



**SPECIAL WEBINAR BOARD MEETING MINUTES**  
**Mead School District Board of Directors**  
**Monday, June 16, 2025**

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The Board of Directors held a Special Webinar Board Meeting on Monday, June 16, 2025. The meeting began at 12:45 pm. Directors Cannon, Gray and Nolan were present. Directors Burchard and Killman were excused. Also attending were Superintendent Travis Hanson and Human Resources Director Keri Hutchins.

**I. Approval of Agenda**

Director Nolan made a motion to approve the meeting agenda, as presented. Director Gray seconded the motion. The motion carried unanimously.

**II. Contract/Bargaining Agreement  
Mead Combined Trades Association**

Keri Hutchins, Human Resources Director, presented a tentative three-year contract agreement (September 1, 2024 - August 31, 2027) between the Mead Combined Trades Association and the Mead School District for board consideration. The association has ratified this tentative agreement.

A summary of contract changes, including a cost estimate, was provided to each board member. This bargain began in June of 2024 and was recently settled in mediation. In response to a question regarding IPD, Ms. Hutchins shared the line in the contract referencing IPD for all bargaining unit members has been removed.

Director Nolan made a motion to approve the three-year tentative collective bargaining agreement between the Mead Combined Trades Association and the Mead School District, as presented. Director Gray seconded the motion. The motion carried unanimously.

**III. Adjourn**

The meeting was adjourned at 12:50 pm.

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**President**

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**Secretary**