

Agenda of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held June 23, 2025, beginning at 6:30 PM in the Little Elm ISD Administration Building.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068.
2. The Board will recess into Closed Meeting in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074. The Board and Superintendent will discuss:
 - A. Personnel
 - B. Land
3. Pledge of Allegiance
4. Invocation
5. Introduction and Roll Call
6. Superintendent Spotlight
 - A. Little Elm ISD Logo
Presenter: Brandon Buckner
7. Reports of the Superintendent
8. Citizen Input
Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose
9. Action Items
 - A. Discuss and consider approval of Election of Officers 4
Presenter: Mary Watkins
 - B. Discuss and consider approval of 2025-2026 New Course 5
Presenter: Penny Tramel
 - C. Discuss and consider approval of 2025-2026 District Improvement Plan 7
Goals and Objectives
Presenter: Penny Tramel
 - D. Discuss and consider approval of Adoption of Budget for 2025-2026 11
Presenter: Jesse Wyse
 - E. Discuss and consider approval of Board Resolution: Little Elm ISD 12
Investment Officer
Presenter: Jesse Wyse

F. Discuss and consider approval of TASB Risk Management Fund Contribution and Coverage for the 2025-2026 Fiscal Year	14
Presenter: Jesse Wyse	
G. Discuss and consider approval of 2024-2025 Final Budget Amendment	35
Presenter: Jesse Wyse	
10. Consent Agenda	
A. Discuss and consider approval of Minutes - May 19, 2025 Workshop Meeting Minutes	36
Presenter Sonia S. Flores	
B. Discuss and consider approval of Minutes - May 19, 2025 Regular Meeting Minutes	38
Presenter: Sonia S. Flores	
C. Discuss and consider approval of Compensation Plan for the 2025-2026 School Year	42
Presenter: Asheley Brown	
D. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report	57
Presenter: Jesse Wyse	
E. Discuss and consider approval of Little Elm ISD Interlocal Summary Report	59
Presenter: Jesse Wyse	
F. Discuss and consider approval of Financial Reports - April 2025	63
Presenter: Jesse Wyse	
G. Discuss and consider approval of Little Elms ISD Purchasing Cooperative Memberships	77
Presenter: Jesse Wyse	
11. Board President Comments	
Presenter: Mary Watkins	
12. Board Comments	
13. Superintendent Comments	
14. Adjournment	

If, during the course of the meeting, the Board of Trustees should determine that a closed meeting should be conducted, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. The meeting will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the Board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions, for

- 551.082 or implementation of security personnel or devices.
Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Considering personally identifiable information about public school student.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employees groups,
- 551.084 Excluding witnesses from a hearing.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections or the Act authorizing the closed meeting.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting, or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Superintendent

Original copy of this agenda was posted on the bulletin board at the Little Elm ISD Administration Building 72 hours prior to the scheduled meeting.

Sonia S. Flores

Board Agenda Item

Little Elm Independent School District
300 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date 06-23-2025	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	ELECTION OF OFFICERS				
Presenter or Contact Person:	President Jason Olson				
Policy/Code:	N/A				
Summary:	Election of Officers				
Financial Implications:	There is no financial impact to the budget.				
Attachments:	N/A				
Recommendation:	Administration has no recommendation related to this item.				
Motion:	I move that the Board approve the Election of Officers.				

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Other
6-23-2025	☐	☒	☐	☐	☐
Subject:	2025-2026 NEW COURSE				
Presenter or Contact Person:	Dr. Penny Tramel, Assistant Superintendent for Curriculum and Learning				
Policy/Code:	N/A				
Strategic Plan Goals:	We will provide a guaranteed and viable curriculum that ensures all students have equal learning opportunities.				
Summary:	<p>The District Education Improvement Council (DEIC) approved new courses listed at the May 7, 2025 DEIC meeting. The administration is requesting the following high school courses be added for the 2025-2026 school year:</p> <ul style="list-style-type: none">• <u>English 6 for Dual Language</u> - In this course, students learn language arts concepts and skills in both English and Spanish, focusing on reading, writing, grammar, and vocabulary across both languages. This course aims to develop fluency in both languages while also fostering cross-cultural understanding. In sixth grade, students will continue to apply knowledge and skills with greater depth to increasingly complex texts in multiple genres as they become self-directed, critical learners who work collaboratively while continuously using metacognitive skills. Students shall engage in academic conversations, write, read, and be read to on a daily basis with opportunities for cross-curricular content and student choice. The English language arts and reading Texas Essential Knowledge and Skills				

(TEKS) embody the interconnected nature of listening, speaking, reading, writing, and thinking through seven integrated strands. Students will continue to develop and sustain foundational language skills, improve their ability to comprehend and respond to increasingly complex text, study multiple genres including traditional, contemporary, classical, and diverse texts, analyze author's purpose and craft, compose in multiple genres using both languages in the writing process, and engage in inquiry and research.

**Financial
Implications:**

N/A

Attachments:

N/A

Recommendation:

I recommend the Board approve proposed new course offering for the 2025-2026 school year.

Motion:

I move the Board approve proposed new course offering for the 2025-2026 school year.

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Other
06-23-2025	☐	☒	☐	☐	☐
Subject:	2025-2026 DISTRICT IMPROVEMENT PLAN GOALS AND OBJECTIVES				
Presenter or Contact Person:	Dr. Penny Tramel, Assistant Superintendent for Curriculum and Learning				
Policy/Code:	N/A				
Strategic Plan Goal:	Destination 2025 Strategic Plan				
Summary:	The District Improvement Plan Goals and Objectives aligned to the Destination 2030 Strategic Plan will be presented. The District Education Improvement Council approved the District Improvement Plan Goals and Objectives on May 7, 2025 to recommend to the Board for the 2025-2026 school year.				
Financial Implications:	There is no financial implication to the budget other than the cost of accomplishing Strategic Planning Goals.				
Attachments:	<u>2025-2026 District Improvement Plan Goals and Objectives</u>				
Recommendation:	I recommend the Board approve the 2025-2026 District Improvement Plan Goals and Objectives as submitted.				
Motion:	I move the Board to approve the 2025-2026 District Improvement Plan Goals and Objectives as submitted.				



Proposed 2025-2026 Goals and Objectives (Aligned to the LEISD Strategic Plan) Approved by DEIC on May 7th

Respectful Relationships

Goal: We will engage each student, staff, and community member in learning experiences that facilitate building and maintaining respectful relationships.

Objective(s):

- Create a system of support to improve behavior and decrease discipline referrals; provide more tools for adults and students to regulate and respond appropriately.

Safety and Security

Goal: Little Elm will provide and maintain safe, secure and healthy learning environments conducive to learning.

Objective(s):

- We will have campuses where staff and students feel safe and secure as evidenced by campus and district surveys.

Teaching and Learning

Goal: We will provide an aligned, written, taught and assessed curriculum that provides for equitable rigor for students.

Objective(s):

- Support campuses in implementation of the curriculum to promote individual student success.

Goal: We will support constructivist learning in schools to promote meaning making, risk-taking, and empowerment for the whole child.

Objective(s):

- Teachers will implement student-centered, differentiated, Tier I instruction in classrooms that includes targeted strategies for specific groups of students (GT, Sp.Ed., 504, Dyslexia, EB, Eco Dis).

Goal: We will engage each employee in personalized learning experiences that support them meeting the social, emotional, and academic needs of all students.

Objective(s):

- 100% of mentors will complete the required training in order to effectively support mentees in their first or second year of teaching.
- By May 2026, 100% of teachers trained will demonstrate increased efficacy using research based instructional strategies as measured by student growth on normed assessments.
- Establish and maintain systems and structures to support PLC at Work practices districtwide that include clear roles and responsibilities, educator ownership, and consistent use of the four PLC questions.

Goal: We will engage each student in learning experiences that lead to increased



college, career, and military opportunities for post-secondary readiness.

Objective(s):

- By December 2025, community collaboration between local businesses and student work-based learning will increase as measured by student interaction with the local community.
- By the end of the school year, 100% of secondary school students will utilize SchoolLinks to increase access to College, Career, and Military Readiness.

Community Engagement

Goal: We will communicate with the LEISD community to build trust, support, and involvement.

Objective(s):

- Conduct at least two community surveys annually with a response rate of at least 25% from parents/guardians.
- Achieve at least 80% satisfaction on survey questions related to district culture and climate.
- Achieve a 5% net increase in student enrollment year-over-year by targeting communication to new families through the “I Choose” campaign.

Goal: We will foster relations with community partners to enhance educational opportunities.

Objective(s):

- Increase District engagement in retired communities by hosting two events a school year; and connecting three schools to a learning environment that teaches community service.
- Collaborate with the Curriculum and Instruction team department to develop the SPARK program, which connects STEM education on campuses with real-world applications through partnership with the Town of Little Elm.

Human Capital

Goal: We will recruit, recognize, and retain high quality and effective personnel to support student success at every level.

Objective(s):

- Target recruiting of high quality personnel through LEISD “Grow Your Home” programs.
- Increase and enhance recognition efforts of the hard work and support of district vision/mission/values by LEISD staff.
- Strengthen relationships between the Human Resource Services department and 1st and 2nd year new campus personnel to increase retention in LEISD.

Ensuring Fiscal Health and Sustainability

Goal: We will ensure funding for teaching and learning, operations, and capital improvements to support student success at every level.

Objective(s):

- Navigate leadership transition while maintaining high levels of customer service and a strong financial position, as evidenced by a balanced budget, clean audit and external recognitions.



Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Discussion Item
Board Mtg. Date 06-23-2025	☐	☒	☐	☐	☐
Subject:	ADOPTION OF BUDGET FOR 2025-2026				
Presenter or Contact Person:	Jesse Wyse, Chief Financial Officer				
Policy/Code:	Board Legal Status Powers and Duties – BAA (Local) Annual Operating Budget – CE (Local)				
Summary:	Discuss Little Elm ISD’s 2024-2025 Budget				
Financial Implications:	The adoption of the proposed budget support the education initiative of Little Elm ISD				
Attachments:	Under separate cover.				
Recommendation:	The Administration recommends approval of the proposed Budget for the Fiscal Year 2025-2026.				
Motion:	I move that the Board approves the proposed Budget for Fiscal Year 2025-2026.				

Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

Board Mtg. Date 06-23-2025	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	CONSIDER APPROVAL OF BOARD RESOLUTION: LITTLE ELM ISD INVESTMENT OFFICER				
Presenter or Contact Person:	Jesse Wyse, Chief Financial Officer				
Policy/Code:	CDA (LEGAL), GOV'T CODE 2256.008 (A-1)				
Strategic Plan Goal:	To Ensure Fiscal Health and Responsibility				
Summary:	<p>The Superintendent or other person designated by Board resolution shall serve as the investment Officer(s) of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.</p> <p>The Treasurer, or the Chief Financial Officer if the Treasurer is not the Chief Financial Officer, and the investment Officer of a district shall attend an investment training session not less than once in a two-year period that begins on the first day of the district's fiscal year and consists of the two consecutive fiscal years after that date, and receive not less than eight hours of instruction relating to investment responsibilities under the Public Funds Investment Act from an independent source approved by the board or by a designated investment committee advising the investment officer. <i>Gov't Code 2256.008 (a-1)</i></p> <p>William Poage, Executive Director of Business Services, has attended the required training sessions, and therefore shall serve as an investment Officer for Little Elm ISD.</p>				

Financial Implications:	N/A
Attachments:	N/A
Recommendation:	I recommend the Board approves William Poage as an investment Officer for Little Elm ISD.
Motion:	I move the Board approve William Poage as an investment Officer for Little Elm ISD as submitted.

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date 06-23-2025	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Discussion Item
	☐	☒	☐	☐	☐
Subject:	TASB RISK MANAGEMENT FUND CONTRIBUTION & COVERAGE FOR THE 2025-2026 FISCAL YEAR				
Presenter or Contact Person:	Jesse Wyse, Chief Financial Officer				
Policy/Code:	<u>Insurance and Annuities Management</u> Liability Insurance – CRB (Legal) Workers’ Compensation – CRE (Legal) Unemployment Compensation – CRF (Legal)				
Strategic Plan Goal:	Ensuring Fiscal Health and Sustainability				
Summary:	Approve the TASB Risk Management Fund Contribution & Coverage Summary (CCS)				
Financial Implications:	Coverage from 7/1/2025 to 6/30/2026 <u>Property, Fire and Equipment Coverage</u> 2025-2026=\$1,352,056/ 2024-2025=\$1,122,524 Increase \$229,532 <u>Automobile Liability & Physical Damage</u> 2025-2026= \$102,940/ 2024-2025=\$57,329 Increase \$45,611 <u>School Liability</u> 2025-2026= \$24,727/ 2024-2025=\$20,527 Increase \$4,200 <u>Privacy & Information Security</u> 2025-2026=\$30,000/ 2024-2025=\$24,904 Increase \$5,096 <u>Violent Acts – No cost</u> <u>Workers’ Compensation</u> 2025-2026=\$120,694/ 2024-2025=\$99,769 Increase \$20,925 <u>TOTAL</u> 2025-2026=\$1,630,417/ 2024-2025=\$1,325,053 Increase \$305,364				
Attachments:	TASB Risk Management Fund Contribution & Coverage Summary (CCS)				
Recommendation:	The Administration recommends approval of the TASB insurance policies as submitted.				

Motion:

I move that the Board approve the TASB insurance policies as submitted.



May 12, 2025

Nancy Hicks

Little Elm ISD

Dear Nancy Hicks,

The TASB Risk Management Fund is pleased to provide the following proposal for renewing coverage with the Fund for the coming year. The proposal reflects the Fund's ongoing commitment to the risk-sharing partnership among its more than 1,000 members.

The Fund is the oldest and largest governmental risk pool serving Texas public schools. A 21-member board comprised of school board members, superintendents, and administrators from member districts governs the Fund. The Fund's board of trustees ensures the Fund remains financially strong and responsive to member needs. Fund programs and coverages continue to respond to the risks shared by Fund members and reflect the challenges Fund members face today.

The coverage proposal on the following pages includes terms and contribution amounts for the programs in which your organization participates. A summary of changes and updates to the Fund's Coverage Agreements is included in this proposal. You can also access coverage agreements on the Fund's website. **Little Elm ISD participates in the Fund's comprehensive coverage program which includes Auto, Liability, Property, Privacy & Information Security, Violent Act, and Workers' Compensation coverage. These coverage lines require Concurrent Participation and may not be purchased on a stand-alone basis.**

Please review all terms, provisions, and features of this renewal proposal. When ready, you may accept this renewal proposal by signing the Contribution & Coverage Summary (CCS) and returning it by email to me or TASBRMF@tasbrmf.org. You may also complete the electronic acceptance using the link in the renewal email sent to the designated Program Contact. All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other pricing and options.

Please note that if you take no action, coverage will automatically renew under the terms of this renewal proposal. If you wish to terminate coverage, the Fund must receive written notice of termination at least 30 days prior to your renewal date. If you are unsure of your plans to renew or have questions about this renewal proposal or any aspect of your Fund membership, please contact Betsi Morton or any member of TASB's Underwriting or Marketing teams at 800.482.7276.

Thank you for your membership in the TASB Risk Management Fund and participation with all Fund members. The Fund is proud to be your partner in managing risk and serving the students and staff in your community.



Sincerely,
Betsi Morton
Marketing Consultant
Division of Risk Management Marketing & Strategic Partnerships
Texas Association of School Boards, Inc.

TASB Risk Management Fund
12007 Research Blvd., Austin, Texas 78759-2439
P.O. Box 301, Austin, Texas 78767-0301
Toll-Free: 800.482.7276 | Austin area: (512) 505-2469

CC:

Notification of Coverage Changes and Language Refinements Effective July 1, 2025

As a part of the annual coverage review, the TASB Risk Management Fund (Fund) implemented the following coverage changes and language refinements ***for all renewals taking effect on or after July 1, 2025***. This document is a summary of changes and refinements only; please carefully review the full text of all Fund Coverage Agreements and any applicable Contribution and Coverage Summary (CCS).

Automobile Liability & Physical Damage Coverage Agreement

- Under Part A, § 3.1 **Automobile**, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.

School Liability Coverage Agreement

- Under Part A, § 3.1 Covered Person, update the definition of a Covered Person to explicitly name law enforcement employees and employee-participants in the guardian or School Marshal programs to affirm the Fund's coverage for members' law enforcement employees and employees participating in members' safety and security efforts.
- 4 Automobile, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.
- Under Part F, § 16 Related Acts, clarify that related acts, including the number of events and degree of damage, are considered a single act.

Property Coverage Agreement

- Add coverage for up to 125% of the cost to repair or replace a covered single-ply membrane roof when upgraded to a Very Severe Hail-rated roofing system, not to exceed \$250,000 per occurrence.
- Revise the Named/Numbered Windstorm and Flood Endorsements to indicate that flooding due to a **Named or Numbered Windstorm (NWS)** outside of Tier 1 and Tier 2 coastal counties will be covered under the Flood endorsement and its limit; however, only the higher deductible will apply.
- Add language to maintain claim timelines when losses are initially lower than the deductible.
- Under Part A, § 3.6 (B)(8) **Personal Property**, extend coverage for the personal property of others to include loan agreements in addition to lease or rental agreements.
- Revise the Crime and Employee Dishonesty Endorsement, § 2, **Payments (A)**, to include a fraudulent or dishonest omission as a covered act and add abstraction (a form of embezzlement) as additional compensable elements for a claim.
- Under Part A, § 3.6 (B)(7) **Personal Property**, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.

Privacy & Information Security Coverage Agreement

- Change the coverage agreement's name to Cyber Liability & Security from Privacy & Information Security to better reflect its purpose and scope.

Violent Act Coverage

- No changes.



Little Elm ISD

Contribution & Coverage Summary (CCS) Participation Period: 7/1/2025 through 6/30/2026

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions can be found on the following pages and is part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements. **Coverage under this CCS is contingent upon concurrent participation in the Fund's Auto, Liability, Property and Worker's Compensation programs.**

This document is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Limit	Deductible	Contribution
Property	See Property Coverage Summary	See Property Coverage Summary	\$1,352,056
Automobile Liability	\$1M Combined Single Limit	\$2,500	\$73,801
Automobile Physical Damage	Actual Cash Value	See Automobile Coverage Summary	\$29,139
School Liability including Professional Legal, General, and Employee Benefits Liability	See School Liability Coverage Summary	See School Liability Coverage Summary	\$24,727
Privacy & Information Security	\$1,000,000	\$0	\$30,000
Violent Acts	\$250,000	\$0	No Cost
Workers' Comp Aggregate Deductible	Statutory	\$310,188	\$120,694
Total Contribution			\$1,630,417

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the member. Total Contribution is an estimate and is subject to exposure audit.

All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other options and updated pricing.

Little Elm ISD

Property Coverage Summary Participation Period: 7/1/2025 through 6/30/2026 Total Property Contribution: \$1,352,056

The following is an overview of the limits and deductibles for risk of Direct Physical Loss to Covered Property. Additional coverages, limits, exclusions, and terms are included in the Fund's Coverage Agreement for this Participation Period. All limits are per Occurrence unless otherwise shown.

Coverage	Limit	Deductible
All Perils not specified	\$350,000,000	\$100,000
Weather Perils except Named/Numbered Windstorm	\$350,000,000	2% Minimum \$500,000
Named/Numbered Windstorm	\$50,000,000	2% Minimum \$500,000
Flood – Annual Aggregate Limit	\$2,000,000	\$50,000
Earthquake – Annual Aggregate Limit	\$2,000,000	\$50,000
Crime	\$100,000	\$25,000
Equipment Breakdown	\$100,000,000	\$50,000

Additional Sublimit for Weather Perils	Limit	Deductible
Sublimit for Wind, Hail Loss to Single Ply Membrane roofs and accompanying roof systems; all other deductibles apply. This does not apply to Named/Numbered Windstorm Loss in Tier 1, Tier 2, or Harris counties.	\$1,000,000	Weather Perils Deductible applies

Property Coverage Provisions

Weather Perils: Weather Perils is an Occurrence of wind, hail, convective storm, or freeze. The Weather Perils Limit and Deductible shown on this CCS will apply to Loss (including ensuing Loss) by a Weather Peril. Weather Perils does not include Named/Numbered Windstorm.

Named/Numbered Windstorm: Named/Numbered Windstorm (NWS) is an Occurrence of hurricane, typhoon, tropical cyclone, tropical storm, or tropical depression (but not other convective storms) that is designated by name or number by the National Weather Bureau, National Hurricane Center, or any recognized meteorological authority, including any related wind-driven rain, flood, tidal water or wave, storm surge, wave wash, surface water, overflow of bodies of water, or spray from any of these conditions. The NWS Limit and Deductible indicated on this CCS will apply to Loss (including ensuing Loss) by an NWS.

However, any flood-related Loss (including ensuing Loss) during an NWS Occurrence will be considered a separate Flood Occurrence with a Flood Limit as indicated on this CCS. For all other NWS Loss (including ensuing Loss) during this combined perils event, the NWS Limit indicated on this CCS will apply. Only the higher deductible of the two perils will apply during this combined perils event.

Percent Deductible/Occurrence Minimum Deductible: General. When Covered Property sustains a Loss caused by a Weather Peril or NWS, the Fund Member's deductible will be a Percent-based Deductible or an Occurrence-based Minimum Deductible; the higher deductible applies. Covered Property structures that do not appear on the Statement of Values schedule and sustain a Loss will be subject to the applicable deductible based on its Total Covered Value at the time of the Loss.

Deductible calculation. The Percent Deductible amount will be calculated based on the designated percent, as shown on the CCS, applied to the Total Covered Value of a Loss-affected structure (including contents) in the Statement of Values schedule, which is considered a part of this CCS. This designated percent is reflected on the schedule as the deductible dollar amount listed under a Loss-affected structure's deductible column. This structure may be eligible for payment once the covered Loss amount for a Loss-affected structure exceeds the Percent Deductible amount listed on the schedule.

Single-structure Loss. If there is only one Loss-affected structure, the Percent Deductible amount for that structure will be compared with the Occurrence Minimum Deductible amount; the higher deductible applies.

Multiple-structure Loss. In the case of multiple Loss-affected structures, the member will incur multiple Percent Deductibles, each calculated the same as one Loss-affected structure only. These Percent Deductible amounts will be added to determine the Total Percent Deductible for comparison with the Occurrence Minimum Deductible. (However, for payment purposes, the Total Percent Deductible calculation below will not affect the Percent Deductible application to each structure.)

To determine whether the Total Percent Deductible or the Occurrence Minimum Deductible applies when multiple structures are Loss-affected, only the actual Loss amount within each structure's Percent Deductible amount will apply toward the summed Total Percent Deductible amount, which is then compared with the Occurrence Minimum Deductible amount; the higher deductible applies.

Payment obligation. In either case (single or multiple Loss-affected structures), if the Fund has any payment obligation above the Occurrence Minimum Deductible, this payment will be based on the Loss amount for each structure exceeding that structure's scheduled Percent Deductible amount.

Occurrence Minimum Deductible—General. Regardless of the Total Percent Deductible, the amount of Loss sustained, the number of Loss-affected structures in an Occurrence, or any other factor, in no event will the member's Percent Deductible obligation (Total or individual) be less than the Occurrence-based Minimum Deductible listed on the CCS.

Location: A Location is a single street address that is the site of the Covered Property. Locations may have multiple Covered Properties, including structures.

Flood Zone Exclusions: The Fund Member's Covered Property (as defined in the Coverage Agreement) is excluded from coverage under the Flood Endorsement of the Coverage Agreement if any portion of the Covered Property subject to loss is located in any Special Flood Hazard Areas (SFHA) beginning with 'A' or 'V' as identified on the most recently published pre-Loss FEMA Flood Insurance Rate Map (FIRM).

Other Limits: If more than one Per Occurrence Limit may be applicable, the Fund will determine which limit or limits will apply.

Statement of Values: The Statement of Values schedule will be provided to the Fund Member before the beginning of the Participation Period and is considered incorporated into the Agreements between the Fund and the member. The Fund Member agrees to allow the Fund to conduct property appraisals of the Fund Member's property periodically and agrees to accept values provided by the Fund. The Fund reserves the right to adjust the Fund Member's contribution for newly-constructed Buildings or Other Structures that are Covered Property and accepted within the Participation Period based on the certificate of occupancy date. The Fund reserves the right to adjust the Fund Member's contribution for newly-acquired Buildings or Other Structures that are Covered Property and acquired within the Participation Period based on the acquisition date.

Salvage: The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

Single Ply Membrane: 'Single Ply Membrane' is a synthetic roofing material that includes EPDM, TPO, and PVC membranes. For Weather Perils, Single Ply Membrane roofs are subject to the Single Ply Membrane sublimit and deductible indicated on the CCS, except for roofs rated for Very Severe Hail by FM Global or UL Solution's equivalent rating, which are subject to the Weather Perils limit and deductible.

Fund Member Mitigation: As indicated in the Property Coverage Agreement, including Sections 9.29 and 12.5, the Fund Member must preserve Covered Property before and after Loss, or the Fund may exclude coverage.

Fund Member Notice: As indicated in the Property Coverage Agreement, including Section 13.1, time is of the essence for the Fund Member to give notice of a claim for all Loss. Coverage is only available if the Fund Member reports all Loss within 365 days of an Occurrence.

Limit Elimination: The Fund may reduce all Property limits to zero and cease all payments (promised or otherwise) to the member for any claim under this CCS if the Fund's applicable property reinsurance coverage exhausts during the Participation Period through any property claim payment to any Fund Member.

Little Elm ISD

Automobile Coverage Summary

Participation Period: 7/1/2025 through 6/30/2026

Total Automobile Contribution: \$102,940

The following is an overview of the limits and deductibles for risks associated with the ownership, maintenance, or use of Covered Automobiles. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Automobile Liability	\$1M Combined Single Limit	\$2,500
Automobile Physical Damage - Collision	Actual Cash Value	\$2,500
Automobile Physical Damage - Comprehensive	Actual Cash Value	\$2,500
Automobile Physical Damage - Catastrophic	Actual Cash Value	\$50,000

Automobile Terms & Conditions

Statement of Values: The Fund Member has provided the Fund with the most complete and accurate listing of vehicles owned and leased by the Fund Member and will make this listing current throughout the Participation Period. The Fund Member agrees to allow the Fund to conduct vehicle appraisals of the Fund Members' fleet periodically and agrees to accept values provided by the Fund, if any.

Salvage: The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

Excluded Vehicles: Vehicles specifically listed on this CCS are excluded from all Automobile coverage as noted under 'Exclusion.'

Little Elm ISD**School Liability Coverage Summary**
Participation Period: 7/1/2025 through 6/30/2026
Total School Liability Contribution: \$24,727

The following is an overview of the limits and deductibles for legal, general, and other liability risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Professional Legal Liability Subject to \$1,000,000 Maximum Annual Aggregate	\$1,000,000	\$10,000
General Liability	\$1,000,000	\$0
Employee Benefits Liability	\$100,000	\$0

School Liability Coverage Provisions

Known Prior Acts: As indicated in the School Liability Coverage Agreement, including in Section 4.1, the Fund Member agrees that all known prior acts (including previously reported acts) that may result in a legal claim against the Fund Member have been fully disclosed to prior carriers, including the Fund, and no coverage will apply to these acts under this CCS. However, this CCS does not void coverage afforded to the Fund Member under any previous CCS.

Fund-requested Settlement Contributions: As indicated in the School Liability Coverage Agreement, including Section 4.6, the Fund may request a monetary or non-pecuniary contribution from the Fund Member to address the portion of a Claim that is not covered by the Coverage Agreement so that the Fund can settle the Claim in its entirety. Any refusal by the Fund Member to contribute to the settlement as requested by the Fund will result in the Fund Member being responsible for further defense costs and indemnity payments other than what the Fund would have paid.



Little Elm ISD

Cyber Liability & Security Coverage Summary Participation Period: 7/1/2025 through 6/30/2026 Total Cyber Liability & Security Contribution: \$30,000

The following is an overview of the limits and deductibles for cyber liability & security risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Aggregate Limit Per Event	Deductible
Cyber Liability & Security	\$1,000,000	\$0

Cyber Liability & Security Conditions

No Known Losses: Fund Member certifies that all known or reported events occurring prior to the effective date of this coverage, as applicable, which it is reasonably believed may result in a claim under this coverage have been fully disclosed or reported.

Little Elm ISD

Workers' Compensation – Aggregate Deductible

Participation Period: 7/1/2025 through 6/30/2026

Total Workers' Compensation – Aggregate Deductible Contribution: \$120,694

The following is a summary of estimated payrolls and contribution for Workers' Compensation coverage. The Contribution and Claims Liability amounts shown are subject to audit at the end of the Participation Period.

Classification	Estimated Payroll	Net Annual Rate	Estimated Contribution
7380 - BUS DRIVERS	\$2,986,073	0.00614017	\$18,335
7720 - POLICE OFFICER	\$0	0.00765000	\$0
8810 - CLERICAL OFFICE EMPLOYEES	\$4,103,505	0.00040258	\$1,652
8868 - PROFESSIONAL/ADMINISTRATON	\$60,896,524	0.00108712	\$66,202
9101 - ALL OTHERS	\$4,284,840	0.00805281	\$34,505
Total	\$72,270,942		\$120,694

Estimated Contribution	\$120,694
Estimated Claims Liability	\$310,188
Estimated Maximum Program Cost	\$430,882

Workers' Compensation – Aggregate Deductible Provisions

Claims Liability: The Fund Member agrees to reimburse the Fund for amounts paid for workers' compensation claims with injury dates within the Participation Period up to the Claims Liability amount (Aggregate Deductible). The Fund will pay claims in excess of the Claim Liability amount.

Benefit Limits: Workers' Compensation benefits paid to the Fund Member's employees under this CCS will be as defined in the Texas Workers' Compensation Act (the Act). The Fund is responsible for claims payments as reflected in this CCS. This CCS does not cover the defense of any suit or claim against a Fund Member except a workers' compensation claim by an eligible employee or former employee of the Fund Member for the payment of statutory workers' compensation benefits.

Cooperation: The Fund Member designates the TASB Risk Management Fund as the Workers' Compensation claim administrator of record for all purposes. The Fund Member agrees to use the Fund's contractors for services related to the administration of claims and to follow the Fund's election under Section 504.053 of the Labor Code to direct care through the Political Subdivision Workers' Compensation Alliance.

Claims Reporting: For Workers' Compensation claims arising during the Participation Period, the Fund Member agrees to report those claims timely and solely to the Fund. The report of Workers' Compensation claims to any other entity will waive all Fund liability under this agreement for those claims, regardless of reporting sequence. Any fines levied against the Fund for the Fund Member's failure to comply with the rules and regulations of the Act will be the Fund Member's sole responsibility.



Seasonal Benefits Adjustments: The Fund adjusts weekly workers' compensation Temporary Income Benefits (TIBS) to zero during specific holiday periods. Benefit adjustments are always made during the summer, Thanksgiving, spring, and winter breaks. Other extended holiday periods may also trigger benefit adjustments.

Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator's name and email address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates in this document.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF - Property	Nancy Hicks	Accountant	nancyhicks@littleelmisd.net
TASB RMF-Auto	Nancy Hicks	Accountant	nancyhicks@littleelmisd.net
TASB RMF-Liability	Nancy Hicks	Accountant	nancyhicks@littleelmisd.net
TASB RMF-Unemployment Compensation	Nancy Hicks	Accountant	nancyhicks@littleelmisd.net
TASB RMF-Workers' Compensation	Nancy Hicks	Accountant	nancyhicks@littleelmisd.net

Program Coordinator Updates

Program	Name	Title	E-mail

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide Program Coordinator updates.



Contribution & Coverage Summary General Provisions

Coverage: This CCS, the Fund's corresponding coverage agreements and their endorsements, the Fund Member's questionnaire, the Interlocal Participation Agreement (IPA), and the documents incorporated by reference into any of those documents, all for this Participation Period, outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide timely notice of all claims to the Fund as required in the IPA, the applicable Fund coverage agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the IPA outlines the termination-related provisions that govern this CCS. These provisions include the following: this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

Concurrent Participation: All coverages through this CCS are only effective if the Fund Member concurrently participates in or has agreed in writing to participate in all the following Fund programs: Auto, Liability, Property, and Workers' Compensation. The Fund may terminate all coverages immediately if the Fund Member fails to or ceases to participate in any of these Fund programs concurrently. If this termination occurs, the total contribution under this CCS shall be considered fully earned, and the Fund Member agrees that no refund of any contribution is due. This paragraph's termination provisions take precedence over any conflicting termination provisions in the Interlocal Participation Agreement or this CCS.

Fund Member Authorization:

I have read, approved, and agreed to this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and understand that my signature below contractually binds the entity I represent to this CCS and any other coverage-related or Fund participation agreements.

Authorized Signature

Date

Printed Name

Title



Proof of Auto Liability Coverage

THIS GOVERNMENT VEHICLE IS EXEMPT FROM THE MOTOR VEHICLE SAFETY RESPONSIBILITY ACT. Liability coverage in effect meets the minimum limits required by Texas law.

Member: **Little Elm ISD**

Contract Number: **P061914-2025-001**

Contract Period: **7/1/2025** through **6/30/2026**

If you have an accident, please notify the TASB Risk Management Fund at 800.482.7276.

Coverage is applicable to all vehicles owned by the above-named entity. Coverage remains in effect only if contribution has been paid.

WHAT TO DO IF YOU HAVE AN ACCIDENT

(Keep this Card in Vehicle at all times)

- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
- Help the injured by making them comfortable and providing emergency first aid. Call for medical help and provide requested information.
- Report the accident to your supervisor as soon as possible. If you have been injured, notify your supervisor.
- Do not discuss blame or fault. Discuss accident only with the police.
- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.

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Proof of Auto Liability Coverage

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WHAT TO DO IF YOU HAVE AN ACCIDENT

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- Move vehicle to the side of the road if drivable.
- Call 911 immediately. Have driver's license and this card ready to give to police.
- Help the injured by making them comfortable and providing emergency first aid. Call for medical help and provide requested information.
- Report the accident to your supervisor as soon as possible. If you have been injured, notify your supervisor.
- Do not discuss blame or fault. Discuss accident only with the police.
- Collect names, insurance, and other driver's license number. If there are witnesses, collect their names and contact information and give the information to the police and your supervisor.
- Do not sign any documents except as requested by law enforcement.

Little Elm ISD
Statement of Values
As of date: 5/12/2025
Participation Period: 7/1/2025 through 6/30/2026

Campus Name – Site Address	Building ID	Building Name	Total Covered Value	Weather Percent Deductible
BRENT ELEMENTARY SCHOOL, 500 WITT ROAD, LITTLE ELM, TX, 75068	061914- 11315-5A	MAIN ELEMENTARY BUILDING	\$25,915,590	\$518,312
CHAVEZ ELEMENTARY SCHOOL, 2600 HART ROAD, LITTLE ELM, TX, 75068	061914- 11314-4A	MAIN ELEMENTARY BUILDING	\$24,986,390	\$499,728
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12A	FOOTBALL FIELD HOUSE	\$1,327,140	\$26,543
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12C	HOME MAIN CONCESSIONS/RE STROOM	\$363,600	\$7,272
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12F	HOME PRESS BOX/TICKET BOOTH	\$5,143,930	\$102,879
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12B	NORTH HOME RESTROOM/CONCE SSIONS	\$261,590	\$5,232
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12G	NORTH HOME STORAGE/ RESTROOMS	\$271,690	\$5,434
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12M	NORTH VISITOR'S RESTROOM/CONCE SSIONS	\$285,830	\$5,717
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12H	NORTH VISITOR'S STORAGE BUILDING	\$81,810	\$1,636
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12D	SOUTH HOME RESTROOM/CONCE SSIONS	\$258,560	\$5,171
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12K	SOUTH VISITOR'S RESTROOM/CONCE SSIONS	\$285,830	\$5,717
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12J	SOUTH VISITOR'S STORAGE BUILDING	\$81,810	\$1,636
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12E	STADIUM FOOTBALL OFFICES	\$398,950	\$7,979
DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12I	VISITOR'S MAIN RESTROOM/CONCE SSIONS	\$3,353,200	\$67,064

DISTRICT FOOTBALL STADIUM, HART ROAD, LITTLE ELM, TX, 75068	061914- 11320-12L	VISITOR'S TICKET BOOTH	\$34,340	\$687
DISTRICT TRANSPORTATION/OPERATIO, 4415 EAST DICKSON LANE, LITTLE ELM, TX, 75068	1446	JOEL MOSES TRANSPORTATION & OPERATIONS FACILITY	\$3,105,750	\$62,115
HACKBERRY ELEMENTARY SCHOOL, 7200 SNUG HARBOUR ROAD, LITTLE ELM, TX, 75068	061914- 11316-8A	MAIN ELEMENTARY BUILDING	\$23,902,660	\$478,053
HACKBERRY ELEMENTARY SCHOOL, 7200 SNUG HARBOUR ROAD, LITTLE ELM, TX, 75068	25302	PORTABLE CLASSROOM	\$214,120	\$4,282
HACKBERRY ELEMENTARY SCHOOL, 7200 SNUG HARBOUR ROAD, LITTLE ELM, TX, 75068	061914- 11316-8B	PUMP HOUSE	\$55,550	\$1,111
JERRY R WALKER MIDDLE SCHOOL, 633 FRENCH SETTLEMENT ROAD, LITTLE ELM, TX, 75068	25329	CONCESSION STAND	\$707,000	\$14,140
JERRY R WALKER MIDDLE SCHOOL, 633 FRENCH SETTLEMENT ROAD, LITTLE ELM, TX, 75068	25328	MIDDLE SCHOOL BUILDING	\$49,714,220	\$994,284
JERRY R WALKER MIDDLE SCHOOL, 633 FRENCH SETTLEMENT ROAD, LITTLE ELM, TX, 75068	25330	PRESS BOX	\$320,170	\$6,403
LAKEVIEW ELEMENTARY SCHOOL, 1800 WATERSIDE DRIVE, LITTLE ELM, TX, 75068	061914- 11318-10A	MAIN ELEMENTARY BUILDING	\$24,057,190	\$481,144
LAKEVIEW ELEMENTARY SCHOOL, 1800 WATERSIDE DRIVE, LITTLE ELM, TX, 75068	25315	PORTABLE CLASSROOM	\$502,980	\$10,060
LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914- 11311-1D	CLASSROOM BUILDING #2	\$1,391,780	\$27,836
LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914- 11311-1C	COLIN POWELL CENTER	\$16,449,870	\$328,997
LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914- 11312-1H	FOOTBALL CONCESSIONS BUILDING #1	\$98,980	\$1,980
LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914- 11311-1J	FOOTBALL CONCESSIONS BUILDING #2	\$235,330	\$4,707
LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914- 11312-1I	FOOTBALL PRESS BOX	\$479,750	\$9,595
LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914- 11311-1A	LITTLE ELM ADMINISTRATION BUILDING	\$31,659,460	\$633,189
LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914- 11312-1E	WELL HOUSE #1	\$26,260	\$525

LITTLE ELM ADMINISTRATION, 400 LOBO LANE, LITTLE ELM, TX, 75068	061914-11312-1G	WELL HOUSE #2	\$4,040	\$81
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25312	ATHLETIC CONCESSION STAND	\$324,210	\$6,484
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25308	BASEBALL BATTING CAGE	\$232,300	\$4,646
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	061914-11317-9B	BASEBALL CONCESSIONS/RE STROOMS	\$280,780	\$5,616
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	061914-11317-9E	BASEBALL HOME DUGOUT	\$31,310	\$626
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25310	BASEBALL PRESS BOX	\$124,230	\$2,485
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25306	BASEBALL STORAGE #1	\$35,350	\$707
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25307	BASEBALL STORAGE #2	\$136,350	\$2,727
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	061914-11317-9G	BASEBALL VISITOR'S DUGOUT	\$31,310	\$626
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	061914-11317-9A	MAIN HIGH SCHOOL BUILDING	\$103,023,030	\$2,060,461
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25305	MULTI PURPOSE FACILITY	\$24,212,730	\$484,255
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25311	PRACTICE FIELD PRESS BOX	\$17,170	\$343
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25309	PRACTICE FIELD STORAGE	\$19,190	\$384
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25314	SOFTBALL BATTING CAGE	\$232,300	\$4,646
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	061914-11317-9D	SOFTBALL HOME DUGOUT	\$31,310	\$626
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	25313	SOFTBALL PRESS BOX	\$124,230	\$2,485
LITTLE ELM HIGH SCHOOL, 1900 WALKER LANE, LITTLE ELM, TX, 75068	061914-11317-9C	SOFTBALL VISITOR'S DUGOUT	\$31,310	\$626
LOWELL H STRIKE MIDDLE SCHOOL, 8798 SCOTTY'S LAKE LANE, THE COLONY, TX, 75056	25325	CONCESSION BUILDING	\$581,760	\$11,635

LOWELL H STRIKE MIDDLE SCHOOL, 8798 SCOTTY'S LAKE LANE, THE COLONY, TX, 75056	25324	MIDDLE SCHOOL BUILDING	\$53,901,680	\$1,078,034
LOWELL H STRIKE MIDDLE SCHOOL, 8798 SCOTTY'S LAKE LANE, THE COLONY, TX, 75056	25326	PRESS BOX	\$320,170	\$6,403
OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068	061914-11319-11A	MAIN ELEMENTARY BUILDING	\$24,201,620	\$484,032
OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068	1437	PORTABLE CLASSROOM #1	\$470,660	\$9,413
OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068	1438	PORTABLE CLASSROOM #2	\$470,660	\$9,413
OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068	25317	PORTABLE CLASSROOM #3	\$619,130	\$12,383
OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068	25318	PORTABLE CLASSROOM #4	\$470,660	\$9,413
OAK POINT ELEMENTARY SCHOOL, 401 SHAHAN PRAIRIE ROAD, LITTLE ELM, TX, 75068	25319	PORTABLE CLASSROOM #5	\$233,310	\$4,666
PRESTWICK ELEMENTARY SCHOOL, 3101 STONEFIELD DRIVE, THE COLONY, TX, 75068	1441	MAIN EDUCATION BUILDING	\$22,943,160	\$458,863
ZELLARS EARLY CHILDHOOD LEARNING CENTER, 300 LOBO LANE, LITTLE ELM, TX, 75068	1433	MAIN EDUCATION BUILDING	\$16,059,000	\$321,180

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date 06-23-2025	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	2024-2025 FINAL BUDGET AMENDMENT				
Presenter or Contact Person:	Jesse Wyse, Executive Director of Business Services				
Policy/Code:	Board Legal Status Powers and Duties – BAA (LOCAL) Annual Operating Budget – CE (LOCAL)				
Strategic Plan Goal:	Ensuring Fiscal Health and Sustainability				
Summary:	At the end of each year, final budget amendments are presented to the Board for approval for any anticipated functional overages.				
Financial Implications:	None				
Attachments:	Under separate cover				
Recommendation:	The Administration recommends approval of the 2024-2025 Final Budget Amendments as submitted.				
Motion:	I move that the Board approve the 2024-2025 Final Budget Amendment as submitted.				

Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

Board Mtg. Date 5-19-2025	Reports of the Superintendent ☐	Action Item ☐	Consent Agenda ☒	Reports, Routine Monthly ☐	Other ☐
Subject:	WORKSHOP MEETING MINUTES - 5/19/2025				
Presenter or Contact Person:	Sonia S. Flores				
Policy/Code:	N/A				
Strategic Plan Goal:	N/A				
Summary:	Board Meeting Minutes for May 19, 2025.				
Financial Implications:	There is no financial impact to the budget.				
Attachments:	Meeting Minutes				
Recommendation:	The Administration recommends the approval of the Workshop Meeting Minutes for May 19, 2025.				
Motion:	I move that the Board approve the attached Workshop Meeting Minutes for May 19, 2025.				

Minutes of Workshop Meeting

The Board of Trustees Little Elm ISD

A Workshop Meeting of the Board of Trustees of Little Elm ISD will be held May 19, 2025, beginning at 5:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, and Superintendent Michael Lamb.

NOT PRESENT: Vice President DeLeon English and Trustee Alejandro Flores.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. The meeting was called to order at 5:02 PM.
2. Introduction and Roll Call
Ms. Sonia S. Flores took roll call.
3. Budget Workshop
Mr. Jesse Wyse presented this item to the Board.
4. Adjournment
Trustee Jason Olson made the first motion to adjourn the meeting. Secretary Ken Beber seconded the motion. The motion passed (5-0).
The meeting adjourned at 5:32 PM.

Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

Board Mtg. Date 3-31-2025	Reports of the Superintendent ☐	Action Item ☐	Consent Agenda ☒	Reports, Routine Monthly ☐	Other ☐
Subject:	REGULAR BOARD MEETING MINUTES - 5/19/2025				
Presenter or Contact Person:	Sonia S. Flores				
Policy/Code:	N/A				
Strategic Plan Goal:	N/A				
Summary:	Board Meeting Minutes for May 19, 2025.				
Financial Implications:	There is no financial impact to the budget.				
Attachments:	Meeting Minutes				
Recommendation:	The Administration recommends the approval of the Regular Board Meeting Minutes for May 19, 2025				
Motion:	I move that the Board approve the attached Regular Board Meeting Minutes for May 19, 2025				

Agenda of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held May 19, 2025, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Vice President DeLeon English, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, and Superintendent Michael Lamb.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. President Mary Watkins called the meeting to order at 6:00 pm.
2. The Board recessed into Closed Meeting at 6:00 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074. The Board and Superintendent discussed:
 - A. Personnel
 - B. LandThe Board reconvened at 7:00 pm.
3. Pledge of Allegiance
4. The Board led those present to The Pledges of The United States Flag and The Texas Flag.
5. Invocation
There was no invocation.
6. Oath of Elected Board Members
Ms. Sonia S. Flores took the oath of reelected Board Members Mary Watkins and David Montemayor.
7. Introduction and Roll Call
Ms. Sonia S. Flores took roll call.
8. Superintendent Spotlight
 - A. LEaders of the Pack
Ms. Asheley Brown presented this award to Mr. Frederick Bishop and Linzy Evans from Little Elm High School.
 - B. State VASE
Mr. Frank Felice congratulated and presented this award to the VASE recipients.

C. TCDA All-State

Mr. Frank Felice congratulated and presented this award to the TCDA All-State winners.

D. LEHS Winter Guard

Mr. Frank Felice congratulated and presented this award to the LEHS Winter Guard winners and coaches.

E. CTE Organizations

Mr. JJ Ayers recognized and congratulated the different CTE organizations.

F. Special Olympics

Ms. Kristi Roberts recognized volunteers who worked very hard to make the Special Olympics a success.

G. Friends of LEISD

Ms. Cecelia Jones thanked and recognized members of Friends of LEISD.

A. Students of the Month

Mr. Donnie Bartlett and Campus Administrators presented this award to their students.

9. Reports of the Superintendent

A. Curriculum and Learning Update

Mr. Frank Felice and Dr. JJ Ayers presented this item to the Board. The presentation included the following:

- CTE Program Scope
- Grants
- CTE Staffing
- Career Technical Education Performance Data 8th grade – 12th grade
- Career Technical Education CCMR Performance Data
- Career Technical Education IBC Performance Data
- Career Technical Student Organizations
- Career Technical Education Program Goals
- Career Technical Education Program Needs
- Fine Arts Program Scope
- Fine Arts Staffing
- Fine Arts Goals 2024-2025
- Fine Arts Activities
- Fine Arts Performance Data – Art
- Fine Arts Performance Data - Band
- Fine Arts Performance Data – Winter Guard
- Fine Arts Performance Data – Choir
- Fine Arts Performance Data – Dance
- Fine Arts Performance Data – Theater
- Fine Arts Performance Data – Elementary Music

10. Citizen Input

Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose

Mr. Joey Dooling approached the Board about Lack of opportunities for homeschoolers.

11. Action Items

A. Discuss and consider approval of Ideal Impact Services Contract and Payment Plan

Mr. Mike Meador and Mr. Wes McDaniel presented to the Board information about this agenda item.

Secretary Ken Beber made the first motion to approve the contract as presented. Vice President DeLeon English seconded the motion. The motion passed (7-0).

Trustee Jason Olson made the first motion to approve the payment plan as presented. Vice President DeLeon English seconded the motion. The motion passed (7-0).

B. Discuss and consider approval of Resolution Authorizing Redemption of Bonds

Mr. Jesse Wyse approached the Board about this item. This resolution is calling \$2,920,000 of outstanding bonds for redemption; authorizing the deposit of funds with paying agent/registrar; and resolving other matters related thereto.

Trustee Jeff Burton made the first motion to approve this item as submitted. Vice President DeLeon English seconded the motion. The motion passed (7-0).

12. Consent Agenda

A. Discuss and consider approval of Special Meeting Minutes - April 14, 2025

B. Discuss and consider approval of Regular Board Meeting Minutes - April 21, 2025

C. Discuss and consider approval of Special Meeting Minutes - April 28, 2025

D. Discuss and consider approval of Financial Reports - March 2025

E. Discuss and consider approval of Little Elm ISD Interlocal Summary Report

F. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report

G. Discuss and consider approval of Engagement of Independent Auditors

Trustee Jason Olson made the first motion to approve the Consent Agenda as submitted.

Vice President seconded the motion. The motion passed (7-0).

13. Board President Comments

Ms. Mary Watkins thanked those present for staying late and congratulated Winter Guard for their accomplishment.

14. Board Comments

Vice President DeLeon English thanked all staff for this school year and thanked the parents for their support.

Trustee David Montemayor thanked all staff for successful year and thanks to those teachers for writing the curriculum.

Trustee Jason Olson thanked those who worked so hard to make graduation a success.

Secretary Ken Beber mentioned how great things are happening in LEISD.

Trustee Jeff Burton mentioned Graduation was wonderful. Mr. Burton recognized CTE and Fine Awards for all of their accomplishments.

Trustee Alejandro Flores commented on the wonderful Graduation Ceremony.

15. Superintendent Comments

Mr. Michael Lamb presented the LE Pack awards to Mr. Donnie Bartlett and Trustee Jeff Burton. Mr. Lamb thanked them for all their support.

16. Adjournment

Vice President DeLeon English made the first motion to adjourn the meeting. Trustee Jeff Burton seconded the motion. The motion passed (7-0).

The meeting adjourned at 9:40 pm.

Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

Board Mtg. Date 06-23-2025	Reports of the Superintendent ☐	Action Item ☐	Consent Agenda ☒	Reports, Routine Monthly ☐	Other ☐
Subject:	COMPENSATION PLAN FOR THE 2025-2026 SCHOOL YEAR				
Presenter or Contact Person:	Asheley Brown, Executive Director for Human Resource Services				
Policy/Code:	DEAA, DEA, DEAB as appropriate				
Strategic Plan Goal:	We will recruit, recognize, and retain high quality and effective personnel to support student success at every level.				
Summary:	Information related to salary ranges, stipends, supplemental pay for temporary workers, and teacher new hire salary schedule.				
Financial Implications:	Included in the 2025-2026 budget.				
Attachments:	LEISD 2025-2026 Compensation Plan				
Recommendation:	The Administration recommends approval of the 2025-2026 compensation plan, contingent on Board approval of the 2025-2026 budget.				
Motion:	I move the Board approve the 2025-2026 compensation plan, contingent on Board approval of the 2025-2026 budget.				



**Little Elm ISD
2025-2026
Compensation
Plan
DRAFT**

25-26 Teacher Pay Scale

Teacher, Nurse (RN), Media Specialist (aka Librarian)

Years Experience	Bachelor's
0	\$60,200
1	\$60,785
2	\$61,885
3	\$63,050
4	\$63,336
5	\$66,056
6	\$66,277
7	\$66,497
8	\$66,774
9	\$67,105
10	\$67,436
11	\$67,789
12	\$68,119
13	\$68,450
14	\$68,892
15	\$69,333
16	\$69,830
17	\$70,326
18	\$70,823
19	\$71,264
20	\$71,706
21	\$72,147
22	\$72,699
23	\$73,526
24	\$74,739
25+	\$74,960
Bilingual Certification Stipend \$5,000	
Master's Degree Stipend \$1,500 (Teacher and Nurse [RN] Only)	
Media Specialist/Librarian base pay is equal to the appropriate step above plus \$1,500	
Critical Needs Stipends - Varied amounts	
<i>This schedule is for hiring purposes only. No yearly salary increases are automatically granted. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.</i>	

Pay Grade 1		# Duty Days	Min - Hourly
			\$15.45
Child Nutrition Specialist	176	176 Days	\$21,754
Child Nutrition, Floater	176	240 Days	\$29,664
Custodian	240		

Pay Grade 2		# Duty Days	Min - Hourly
			\$15.45
Custodian, Lead	240	178 Days	\$22,001
Grounds, Level 1	240	240 Days	\$29,664
Maintenance, Level 1	240		
Security/Hall Monitor	178		

Pay Grade 3		# Duty Days	Min - Hourly	Mid - Hourly	Max - Hourly
			\$15.59	\$19.02	\$22.45
Grounds, Level 2	240	240 Days	\$29,933	\$36,518	\$43,104
Head Custodian, Elementary	240				
Maintenance, Level 2	240				

Pay Grade 4		# Duty Days	Min - Hourly	Mid - Hourly	Max - Hourly
			\$17.20	\$21.06	\$24.92
Child Nutrition Manager	177	177 Days	\$24,355	\$29,821	\$35,287
Head Custodian, Middle School/High School	240	240 Days	\$33,024	\$40,435	\$47,846
Supervisor, Grounds	240				
Supervisor, Maintenance	240				

Pay Grade 5		# Duty Days	Min - Hourly	Mid - Hourly	Max - Hourly
			\$20.95	\$25.55	\$30.16
Carpenter	240	240 Days	\$40,224	\$49,056	\$57,907
HVAC Technician, Journeyman	240				

Pay Grade 6		# Duty Days	Min - Hourly	Mid - Hourly	Max - Hourly
			\$21.78	\$26.57	\$31.36
HVAC Technician, Master Certified	240	240 Days	\$41,818	\$51,014	\$60,211

*When an applicant that has exceptional job qualifications or a position cannot otherwise be filled, the Superintendent or designee may approve hiring rates above the defined range which shall be noted on employment paperwork.

Pay Grade 1	# Duty Days		Min - Hourly \$15.00	Mid - Hourly \$17.88	Max - Hourly \$20.76
Bus Driver Trainee (Max 6 hr/day)	176	176 Days	\$15,840	\$18,881	\$21,923
Bus Monitor (Max 6 hr/day)	176				

Pay Grade 2	# Duty Days		Min - Hourly \$22.25	Mid - Hourly \$26.53	Max - Hourly \$30.81
Bus Driver (Max 6 hr/day)	176	176 Days	\$23,496	\$28,016	\$32,535
Bus Cover Driver (Max 8 hr/day)	176	176 Days	\$31,328	\$37,354	\$43,380

Pay Grade 3	# Duty Days		Min - Hourly \$23.50	Mid - Hourly \$28.02	Max - Hourly \$32.54
Dispatcher AM/Field Trips Clerk	226	226 Days	\$42,488	\$50,660	\$58,832
Dispatcher PM/Field Trips Clerk	226				

Pay Grade 4	# Duty Days		Min - Hourly \$24.50	Mid - Hourly \$29.21	Max - Hourly \$33.92
Transportation Mechanic	240	240 Days	\$47,040	\$56,083	\$65,126

Pay Grade 5	# Duty Days		Min - Hourly \$26.00	Mid - Hourly \$31.00	Max - Hourly \$35.99
Lead Transportation Mechanic	240	240 Days	\$49,920	\$59,520	\$69,101

Pay Grade 6	# Duty Days		Min - Hourly \$28.75	Mid - Hourly \$34.28	Max - Hourly \$39.81
Shop Supervisor	240	240 Days	\$55,200	\$65,818	\$76,435

Pay Grade 7	# Duty Days		Min - Daily \$213.60	Mid - Daily \$254.68	Max - Daily \$295.76
Routing Coordinator	226	226 Days	\$48,274	\$57,557	\$66,841

Pay Grade 8	# Duty Days		Min - Daily \$226.55	Mid - Daily \$270.12	Max - Daily \$313.68
Training & Safety Supervisor	226	226 Days	\$51,200	\$61,047	\$70,892

Pay Grade 1	# Duty Days	Min - Hourly \$15.45
Child Care	189	178 Days \$22,001
Instructional Assistant, PE	178	189 Days \$23,360
Instructional Assistant, ESL	178	
Instructional Assistant, Special Education, Resource/Inclusion	178	

Pay Grade 2	# Duty Days	Min - Hourly \$15.45
Assistant, Health Clinic	178	178 Days \$22,001
Childcare Lead	189	183 Days \$22,619
Instructional Assistant, ISS	178	189 Days \$23,360
Instructional Technology Assistant	183	203 Days \$25,091
Receptionist, Elementary/Middle School Campus	203	
Receptionist, High School Campus	203	

Pay Grade 3	# Duty Days	Min - Hourly \$15.45
Attendance (PEIMS) Specialist, Elementary	203	178 Days \$22,001
ESL Student Support and LPAC Clerk	178	197 Days \$24,349
Clerk, Special Populations (Bilingual Required)	197	203 Days \$25,091
Instructional Asst (Bilingual Required)	178	226 Days \$27,934
Instructional Assistant, Special Education, 18+	178	
Instructional Asst, Special Education, Academic and Behavior Supp	178	
Instructional Asst, Special Education, Self-Contained	178	
Receptionist, Elementary/Middle Campus (Bilingual Required)	203	
Receptionist, High School Campus (Bilingual Required)	226	
Registrar, High School	203	
Special Education, Management Systems Clerk	197	

Pay Grade 4	# Duty Days	Min - Hourly \$16.29	Mid - Hourly \$19.69	Max - Hourly \$23.07
Administrative Assistant, Assistant Principal	217	187 Days \$24,370	\$29,456	\$34,513
Athletic Business Manager	203	203 Days \$26,455	\$31,977	\$37,466
Attendance Secretary, High School	187	217 Days \$28,279	\$34,182	\$40,050
Attendance (PEIMS) Specialist, Middle School	203	226 Days \$29,452	\$35,600	\$41,711
Bookkeeper (HS)	217			
District Receptionist/Translator	226			
Mail Courier/Instructional Materials Clerk	226			

Pay Grade 5	# Duty Days	Min - Hourly \$16.57	Mid - Hourly \$20.70	Max - Hourly \$24.84
Administrative Assistant, Associate Principal	226	217 Days \$28,766	\$35,935	\$43,122
Administrative Assistant, Elementary Principal	217	226 Days \$29,959	\$37,426	\$44,911
Administrative Assistant, Principal/Attendance PEIMS Specialist	217			
Lead Registrar/Attendance (PEIMS) Specialist	226			

Pay Grade 6	# Duty Days		Min - Hourly \$19.88	Mid - Hourly \$24.19	Max - Hourly \$28.50
Administrative Assistant, Athletics	226	187 Days	\$29,740	\$36,188	\$42,636
Administrative Assistant, Curriculum & Learning	226	226 Days	\$35,943	\$43,736	\$51,528
Administrative Assistant, High School Principal	226	240 Days	\$38,170	\$46,445	\$54,720
Administrative Assistant, Middle School Principal	226				
Facilities Clerk	240				
Administrative Assistant, Transportation	240				
Child Nutrition Generalist	226				
Color Guard Choreographer	187				
Level 1 Technician	226				

Pay Grade 7	# Duty Days		Min - Hourly \$21.16	Mid - Hourly \$25.74	Max - Hourly \$30.23
Level 2 Technician	226	226 Days	\$38,257	\$46,538	\$54,656
Special Education, PEIMS/Records Clerk	226				

Pay Grade 8	# Duty Days		Min - Hourly \$21.25	Mid - Hourly \$26.44	Max - Hourly \$31.72
Accounts Payable Specialist	226	226 Days	\$38,420	\$47,804	\$57,350
Exec. Administrative Assistant, Alternative Ed & Communications	226				
Exec. Administrative Assistant, Human Resources	226				
Exec. Administrative Assistant, Special Populations	226				
Exec. Administrative Assistant, Operational Services	226				
Payroll & Benefits Specialist	226				

Pay Grade 9	# Duty Days		Min - Hourly \$22.66	Mid - Hourly \$27.95	Max - Hourly \$33.24
Business Services Specialist	226	226 Days	\$40,969	\$50,534	\$60,098
Exec. Administrative Assistant, Assistant Superintendent	226				
Lead Computer Technician	226				
Lead Payroll & Benefits Specialist, Finance	226				

Pay Grade 10	# Duty Days		Min - Hourly \$23.14	Mid - Hourly \$29.03	Max - Hourly \$34.90
Exec. Administrative Assistant, Deputy Superintendent	226	226 Days	\$41,837	\$52,486	\$63,099

Pay Grade 11	# Duty Days		Min - Hourly \$30.96	Mid - Hourly \$37.18	Max - Hourly \$43.40
Sr. Executive Administrative Assistant to Superintendent	226	226 Days	\$55,976	\$67,227	\$78,475

*When an applicant that has exceptional job qualifications or a position cannot otherwise be filled, the Superintendent or designee may approve hiring rates above the defined range which shall be noted on employment paperwork.

Pay Grade 1		# Duty Days	Minimum \$267.80	Midpoint \$319.30	Maximum \$370.80
Campus Supervisor, Child Nutrition	217	203 Days	\$54,363	\$64,818	\$75,272
Coordinator, Child Nutrition	226	217 Days	\$58,113	\$69,288	\$80,464
Coordinator, Construction Projects	226	226 Days	\$60,523	\$72,162	\$83,801
Coordinator, PEIMS	226	240 Days	\$64,272	\$76,632	\$88,992
Director, Child Care	226				
Electronic Document Management System Analyst	226				
HR Records Manager	226				
Network/Systems Administrator	226				
Operations Supervisor, Child Nutrition	217				
Operations Supervisor, Transportation	226				
Parent Liaison	203				
Student Information Services Analyst & Support Specialist	226				
Supervisor, Custodians	240				
Transition Specialist	217				
Web Specialist	226				

Pay Grade 2		# Duty Days	Minimum \$329.60	Midpoint \$370.80	Maximum \$422.30
Assistant Director, Child Nutrition	226	187 Days	\$61,635	\$69,340	\$78,970
Athletic Trainer	203	192 Days	\$63,283	\$71,194	\$81,082
Board Certified Behavior Analyst	197	197 Days	\$64,931	\$73,048	\$83,193
Coordinator, Accounting	226	203 Days	\$66,909	\$75,272	\$85,727
Coordinator, Business Services	226	207 Days	\$68,227	\$76,756	\$87,416
Coordinator, Multimedia Communications	226	217 Days	\$71,523	\$80,464	\$91,639
Coordinator, Health Services	217	226 Days	\$74,490	\$83,801	\$95,440
Coordinator, Network Services	226				
Coordinator, Payroll	226				
Coordinator, Purchasing	226				
Coordinator, Technology Services	226				
Counselor, Elementary	192				
Counselor, Lead Elementary	203				
Counselor, Lead Secondary	217				
Counselor, High School	207				
Counselor, Middle School	207				
Diagnostician	197				
District Dyslexia Facilitator	187				
Instructional Coach, Bilingual/ESL	207				
Intervention Counselor, High School	207				
Intervention Counselor, Middle School	207				

Lead Behavior Specialist/Analyst	197
Occupational Therapist	187
Physical Therapist	187
School Psychologist	197
Social Worker	203
Speech Pathologist	187

Pay Grade 3	# Duty Days		Minimum \$339.90	Midpoint \$390.15	Maximum \$440.40
Assistant Principal, Elementary	203	203 Days	\$69,000	\$79,200	\$89,401
Coordinator, College Readiness	226	226 Days	\$76,817	\$88,174	\$99,530
Coordinator, Digital Learning	226				
Coordinator, Human Resource Services	226				
Coordinator, Instructional	226				
Coordinator, Special Populations	226				

Pay Grade 4	# Duty Days		Minimum \$360.50	Midpoint \$426.72	Maximum \$492.94
Assistant Principal, High School	217	217 Days	\$78,229	\$92,598	\$106,968
Assistant Principal, Middle School	217	226 Days	\$81,473	\$96,439	\$111,404
Associate Principal, High School	226	240 Days	\$86,520	\$102,413	\$118,306
Director, Counseling	226				
Director, Child Nutrition	226				
Director, Maintenance	240				
Director, Transportation	226				
Head Football Coach	226				
Principal, Alternative Education	217				
Principal, Zellars ECLC	217				

Pay Grade 5	# Duty Days		Minimum \$379.34	Midpoint \$460.70	Maximum \$542.05
Director, Academic Programs	226	217 Days	\$82,317	\$99,972	\$117,625
Director, Data Processing & Information Systems	226	226 Days	\$85,731	\$104,118	\$122,503
Director, Fine Arts	226				
Principal, Elementary	217				
Principal, Middle School	226				

Pay Grade 6	# Duty Days		Minimum	Midpoint	Maximum
			\$425.24	\$506.58	\$587.93
Director, Assessment, Accountability & Federal Programs	226	226 Days	\$96,104	\$114,487	\$132,872
Director, Athletics	226				
Director, Communications	226				
Director, Human Resource Services	226				
Director, Professional Learning	226				
Director, Technology & Network Services	226				

Pay Grade 7	# Duty Days		Minimum	Midpoint	Maximum
			\$468.11	\$549.47	\$630.82
Executive Director, Business Services	226	226 Days	\$105,793	\$124,180	\$142,565
Executive Director, Construction Services	226				
Executive Director, Human Resource Services	226				
Executive Director, Operational Services	226				
Executive Director, Special Populations	226				
Principal, High School	226				

Pay Grade 8	# Duty Days		Minimum	Midpoint	Maximum
			\$604.32	\$685.68	\$767.03
Assistant Superintendent, Curriculum & Learning	226	226 Days	\$136,576	\$154,964	\$173,349
Chief Financial Officer					

Pay Grade 9	# Duty Days		Minimum	Midpoint	Maximum
			\$674.05	\$755.41	\$836.76
Deputy Superintendent	226	226 Days	\$152,335	\$170,723	\$189,108

2025-2026 Stipends

DISTRICT STIPENDS		2025-2026
Audio Video Production		\$4,000
Bilingual Certification Required (Title I)		\$5,000
Bilingual Interventionist (Bilingual Cert/Dual Lang. campuses only)		\$5,000
CN Diagnostician		\$5,000
CN School Psychologist		\$5,000
CN Special Education Self-Contained Teacher		\$3,000
CN Speech Language Pathologist		\$5,000
CN Speech Language Pathologist Assistant		\$2,500
CN SpEd Parent/In-Home Training		\$3,500
CN Special Education Teacher (Inclusion/Resource)		\$2,000
District Lead Behavior Specialist		\$2,000
Early Childhood Transition Specialist		\$3,500
Lead Elementary Art		\$500
Lead Elementary Choir		\$500
Lead Elementary Music		\$500
Lead Elementary PE		\$500
Lead Gifted/Talented		\$500
Lead Librarian		\$1,500
Lead Secondary PE		\$500
Lead - SpEd Diagnostician/LSSP/SLP		\$2,000
Lead World Language 6-12 or K-12		\$750
School Psychologist/Diag/SpPath Bilingual Proficiency - SpEd		\$5,000
Master's Degree		\$1,500
Mentor Teacher		\$300
Title 4 Professional Development		\$1,000
Visually Impaired Teacher		\$2,000
Visually Impaired Teacher with Certified Orientation Mobility Specialist certification		\$1,500

TRAVEL		2025-2026
Assigned to specific positions based on job requirements.		\$420 - \$1200

CELL PHONE		2025-2026
Assigned to specific positions based on job requirements.		\$500 - \$900

HIGH SCHOOL STIPENDS		2025-2026
Art NHS		\$850
Band Assistant Director		\$5,200
Band Head Director		\$13,000
Certification Welder		\$7,500
Cheerleader Varsity Coach		\$5,000
Cheerleader JV Coach		\$3,000
Cheerleader Freshmen Coach		\$3,000
Choir Assistant Director		\$4,000
Choir Director		\$6,500
Class Sponsor		\$1,000
CN (Local Certification) CTE		\$1,000
CN (TEA Certified) CTE		\$2,500
CN LOTE		\$4,000
CN Math		\$4,000
CN MATH GOALS/AIMS		\$2,000
CN Science		\$4,000
CN Science GOALS/AIMS		\$2,000
CTSO Lead Sponsor		\$1,500
CTSO Assistant Sponsor		\$1,000
Department Head		\$1,500
Drill Team Assistant Director		\$3,500
Drill Team Head Director		\$5,500
Hope Squad		\$1,000
HS Theater Arts		\$4,000
HS Theater Arts Tech		\$2,000
Lead High School Counselor		\$2,250
NHS		\$850
Prom		\$500
Spanish NHS		\$850
Student Council		\$1,500
UIL Coach		\$500
UIL Coordinator		\$2,000
Webmaster		\$500
Yearbook		\$2,000

MIDDLE SCHOOL STIPENDS		2025-2026
Band Assistant Director		\$5,200
Band Head Director		\$9,200
CN LOTE (6th to 8th)		\$4,000
CN Math (6th to 8th)		\$2,000
CN Science (6th to 8th)		\$2,000
Cheerleading Assistant Coach		\$1,000
Cheerleading Head Coach		\$2,000
Choir Assistant Director - MS		\$2,500
Choir Director - MS		\$4,500
Department Head		\$950
Hope Squad		\$1,000
National Jr. Honor Society		\$500
Student Council		\$800
Theater Arts Director		\$1,500
Webmaster		\$500
Yearbook		\$500

ELEMENTARY SCHOOL STIPENDS		2025-2026
Dual Language Teacher with ESL Cert.		\$2,000
Hackberry B2 LASO Grant Cycle 3		\$500
Team Lead		\$500
Webmaster		\$500
Yearbook		\$500
HR USE ONLY		2025-2026
Stipend Contingency Allotment (as need is determined)		\$5,000
ATHLETIC STIPENDS -HS		2025-2026
Athletic Coordinator		\$6,000
Athletic Trainer		\$6,000
Baseball Assistant Coach		\$3,750
Baseball Head Coach		\$8,100
Basketball B&G Assistant Coach		\$4,200
Basketball B&G Head Coach		\$8,500
Campus Athletic Director		\$9,000
Cross Country Assistant Coach		\$3,400

Cross Country Head Coach	\$6,000
Facility Coordinator	\$5,000
Football Assistant Coach - Varsity	\$6,100
Football Assistant Head Coach	\$8,900
Football Defensive Coordinator	\$8,700
Football Offensive Coordinator	\$8,700
Golf Boy's Head Coach	\$5,700
Golf Girl's Head Coach	\$5,700
Middle School Athletics Liaison	\$3,000
Offseason Coordinator - HS	\$3,000
Powerlifting B&G Coach	\$5,000
Soccer Assistant Coach	\$4,000
Soccer B&G Head Coach	\$7,800
Softball Assistant Coach	\$3,750
Softball Head Coach	\$8,100
Tennis Assistant Coach	\$4,400
Tennis Head Coach	\$7,800
Track Coordinator	\$2,000
Track B&G Assistant Coach	\$3,700
Track B&G Head Coach	\$7,000
Volleyball Assistant Coach	\$4,000
Volleyball Head Coach	\$8,100
Wrestling Assistant Coach	\$3,400
Wrestling Head Coach	\$7,000
ATHLETIC STIPENDS - MS 2025-2026	
Athletic Coordinator	\$1,750
Cross Country Head Coach	\$1,800
Basketball Assistant Coach	\$2,450
Basketball 8th B&G Head Coach	\$3,200
Football Assistant Coach	\$3,200
Football Head Coach	\$3,500
Soccer B&G Assistant Coach	\$1,500
Soccer B&G Head Coach	\$1,800
Tennis Head Coach	\$1,800
Track Assistant Coach	\$1,900
Track 8th B&G Head Coach	\$2,400
Volleyball Assistant Coach	\$2,100
Volleyball Head Coach	\$2,700

Little Elm Independent School District		
SUPPLEMENTAL PAY AMOUNTS (INFREQUENT DUTIES)		
2025-2026		
CURRICULUM AND PROFESSIONAL DEVELOPMENT		
Area of Responsibility	Duties Performed	Rate of Pay
Curriculum and Instruction	Professional Staff - Curriculum Writing	\$30.00 per hour
	Parent Academy/Involvement - Professionals	\$25.00 per hour
	Summer School (Professional)	\$40.00 per hour
	Summer School (Paraprofessional)	EE Hourly Rate/\$15.00 per hour
	Summer School Credit Recovery	\$25.00 per hour
	Test Proctoring	\$25.00 per hour
	Tutoring - Non-Certified	\$20.00 per hour
	Tutoring - Certified	\$30.00 per hour
Campus	Fine Arts Clinician	(Professional/Degreed; Large
	Fine Arts Technician	(Degreed/Highly Experienced)
	Fine Arts Semi Driver	\$25.00 per hour
	Fine Arts Mentor Teacher	\$50.00 per hour
	Evening Academy Professional (Certified)	\$30.00 per hour
	Evening Academy Paraprofessional	Blended rate
Special Populations	Educational Diagnostician	NTE \$85.00 per hour
	Homebound Teacher	NTE \$35.00 per hour
	School Psychologist	NTE \$85.00 per hour
	Special Populations Support	NTE \$85.00 per hour
	Speech Language Pathologist	NTE \$70.00 per hour
ATHLETICS		
All sports game workers	Announcer and Track System Monitor	\$25.00 per hour
	Athletic Entrance Security Monitor	\$20.00 per hour
	Books, Clock, Score Keeper/Spotter, Chains, Press Box Coordinator, and Stadium Supervisor	\$20.00 per hour
	Game Day/Gym Manager (Professional)	\$25.00 per hour
	Ticket Taker, Monitor, Line Judge, and Cleanup Crew	\$15.00 per hour
CHILD CARE		
Substitutes	Hourly Substitute	\$15.00 per hour
CHILD NUTRITION		
Substitutes	Hourly Substitute	\$15.00 per hour
SAFETY		
Campus AM/PM	Crossing Guard	\$15.00 per hour
TRANSPORTATION		
Transportation	Bus Driver (Extra Duty)	EE Hourly Rate
	Bus Driver Trainee	\$15.00
	Bus Driver Trainer (Extra Duty)	EE Hourly Rate
	Bus Monitor (Extra Duty)	EE Hourly Rate
	Bus Washing (Exterior)	\$15.00
	Fueling Crew	\$15.00
	Shop Help (Store Runners and Test Runs)	\$15.00
TEMPORARY REPLACEMENTS		
Campus Professional	Elementary Counselor	Mid point of AP2 (192)
	Middle School Counselor	Mid point of AP2 (217)
	High School Counselor	Mid point of AP2 (217)
	Elementary School Principal - retiree (AP5)	Mid point of AP5 (217)
	Elementary School Asst Principal - retiree (AP3)	Mid point of AP3 (203)
	Middle School Principal - retiree (AP5)	Mid point of AP5 (226)
	Middle School Asst Principal - retiree (AP4)	Mid point of AP4 (217)
	High School Principal - retiree (AP7)	Mid point of AP7 (226)
	High School Asst Principal - retiree (AP4)	Mid point of AP4 (226)
Unforeseen Circumstances	TBD	

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Other
06-23-2025	☐	☐	☒	☐	☐
Subject:	LITTLE ELM ISD EXPENDITURES OVER \$100,000 SUMMARY REPORT				
Presenter or Contact Person:	Jesse Wyse, Chief Financial Officer				
Policy/Code:	CH (LOCAL) Purchasing and Acquisition				
Strategic Plan Goal:	Ensuring Fiscal Health and Sustainability				
Summary:	Allows LEISD to purchase products or services valued over \$100,000 (listed on attachment) which have been properly purchased through statutorily authorized methods.				
Financial Implications:	See attached spreadsheet of expenditures and summary of services.				
Attachments:	Little Elm ISD Expenditures Over \$100,000 Summary Report for Approval				
Recommendation:	The Administration recommends approval of the Little Elm ISD Expenditures Over \$100,000 Summary Report as submitted.				
Motion:	I move that the Board approve the Little Elm ISD Expenditures Over \$100,000 Summary Report dated June 23, 2025 as submitted.				

Little Elm ISD Expenditures Over \$100,000 Summary Report for Approval

Board Meeting Date: June 23, 2025

Ref #	Vendor Name	Department	Status (New, Renewal, Vendor Change)	Prior Year Contract Amount	Change/Renewal Amount	Change/Purchase Amount	Effective Date	Expiration Date	Description	Administrator
1	AVI Systems, Inc. dba FORTE	Communications/Marketing	New	N/A	N/A	\$440,954	6/24/2025	12/31/2025	Purchase of equipment upgrades for Lobo Stadium production booth.	Cecelia Jones
2	Conscious Discipline	Deputy Superintendent	Renewal	\$124,920	\$145,460	\$20,540	7/1/2025	6/30/2026	Purchase of on-site Ignite coaching, Excite training sessions, Leading & Inspiring virtual consultation with leadership, Implementation Foundations & Infrastructure virtual consultation, Going the Distance Training, and Three-day practical application (professional development program for Little Elm ISD). This year is phase 2 of Concious Discipline for Little Elm ISD.	Donnie Bartlett
3	Longhorn Mechanical Inc.	Child Nutrition	Renewal	\$300,000	\$300,000	\$0	7/1/2025	6/30/2026	Contracted services for maintenance and repair of child nutrition equipment and machines. Contracted amount not to exceed (NTE) \$300,000.	Michael Meador
4	Newsela	Curriculum	Renewal	\$138,619	\$142,084	\$3,465	7/1/2025	6/30/2026	Supplemental education platform for ELA, Science and Social Studies.	Dr. Penny Tramel
5	SFCC, Inc.	Operational Services	N/A	N/A	N/A	\$300,000	7/1/2025	6/30/2026	SFCC, Inc. will provide general repairs, carpentry, electrical, HVAC, and plumbing on an as needed basis (contract not to exceed \$300,000.00)	Michael Meador

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

Board Mtg. Date	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Other
06-23-2025	☐	☐	☒	☐	☐
Subject:	LITTLE ELM ISD INTERLOCAL SUMMARY REPORT				
Presenter or Contact Person:	Jesse Wyse, Chief Financial Officer				
Policy/Code:	GRB (LEGAL)				
Strategic Plan Goal:	Ensuring Fiscal Health and Sustainability				
Summary:	Allows LEISD to purchase products or services from other governmental entities (listed on attachment) which have been properly awarded contracts through statutorily authorized methods.				
Financial Implications:	See attached summary report.				
Attachments:	Little Elm ISD Interlocal Summary Report for Approval				
Recommendation:	The Administration recommends approval of the Little Elm ISD Interlocal Summary Report as submitted.				
Motion:	I move that the Board approve the Little Elm ISD Interlocal Summary Report dated June 23, 2025 as submitted.				

Little Elm ISD Interlocal Summary Report for Approval

Board Meeting Date June 23, 2025

Ref #	Vendor Name	Department	Status (New, Renewal, Vendor Change)	Prior Year Contract Amount	Renewal Amount	Purchase Amount/Change	Effective Date	Expiration Date	Description	Administrator
1	City of Oak Point	Safety & Security	Renewal	\$97,067	\$197,808	\$100,741	7/1/2025	6/30/2026	Memorandum of Understanding (MOU) between Little Elm ISD and City of Oak Point for School Resource Officer (SRO) services. This includes adding an additional SRO at Lakewood Village Elementary School.	Donnie Bartlett
2	City of The Colony	Safety & Security	Renewal	\$206,524.00	\$300,034.00	\$93,510	8/1/2025	7/31/2026	Memorandum of Understanding (MOU) between Little Elm ISD and the City of The Colony for School Resource Officer (SRO) services.	Donnie Bartlett
3	Denton ISD	Special Populations	Renewal	\$58,000.00	\$73,000.00	\$15,000	8/1/2025	7/31/2026	Shared services agreement with Denton ISD and Little Elm ISD for the Denton Regional Day School Program for the Deaf. The purpose of this agreement is to create a cooperative arrangement whereby the Member Districts may provide for the efficient delivery of legally required special education and related services to eligible students with hearing impairments in the Denton area. The cost for this program is bases upon student count.	Kristi Roberts
4	ESC Region 10	Business & Finance Services	New	N/A	N/A	TBD	7/1/2025	6/30/2026	ESC Region 10 to provide as needed goods/materials, coaching, support services and professional development.	Jesse Wyse
5	ESC Region 11	Business & Finance Services	New	N/A	N/A	TBD	7/1/2025	6/30/2026	ESC Region 11 to provide as needed goods/materials, coaching, support services and professional development.	Jesse Wyse
6	ESC Region 11	Curriculum & Learning	New	N/A	N/A	\$12,555.00	9/1/2025	5/22/2026	Bluebonnet/Carnegie implementation - Coaching support for Little Elm ISD secondary math teachers.	Dr. Penny Tramel
7	ESC Region 11	Curriculum & Learning	New	N/A	N/A	\$1,300.00	9/19/2025	2/16/2026	Bluebonnet/Carnegie implementation - Two half days of professional learning support (9/19/2025 & 2/16/2026) for Bluebonnet Mathematics with secondary math teachers.	Dr. Penny Tramel

Little Elm ISD Interlocal Summary Report for Approval

Board Meeting Date June 23, 2025

Ref #	Vendor Name	Department	Status (New, Renewal, Vendor Change)	Prior Year Contract Amount	Renewal Amount	Purchase Amount/Change	Effective Date	Expiration Date	Description	Administrator
8	ESC Region 11	Curriculum & Learning	New	N/A	N/A	\$2,100.00	8/6/2025	8/7/2025	Bluebonnet/Carnegie implementation - Two full days of professional learning support (8/6/2025 and 8/7/2025) for Bluebonnet Mathematics with secondary math teachers.	Dr. Penny Tramel
9	ESC Region 11	Curriculum & Learning	New	N/A	N/A	\$54,270.00	9/1/2025	5/29/2026	Four full coaching days (dates TBD) for each of the seven elementary campuses and four full campus walks (2 fall, 2 spring with dates TBD) with leadership including debriefs at each of the seven elementary campuses in Little Elm ISD.	Dr. Penny Tramel
10	ESC Region 11	Curriculum & Learning	New	N/A	N/A	\$3,150.00	7/1/2025	6/30/2026	Professional learning ECR writing calibration and support. This includes one full day of support for 6-8 ELAR teachers (30 total participants), one full day of support for EOC I & II teachers (10 total participants), and one full day that will possibly split the teachers from the first session into two days.	Dr. Penny Tramel
11	ESC Region 11	Technology Services	Renewal	\$19,200.00	\$19,200.00	\$0.00	7/1/2025	6/30/2026	Fiber11 Service Agreement. This Fiber Infrastructure for Broadband Enhancement in Region 11 (FIBER11) is an advanced K-12 region-wide broadband infrastructure created to promote educational excellence in instruction, services, and resources through a collaborative partnership of School Districts.	Michael Meador
12	ESC Region 11	Curriculum & Learning	New	N/A	N/A	\$2,100.00	7/1/2025	6/30/2026	Two days of RBIS (research bases instructional strategies) training for staff. One training will take place in the fall of 2025 and one training will take place in the spring of 2026 (date TBD).	Dr. Penny Tramel

Little Elm ISD Interlocal Summary Report for Approval

Board Meeting Date June 23, 2025

Ref #	Vendor Name	Department	Status (New, Renewal, Vendor Change)	Prior Year Contract Amount	Renewal Amount	Purchase Amount/Change	Effective Date	Expiration Date	Description	Administrator
13	Region 10 ESC	Curriculum & Learning	Renewal	\$10,000.00	\$10,000.00	\$0.00	7/1/2025	6/30/2026	English Learner Services Package provides member LEAs access to services and training aimed at improving teacher and administrator knowledge and skill in educating English Learners.	Dr. Penny Tramel
14	Region 10 ESC	Curriculum & Learning	Renewal	\$3,500.00	\$3,500.00	\$0.00	7/1/2025	6/30/2026	Gifted and Talented Package provides member LEAs access to technical assistance in the area of gifted education, face-to-face and online professional learning, which includes state-mandated 30-hour GT professional development and 6-hour GT updates for all teachers, administrators, and counselors.	Dr. Penny Tramel
15	Region 10 ESC	Curriculum & Learning	Renewal	\$1,750.00	\$1,750.00	\$0.00	7/1/2025	6/30/2026	Purchase of World Languages Package Program which includes technical assistance regarding program related issues, free or reduced admission to professional learning, and World Languages newsletter.	Dr. Penny Tramel
16	Town of Little Elm	Safety & Security	Renewal	\$819,025	\$943,539	\$124,514.15	7/1/2025	6/30/2026	Memorandum of Understanding (MOU) between Little Elm ISD and the Town of Little Elm for School Resource Officer (SRO) services.	Donnie Bartlett

Board Agenda Item

Little Elm Independent School District

400 Lobo Lane

Little Elm, Texas 75068

Board Mtg. Date 06-23-2025	Reports of the Superintendent ☐	Action Item ☐	Consent Agenda ☒	Reports, Routine Monthly ☐	Other ☐
Subject:	FINANCIAL REPORTS - APRIL 2025				
Presenter or Contact Person:	Jesse Wyse, Chief Financial Officer				
Policy/Code:	Board Legal Status Powers and Duties – BAA (LOCAL) Annual Operating Budget – CE (LOCAL)				
Strategic Plan Goal:	Ensuring Fiscal Health & Sustainability				
Summary:	Monthly financial reports are prepared by the Business Services Department. <i>*Financial report format currently under construction for improved clarity for end users.</i>				
Financial Implications:	As this is a report only, there are no direct financial implications. Each month, financial reports are prepared detailing the status of the District’s budget as of the most recent accounting period. The following reports are included to provide financial transparency.				
Attachments:	Financial Reports Expenditures by Major Object (for Board Adopted Funds 199, 240, 511) Budget to Actuals (for Board Adopted Funds 199, 240, 511) Cash Flow Statement Cash Position Quarterly Investment Reports Property Tax Collection Reports Capital Projects Reports Quarterly Expenditures >\$50k and <\$100k Quarterly Donations				

Recommendation: The Administration recommends approval of the April 2025 Financial Reports as presented.

Motion: I move that the Board approve the April 2025 Financial Reports as presented.

Financial Report

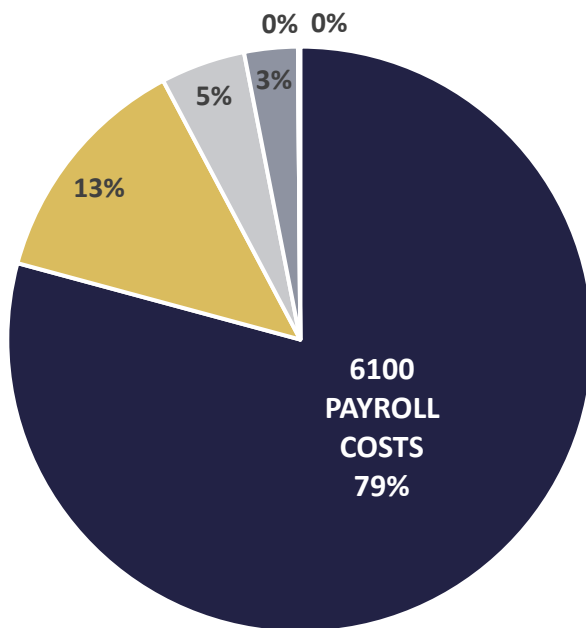
April

- Budget to Actuals
- Expenditures by Major Object
- Cash Flow Statement
- Cash Position
- Property Tax Collection Report
- Capital Project Reports

Revenue and Expenditures
By Major Object Code
Through Accounting Period: April 2025

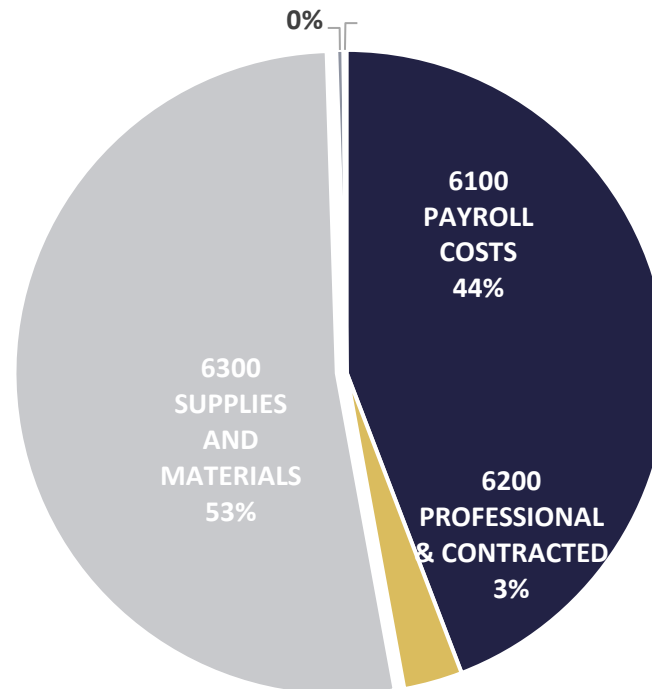


General Fund - 199



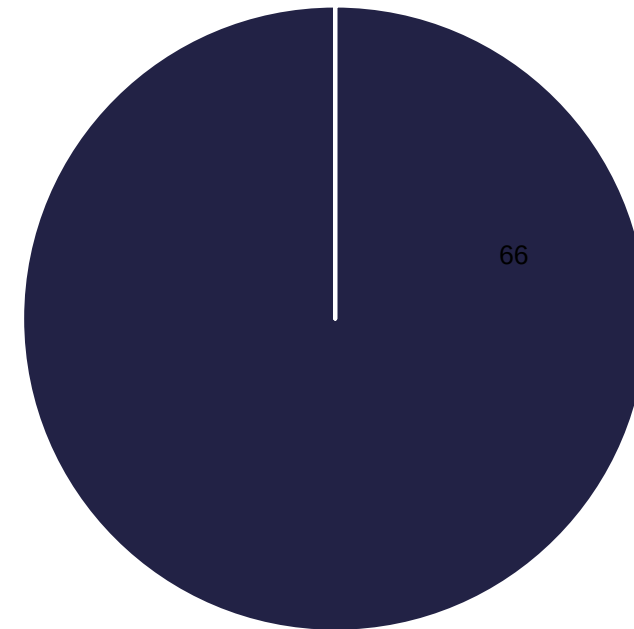
- 6100 PAYROLL COSTS
- 6200 PROFESSIONAL & CONTRACTED
- 6300 SUPPLIES AND MATERIALS
- 6400 OTHER OPERATING COSTS
- 6500 DEBT SERVICE
- 6600 CPTL OUTLY LAND BLDG & EQUIP

Child Nutrition - 240



- 6100 PAYROLL COSTS
- 6200 PROFESSIONAL & CONTRACTED
- 6300 SUPPLIES AND MATERIALS
- 6400 OTHER OPERATING COSTS
- 6600 CPTL OUTLY LAND BLDG & EQUIP

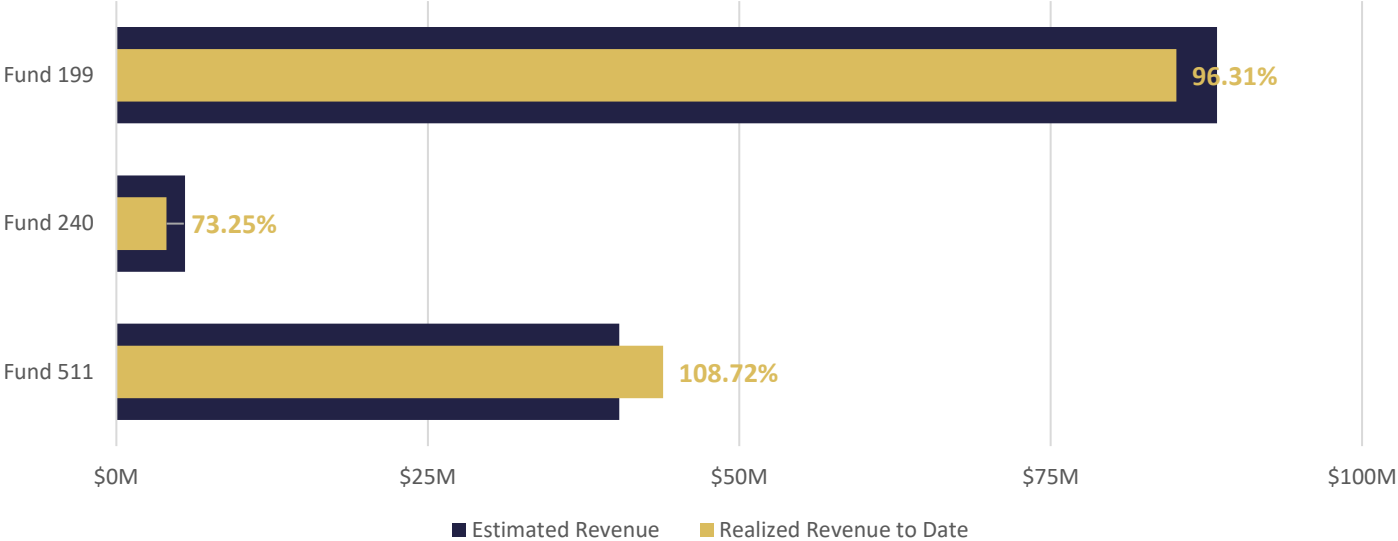
DEBT SERVICE - 511



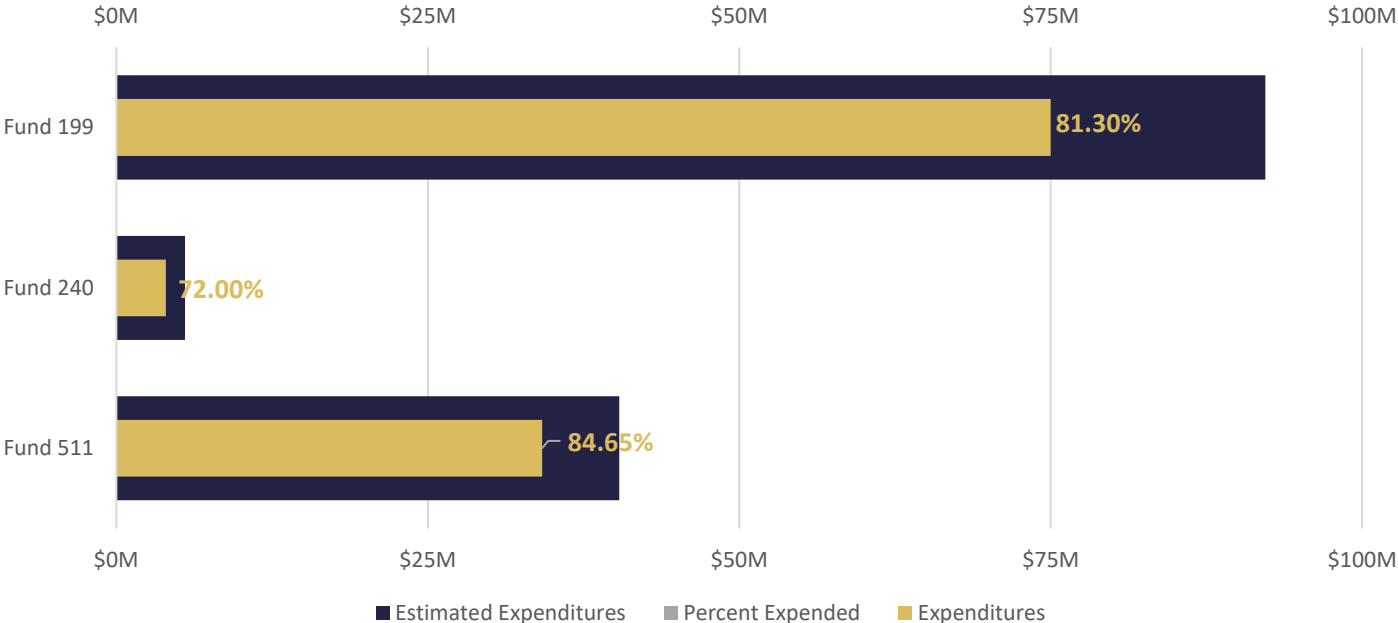
- 6500 DEBT SERVICE



Revenue: Estimated vs. Realized



Expenditures: Estimated vs. Expended



Revenues and Expenditures by Major Object Code
 LITTLE ELM I.S.D
 Accounting Periods: 07 through 04
 ACTUALS FOR THE MONTH OF APRIL 2025

Class/Major Object Code	Est Rev/Approp	Encumbrances	Real Rev/Exp	Balances
Fund Code 199 / 5 - GENERAL FUND				
6100 PAYROLL COSTS	-68,141,645.09	.00	59,392,415.09	-8,749,230.00
6200 PROFESSIONAL & CONTRACTED SVS	-15,759,943.26	2,157,056.28	9,783,181.68	-3,819,705.30
6300 SUPPLIES AND MATERIALS	-4,871,339.12	626,801.29	3,502,307.12	-742,230.71
6400 OTHER OPERATING COSTS	-3,292,746.53	230,003.75	2,216,729.71	-846,013.07
6600 CPTL OUTLY LAND BLDG & EQUIP	-173,400.00	14,069.01	94,290.50	-65,040.49
Subtotals for Fund 199 / 5	-92,239,074.00	3,027,930.33	74,988,924.10	-14,222,219.57
Fund Code 240 / 5 - NATL BREAKFAST/LUNCH PROGRAM				
6100 PAYROLL COSTS	-2,182,446.00	.00	1,749,393.41	-433,052.59
6200 PROFESSIONAL & CONTRACTED SVS	-222,000.00	61,894.25	116,460.13	-43,645.62
6300 SUPPLIES AND MATERIALS	-3,053,954.00	619,365.28	2,074,003.64	-360,585.08
6400 OTHER OPERATING COSTS	-36,000.00	7,257.06	14,332.72	-14,410.22
6600 CPTL OUTLY LAND BLDG & EQUIP	-5,600.00	.00	5,545.45	-54.55
Subtotals for Fund 240 / 5	-5,500,000.00	688,516.59	3,959,735.35	-851,748.06
Fund Code 511 / 5 - DEBT SERVICE FUND				
6500 DEBT SERVICE	-40,366,010.00	5,700.00	34,168,655.57	-6,191,654.43
Subtotals for Fund 511 / 5	-40,366,010.00	5,700.00	34,168,655.57	-6,191,654.43
Grand Totals	-138,105,084.00	3,722,146.92	113,117,315.02	-21,265,622.06

End of Report

Revenues and Expenditures by Major Object Code
LITTLE ELM I.S.D
Accounting Periods: 07 through 04
ACTUALS FOR THE MONTH OF APRIL 2025

Class/Major Object Code	Est Rev/Approp	Encumbrances	Real Rev/Exp	Balances
Fund Code 199 / 5 - GENERAL FUND				
5700 REVENUE-LOCAL AND INTERMEDIATE	63,599,985.00	.00	-60,535,408.55	3,064,576.45
5800 STATE PROGRAM REVENUES	22,262,908.00	.00	-23,710,068.92	-1,447,160.92
5900 FEDERAL PROGRAM REVENUES	2,500,000.00	.00	-855,032.83	1,644,967.17
Subtotals for Fund 199 / 5	88,362,893.00	.00	-85,100,510.30	3,262,382.70
Fund Code 240 / 5 - NATL BREAKFAST/LUNCH PROGRAM				
5700 REVENUE-LOCAL AND INTERMEDIATE	2,291,461.00	.00	-1,626,852.35	664,608.65
5800 STATE PROGRAM REVENUES	20,000.00	.00	-23,599.30	-3,599.30
5900 FEDERAL PROGRAM REVENUES	3,188,539.00	.00	-2,376,526.66	812,012.34
Subtotals for Fund 240 / 5	5,500,000.00	.00	-4,026,978.31	1,473,021.69
Fund Code 511 / 5 - DEBT SERVICE FUND				
5700 REVENUE-LOCAL AND INTERMEDIATE	36,362,010.00	.00	-37,333,459.06	-971,449.06
5800 STATE PROGRAM REVENUES	4,004,000.00	.00	-6,551,070.00	-2,547,070.00
Subtotals for Fund 511 / 5	40,366,010.00	.00	-43,884,529.06	-3,518,519.06
Grand Totals	134,228,903.00	.00	-133,012,017.67	1,216,885.33

End of Report

**Little Elm Independent School District
General Operating Cash Flow Statement
FY 2024-2025**

	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	TOTAL
<i>Beginning Cash Balance in Bank</i>	31,927,385.78	32,041,095.02	28,618,631.19	31,641,036.35	35,352,735.87	33,263,359.65	23,055,204.58	21,824,738.64	23,482,962.06	24,228,211.75			31,927,385.78
RECEIPTS													
Tax Collections	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			-
Interest	52,515.56	42,720.29	40,342.26	51,142.81	48,724.16	37,338.30	26,014.77	26,261.69	27,125.62	23,237.54			375,423.00
Other Local Revenue	68,126.63	165,699.08	217,026.38	271,938.30	117,496.47	126,694.11	250,155.04	167,316.08	120,231.20	163,987.56			1,668,670.85
State Revenue - Available School	402.78	423.77	55.48	-	-	0.00	-	229,823.01	3,010.89	3,877.40			237,593.33
State Revenue - Foundation	190,418.00	649,150.00	309,524.00	318,581.00	317,071.00	545,082.00	-	-	578,291.00	304,543.00			3,212,660.00
State Revenue - Debt Service	-	5,909,657.00	9,546,655.00	7,431,622.00	-	0.00	-	-	-	-			22,887,934.00
State Revenue - Misc	1,631,931.00	-	-	-	4,919,139.00	0.00	-	-	-	-			6,551,070.00
SHARS Receipts	534,149.95	420,397.00	120,832.88	-	339,572.00	350.00	24,952.63	3,112.50	61,745.00	-			1,505,111.96
Federal Program Revenue	475,849.08	571,333.29	492,619.16	9,988.17	72,433.11	0.00	49,128.60	823,467.20	428,599.00	-			2,923,417.61
Federal Program Revenue 240	25,362.05	70.50	249,945.58	319,266.12	276,196.79	236,531.22	238,295.13	239,417.95	306,906.50	242,145.97			2,134,137.81
Lunch Revenue - local 240	3,983.05	182,283.28	211,094.73	180,870.94	179,907.70	147,889.86	146,467.11	187,310.42	177,990.12	204,750.23			1,622,547.44
Payroll Deposits	1,826.86	1,569.39	1,261.23	399.39	136.00	331.24	752.89	752.95	549.85	862.54			8,442.34
Transfers from Debt Service	-	-	(1,605,631.00)	-	-	(4,704,359.48)	-	-	-	-			(6,309,990.48)
Transfers from Investment Acct	7,000,000.00	-	2,000,000.00	6,058,078.89	-	1,712,633.84	6,000,000.00	7,891,446.86	7,000,000.00	4,745,320.09			42,407,479.68
Total Revenue	9,984,564.96	7,943,303.60	11,583,725.70	14,641,887.62	6,270,676.23	(1,897,508.91)	6,735,766.17	9,568,908.66	8,704,449.18	5,688,724.33	-	-	79,224,497.54
DISBURSEMENTS													
Payroll Checks	4,806,054.74	4,000,213.61	4,029,729.34	4,064,940.97	4,081,369.09	4,061,284.38	4,022,283.92	4,054,117.26	4,059,236.51	4,046,735.22			41,225,965.04
Accounts Payable Checks	6,923,786.15	5,184,443.07	2,692,445.42	5,298,178.99	3,012,997.06	2,757,545.70	1,997,932.71	2,113,941.57	2,033,627.16	2,660,863.27			34,675,761.10
TRS	-	1,208,130.79	1,165,067.83	1,194,362.44	1,190,900.96	1,881,133.51	481,036.00	1,175,598.29	1,172,019.55	1,177,484.67			10,645,734.04
IRS	528,381.69	458,548.15	458,850.96	462,851.70	466,930.96	467,941.57	452,143.05	456,526.54	458,058.20	458,403.56			4,668,636.38
Bank Charges/ NSF's/Bk Trans	-	-	-	-	-	-	-	-	0.00	-	-	-	-
Total Expenditures	12,258,222.58	10,851,335.62	8,346,093.55	11,020,334.10	8,752,198.07	9,167,905.16	6,953,395.68	7,800,183.66	7,722,941.42	8,343,486.72	-	-	91,216,096.56
Cash Transfer to TEA	-	-	-	-	-	-	-	-	-	-			-
Cash Transfer to Debt Service	-	-	-	-	-	-	-	-	-	-			-
Transfers to Investment Accounts	-	-	-	-	-	-	-	-	-	-			-
In Transit	(2,387,366.86)	514,431.81	215,226.99	(90,146.00)	(392,145.62)	(857,259.00)	1,012,836.43	110,501.58	236,258.07	(39,165.85)			70
Total Expenditures & Transfers	9,870,855.72	11,365,767.43	8,561,320.54	10,930,188.10	8,360,052.45	8,310,646.16	7,966,232.11	7,910,685.24	7,959,199.49	8,304,320.87	-	-	89,539,268.11
Net Change in Cash	113,709.24	(3,422,463.83)	3,022,405.16	3,711,699.52	(2,089,376.22)	(10,208,155.07)	(1,230,465.94)	1,658,223.42	745,249.69	(2,615,596.54)	-	-	(10,314,770.57)
Ending Cash Balance	32,041,095.02	28,618,631.19	31,641,036.35	35,352,735.87	33,263,359.65	23,055,204.58	21,824,738.64	23,482,962.06	24,228,211.75	21,612,615.21	-	-	21,612,615.21
Beginning Cash Balance Lone Star	18,999,277.92	19,085,771.21	19,172,488.70	19,254,654.68	16,228,349.10	16,292,047.69	15,722,702.53	15,782,175.77	15,205,733.23	15,262,425.13			18,999,277.92
Beginning Cash Balance TexStar	1,601,636.17	1,608,863.58	1,616,097.32	1,622,912.61	1,629,628.26	1,635,938.57	1,642,279.31	1,648,401.19	1,653,916.25	1,660,010.46			1,601,636.17
Beginning Cash Balance Texas Class	93,458,589.96	193,658,474.35	192,487,866.43	188,106,572.04	183,651,287.63	182,680,044.97	207,415,934.70	212,428,804.36	211,822,322.92	200,761,154.79			93,458,589.96
Beginning Cash Balance TX Class UMB	100,097,529.96	100,474,301.34	100,802,579.86	101,117,007.07	101,103,564.44	101,210,251.57	102,966,390.56	103,045,401.54	103,125,372.83	103,254,641.09			100,097,529.96
Interest Earned Lone Star	86,493.29	86,717.49	82,165.98	70,760.51	63,698.59	61,812.07	59,473.24	53,116.70	56,691.90	54,986.77			675,916.54
Interest Earned TexStar	7,227.41	7,233.74	6,815.29	6,715.65	6,310.31	6,340.74	6,121.88	5,515.06	6,094.21	5,906.23			64,280.52
Interest Earned TexasClass	552,983.75	887,837.12	816,034.05	759,026.45	704,019.82	715,512.53	771,735.66	703,668.41	746,412.65	686,864.51			7,344,094.95
Misc Earned TexasClass UMB	-	328,278.52	314,427.21	(13,442.63)	106,687.13	1,593,750.00	79,010.98	79,971.29	129,268.26	72,933.42			2,690,884.18
Transfers in	108,442,193.87	129,016.06	108,854,462.24	58,587.84	958,557.45	33,157,764.23	12,780,518.30	12,064,137.61	578,884.59	369,002.25			277,393,124.44
Transfers out	(8,418,521.85)	(2,187,461.10)	(114,051,790.68)	(8,369,964.79)	(2,633,819.93)	(9,606,155.27)	(8,539,384.30)	(14,003,846.70)	(12,386,465.37)	(11,883,428.98)			(192,080,838.97)
In Transit	52,230.97	3,359.33	1,916.91	64,212.26	129,571.06	1,768,163.55	5,357,395.56	116,460.41	118,053.85	66,395.53			66,395.53
Ending Cash Balance Invested	314,879,641.45	314,082,391.64	310,103,063.31	302,677,041.69	301,947,853.86	329,515,470.65	338,262,178.42	331,923,805.64	321,056,285.32	310,310,891.20	-	-	310,310,891.20
TOTAL CASH AVAILABLE	346,920,736.47	342,701,022.83	341,744,099.66	338,029,777.56	335,211,213.51	352,570,675.23	360,086,917.06	355,406,767.70	345,284,497.07	331,923,506.41	-	-	331,923,506.41

**Little Elm Independent School District
Debt Service Cash Flow Statement
FY 2024-2025**

	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	TOTAL
<i>Beginning Cash Balance in Bank</i>	3,735,186.35	3,755,089.63	3,763,208.49	5,377,272.58	5,388,427.64	5,398,816.66	10,119,001.81	10,137,856.77	10,154,590.59	10,173,149.54			3,735,186.35
RECEIPTS													
Tax Collections	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest	8,083.24	8,118.86	8,433.09	11,155.06	10,389.02	15,825.67	18,854.96	16,733.82	18,558.95	17,992.57			134,145.24
Bond Issuance	11,820.04												11,820.04
Transfer from General Operating	-					4,704,359.48							4,704,359.48
Transfers from Investment Acct	-					-							-
Total Revenue	19,903.28	8,118.86	8,433.09	11,155.06	10,389.02	4,720,185.15	18,854.96	16,733.82	18,558.95	17,992.57	-	-	4,850,324.76
DISBURSEMENTS													
Wire Bond Issuance Fees	-		-	-	-	-	-			-	-		-
Bank Charges/ NSF's/Bk Trans	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfers to Investment Accounts	-	-	1,605,631.00	-	-		-	-	-	-	-	-	1,605,631.00
Transfer to General Operating	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenditures & Transfers	-	-	1,605,631.00	-	-	-	-	-	-	-	-	-	1,605,631.00
Net Change in Cash	19,903.28	8,118.86	1,614,064.09	11,155.06	10,389.02	4,720,185.15	18,854.96	16,733.82	18,558.95	17,992.57	-	-	6,455,955.76
Ending Cash Balance in bank	3,755,089.63	3,763,208.49	5,377,272.58	5,388,427.64	5,398,816.66	10,119,001.81	10,137,856.77	10,154,590.59	10,173,149.54	10,191,142.11	-	-	10,191,142.11
Statement Beg Cash Balance TexPool	28,531,936.65	28,761,691.21	7,335,406.51	7,389,973.45	7,454,189.40	8,087,718.15	28,394,473.16	36,465,505.87	31,028,261.98	31,477,227.27			28,531,936.65
Interest Earned TexPool	129,075.01	57,695.72	31,190.42	30,924.89	30,064.20	55,240.38	119,393.03	114,367.11	114,857.09	112,716.61			795,524.46
Transfers in	100,679.55	77,932.31	23,376.52	33,291.06	603,464.55	20,251,514.63	7,951,639.68	6,985,822.30	334,108.20	228,144.30			36,589,973.10
Transfers out	-	(21,561,912.73)						(12,537,433.30)					(37,099,346.03)
In Transit	31,880.08	2,038.61	875.50	47,072.98	79,946.14	1,100,255.97	3,335,444.25	72,024.07	73,173.02	41,260.49			41,260.49
Ending Cash Balance Invested	28,793,571.29	7,337,445.12	7,390,848.95	7,501,262.38	8,167,664.29	29,494,729.13	39,800,950.12	31,100,286.05	31,550,400.29	31,859,348.67	-	-	31,859,348.67
TOTAL CASH AVAILABLE	32,548,660.92	11,100,653.61	12,768,121.53	12,889,690.02	13,566,480.95	39,613,730.94	49,938,806.89	41,254,876.64	41,723,549.83	42,050,490.78	-	-	42,050,490.78

0001 - GENERAL OPERATING

Cash	Cash Starting Balance	14,029,527.35
	Cash Ending Balance	11,352,344.04
	Group 0001 Ending Balance	11,352,344.04

0002 - PAYROLL CLEARING

Cash	Cash Starting Balance	9,688.56
	Cash Ending Balance	9,688.56
	Group 0002 Ending Balance	9,688.56

0003 - DEBT SERVICE

Cash	Cash Starting Balance	10,173,149.54
	Cash Ending Balance	10,191,142.11
	Group 0003 Ending Balance	10,191,142.11

0004 - CREDIT CARD

Cash	Cash Starting Balance	188,995.84
	Cash Ending Balance	250,582.61
	Group 0004 Ending Balance	250,582.61

0005 - ECR

Cash	Cash Starting Balance	10,000,000.00
	Cash Ending Balance	10,000,000.00
	Group 0005 Ending Balance	10,000,000.00

0006 - LONESTAR

Cash	Cash Starting Balance	15,262,425.13
	Cash Ending Balance	15,317,411.90
	Group 0006 Ending Balance	15,317,411.90

0007 - TEXSTAR

Cash	Cash Starting Balance	1,660,010.46
	Cash Ending Balance	1,665,916.69
	Group 0007 Ending Balance	1,665,916.69

0008 - TEXAS CLASS

Cash	Cash Starting Balance	304,133,849.73
	Cash Ending Balance	293,327,562.61
	Group 0008 Ending Balance	293,327,562.61

0009 - TEXPOOL

Cash	Cash Starting Balance	31,550,400.29
	Cash Ending Balance	31,859,348.67
	Group 0009 Ending Balance	31,859,348.67

TOTALS

Cash Ending Balance	373,973,997.19
Add Investment Balance	.00
Totals	373,973,997.19

End of Report

Denton County Tax Office

Run Date: 5/1/2025 9:36:31AM

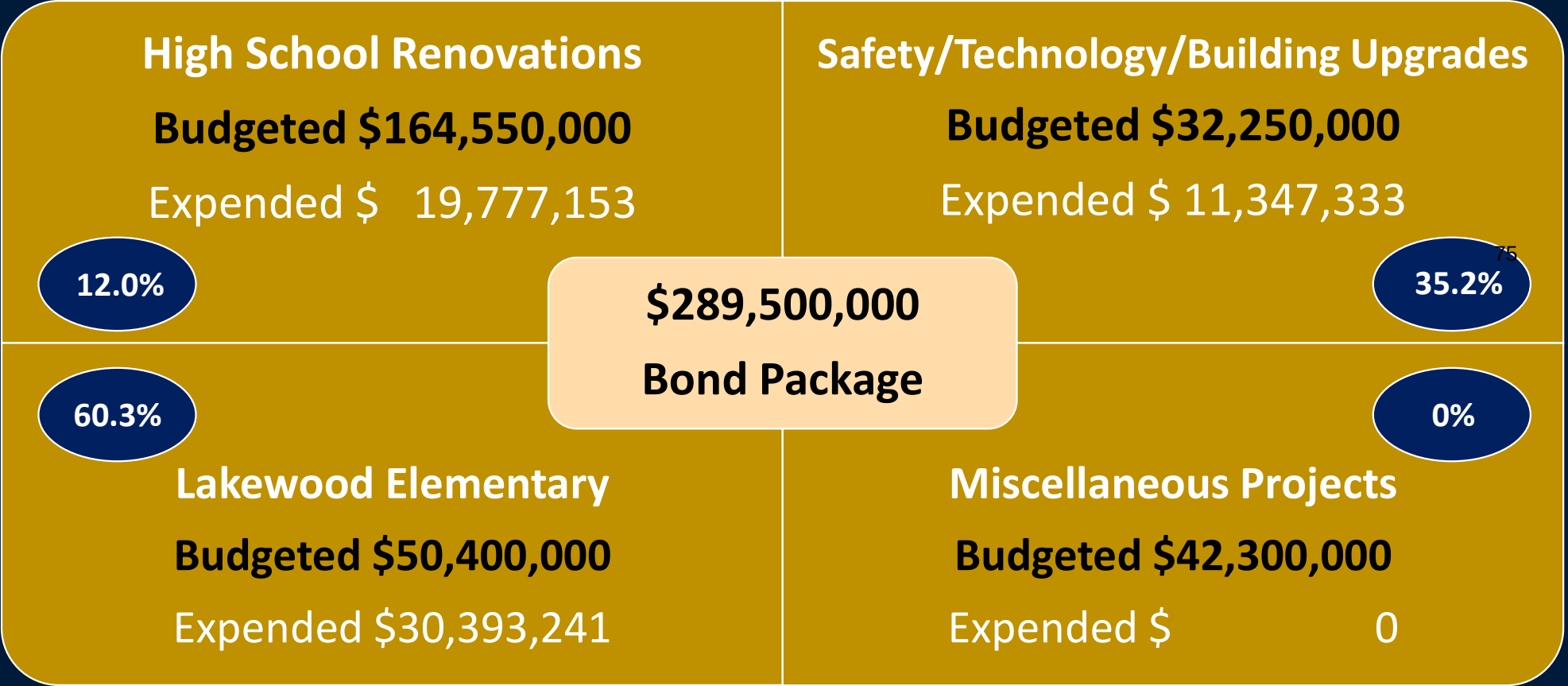
Distribution Summary 2 Report

Page 1 of 2

Deposit Date from 4/1/2025 to 4/30/2025 and Tax Units = 60

S10- LITTLE ELM ISD

Cur. Levy M&O	247,754.26	Del. Levy M&O	(87,811.91)
Cur. Interest M&O	8,514.87	Del. Interest M&O	1,618.27
Cur. Penalty M&O	24,768.70	Del. Penalty M&O	1,073.97
Cur. Rendition Penalty M&O	1,324.52	Del. Rendition Penalty M&O	44.34
		Del. Other M&O	6.16
Total Current M&O	282,362.35	Total Delinquent M&O	(85,069.17)
Cur. Levy I&S	154,190.23	Del. Levy I&S	(51,629.82)
Cur. Interest I&S	5,273.66	Del. Interest I&S	909.65
Cur. Penalty I&S	15,346.10	Del. Penalty I&S	625.10
Cur. Rendition Penalty I&S	0.00	Del. Rendition Penalty I&S	0.00
		Del. Other I&S	0.00
Total Current I&S	174,809.99	Total Delinquent I&S	(50,095.07)
Cur. Levy S1	0.00	Del. Levy S1	0.00
Cur. Interest S1	0.00	Del. Interest S1	0.00
Cur. Penalty S1	0.00	Del. Penalty S1	0.00
Cur. Rendition Penalty S1	0.00	Del. Rendition Penalty S1	0.00
		Del. Other S1	0.00
Total Current S1	0.00	Total Delinquent S1	0.00
Cur. Levy	401,944.49	Del. Levy	(139,441.73)
Cur. Interest	13,788.53	Del. Interest	2,527.92
Cur. Penalty	40,114.80	Del. Penalty	1,699.07
Cur. Rendition Penalty	1,324.52	Del. Rendition Penalty	44.34
		Del. Other	6.16
Total Current	457,172.34	Total Delinquent	(135,164.24)
Grand Total M&O	197,293.18	School Fund Coding Totals (if applicable)	
Grand Total I&S	124,714.92	M&O Current Year	199-5711 247,754.26
Grand Total S1	0.00	M&O Prior Years	199-5712 (87,811.91)
Total Due to Jurisdiction	322,008.10	M&O Penalty & Interest	199-5719 37,350.83
Total Due to Delq Tax Atty	15,530.29	I&S Current Year	599-5711 154,190.23
		I&S Prior Year	599-5712 (51,629.82)
		I&S Penalty & Interest	599-5719 22,154.51





Little Elm ISD
Engage Equip Empower

**Capital Projects Update
as of April 30, 2025
Bond 2022 Status**

Safety & Security

Budgeted \$9,500,000

Expended \$ 5,447,550

57.3%

Technology

Budgeted \$7,000,000

Expended \$ 701,685

10.0%

\$32,250,000

**Safety/Technology/Building
Upgrades/Transportation**

31.7%

Interior/Exterior Upgrades

Budgeted \$15,445,000

Expended \$ 4,893,098

100%

Transportation

Budgeted \$305,000

Expended \$305,000

Board Agenda Item

Little Elm Independent School District
400 Lobo Lane
Little Elm, Texas 75068

	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Other
Board Mtg. Date 06-23-2025	☐	☐	☒	☐	☐
Subject:	LITTLE ELM ISD PURCHASING COOPERATIVE MEMBERSHIPS				
Presenter or Contact Person:	Jesse Wyse, Chief Financial Officer				
Policy/Code:	GRB (LEGAL) CH (LEGAL)				
Strategic Plan Goal:	Ensuring Fiscal Health and Sustainability				
Summary:	Allows LEISD to purchase products or services from other governmental entities (listed on attachment) which have been properly awarded contracts through statutorily authorized methods.				
Financial Implications:	Annual fees are budgeted by Business Services; per purchase fee are included with costs of goods and services.				
Attachments:	Little Elm ISD Purchasing Cooperative Memberships				
Recommendation:	The Administration recommends approval of the Little Elm ISD Purchasing Cooperative Memberships as submitted.				
Motion:	I move that the Board approve the Little Elm ISD Purchasing Cooperative Memberships dated June 23, 2025 as submitted.				

LEISD Purchasing Cooperative Memberships

House Bill 273 requires that school district disclose the amounts spent on purchasing cooperative fees on an annual basis. Specifically, it states:

Sec. 44.0331. MANAGEMENT FEES UNDER CERTAIN COOPERATIVE PURCHASING CONTRACTS. (a) A school district that enters into a purchasing contract valued at \$25,000 or more under Section 44.031(a)(5), under Subchapter F, Chapter 271, Local Government Code, or under any other cooperative purchasing program authorized for school districts by law shall document a contract-related fee, including a management fee, paid by or to the district and the purpose of each fee under the contract. (b) The amount, purpose, and disposition of any fee described by Subsection (a) must be presented in a written report and submitted annually in an open meeting of the board of trustees of the school district. The written report must appear as an agenda item.

A benefit of using these purchasing cooperatives as a resource is economy of scale through the buying power of much larger entities. Cooperatives follow bidding laws in awarding contracts to their vendors and therefore, by law, school districts are allowed to use contracts awarded by the cooperatives once interlocal purchasing agreements have been established. The following are cooperative purchasing organizations we have joined:

1GPA	No Fee
791 Purchasing Cooperative (ESC Region 15)	No Fee
Allied States Cooperative (ESC Region 19)	No Fee
BuyBoard – TASB (Vehicle/Bus Administrative Fee \$800)	\$0 plus
Central Texas Purchasing Alliance (CTPA)	\$0 plus
Choice Partners / Harris County Dept. of Education (HCDE)	No Fee
E&I Cooperative Services	No Fee
Educational Purchasing Cooperative of North Texas (EPCNT)	\$0 plus
Education Service Center Region 1, 7, 10, 11	\$0 plus
GoodBuy Purchasing Cooperative (ESC Region 2)	No Fee
Houston-Galveston Area Council Cooperative (HGAC – Bus Fee \$600)	No Fee
National Cooperative Purchasing Alliance (NCPA – ESC Region 14)	No Fee
PACE (ESC Region 20)	No Fee
Prospering Pals Nutrition Cooperative	No Fee
Purchasing Solutions Alliance (PSA)	No Fee
SourceWell	No Fee
State of Texas CO-OP Purchasing Program, DIR, TXMAS	\$100 Annually
Tarrant County Cooperative Purchasing	No Fee
TexBuy Purchasing Cooperative (ESC Region 16)	No Fee
The Interlocal Purchasing System (TIPS – ESC Region 8)	No Fee
OMNIA Partners (U.S. Communities - ESC Region 4)	No Fee