

Willard Public Schools

Paraprofessional Salary Schedule

2025-2026

	Para I - AI, Cross-cat, PK		
	Para II - BSP, EBS, ES, ECSE		
Step	I	II	RBT
1	15.34	16.34	17.34
2	15.59	16.59	17.59
3	15.84	16.84	17.84
4	16.09	17.09	18.09
5	16.34	17.34	18.34
6	16.59	17.59	18.59
7	16.84	17.84	18.84
8	17.09	18.09	19.09
9	17.34	18.34	19.34
10	17.59	18.59	19.59
11	17.84	18.84	19.84
12	18.09	19.09	20.09
13	18.34	19.34	20.34
14	18.59	19.59	20.59
15	18.84	19.84	20.84
16	19.09	20.09	21.09
17	19.34	20.34	21.34
18	19.59	20.59	21.59
19	19.84	20.84	21.84
20	20.09	21.09	22.09
21	20.34	21.34	22.34
22	20.59	21.59	22.59
23	20.84	21.84	22.84
24	21.09	22.09	23.09
25	21.34	22.34	23.34
26	21.59	22.59	23.59
27	21.84	22.84	23.84
28	22.09	23.09	24.09
29	22.34	23.34	24.34
30	22.59	23.59	24.59

Implement New Step Differential FY26: \$0.25

New Hires

Employees will be granted credit for up to 10 years of prior qualifying experience when determining placement on the salary schedule.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service.

Years of Service Yearly Amount

10 yrs	\$ 500.00	Approved June 2017
15 yrs	\$ 1,000.00	Approved June 2020
20 yrs	\$ 1,500.00	Approved June 2020