

**SAINT PAUL PUBLIC SCHOOLS
PROPOSAL - 1S
ARTICLE #10
06/16/2025**

**SCSP Contract
COMPENSATORY LEAVES OF ABSENCE**

RATIONALE: To provide allowance for contractual leaves, including the use of ESST for employees. Assists with notification for appropriate staffing of buildings and positions.

ARTICLE 10. Employee Benefits
SECTION 5, Subd n/a. Compensatory Leave

Leave of absence with pay or partial pay ~~shall~~ **may** be allowed upon proper application and approval by ~~the Superintendent~~ **Human Resources**, under the conditions and for the reasons set forth in this Article