

## Minutes

**New Jerusalem School District  
Regular Board of Trustees Meeting  
April 8, 2025  
31400 S. Koster Rd.  
Tracy, CA 95304  
6:00 p.m.**

### I. OPENING

A. Present at the meeting were: Mr. Robertson, President; Mrs. Reece, clerk; Mr. Koster, board member, Mrs. Reis, Superintendent and Secretary of the Board.

B. Pledge of Allegiance

### II. APPROVAL OF THE AGENDA

A. The agenda was unanimously approved (3-0). Motion by Mrs. Reece; and second by Mr. Koster. 3 ayes

### III. CLOSED SESSION: Went into closed session 6:04 p.m.

Public Employee Dismissal/Discipline/Dismissal/Release/Resignation (Government Code Section 54957)

### IV. RECONVENE OPEN SESSION at 6:15 p.m.

A. The board unanimously approved (3-0) the separation agreement of Employee 129938. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

### V. PUBLIC HEARING

A. Conduct Public Hearing regarding Comprehensive Energy Infrastructure Renewal & Sustainability Program Contract. Billy spoke and said that Climatec team is here working on phase 1 of the study; come on site several times and multiple reviews to develop projects; phase 2 to implement the projects; any questions June 2024 infrastructure across HVAC; lighting the whole help the district conserve cost; 10% increase of energy; old equipment; invest and reduce c

69 units some are 25 yrs. old; replace lighting to LED lighting getting the district up to standards; solar PVC structure, provide shade on both campus; the overall program came down 4 million savings 6.1 million conservatively; all 69i units at one time and start earlier; purchase equipment now. After hours weekend not when students are on campus; nights; solar over the summer; lights in the parking lot – safety lighting and adding pole

B. Conduct Public Hearing regarding Delta Charter Online Charter Petition Renewal. Caiti mentioned that they received WASC accreditation through 2028; they received great feedback from them; a PIP was developed.

Jason presented Delta Charter Online (DCO) has been identified as low-performing for Charter Renewal purposes. California Education Code Section 47607.2 outlines the process for renewing a low-performing charter school based on verified data and evidence of improvement in academic achievement and operations. If a charter school is low-performing, a copy of the written plan adopted by the governing body under EC Section 47607.2(a)(4)(A), along with charter board minutes showing the adoption date, is required.

Accordingly, Delta Charter Online has developed a comprehensive Performance Improvement Plan (PIP) in collaboration with the Authorizing Superintendent to address areas of low academic performance and guide long-term student success. The PIP outlines meaningful steps aligned to verified data—including NWEA and SBAC results—and addresses red and orange indicators on the California School Dashboard, specifically in English Language Arts, Math, and College/Career Readiness.

Key strategies outlined in the PIP include:

- **Monthly English Learner family literacy events** to increase family engagement (SQR Domain 2B.4)
- **Targeted professional development** for staff focused on EL instructional strategies (SQR Domain 3B.1)
- **Expansion of onsite testing opportunities** to improve participation and data accuracy
- **Implementation of intervention blocks and online tutoring** for struggling students
- **Growth in dual enrollment and CTE pathways** to support College/Career Readiness
- **Monitoring academic progress using NWEA MAP assessments**

The plan also addresses operational improvements in enrollment, board governance, and student demographics. Following a thorough review of the submitted plan, the district review committee finds the PIP appropriate and recommends a two-year renewal of DCO's petition to the District Board of Trustees.

## **Part I...Matters pertaining to the New Jerusalem Elementary School District**

### **VI. REPORTS/PRESENTATIONS/CORRESPONDENCE:**

A. None.

B. **Superintendent** – Troy Brown our County Superintendent came out to visit; toured the campus went into classrooms; saw how the AG Dept has developed, he observed teachers using the SIPPS program; he couldn't believe it was our first year using the program; also, SJCOE come out to see the ag dept; had students showing their animals; saw the farm; they had interviews of staff and students

C. **Student Services/Human Resource Report**- Steve said they are making sure we are staffed for next year; as for SpEd we are in good shape all staff is staying; don't have many positions to fill making sure SpEd team is fully staffed; have had good interviews; staff moving; many kids graduating this year that had made great progress

D. **Educational Services** – Completed the interim CASSP and now we will be going into taking the Cassp; start getting the data out to teachers; so, they can see which ones can move thresholds; first two weeks of May for CASSP; getting supplies and snacks. The first draft of LCAP is due in late April. PIQE (Parent Institute for Quality Education) is a 9-week program which meets on Tuesday mornings and Tuesday evenings by zoom; it is a literacy program; it engages and transforms families by providing them with knowledge and skills to ensure their students achieve their full potential. Andrea Flores set it all up; she did a great job. They are here for about 2 hrs.; Board member asked when “do you prepare the questionnaire that goes out to the family; over the summer and we send it out during the fall; people are really happy here, mixing up the questions seem to be helpful; we do change the questions, I discuss with Mrs. Reis and I put LCAP

Board member asked about next year's enrollment, TK is full; Online programs are full; Delta K8 has a waitlist; Board Member asked if our 8<sup>th</sup> graders are staying here for the high school; not many so we will be having another recruitment day for the 8<sup>th</sup> graders.

### **VII. FINANCIAL SERVICES ACTION ITEMS FOR NEW JERUSALEM ELEMENTARY SCHOOL DISTRICT:**

A. The Board unanimously approved (3-0) the **New Jerusalem Elementary School District March 2025 Commercial Warrants**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

B. The Salary/Benefit costs for March 2025. **Reviewed**

C. The Personnel Action Updates for March 2025. **Reviewed.**

### **VIII. ACTION ITEMS:**

A. The board unanimously approved (3-0) the **Minutes of Regular Board Meeting of March 4, 2025**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

B. The board unanimously approved (3-0) the **Special Board Meeting of March 10, 2025**. Motion by Mr. Koster; second by Mrs. Reece. 3 ayes

C. The board unanimously approved (3-0) the **Special Board Meeting of March 26, 2025**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

D. The board unanimously approved (3-0) the **Workplace Violence Prevention Plan 2025-2026**. Motion by Mr. Koster; second by Mrs. Reece. 3 ayes

E. The board unanimously certified (3-0) the **Board Policies 3470; 6011 and – 0500; 0520; 1431; 3400; 5116.2; 5131.2; 5148.3; 6142.8; 6146.1; 6146.4; AR -1220; 3400; 5131.2; 5141.21; 5148.3; 6142.8; 6173.3; Bylaw 9321; Exhibit (1) 9321; Exhibit (2) 9321**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

F. The board unanimously verified (3-0) the **Approve Resolution 25-0408A Approving Entering into an Energy Services Agreement with Climatec, LLC**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

G. The board unanimously approved (3-0) **Approve Resolution 25-0408B Authorizing the Execution and Delivery of An Equipment Lease Purchase Agreement and Other Legal Documents Relating Thereto Relating to Financing of Energy Efficiency Improvements with Climatec, LLC**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

H. The board unanimously approved (3-0) the **Approve the 25/26 Comprehensive School Safety Plan with Instructional Continuity Plan Addendum**. Motion by Mr. Koster; second by Mrs. Reece. 3 ayes

I. The board unanimously approved (3-0) the **Curriculum Adoption**. Motion by Mr. Koster; second by Mrs. Reece. 3 ayes

J. The board unanimously approved (3-0) the **March 2025 Policy Updates**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

## **Part II. Matters pertaining to New Jerusalem Charter School, Delta Charter School, and Delta Charter Online:**

### **IX. REPORTS/PRESENTATIONS/CORRESPONDENCE:**

A. The ASB Report – February 2025 **Reviewed**

**X. ACTION ITEMS:**

A. The board unanimously approved (3-0) the Performance Improvement Plan for Charter Renewal. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

**Part III ...Matters pertaining to New Jerusalem Elementary School District:**

**XI. ACTION ITEMS:**

A. The board unanimously approved (3-0) **Delta Charter Online Charter Petition Renewal. Delta Charter Online has been renewed for a 2-year term effective July 1, 2025 through June 30, 2027.** Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

**XII. MATTERS TOO LATE FOR THE AGENDA:**

None

**XIII. CALENDAR OF UPCOMING EVENTS**

**Reviewed**

**XIV. ADJOURNMENT**

The Board meeting adjourned at 7:10 p.m.

Respectfully submitted,

Kellyann Reis, Superintendent and Secretary of the Board