

Willard Public Schools Clerical Salary Schedule 2025-2026

| Step | K-4 Elem Attend/Couns. | K-4 Elem Office Mgr. | Gr. 5-12 Attend/Couns. | Gr. 5-12 Office Mgr. | District-Wide Departments |
|------|---------------------------|-------------------------|---------------------------|-------------------------|------------------------------|
| 1 | 17.15 | 17.65 | 17.40 | 17.90 | 19.15 |
| 2 | 17.45 | 17.95 | 17.70 | 18.20 | 19.50 |
| 3 | 17.75 | 18.25 | 18.00 | 18.50 | 19.85 |
| 4 | 18.05 | 18.55 | 18.30 | 18.80 | 20.20 |
| 5 | 18.35 | 18.85 | 18.60 | 19.10 | 20.55 |
| 6 | 18.65 | 19.15 | 18.90 | 19.40 | 20.90 |
| 7 | 18.95 | 19.45 | 19.20 | 19.70 | 21.25 |
| 8 | 19.25 | 19.75 | 19.50 | 20.00 | 21.60 |
| 9 | 19.55 | 20.05 | 19.80 | 20.30 | 21.95 |
| 10 | 19.85 | 20.35 | 20.10 | 20.60 | 22.30 |
| 11 | 20.15 | 20.65 | 20.40 | 20.90 | 22.65 |
| 12 | 20.45 | 20.95 | 20.70 | 21.20 | 23.00 |
| 13 | 20.75 | 21.25 | 21.00 | 21.50 | 23.35 |
| 14 | 21.05 | 21.55 | 21.30 | 21.80 | 23.70 |
| 15 | 21.35 | 21.85 | 21.60 | 22.10 | 24.05 |
| 16 | 21.65 | 22.15 | 21.90 | 22.40 | 24.40 |
| 17 | 21.95 | 22.45 | 22.20 | 22.70 | 24.75 |
| 18 | 22.25 | 22.75 | 22.50 | 23.00 | 25.10 |
| 19 | 22.55 | 23.05 | 22.80 | 23.30 | 25.45 |
| 20 | 22.85 | 23.35 | 23.10 | 23.60 | 25.80 |
| 21 | 23.15 | 23.65 | 23.40 | 23.90 | 26.15 |
| 22 | 23.45 | 23.95 | 23.70 | 24.20 | 26.50 |
| 23 | 23.75 | 24.25 | 24.00 | 24.50 | 26.85 |
| 24 | 24.05 | 24.55 | 24.30 | 24.80 | 27.20 |
| 25 | 24.35 | 24.85 | 24.60 | 25.10 | 27.55 |
| 26 | 24.65 | 25.15 | 24.90 | 25.40 | 27.90 |
| 27 | 24.95 | 25.45 | 25.20 | 25.70 | 28.25 |
| 28 | 25.25 | 25.75 | 25.50 | 26.00 | 28.60 |
| 29 | 25.55 | 26.05 | 25.80 | 26.30 | 28.95 |
| 30 | 25.85 | 26.35 | 26.10 | 26.60 | 29.30 |

Implement New Step Differential FY26: \$0.30 (Columns 1-4), \$0.35 (District-Wide Departments)

District Wide Departments = Special Services, Transportation, Athletics, Core Data, District Office

New Hires

Employees will be granted credit for up to 10 years of prior qualifying experience when determining placement on the salary schedule.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service.

Years of Service Yearly Amount

| | | | |
|--------|----|----------|--------------------|
| 10 yrs | \$ | 500.00 | Approved June 2017 |
| 15 yrs | \$ | 1,000.00 | Approved June 2020 |
| 20 yrs | \$ | 1,500.00 | Approved June 2020 |