

**SAINT PAUL PUBLIC SCHOOLS
PROPOSAL #3 EA
ARTICLE #12
06/16/25**

**EA Contract
Retiree Insurance Description**

RATIONALE: In order to have the flexibility should changes arise to retiree health insurance from changes in Federal or State policies, this proposal would give flexibility in the RFP process to provide continuing benefits at the levels desired by the LMC and retiree populations.

ARTICLE 12. Insurance Benefits

SECTION 12, Subd 12.7.4. Employer Contribution Levels for Employees After Age Sixty-Five (65).

12.7.4.1 Employees hired into the District before January 1, 1996 and who meet the eligibility requirements in 12.7.3.1 or 12.7.3.2 are eligible for premium contributions for a Medicare Supplement **or Medicare Advantage** health coverage policy selected by the District.