, being present for teacher meetings, etc.

The Principal may recommend to the Superintendent approval for long-term pay for a substitute filling a single assignment for more than 20 days if the days have not been continuous due to unavoidable circumstances. The Superintendent may approve the long term rate for positions declared vacant.

According to Board Policy 03.4, substitutes initially assigned on a daily basis shall be paid the long - term rate retroactively once the assignment extends beyond the twentieth (20th) day.

SUBSTITUTE TEACHER REQUIREMENTS

A. Teaching Certificate or minimum 64 hours from an accredited college for Rank I-V

B. Cumulative GPA 2.5

C. High School Diploma/ GED

D. Rank VI Substitutes must have a minimum of 18 hours of substitute training.