

25-26 BETHEL SCHOOL DISTRICT - PSE SCHEDULE A Maintenance

| Position | Level | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--------------------------------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | Base | 2 | 3 | 4 | 5 | 6-9 | 10-14 | 15-19 | 20+ |
| | Years | 1 | 2 | 3 | 4 | 5 | 6-9 | 10-14 | 15-19 | 20+ |
| | Amount | 2.50% | 1.50% | 1.50% | 1.50% | 1.50% | \$0.50 | \$1.00 | \$1.25 | \$1.75 |
| Warehouse Driver | 10 | \$29.99 | \$30.44 | \$30.90 | \$31.36 | \$31.83 | \$32.33 | \$33.33 | \$34.58 | \$36.33 |
| Certified Grounds Maintenance | 11 | \$33.69 | \$34.20 | \$34.71 | \$35.23 | \$35.76 | \$36.26 | \$37.26 | \$38.51 | \$40.26 |
| General Maintenance | 11 | \$33.69 | \$34.20 | \$34.71 | \$35.23 | \$35.76 | \$36.26 | \$37.26 | \$38.51 | \$40.26 |
| Stadium Worker | 11 | \$33.69 | \$34.20 | \$34.71 | \$35.23 | \$35.76 | \$36.26 | \$37.26 | \$38.51 | \$40.26 |
| Student Records Technician | 11 | \$33.69 | \$34.20 | \$34.71 | \$35.23 | \$35.76 | \$36.26 | \$37.26 | \$38.51 | \$40.26 |
| Alarms, Appliance Technician | 12 | \$37.71 | \$38.28 | \$38.85 | \$39.43 | \$40.02 | \$40.52 | \$41.52 | \$42.77 | \$44.52 |
| AV/Computer/Telecom Technician | 12 | \$37.71 | \$38.28 | \$38.85 | \$39.43 | \$40.02 | \$40.52 | \$41.52 | \$42.77 | \$44.52 |
| Locksmith | 12 | \$37.71 | \$38.28 | \$38.85 | \$39.43 | \$40.02 | \$40.52 | \$41.52 | \$42.77 | \$44.52 |
| Painter | 12 | \$37.71 | \$38.28 | \$38.85 | \$39.43 | \$40.02 | \$40.52 | \$41.52 | \$42.77 | \$44.52 |
| Carpenter | 13 | \$40.52 | \$41.13 | \$41.75 | \$42.38 | \$43.02 | \$43.52 | \$44.52 | \$45.77 | \$47.52 |
| Electrician | 13 | \$40.52 | \$41.13 | \$41.75 | \$42.38 | \$43.02 | \$43.52 | \$44.52 | \$45.77 | \$47.52 |
| HVAC Technician | 13 | \$40.52 | \$41.13 | \$41.75 | \$42.38 | \$43.02 | \$43.52 | \$44.52 | \$45.77 | \$47.52 |
| Plumber | 13 | \$40.52 | \$41.13 | \$41.75 | \$42.38 | \$43.02 | \$43.52 | \$44.52 | \$45.77 | \$47.52 |
| Systems Analyst Technician | 13 | \$40.52 | \$41.13 | \$41.75 | \$42.38 | \$43.02 | \$43.52 | \$44.52 | \$45.77 | \$47.52 |

| Degree | |
|----------------|-----------|
| Associates | PLUS .50 |
| Bachelors | PLUS .75 |
| AA + Bachelors | PLUS .75 |
| Masters | PLUS 1.00 |

| Lead (6% of Base) | |
|------------------------------|---------|
| Base | PLUS 6% |

| Night | |
|--------------|-----------|
| Swing Shift | PLUS .80 |
| Graveyard | PLUS 1.05 |