

**THIRD AMENDMENT TO SUPERINTENDENT’S EMPLOYMENT CONTRACT**

**BY AND BETWEEN THE CHAPPAQUA CENTRAL SCHOOL DISTRICT**

(hereafter the “District”), and **CHRISTINE ACKERMAN** (hereafter the “Superintendent”);

**WHEREAS**, the District and Superintendent are in agreement to modify the provisions of her current Employment Contract, inclusive of the previous amendment agreements thereto;

**NOW, THEREFORE**, the Superintendent and the District agree as follows:

1. Paragraph 1 – **Term** - which establishes the duration of the Superintendent’s Employment Contract, is hereby amended to change the end date from June 23, 2029 to June 22, 2030.
2. Paragraph 2 - **Extension of Agreement** - is hereby modified to change the notice date from July 1, 2028 to July 1, 2029 and the end date from June 23, 2029 to June 22, 2030.
3. Paragraph 6 - **Compensation** - which establishes the annual salary of the Superintendent, is hereby modified to provide that effective June 25, 2025, her salary shall be modified to the annual rate of \$342,720.00. Effective July 1, 2025, the Superintendent shall be entitled to longevity pay in the annual amount of \$4,500.00 after having completed at least seven (7) years of service in the District and \$6,500.00, after having completed nine (9) years of service in the District.

The Superintendent’s base salary, if increased for the ensuing school year, shall be set by the Board during the immediately preceding month of June.

4. Paragraph 14 – Termination for Convenience – shall be deleted effective June 30, 2025.
5. All other provisions in the Superintendent’s Employment Contract and previous amendments thereto which are not inconsistent with the provisions set forth above shall

remain in full force and effect through June 22, 2030.

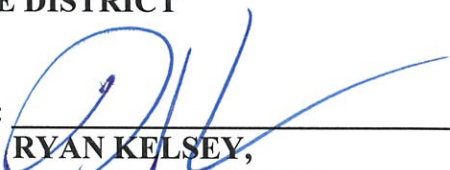
6. This Amendment to the Superintendent's Contract shall be governed by the laws of the State of New York, and the invalidity or unenforceability of any specific provision hereof shall in no way effect the validity or enforceability of any other provision.
7. This Amendment to the Superintendent's Contract shall be subject to the approval of the Board of Education of the Chappaqua Central School District and shall be null and void absent such approval.

SO AGREED this 17 day of June, 2025.

THE SUPERINTENDENT

  
\_\_\_\_\_  
CHRISTINE ACKERMAN

THE DISTRICT

BY:   
\_\_\_\_\_  
RYAN KELSEY,  
BOARD PRESIDENT