

# Willard Public Schools

## Parents as Teachers Salary Schedule

### 2025-2026

Step	Certified	Non-Certified
1	36,076	35,076
2	36,576	35,576
3	37,076	36,076
4	37,576	36,576
5	38,076	37,076
6	38,576	37,576
7	39,076	38,076
8	39,576	38,576
9	40,076	39,076
10	40,576	39,576
11	41,076	40,076
12	41,576	40,576
13	42,076	41,076
14	42,576	41,576
15	43,076	42,076
16	43,576	42,576
17	44,076	43,076
18	44,576	43,576
19	45,076	44,076
20	45,576	44,576
21	46,076	45,076
22	46,576	45,576
23	47,076	46,076
24	47,576	46,576
25	48,076	47,076
26	48,576	47,576
27	49,076	48,076
28	49,576	48,576
29	50,076	49,076
30	50,576	49,576

#### Implement New Step Differential FY26: \$500

#### New Hires

Employees will be granted credit for up to 10 years of prior qualifying experience when determining placement on the salary schedule.

#### Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service.

#### Years of Service Yearly Amount

10 yrs	\$	500.00	Approved June 2017
15 yrs	\$	1,000.00	Approved June 2020
20 yrs	\$	1,500.00	Approved June 2020