

MORRIS SCHOOL DISTRICT  
LAFAYETTE LEARNING CENTER, 2ND FLOOR CONFERENCE ROOM

SPECIAL BUSINESS MEETING

June 18, 2025

EXECUTIVE SESSION

3:00 P.M.

OPEN SESSION

3:00 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Mrs. Christina Perry

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on June 18, 2025 at 3:00 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**POLICY**

**DISTRICT**

***COMPREHENSIVE EQUITY PLAN***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education Approve the submission of the [Comprehensive Equity Plan](#) for the 2025-2026, 2026-2027 and 2027-2028 school year(s) as on file with the Business Office.

**DISTRICT**

***RESIDENCY RESOLUTION***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,

the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

|        |        |        |
|--------|--------|--------|
| 708667 | 704809 | 707502 |
| 703986 | 704035 | 702572 |
| 705473 | 702564 | 705737 |
| 705472 | 704080 | 703340 |
| 707610 | 706377 | 704418 |

|        |        |        |
|--------|--------|--------|
| 707589 | 707470 | 702893 |
| 706218 | 702827 | 706667 |
| 704095 | 708824 | 702624 |
| 703081 | 707368 | 705252 |
| 706420 | 702415 | 702264 |
| 702568 | 703612 | 706530 |
| 701027 | 703955 | 703577 |
| 706421 | 704348 | 702632 |
| 701038 | 707601 | 703197 |
| 706729 | 703855 | 704974 |
| 705941 | 705218 | 703196 |
| 702428 | 706445 | 701096 |
| 703482 | 702382 | 702371 |
| 707977 | 704008 | 703938 |
| 708291 | 704627 | 702655 |
| 705214 | 704168 | 706300 |
| 705236 | 702341 | 702352 |
| 703311 | 702675 | 702895 |
| 701413 | 702342 | 703869 |
| 702619 | 702343 | 706011 |
| 706545 | 704362 | 703265 |

**HUMAN RESOURCES**

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

|  |                           |
|--|---------------------------|
| <b><i>PK-8</i></b>                                     |                           |
| Kennedy, Kelly<br>1.0 Special Ed, LA, FMS              | June 16, 2025<br>Resigned |
| Padron, Nicholas<br>1.0 Physical Education/Health, FMS | June 13, 2025<br>Resigned |
| <b><i>9-12</i></b>                                     |                           |
| Shohen, Lauren<br>1.0 Industrial Arts, MHS             | June 30, 2025<br>Resigned |
| <b><i>DISTRICT</i></b>                                 |                           |
| Employee #5931   | June 16, 2025             |
| Employee #6407   | June 16, 2025             |

***APPOINTMENT(S) 2025-2026 \*/\*\****

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

|  |                        |                                     |                            |
|--|------------------------|-------------------------------------|----------------------------|
|  |                        |                                     | In Place of:               |
| <b><i>PK-8</i></b>                                   |                        |                                     |                            |
| Dawson, Stacy<br>1.0 Spec. Ed. Self Contained,<br>AV | \$66,425<br>BA, Step 5 | 8/27/25 - 6/30/26                   | Employee<br>#8075          |
| Myers, Kolleen<br>1.0 Principal, TJ                  | \$162,000              | 08/13/25-06/30/26<br>(revised date) | Frazzano, C.<br>Retired    |
| Phalon, Patrick<br>1.0 Principal, WD                 | \$145,000              | On or about<br>08/19/25-06/30/26    | Thelemaque, K.<br>Resigned |

|  |                           |                   |                           |
|--|---------------------------|-------------------|---------------------------|
| Vogel, Nancy<br>1.0 Science, FMS   | \$68,535<br>BA, Step 8    | 08/27/25-06/30/26 | Smalling, S.<br>Resigned  |
| <b>9-12</b>  |                           |                   |                           |
| Chakraborty, Bidita<br>1.0 Science, MHS                                      | \$80,915<br>MA30, Step 12 | 08/27/25-06/30/26 | Trampler, H.<br>Retired   |
| <b>DISTRICT</b>  |                           |                   |                           |
| Broe, Elaine<br>1.1 Communications and<br>Community Relations<br>Coordinator | \$95,000                  | 08/20/25-06/30/26 | van Frank, J.<br>Resigned |

- \* Pending probationary period
- \*\* Pending completion of paperwork

**RESCIND MOTION – RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education rescind the approval of the **appointment** of the following certificated staff previously approved under Human Resources Motion #5 on the June 9, 2025 Board of Education Agenda:

**APPOINTMENT(S) 2025-2026 \*/\*\***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

|  |                        |                   |                        |
|--|------------------------|-------------------|------------------------|
|  |                        |                   | In Place of:           |
| <b>PK-8</b>                                |                        |                   |                        |
| Mortimer, Annemarie<br>1.0 Special Ed., AH | \$64,425<br>BA, Step 1 | 08/27/25-06/30/26 | Seiler, F.<br>Resigned |

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

| Employee     | Current Position | New Position                              | Salary                     | In Place of:         | Effective |
|--------------|------------------|---|----------------------------|----------------------|-----------|
| <b>PK-8</b>  |                  |   |                            |                      |           |
| Sanchez, Ava | 1.0 ABS, HC      | 0.5 Kindergarten<br>Teacher Assistant, HC | \$14,278<br>Col. A, Step 5 | Lima, L.<br>Resigned | 09/01/25  |

|                  |                           |                                 |  |                        |          |
|------------------|---------------------------|---------------------------------|--|------------------------|----------|
| Shaw, Bianca     | 1.0 Special Education, AV | 1.0 Special Education, HC       | N/A                                      | N/A                    | 08/27/25 |
| <b>9-12</b>      |                           |                                 |  |                        |          |
| Futrell, Phyllis | 1.0 Custodian, MHS        | N/A                             | \$44,403<br>\$43,428 Base<br>\$ 975 Lic. | N/A                    | 07/01/25 |
| Ronay, Scott     | 1.0 Special Ed., MHS      | 1.1 Transition Coordinator, MHS | \$104,847<br>MA30, Step 18<br>(revised)  | Herbert, P.<br>Retired | 08/27/25 |

***DISTRICT***

***COMMUNITY SCHOOL 2024-2025***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following Adult School Staff for the remainder of the 2024-2025 school year.

|                      |                                       |                  |                                    |
|----------------------|---------------------------------------|------------------|------------------------------------|
| <b>Joseph Cecala</b> | <b>Certified Lifeguard Instructor</b> | <b>\$45/hour</b> | <b>Effective Date 05/05/2025</b>   |
| Keira Eapen          | Lifeguard                             | \$19/hour        | Effective Date 05/12/2025-06/04/25 |
| Minsi Yang           | Lifeguard                             | \$19/hour        | Effective Date 05/12/2025          |
| Nicholas Santucci    | Lifeguard                             | \$19/hour        | Effective Date 50/12/2025          |

***EXPLANATION:*** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

***DISTRICT***

***COMMUNITY SCHOOL 2024-2025***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Sunrise/Sunset Staff for the 2024-2025 Summer Plus Program from June 30, 2025 to August 8, 2025.

|                     |                   |           |
|---------------------|-------------------|-----------|
| Bankhead, Brenda    | Group Teacher     | \$40/hour |
| Calles-Perez, Katie | Teacher Assistant | \$20/hour |
| Dowman, Dashone     | Group Teacher     | \$50/hour |
| Pappas, Aferdita    | Group Teacher     | \$40/hour |
| Shaw, Bianca        | Group Teacher     | \$50/hour |

**EXPLANATION:** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**LEAVE(S) OF ABSENCE 2024-2025**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

|                 |   |         |
|-----------------|---|---------|
| <b>DISTRICT</b> |   |         |
| Employee #7375  | 04/30/25-07/25/25<br><i>(revised dates)</i> | FMLA ** |

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

\*\* Without pay/with benefits

\*\*\* With pay/with benefits

**EXTRA PAY REVISION 2024-2025**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (revisions in bold) for the 2024-2025 school year:

| <b>DISTRICT CO-CURRICULAR</b>                     |             |                     |                     |
|---|-------------|---------------------|---------------------|
| <b>POSITION</b>                                   | <b>TIER</b> | <b>STAFF MEMBER</b> | <b>TOTAL SALARY</b> |
| <b>DISTRICT</b>                                   |             |                     |                     |
| Positive Behavior Intervention System Coordinator | 3           | Puccio, Carolina    | <b>\$2,100</b>      |

**EXTRA PAY 2025-2026**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

| <b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>             |                     |                     |
|---|---------------------|---------------------|
| <b>POSITION</b>                                     | <b>STAFF MEMBER</b> | <b>TOTAL SALARY</b> |
| <b>9-12</b>   |                     |                     |
| <b>Cheerleading Assistant Coach - Fall (1 of 1)</b> | Perez, Cynthia      | \$5,780             |
| <b>Football Assistant Coach (7 of 8)</b>            | Riley, Jeremy       | \$8,274             |

|  |                |         |
|--|----------------|---------|
| <b>Football Assistant Coach (8 of 8)</b>               | Sears, Kevin*  | \$8,274 |
| <b>Strength and Conditioning Coach - Fall (1 of 2)</b> | Somma, Antonio | \$5,000 |
| <b>Unified Soccer Coach</b>                            | Crane, Jeffrey | \$2,993 |

\*pending completion of paperwork

***SUMMER TRANSPORTATION***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education the following staff for summer Transportation services:

**Posting:** #J-5  
**Position:** Bus Drivers  
**Dates:** July 1, 2025 - July 31, 2025  
**Funding Source:** Local Funds  
**Rate:** Hourly rate of pay  
**Staff:** **Bus Drivers**  
 Acosta, Julian  
 Alberto Margherita  
 Arias Jaramillo, Alejandra  
 Asberry, Alicia  
 Aspauzo Meiggs, Victor  
 Bankole, Henry  
 Bernard, Dania  
 Blancas Noli, Yefer  
 Borda, Maria  
 Byron, Adrienne  
 Carrasco Cortez, Yenni  
 Cardona Ospina, Diana  
 Chavarria Urquia, Andi  
~~Chica-Hernandez, Lesly~~  
 Cifuentes, Yulieth  
 Cortes Alzate, Carlos  
**Cruz, Zonia**  
 Daniels, Vulana  
 Dollar, Renee  
 Flores-Solis, Raquel  
 Galeas Montoya, Betty  
 Gallagher, David  
~~Guanin-Rodriguez, Luis~~  
**Gibson, Phyllis**  
 Giraldo, Luz  
 Grabowy, Stanley  
 Hernandez, Omar  
 Hightower, Gloria  
 Jenkins, Melissa  
 Johnson, Pernita

Kitchens, Ana  
Lozano, Jenny  
**Martinez, Gustavo**  
Milan, Reyna  
O'Grady, Zina  
O'Neill, Joan  
Ortiz, Luz  
Ortiz, Magdaliza  
Prudencio, Zulma  
Quiroz, Asdrubal  
Reaves, Melvin  
Richardson, Elissa  
Rodriguez, Nora  
Rodriguez, Raymundo  
Scherr, Judit  
Shaw, Maria  
Toro, Rosemary  
~~**Torres, Isai**~~  
Torres, Tammy  
~~**Vance-Banks, Jerrell**~~  
Vasquez Espinoza, Monica  
Wilkerson, George  
**Yohari Guerrero, Afaf**

**Substitute Bus Drivers - \$35/hr**

Eike, Tyler  
Haley, Shurliana  
Kawoczka, Harry  
Montoya Orellano, Franklin  
Moore, Maurice  
Riano, Johanna  
Wiggins, Kyle

**Posting:** #J-6  
**Position:** Bus Aides  
**Dates:** July 1, 2025 - July 31, 2025  
**Funding Source:** Local Funds  
**Rate:** Hourly rate of pay  
**Staff:** **Bus Aides**  
Andrade Rodas, Roderico  
Ballard, Martha  
~~**Caceres, Yeymi**~~  
Cristao, Pauliana  
Escobar Soto, Gladis  
Guifarro Cabrera, Sandra  
Jarvis, Carmen  
Johnson, Bridgette  
Lidaque-Gabriel, Andrea

**~~Mataj, Marieta~~**

Prudencio, Esmeralda  
Prudencio, Maria  
Roberson, Shirley  
Rodriguez, Celia  
Rodriguez, Jeysson  
Rodriguez Robles, Heydee  
Rojas, Diana  
Serna, Neina  
Vargas Cabellos, Diana  
Williams, Candida  
Williams, Donald  
Williams, Regina

**Posting:** #J-4  
**Position:** Field Maintenance  
**Dates:** June 17, 2025 - August 30, 2025  
**Funding Source:** Local Funds  
**Rate:** As noted below  
**Staff:** \$21 per hour  
Bonilla Moreno, Justin  
Jordan, Robert  
Leiva Paz, Axel  
Perez Gonzalez, Juan  
Perez Gonzalez, Pedro  
  
\$18 per hour  
Student ID #8337  
Goldstein, Zachary  
Gray, Liam  
Johnson, Aldwyn  
Passarella, Christopher

***RETIREMENT INCENTIVE PAYMENT***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the payment of a \$750 incentive for providing notification of retirement from the school district by February 1, 2025 to the following staff members:

Fluck, Mark  
Herbert, Patricia  
Hong, Lei-han  
Izsa, Rob  
Mendez, Paula  
Pollock-Gilson, Wendy  
Rizzo, Jacques  
Wolf, Karen

***HUMAN RESOURCES/CURRICULUM***

***DISTRICT***

***SUMMER ACADEMIC PROGRAM 2025 (Revision)***

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program 2025 (**revision**)

Program: MHS STEM Academy Summer Orientation Program  
Description: Summer Program  
Dates: July 15, 2025 - July 17, 2025  
Funding: Local  
Staff: Comonile, Bernadette  
Comonile, Joseph  
**Danese, Anthony**  
~~**Doyle, Christina**~~  
Pecoraro, Emma  
Ranawat, Surina  
Scheerer, Harrison  
Trampler, Helen

***EXPLANATION:*** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***SUMMER CURRICULUM WRITING***

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Curriculum Writing

Program: 7th grade gateway to computer science  
Description: 7th grade gateway to computer science  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Rosso, Keith

Program: Geometry  
Description: Geometry  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: ~~**Eldeeb, Nermeen**~~  
Schwartz, Allison  
Thorsen, Jesse  
Trimmer, Grace

Program: Math K-5

Description: Math K-5  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Blair, Emily  
Dimoski, Emili  
Gualtieri, Michele  
Lopez, Jessica  
McEllen, Kate

Program: ELA K-5  
Description: ELA K-5  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Kenny, Lauren  
Nair, Rajashree

Program: Calculus A  
Description: Calculus A Curriculum Writing  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Serra, Michael

Program: Calculus Honors  
Description: Calculus Honors Curriculum Writing  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Eldeeb, Nermeen

Program: AP Calculus  
Description: AP Calculus  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each Teacher  
Staff: Eldeeb, Nermeen

Program: Algebra 2  
Description: Algebra 2  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each teacher  
Staff: Eldeeb, Nermeen  
Villane, Kristen  
**Warivonchik, Anna**

Program: Calculus Honors  
Description: Calculus Honors  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each teacher  
Staff: Kemp, Christiana  
**Eldeeb, Nermeen**

Program: Calculus  
Description: Calculus  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each teacher  
Staff: Kemp, Christiana  
**Serra, Michael**

Program: AP Calculus  
Description: AP Calculus  
Dates: July, 2025 - August, 2025  
Funding: Local  
Rate: As per contract language; \$1,000 Stipend each teacher  
Staff: **Eldeeb, Nermeen**  
Kemp, Christiana

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***SUMMER ACADEMIC PROGRAM 2025***

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program 2025

Program: FMS Summer Program  
Description: Summer Program  
Dates: July 1, 2025 - July 31, 2025 (Closed July 4th)  
Funding: Local  
Rate: \$50 per hour  
Staff: **ELA**  
Alfieri, Daniele  
Pierre, Nikeema  
Janosy, Allison  
Trezza, Kristen  
Bischoff, Nicole

**MATH**

Ferre, Mercy

Manahan, Bryan  
Greenstein, Allyson

**Substitute:**  
**Forte, Marissa**

**BILINGUAL**  
Vargas, Marco (Math)  
Oesterle, Victoria (ELA)  
Smith, Tara (ESL)  
Blair, Emily (ESL)

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***MHS SCHOOL COUNSELING DEPARTMENT***

Motion #15 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MHS School Counseling Department

|              |  |
|--------------|--|
| Program:     | MHS Counseling Department  |
| Description: | Guidance Service   |
| Dates:       | July 1, 2025 - August 26, 2025   |
| Funding:     | Local  |
| Rate:        | as per contract language 1/140th (54hrs)   |
| Staff:       | Barrera, Claudia<br>Caruso, Sandra<br>Cheikes, Ellen<br>Kenny, Kristina<br>Meyer, Siobhan<br>Norton, Michael<br>Pichardo, Oshaira<br>Tate, Monica<br>Streiff, Cheryl<br>Weisenseel, Kate |

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DREW UNIVERSITY***

Motion #16 that upon the recommendation of the Superintendent the Board of Education approve an agreement between Drew University and the Morris School District from June 2, 2025 through June 1, 2027 regarding clinical experience for their Master of Arts in Teaching Program.

**EXPLANATION:** There is no cost to the district for this Agreement.

***DISTRICT  
 COMMUNITY SCHOOL 2025***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy and Summer Plus Staff effective June 30, 2025 - August 8, 2025. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

| <b>NAME</b>            | <b>POSITION</b>                 | <b>HOURLY RATE</b> |
|------------------------|---------------------------------|--------------------|
| Abrams, Zachary        | Teacher                         | \$50               |
| Abreu, Angelica        | Teacher                         | \$50               |
| Araujo, Aydan          | Teacher Assistant               | \$25               |
| Araujo, Lilah          | Teacher Assistant (High School) | \$20               |
| <b>Arricale, James</b> | <b>Teacher</b>                  | <b>\$50</b>        |
| Beadle, Timothy        | Summer Music Teacher            | \$50               |
| Beavis, Madeline       | Teacher Assistant               | \$30               |
| Biller, Heidi          | Teacher                         | \$50               |
| Blancas Noli, Yefer    | Teacher (PM Electives Only)     | \$40               |
| Brown, Gerald          | Teacher                         | \$50               |
| Calles Perez, Katie    | Teacher Assistant (High School) | \$20               |
| Capezzuto, Vincent     | Teacher Assistant (High School) | \$20               |
| Carter, Ebony          | Teacher                         | \$50               |
| Chavis, Jamal          | One on One Aide                 | \$30               |
| Chu, Ross              | Summer Music Teacher            | \$50               |
| DeLeon Cottom, Ashley  | Teacher Assistant               | \$25               |
| Diaz, Khirstie         | Social Worker                   | \$50               |
| Dowman, Dashone        | Teacher                         | \$50               |
| Dowman, Madasyn        | Teacher Assistant               | \$25               |
| Duffy, Sara            | Teacher Assistant               | \$25               |
| Dyer, Lia              | Teacher Assistant               | \$25               |
| Ennis, Meghan          | Teacher                         | \$50               |
| Escobedo, Nicole       | Teacher                         | \$50               |
| Gallagher, David       | Summer Music Substitute Teacher | \$50               |
| Gaudioso, Jillian      | Teacher                         | \$50               |
| Gonzalez, Victoria     | Teacher                         | \$50               |

|                           |                                 |             |
|---------------------------|---------------------------------|-------------|
| Guerriero, Esperanza      | Teacher Assistant               | \$25        |
| Haith, Awa ®              | Teacher Assistant (High School) | \$20        |
| Harris Fuller, Kymberlye  | Teacher Assistant (High School) | \$20        |
| Hernandez, Natalie        | Teacher                         | \$50        |
| Jorge, Belkis             | Teacher Assistant               | \$30        |
| Jorge, Belkis             | Teacher Elective PM             | \$40        |
| Kerri, Mateo              | Teacher Assistant               | \$25        |
| Lindsey, Aneisa           | Teacher Assistant (PM ONLY)     | \$30        |
| Lindsey, LaTasha          | Teacher                         | \$40        |
| Malko, Lindsey            | Summer Music Teacher            | \$50        |
| Marcelo, Starla           | Teacher Assistant (High School) | \$20        |
| Martin Lindsey, J’Nisah   | Teacher Assistant               | \$20        |
| Miller, Alexandra         | Teacher Assistant (High School) | \$20        |
| Morla, Nathan             | Summer Music Teacher            | \$50        |
| Myers, Selia              | Summer Music Teacher            | \$40        |
| O'Malley, Kimberly        | Gatekeeper AM                   | \$30        |
| Ocasio, Ariel             | Summer Music Coordinator        | \$50        |
| Oesterle, Victoria        | Teacher                         | \$50        |
| Pappas, Aferdita          | Teacher Assistant               | \$30        |
| <b>Paterno, Christine</b> | <b>Summer Music Teacher</b>     | <b>\$50</b> |
| Petrillo, Isabella        | Teacher                         | \$50        |
| Ramirez, Emma             | Teacher Assistant               | \$30        |
| Ramos Castro, Gidaldi     | Teacher Assistant               | \$20        |
| Rangel, Teresa            | Teacher Assistant (PM Only)     | \$30        |
| Robertelli, Savina        | One on One Aide                 | \$30        |
| Rochette, Stephanie       | Teacher                         | \$50        |
| Romanker, Shawn           | Teacher                         | \$50        |
| Saint Juste, Zoey         | Teacher Assistant               | \$20        |
| Scheerer, Harrison        | Teacher                         | \$50        |
| Schwam, Ariella           | Summer Music Substitute Teacher | \$50        |
| Scott, Christine          | Summer Music Teacher            | \$50        |

|                     |  |             |
|---------------------|--|-------------|
| Shah, Mukti         | Teacher Assistant  | \$30        |
| Shah, Mukti         | Teacher Elective PM  | \$40        |
| Shaw, Bianca        | Teacher (PM Only)  | \$50        |
| Simmons, Frances    | Teacher Assistant/Gatekeeper                               | \$30        |
| Smith, Khyra        | Teacher Assistant  | \$30        |
| Stroh, Nicole       | Summer Music Teacher                                       | \$50        |
| Tomasino, Derek     | Teacher  | \$50        |
| Trezza, Kristen     | Teacher  | \$50        |
| <b>Ulrick, John</b> | <b>Teacher Assistant (High School)</b>                     | <b>\$20</b> |
| Wetcher, Persephone | Teacher Assistant (High School)                            | \$20        |
| Wilderotter, Hayley | Summer Music Gatekeeper/Substitute<br>Summer Music Teacher | \$50        |
| Zak, Christopher    | Summer Music, Summer Plus<br>Electives PM Only             | \$50        |

**EXPLANATION:** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**BUSINESS MATTERS**

**DISTRICT**

***BILLS LIST 2024-2025***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2024-2025 bills list for the period ending:

- [June 15, 2025](#) (payroll)
- [June 18, 2025](#)
- [June 19, 2025](#) (NACHA)

**BID AWARD**

**Bid 26-018 Morristown High School Ceiling & Lighting Replacement**

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Ceiling & Lighting Replacement at Morristown High School, Bid #26-018, having been duly advertised and received on June 13, 2025 the award be made to Skopye, LLC, Newton, New Jersey, in the amount of \$349,000, from the district's Capital Reserve Fund, as set forth below:

| <b>Vendor</b>                   | <b>Base Bid</b>     |
|---------------------------------|---------------------|
| Billy Contracting & Restoration | \$572,000.00        |
| Force Concrete & Masonry        | \$513,000.00        |
| In-Line AGM, Inc.               | \$544,000.00        |
| Northeastern Interior Services  | \$547,000.00        |
| <b>Skopye, LLC</b>              | <b>\$349,000.00</b> |

***CAPITAL RESERVE ACCOUNT WITHDRAWAL – Revised 2024-2025***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of **\$5,296,019** for the following projects:

|                          |                     |
|--------------------------|---------------------|
| Culinary Arts Renovation | <b>\$ 2,137,983</b> |
| Fire Alarm Upgrades      | <b>\$ 1,009,874</b> |
| Elevator Renovation      | <b>\$ 547,100</b>   |
| Electric Upgrade         | <b>\$ 0</b>         |
| Turf Field               | <b>\$ 504,543</b>   |
| Security Projects        | <b>\$ 367,440</b>   |
| MHS Renovations          | <b>\$ 399,679</b>   |
| <b>Boiler Upgrades</b>   | <b>\$ 329,400</b>   |

**TREES FOR SCHOOLS GRANT SUBMISSION**

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT, IN THE COUNTY OF MORRIS, NEW JERSEY, AUTHORIZING THE TREES FOR SCHOOLS GRANT APPLICATION**

**WHEREAS**, planting trees on school grounds will bring many benefits to our students, staff, and the wider community, including providing cooling shade, habitat, beauty, air and water filtration, stormwater runoff reduction, energy savings, climate change mitigation, and educational opportunities;

**WHEREAS**, the Morris School District seeks to support and work with school administrators, staff, students, and community partners to create a safe and healthy environment for students now and into the future by planting and maintaining trees at appropriate locations;

**THEREFORE**, the Morris School District Board of Education has determined that Morris School District should apply for a grant from the *Trees for Schools: Tree-planting Grants for New Jersey Public Schools, Colleges, and Universities Program*. The Grant will be used to plant trees at the following locations: Alexander Hamilton School, Sussex Avenue School, and Thomas Jefferson School.

**THEREFORE, BE IT RESOLVED**, that the Morris School District Board of Education, State of New Jersey, authorizes the submission of the aforementioned grant.

**THEREFORE, BE IT FURTHER RESOLVED**, that if the Morris School District Board of Education is awarded this grant, the District commits to protecting and maintaining the trees planted with grant funds.

**PROFESSIONAL SERVICES 2025-2026**

Motion #5 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

|  |                           |            |
|--|---------------------------|------------|
| Go for Bodywork Manual<br>Physical Therapy | Physical Therapy Services | \$114/hour |
|--|---------------------------|------------|