

**PLEASANTON UNIFIED SCHOOL DISTRICT**  
**Certificated Management/Classified Management/Confidential Annual Salary Schedule**  
**Fiscal Year 2024-25**

PUSD Management / Confidential	Days	Range	Pay Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Assistant	220	1	Daily	431.51	440.14	448.94	457.92	467.08	476.42	485.95	495.67	505.58	515.69
			Annual	94,932	96,831	98,767	100,742	102,758	104,812	106,909	109,047	111,228	113,452
Exec. Asst. to Superintendent & Board of Trustees	220	2	Daily	563.08	574.34	585.83	597.55	609.50	621.69	634.12	646.80	659.74	672.93
			Annual	123,878	126,355	128,883	131,461	134,090	136,772	139,506	142,296	145,143	148,045
Program Supervisor *	203	3	Daily	653.13	666.19	679.51	693.10	706.96	721.10	735.52	750.23	765.23	780.53
			Annual	132,585	135,237	137,941	140,699	143,513	146,383	149,311	152,297	155,342	158,448
Coordinator I *	220	4	Daily	525.09	535.59	546.30	557.23	568.37	579.74	591.33	603.16	615.22	627.52
			Annual	115,520	117,830	120,186	122,591	125,041	127,543	130,093	132,695	135,348	138,054
Manager	197	17A	Daily	586.13	597.85	609.81	622.01	634.45	647.14	660.08	673.28	686.75	700.49
			Annual	115,468	117,776	120,133	122,536	124,987	127,487	130,036	132,636	135,290	137,997
	203	17B	Daily	586.13	597.85	609.81	622.01	634.45	647.14	660.08	673.28	686.75	700.49
			Annual	118,984	121,364	123,791	126,268	128,793	131,369	133,996	136,676	139,410	142,199
	210	17C	Daily	586.13	597.85	609.81	622.01	634.45	647.14	660.08	673.28	686.75	700.49
			Annual	123,087	125,549	128,060	130,622	133,235	135,899	138,617	141,389	144,218	147,103
215	17D	Daily	586.13	597.85	609.81	622.01	634.45	647.14	660.08	673.28	686.75	700.49	
		Annual	126,018	128,538	131,109	133,732	136,407	139,135	141,917	144,755	147,651	150,605	
220	17E	Daily	586.13	597.85	609.81	622.01	634.45	647.14	660.08	673.28	686.75	700.49	
		Annual	128,949	131,527	134,158	136,842	139,579	142,371	145,218	148,122	151,085	154,108	
Coordinator II *	220	5	Daily	632.58	645.23	658.13	671.29	684.72	698.41	712.38	726.63	741.16	755.98
			Annual	139,168	141,951	144,789	147,684	150,638	153,650	156,724	159,859	163,055	166,316
Coordinator III / Assist Director *	210	6A	Daily	690.97	704.79	718.89	733.27	747.94	762.90	778.16	793.72	809.59	825.78
			Annual	145,104	148,006	150,967	153,987	157,067	160,209	163,414	166,681	170,014	173,414
	215	6B	Daily	690.97	704.79	718.89	733.27	747.94	762.90	778.16	793.72	809.59	825.78
			Annual	148,559	151,530	154,561	157,653	160,807	164,024	167,304	170,650	174,062	177,543
220	6C	Daily	690.97	704.79	718.89	733.27	747.94	762.90	778.16	793.72	809.59	825.78	
Annual	152,013	155,054	158,156	161,319	164,547	167,838	171,195	174,618	178,110	181,672			
Vice Principal, Elementary	200	7	Daily	657.15	670.29	683.70	697.37	711.32	725.55	740.06	754.86	769.96	785.36
			Annual	131,430	134,058	136,740	139,474	142,264	145,110	148,012	150,972	153,992	157,072
Vice Principal, Alter HS	207	8	Daily	670.76	684.18	697.86	711.82	726.06	740.58	755.39	770.50	785.91	801.63
			Annual	138,847	141,625	144,457	147,347	150,294	153,300	156,366	159,494	162,683	165,937
Vice Principal, Middle School	207	9	Daily	677.22	690.76	704.58	718.67	733.04	747.70	762.65	777.90	793.46	809.33
			Annual	140,185	142,987	145,848	148,765	151,739	154,774	157,869	161,025	164,246	167,531
Vice Principal, High School	210	10	Daily	698.66	712.63	726.88	741.42	756.25	771.38	786.81	802.55	818.60	834.97
			Annual	146,719	149,652	152,645	155,698	158,813	161,990	165,230	168,536	171,906	175,344
Principal, Elementary	210	11	Daily	708.52	722.69	737.14	751.88	766.92	782.26	797.91	813.87	830.15	846.75
			Annual	148,789	151,765	154,799	157,895	161,053	164,275	167,561	170,913	174,332	177,818
Principal, Middle School	215	12	Daily	731.54	746.17	761.09	776.31	791.84	807.68	823.83	840.31	857.12	874.26
			Annual	157,281	160,427	163,634	166,907	170,246	173,651	177,123	180,667	184,281	187,966
Principal, High School	220	13	Daily	753.63	768.70	784.07	799.75	815.75	832.07	848.71	865.68	882.99	900.65
			Annual	165,799	169,114	172,495	175,945	179,465	183,055	186,716	190,450	194,258	198,143
Director I *	220	14	Daily	677.50	691.05	704.87	718.97	733.35	748.02	762.98	778.24	793.80	809.68
			Annual	149,050	152,031	155,071	158,173	161,337	164,564	167,856	171,213	174,636	178,130
Director II *	220	15	Daily	766.39	781.72	797.35	813.30	829.57	846.16	863.08	880.34	897.95	915.91
			Annual	168,606	171,978	175,417	178,926	182,505	186,155	189,878	193,675	197,549	201,500
Director III *	220	16	Daily	781.70	797.33	813.28	829.55	846.14	863.06	880.32	897.93	915.89	934.21
			Annual	171,974	175,413	178,922	182,501	186,151	189,873	193,670	197,545	201,496	205,526

\* Refer to the appendix for detailed positions and categories

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Master Stipend 1.5% of Step 6 of Principal Elem salary \$2,464.13  
 Doctorate Stipend 2.5% of Step 6 of Principal Elem salary \$4,106.88  
 Annual Fringe Benefit Health Coverage - Up to \$12,256 toward district-provided health plan or the option of \$2,000 cash in lieu  
 Dental Coverage - Up to \$300 toward district-provided dental plan  
 Vision Coverage - Up to \$120 toward district-provided vision plan

1.00% Increase over FY 2023-2024 salary schedule

Effective: July 1, 2024  
 Board Approved: May 8, 2025

APPENDIX to 2024/25 Management/Confidential Salary Schedule

<b>Range</b>	<b>Position</b>	<b>Department</b>
Assist Director	Assist Director, Adult Ed	Adult ED
Assist Director	Assist Director, SELPA	SELPA
Assist Director	Assist Director, SPED	Special Education
Coordinator I	Coordinator, Custodian	MOT
Coordinator I	Coordinator, Purchasing	Fiscal Services
Coordinator II	Coordinator, Benefits/ Risk/Leaves	Human Resources
Coordinator II	Coordinator, CNS Culinary	Child Nutrition Services
Coordinator II	Coordinator, CNS Operations	Child Nutrition Services
Coordinator II	Coordinator, Fiscal Services	Fiscal Services
Coordinator II	Coordinator, Maintenance & Transportation	MOT
Coordinator II	Program Manager, Facilities	Facilities
Coordinator III	Coordinator, Equity & Access	Curriculum & Instruction
Coordinator III	Coordinator, HS Operations	High School
Coordinator III	Coordinator, Innovation & Instructional Technology	Curriculum & Instruction
Coordinator III	Coordinator, Student Services	Student Services
Coordinator III	Coordinator, Summer Prog, Intersession, & Ext Learning	Curriculum & Instruction
Coordinator III	Coordinator, Technology	Information Technology
Director I	Director, Communication	Superintendent
Director II	Director, Child Nutrition	Child Nutrition Services
Director I	Director, Early Exp Learning	Early Expanded Learning
Director II	Director, Adult Ed & CTE	Adult ED
Director II	Director, Educational Options	Curriculum & Instruction
Director II	Director, Elementary	Curriculum & Instruction
Director II	Director, HR	Human Resources
Director II	Director, Secondary	Curriculum & Instruction
Director II	Director, Student Services	Student Services
Director III	Chief Technology Officer	Information Technology
Director III	Exec. Director, Facilities	Facilities
Director III	Exec. Director, Fiscal Services	Fiscal Services
Director III	Exec. Director, Operations	MOT
Director III	Senior Director, HR	Human Resources
Director III	Senior Director, Research & Evaluation	Teaching & Learning
Director III	Senior Director, SELPA	SELPA
Director III	Senior Director, SPED	Special Education
Manager	Behavior Program Manager	Special Education
Program Supervisor	Program Supervisor	Special Education