

**25-26 BETHEL SCHOOL DISTRICT - PSE SCHEDULE A
Mechanic**

Position	Level	Step 1 Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	Years	1	2	3	4	5	6-9	10-14	15-19	20+
	Amount	2.50% (IPD)	1.50%	1.50%	1.50%	1.50%	\$0.50	\$1.00	\$1.25	\$1.75
Mechanic	13	\$40.52	\$41.13	\$41.75	\$42.38	\$43.02	\$43.52	\$44.52	\$45.77	\$47.52

Degree	
Associates	PLUS .50
Bachelors	PLUS .75
AA + Bachelors	PLUS .75
Masters	PLUS 1.00

Lead (6% of Base)	
Base	PLUS 6%

Night	
Swing Shift	PLUS .80
Graveyard	PLUS 1.05