

**SAINT PAUL PUBLIC SCHOOLS
PROPOSAL #2S
ARTICLE #10
06/16/2025**

**SCSP Contract
Retiree Insurance Plan Description**

RATIONALE: In order to have the flexibility should changes arise to retiree health insurance from changes in Federal or State policies, this proposal would give flexibility in the RFP process to provide continuing benefits at the levels desired by the LMC and retiree populations.

ARTICLE 10. Teacher Benefits

SECTION 2, Subd 4. Employer Contribution Levels for Employees After Age Sixty-Five (65)

4.1 Employees hired into the District before January 1, 1996, who retire on or after January 1, 1998, and who meet the eligibility requirements in Subd. 3.1 or 3.2 of this Article are eligible for premium contributions for a Medicare Supplement **or Medicare Advantage** health coverage policy selected by the District.