

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**

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**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, June 26, 2025

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

**1. CALL TO ORDER - ROLL CALL (Ms. McHugh)**

**2. PLEDGE OF ALLEGIANCE (Ms. McHugh)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Accept the Agenda - VOICE VOTE

Move acceptance of the agenda as presented.

**4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

Move approval of the consent agenda items and addendum, if included, as presented.

**4.1 Minutes**

Public and closed session minutes of the regular meeting on May 22, 2025.

**4.2 Financial Matters**

Paid Accounts Payables:

[FY25 June Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 05-30-25..pdf](#) 

[Paid AP Check Register - Payroll Liabilities 06-13-25.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 06-16-25.pdf](#) 

[Paid AP Check Run 06-26-25.pdf](#) 

[Paid AP Check Run Over \\$8,000 06-26-25.pdf](#) 

[Paid AP Manual Checks 05-16,9,23,30-25.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 05-16,9,23,30-25.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[June 26, 2025 Personnel Recommendations & Vacancies.pdf](#) 

### 5. RECOGNITION (Dr. Hackett)

5.1 Building Bridges Award Video

5.2 Introduce New Principal for John Powers Center

### 6. PUBLIC COMMENT (Ms. McHugh)

Vice President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson,

if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.

6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

## **7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

## **8. OLD BUSINESS**

### **8.1 Final 2024-25 School Calendar — INFORMATIONAL (Dr. Jimenez-Captain)**

The final 2024-25 SEDOL school calendar was submitted to IWAS to close the year.

### **8.2 Final Budget for FY26 - ACTION NEEDED (Dr. Johns/Ms. Allard)**

Administration recommends the final budget for FY26 be presented for Governing Board approval at the August 6, 2025 meeting.

1. The final budget be based on the cash basis, which includes Evidence-Based Funding and tuition revenues being calculated accordingly;
2. For final budget purposes, total expenditures in the Education Fund for FY26 be set at **\$53,719,723** and that those expenditures be offset by tuition, district contractual and grant revenue, leaving a fund balance of **\$8,957,473**;
3. Total expenditures in the Operations and Maintenance Fund be set at **\$3,718,226**; in the Debt Services Fund at **\$174,175**; in the Transportation Fund at **\$861,536**, in the IMRF Fund at **\$991,900**, and Capital Projects at **\$3,200,000**.

**Motion to Accept and Present Final Budget - ROLL CALL VOTE**

Move acceptance of the final budget and recommend Governing Board approval at the August 6th meeting as presented.

### **8.3 Acceptance of FY23 Audit - ACTION NEEDED (Dr. Johns/Ms. Allard)**

Ms. Allard will provide the Board with an update on the FY23 audit and request the Board accept the final audit.

## Motion to Accept FY23 Audit - ROLL CALL VOTE

Move acceptance of the FY23 final audit as presented.

- 8.4 FY24 Audit Update - INFORMATIONAL (Dr. Johns/Ms. Allard)  
Ms. Allard will provide the Board with an update on the FY24 audit.

- 8.5 Summer Project Updates - INFORMATIONAL (Dr. Johns/Ms. Allard)

Dr. Johns/Ms. Allard will provide an update regarding summer projects for FY25 and proposed projects for FY26.

[GravesDesignGroup Update.pdf](#) 

- 8.6 Fairhaven School Courtyard Project Approval - ACTION NEEDED (Dr. Johns/Ms. Allard)

Administration recommends approval of the Fairhaven School Courtyard Project funded by the SEDOL Foundation.

## Motion to Approve Courtyard Project - ROLL CALL VOTE

Move approval of the Fairhaven School Courtyard Project funded by the SEDOL Foundation as presented.

- 8.7 SEDOL Fiscal Forecast Update - INFORMATIONAL (Dr. Thomas/Dr. Hackett)

Administration will discuss the next steps for the SEDOL tuition committees.

- Tuition Advisory Committee meetings scheduled for July 9th and 16th from 1-3:30 p.m.
- Tuition Steering Committee meeting scheduled for July 24th at 1:00 p.m.

- 8.8 Continuation of Authorized Agent - ACTION NEEDED (Ms. McHugh)

Administration recommends that Dr. Tim Thomas, Co-Interim Superintendent, continue as the authorized IMRF agent and TRS representative for 2025-26.

## Motion to Approve Agent - VOICE VOTE

Move Dr. Thomas continues to serve as SEDOL's IMRF authorized agent and TRS representative as presented.

## 9. NEW BUSINESS

- 9.1 Authorized Depositories - ACTION NEEDED (Dr. Johns/Ms/

Allard)

Board Policy 4:30 *Selection of Depositories, Investment Managers, Dealers, and Brokers* states the Board will review and approve the list of depositories at least annually. Administration requests Board approval of depositories.

Motion to Approve Depositories - ROLL CALL VOTE

Move approval of the SEDOL depositories as presented.

9.2 Student Meal Fees - ACTION NEEDED (Dr. Johns/Ms. Allrad)

Administration will explain the need to increase student breakfast fees from \$2.00 to \$2.50 and lunch fees from \$4.00 to \$4.50 for the 2025-26 school year.

[FY26 Meal Pricing Chart for 6-26-25.pdf](#) 

Motion to Approve Student Meal Fees - ROLL CALL VOTE

Move approval of the increases to student breakfast fees from \$2.00 to \$2.50 and the lunch fees from \$4.00 to \$4.50 as presented.

9.3 Therapets Contract - ACTION NEEDED (Dr. Jimenez-Captain)

Dr. Jimenez-Captain will request Board approval of the Therapets contract in the yearly amount of \$10,800.00 to continue providing services to Laremont School. The SEDOL Foundation has agreed to cover the costs associated with this contract for the 2025-26 school year.

Motion to Approve Contract - ROLL CALL VOTE

Move approval of the contract between SEDOL and Therapets in the amount of \$10,800.00 as presented.

9.4 STU MEMORANDUM OF UNDERSTANDING (MOU) - ACTION NEEDED (Dr. Wojcik)

Dr. Wojcik and Ms. Osmond of the SEDOL Board Negotiations Team will provide a brief overview of the proposed MOU reached with the SEDOL Teachers' Union (STU) regarding religious holidays. Administration recommends the Board approve and forward to the Governing Board for final approval at their August 6, 2025 meeting.

Motion to Approve MOU - ROLL CALL VOTE

Move to approve the STU MOU as presented and recommend Governing Board approval at their August 6, 2025 meeting.

9.5 Policy Revisions - ACTION NEEDED (Dr. Wojcik)

Dr. Wojcik will provide information on the revisions to policies 5:70

*Religious Holidays and 5:250 Leaves of Absences.*

[0570 Religious Holidays Jun 26 2025.pdf](#) 

[5250 Leave of Absence Jun 26 2025.pdf](#) 

**Motion to Approve Revisions - VOICE VOTE**

Move to approve revisions to policies 5:70 *Religious Holidays* and 5:250 *Leaves of Absences* as presented.

- 9.6 **Psychiatry Studio Contract - ACTION NEEDED (Mr. Crowley)**  
Mr. Crowley will present the details of the psychiatric consult contract between SEDOL and Psychiatry Studio in the amount of \$265.44 per hour, up to 16 hours per week for approximately 36 weeks.

**Motion to Approve Contract - ROLL CALL VOTE**

Move approval of the contract between SEDOL and Psychiatry Studios in the amount of \$265.44 per hour, up to 16 hours per week for approximately 36 weeks as presented.

- 9.7 **Connections Day School, Inc Extended Agreement - ACTION NEEDED (Mr. Crowley)**  
Mr. Crowley will present the details of the extended agreement between SEDOL and Connections Day School, Inc for the 2025-26 school year.

**Motion to Approve Extended Agreement - ROLL CALL VOTE**

Move approval of the agreement between SEDOL and Connections Day School, Inc. for the 2025-26 school year as presented.

- 9.8 **Planning for August Governing Board Meeting - INFORMATIONAL (Dr. Thomas/Dr. Hackett)**  
The Board will be asked to review a draft of the agenda for the August 6, 2025, Governing Board meeting.

- 9.9 **Administrator Salary Increases Update - INFORMATIONAL (Dr. Thomas)**

**10. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)**

**Motion to Enter Into Closed Session - ROLL CALL VOTE**

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the

public body or against legal counsel for the public body to determine its validity.

2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

## **11. OTHER BUSINESS**

### **11.1 Possible Termination - ACTION NEEDED (Dr. Wojcik)**

Administration recommends the termination of support staff member 06262025-1 for job abandonment as recommended.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 06262025-01 for job abandonment as recommended.

### **11.2 Possible Termination - ACTION NEEDED (Dr. Wojcik)**

Administration recommends the termination of support staff member 06262025-2 for job abandonment as recommended.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 06262025-02 for job abandonment as recommended.

### **11.3 Extended Collective Bargaining Agreement with SSSA - ACTION NEEDED (Dr. Wojcik)**

Dr. Wojcik and Ms. Osmond of the SEDOL Board Negotiations Team will provide a brief overview of the proposed extended collective bargaining agreement for the 2026-2027 school year reached with the SEDOL Support Staff Association (SSSA) and recommend Governing Board approval at the August 6, 2025 meeting.

Motion to Approve Extended Agreement - ROLL CALL VOTE

Move to approve the proposed extended collective bargaining agreement for the 2026-2027 school year between the SEDOL Support Staff Association and the SEDOL Board as presented and to recommend Governing Board approval at the August 6, 2025 meeting.

### **11.4 SSSA MEMORANDUM OF UNDERSTANDING (MOU) - ACTION NEEDED (Dr. Wojcik)**

Dr. Wojcik and Ms. Osmond of the SEDOL Board Negotiations Team

will provide a brief overview of the proposed MOU reached with the SEDOL Support Staff Association (SSSA) regarding religious holidays. Administration recommends the Board approve and forward to the Governing Board for final approval at their August 6, 2025 meeting.

**Motion to Approve MOU - ROLL CALL VOTE**

Move to approve the SSSA MOU as presented and recommend Governing Board approval at their August 6, 2025 meeting.

**12. INFORMATIONAL**

**12.1 SEDOL Foundation (Ms. Subry)**

- **Pucks for Autism - June 20-22**
- **Golf Invitational - September 8**
- **5K Run/Walk - September 13**
- **One Special Night - November 8**

**12.2 SEDOL Events (Dr. Hackett/Dr. Thomas)**

**12.3 In Memoriam**

Mr. Thomas Bartels, who served as Laremont School principal from August 1989 to June 2007, passed away on May 19, 2025.

**13. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)**

**14. ADJOURNMENT (Ms. McHugh)**

**2024-25 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, July 24, 2025 - 8:30 a.m.

**2025-26 \*Tentative Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, July 24, 2025 – 9:30 a.m.

Thursday, August 28, 2025 – 9:30 a.m.

Thursday, September 18, 2025 – 9:30 a.m.

Thursday, October 23, 2025 – 9:30 a.m.

Thursday, November 13, 2025 – 9:30 a.m.

Thursday, December 18, 2025 – 9:30 a.m.

Thursday, January 22, 2026 – 9:30 a.m.

Thursday, February 26, 2026 – 9:30 a.m.

Thursday, March 19, 2026 – 9:30 a.m.

Thursday, April 2, 2026 – 9:30 a.m. *FY27 Budget Meeting*

Thursday, April 23, 2026 – 9:30 a.m.

Thursday, May 28, 2026 – 9:30 a.m.



Thursday, June 25, 2026 – 9:30 a.m.

Thursday, July 23, 2026 – 9:30 a.m.

\*The Executive Board will approve the 2025-26 meeting schedule at its July meeting.

### **2025-26 Governing Board Meeting Schedule**

Wednesday, August 6, 2025 – 7:00 p.m. 6:50 p.m. *Public Hearing - Budget*

Wednesday, December 3, 2025 – 7:00 p.m.

Wednesday, March 4, 2026 – 7:00 p.m.

Wednesday, June 3, 2026 – 7:00 p.m.