

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, May 20, 2025

The regular meeting of the Campbell City Schools’ Board of Education was held at 5:30 p.m. in Room 310 at Memorial High School. President Beth Donofrio presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Judy Gozur, Mr. Tony Kelly, Mrs. Tina Tsagaris and Mrs. Beth Donofrio.

The minutes of the regular meeting held Tuesday, April 15, 2025, the special meeting held Wednesday, April 16, 2025 and the special meeting held Tuesday, May 6, 2025 were presented.

I. Motion to approve the minutes of the regular meeting held Tuesday, April 15, 2025, the special meeting held Wednesday, April 16, 2025 and the special meeting held Tuesday, May 6, 2025.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

TREASURER’S REPORT

II. **RESOLUTION #2025-36:** It is recommended by the treasurer to approve the following:

- A. Financial reports, payment of bills, and Then and Now Certificates as presented in the Treasurer’s Report.
- B. The transfer of funds from the General Fund (001) to the Permanent Improvement Fund (003) in the amount of \$1,500,000.00.
- C. The establishment of a Termination Benefits Fund (035) in accordance with Ohio Revised Code Section 5705.13(B): the school district may establish a Termination Benefits Fund for the purpose of accumulating resources for the payment of accumulated sick leave, personal leave, and vacation leave upon the termination of employment or the retirement of officers and employees of the School District.
- D. Pursuant to Ohio Revised Code Section 5705.13(C): The School District may establish a Capital Projects fund for the purpose of accumulating resources for the acquisition, construction, improvement of fixed assets of the District.

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Campbell City School District that the District hereby establishes a Capital Projects Fund (070), after a period of ten (10) years shall be returned to the fund(s) from which they originated.

- E. The following Capital Projects Plan (Fund 070) for the funding of the Family Engagement Facility to be housed within the Campbell Health and Community Development Center.

TRANSFER	PURPOSE
\$490,000.00	Construction of the Family Engagement Center
\$200,000.00	Purchase and installation of Indoor Turf
\$400,000.00	Purchase and installation of Specialized Wellness Equipment
\$120,000.00	Parking lot resurfacing and seal coating
\$290,000.00	Mechanical replacements and improvements

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, May 20, 2025

F. A transfer of funds from the General Fund as follows:

001 General Fund to 035 Termination Benefits Fund - \$500,000 to cover the costs of estimated severances.

001 General Fund to 070 Capital Projects Fund - \$1,500,000 - to cover the costs of the construction of the Family Engagement Center.

It is hereby found and determined that all formal actions by the Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action, where in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

G. An amended Five-Year Forecast for the Campbell City School District, and its submission to the Ohio Department of Education and Workforce by May 31, 2025.
(Handout)

H. Donations:

AMOUNT	FROM	TO
\$5,300.00	The Michael R. Mickey Soroka Trust	The Run Club
\$3,000.00	The Michael R. Mickey Soroka Trust	Red Devil Skiers
\$3,000.00	The Michael R. Mickey Soroka Trust	The Run Club
\$1,000.00	Ladies Philoptochos Analipsis of Archangel Michael Church	Elementary Principal Fund (Food Pantry)
\$ 809.55	The Michael R. Mickey Soroka Trust	Kennywood Trip
\$ 600.00	The Michael R. Mickey Soroka Trust	Cedar Point Trip
\$ 380.00	Ralph T. Meacham, County Auditor	Class of 2025, 2026, Reveler, Prom, Senior Picnic and caps & gowns
\$ 300.00	The Michael R. Mickey Soroka Trust	Cedar Point Trip
\$ 230.00	The Michael R. Mickey Soroka Trust	English Festival
\$ 190.00	Ralph T. Meacham, County Auditor	Class of 2025, 2026, Reveler, Prom, Senior Picnic and caps & gowns
\$ 10.00	Anonymous	Friend's Prom

Moved by Mr. Kelly – Seconded by Mrs. Tsagaris

Nora Montanez explained the creation of new funds, the capital project plan and presented the Five-Year Forecast.

The Board thanked all for their generous donations.

Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

AUDIENCE PARTICIPATION

A. CEA – John Childers provided an update on the Northeast Ohio Impact Academy. Todd Fowler was recognized for putting out a fire at Memorial High School on May 28, 2025.

B. OAPSE – No comments or questions.

C. General Public – Phil Atsas discussed High School, Middle School and intramural soccer as well as club soccer and a referee program. The Board granted Phil an additional 3 minutes to speak. Mr. Atsas stated that he would like to focus on the middle school program. He has been to other stadiums where there is no charge to use the stadium.

Ariel Dimas expressed frustration about playing soccer in our own facility.

Dallan Patterson inquired about what route should be taken to use the school's facility for soccer.

Beth Donofrio asked if the children playing soccer are Campbell Middle School students.

Matthew Bowen stated that Campbell City School students should not be charged.

Discussion was held regarding the use of our stadium. Matthew Bowen said he would look into it and investigate the past. Matthew Bowen emphasized that a Facility Use form must be completed ahead of time.

SUPERINTENDENT'S REPORT

PROPOSED PURCHASES

III. RESOLUTION #2025-37: It is recommended by the superintendent to approve the following:

- A. A purchase of instructional supplies and materials from Really Great Reading in compliance with dyslexia legal mandates as well as compliance with the approved list of highly qualified instructional materials used in Tier I instruction for Foundational Skills in the amount of \$23,992.00.
- B. A purchase of equipment and supplies for the Stark State College ARC Medical Assisting Program from Medline in the amount of \$32,499.66.

Moved by Mrs. Gozur – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

CONTRACTUAL AGREEMENTS

IV. RESOLUTION #2025-38: It is recommended by the superintendent to approve the following:

- A. The authorization for Campbell City Schools to participate in the Encourage College and Career Planning Program at no cost for the 2025-2026 school year. (A copy of this agreement is on file in the treasurer's office.)
- B. An agreement between Campbell City Schools and PsyCare, Inc. to provide mental health diagnostic assessment, behavioral counseling, therapeutic behavioral services, and community psychiatric supportive treatment effective July 1, 2025 to June 30, 2026. (A copy of this agreement is on file in the treasurer's office.)
- C. An agreement between Campbell City Schools and The Mahoning County Board of Developmental Disabilities for payment of the summer program for three (3) students in the amount of \$4,000.00 per student. (A copy of this agreement is on file in the treasurer's office.)
- D. An agreement between Campbell City Schools and The Mahoning County Board of Developmental Disabilities for payment of occupational therapy and/or physical therapy session for three (3) students as per the IEP for the 2025 summer program. The cost for these services is not to exceed \$2,028.00. (A copy of this agreement is on file in the treasurer's office.)
- E. An agreement between Campbell City Schools and Active Internet Technologies, LLC dba Finalsite – SchoolPointe for Core Communications Platform and iOS/Android App for a period of five (5) years in the amount of \$5,593.00 effective July 1, 2025 through June 30, 2026; \$5,761.00 effective July 1, 2026 through June 30, 2027; \$5934.00 effective July 1, 2027 through June 30, 2028; \$6,112.00 effective July 1, 2028 through June 30, 2029; and \$6,295.00 effective July 1, 2029 through June 30, 2030. (A copy of this agreement is on file in the treasurer's office.)
- F. A food service management contract between Campbell City Schools and The Nutrition Group, Inc. for a term of 1 year from July 1, 2025 through June 30, 2026. (A copy of this agreement is on file in the treasurer's office.)

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, May 20, 2025

H. The appointment of the following individuals to the supplemental positions so indicated for the 2025-2026 school year. Salary as per negotiated agreement.

Nereida McDowell	Volunteer Volleyball Coach
William "Tim" Malone	Varsity Bowling Head Coach
Jordan Cruz	Varsity Bowling Assistant Coach
Paul Kish	Assistant AD/Ticket Manager
Melinda Fitzhenry	Band Director & Summer Band
Maggie Bork	Asst. Band Director & Summer Band
Susan Viars	Color Line Instructor
Amy Pallini	Senior Class Advisor (1/2)
Alaina Rauber	Senior Class Advisor (1/2)
Margo Martinez	Junior Class Advisor
Priscilla Garcia	Sophomore Class Advisor
Melinda Fitzhenry	Freshman Class Advisor
Ryan Kish	8 th Grade Class Advisor (1/2)
Kayla Richey	8 th Grade Class Advisor (1/2)
Maria Lowery	Memorial Mentors (1/2)
Alaina Rauber	Memorial Mentors (1/2)
Carolyn Stanyard	Red Devil Wrap Up Advisor
Annette Tovarnak	6 th Grade Student Council Advisor

I. The appointment of the following classified substitutes:

NAME	SUBSTITUTE DRIVER	SUBSTITUTE CAFE WORKER	SUBSTITUTE CUST. HELPER	SUBSTITUTE EDUC. ASST.
Lyn Rodriguez			X	
Marina Moran de Mazariego		X		

J. Professional Leave for the following:

Stacie Cepin	4/08/25	OHSAA Referendum Meeting – Streetsboro, OH
Nadyne Stallsmith	4/17/25	STEM Day Event – KTSDI North Lima
Ralph Urbach	4/17/25	STEM Day Event – KTSDI North Lima
Kayla Richey	4/29/25	Annual Holocaust Commemoration – Jewish Community Center
Lisa Young	5/01/25	Scheduling Training - ACCESS
Grace Papini	5/07/25	Math Committee Meeting – In District
Justine Truslow	5/07/25	Math Committee Meeting – In District
Margo Martinez	5/09/25	Prom Set-up – In District
Dominique Galletta	5/12/25	PBIS Incentive – In District
Krystal Zoumis	5/12/25	PBIS Incentive – In District
Marilyn McCallister	5/13/25	Counselor Meeting - ESCEO
Toni Beam	5/15/25	Environmental Club Field Trip – Mill Creek Park
Dominique Galletta	5/15/25	DLT Meeting – In District
Grace Papini	5/15/25	DLT Meeting – In District
Daniele Phillips	5/15/25	Environmental Club Field Trip – Mill Creek Park
Lori Ross	5/15/25	DLT Meeting – In District
Dominique Galletta	5/16/25	PBIS Field Trip – Yellow Creek Park
Katie Karzmer	5/16/25	PBIS Field Trip – Yellow Creek Park
Amy Pallini	5/16/25	Senior Class Picnic – Roosevelt Park
Delores Shaffer	5/16/25	PBIS Field Trip – Yellow Creek Park
Alexis Xenakis	5/16/25	PBIS Field Trip – Yellow Creek Park
Krystal Zoumis	5/16/25	PBIS Field Trip – Yellow Creek Park
Maggie Bork	5/21/25	Set up for Elementary Concert – In District
Grace Papini	5/22/25	Amplify Desmos Math Workshop – ESCEO
Francine Schuler	5/22/25	Amplify Desmos Math Workshop – ESCEO
Justine Truslow	5/22/25	Amplify Desmos Math Workshop – ESCEO
Maggie Bork	5/28/25	4 th Grade Instrument Testing – In District
Amy Pallini	5/30/25	Senior Class Trip – TPA Paintball
Maggie Bork	6/02/25	4 th Grade Instrument Testing – In District
Melinda Fitzhenry	6/02/25	4 th Grade Instrument Testing – In District
Amy Pallini	6/03/25	Commencement Practice – In District
Amy Pallini	6/04/25	Senior Awards Luncheon – In District
Tyler Allen	6/5-6/6/25	Formetco (Video Board) Training – Atlanta, GA
Maggie Bork	6/05/25	Baccalaureate – Christ Community Church
John Childers	6/5-6/6/25	Formetco (Video Board) Training – Atlanta, GA

Moved by Mr. Bednarik – Seconded by Mrs. Gozur

Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

MISCELLANEOUS

VI. RESOLUTION #2025-40: It is recommended by the superintendent to approve the following:

- A. The attached list of seniors eligible for graduation with the provision they continue to meet the necessary academic requirements between now and graduation day, June 5, 2025. (Attachment #1)
- B. To authorize distribution of CLWCC family memberships to all faculty effective June 7, 2025 through August 24, 2025.
- C. To approve the Campbell City Schools Policy & Procedure for Ohio Indicator 12 – Transition from Early Intervention to Preschool Special Education Services. (Attachment #2)
- D. In support of the Fair School Funding Plan

WHEREAS, the Ohio Constitution guarantees a “thorough and efficient system of common schools throughout the state” (Article VI, Section 2), and the Ohio Supreme Court has repeatedly ruled that the state’s school funding system must be both adequate and equitable; and

WHEREAS, nearly 90% of Ohio school age children attend Ohio’s public schools; and

WHEREAS, a group of school superintendents and treasurers, led by State Representatives Robert Cupp and John Patterson, developed the Fair School Funding Plan that included a number of recommendations to meet the Constitutional mandate; and

WHEREAS, the 134th Ohio General Assembly passed into law a six-year phase-in of the Fair School Funding Plan, and appropriated funding which amounted to one-third of the cost of full implementation, and

WHEREAS, the Fair School Funding Plan (FSFP) was developed using research-driven inputs to ensure that all Ohio students receive the resources necessary for a high-quality education, regardless of their ZIP code; and

WHEREAS, the current state budget being debated by the state legislature for FY 2026-2027 contains provisions that threaten the FSFP, which undermine the district’s ability to plan for the long term and harms our ability to serve our students; and

WHEREAS, a fully implemented and regularly updated FSFP benefits all Ohio students by ensuring predictability, adequacy, and fairness in school funding allocations;

WHEREAS, the Board opposes a provision in Substitute House Bill 96 that would cap school districts’ carryover funds at 30% of the prior year’s operating expenses, redirecting any excess to reduce property taxes; and

WHEREAS, districts maintain reserves to manage uncertainty in state funding and to meet five-year forecasting requirements, making this cap fiscally irresponsible; and

WHEREAS, this proposal would undermine financial stability, force cuts to student programs, and increase reliance on local levies; and

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, May 20, 2025

WHEREAS, while addressing property taxes is important, this provision should be considered separately from school funding legislation;

NOW, THEREFORE BE IT RESOLVED that the Campbell City School District Board of Education

1. Expresses strong support for the continued implementation and full funding of the Fair School Funding Plan, including the use of updated, research-based cost inputs that reflect current economic conditions and student needs.
2. Opposes the 30% carryover fund cap provision included in Substitute House Bill 96 and urges its removal from the budget bill. The Board recommends that any proposals related to property tax relief be considered separately and in full consultation with education stakeholders.
3. Calls upon the Ohio General Assembly and the Governor to uphold their commitment to fair school funding by ensuring that future biennial budgets fully fund the FSFP and update cost calculations to reflect the actual cost of educating Ohio's students.

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to members of the Ohio General Assembly, the Governor of Ohio, the Ohio Department of Education and Workforce, and other relevant stakeholders to emphasize the need for continued investment in Ohio's students and public schools.

Moved by Mr. Kelly – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

VII. RESOLUTION #2025-41: It is recommended by the superintendent to approve the following:

- A. The appointment of Alexandra Galantis to the certified position of Licensed PK-3 teacher effective the 2025-2026 school year.
- B. The appointment of Kara Pushay to the certified position of Licensed PK-3 teacher effective the 2025-2026 school year.
- C. The appointment of Krista Rouse-Clinkscale to the certified position of Licensed PK-3 teacher effective the 2025-2026 school year.

Moved by Mrs. Tsagaris – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

CORRESPONDENCE

Email from Aqua Ohio to Mr. Ralf and the Impact Academy for building wood duck nesting boxes.

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, May 20, 2025

ACKNOWLEDGEMENTS

- a. The retirement resignation of Lori Calcagni from the certified position of 2nd Grade Teacher effective June 30, 2025.
- b. The retirement of Kyle Steiner from the classified position of Custodial Helper effective July 1, 2025.
- c. The resignation of David Paige from the supplemental position of Varsity Football Assistant Coach effective May 13, 2025.
- d. In appreciation of Juniors & Seniors who participated in the special board meeting on May 6th.
- e. Five students from the NEOIA received awards for winning the Ohio Turnpike 70th Anniversary Poster Design Competition: Ciara Clark, Jaisah Dawan, Nick Maillis, Aryana Torruella and Isabella Trimboli.
- f. The resignation of Bianka Gonzalez from the classified position of Educational Assistant effective May 30, 2025.
- g. The resignation of Marina Moran de Mazariago from the classified position of Cook's Helper effective May 30, 2025.
- h. The resignation of Mileysaliz Perez Gonzalez from the classified position of Cook's Helper effective May 19, 2025.
- i. The retirement resignation of Mary Jo Ugolini from the certified position of 2nd Grade Teacher effective June 30, 2025.

Beth Donofrio thanked everyone for their time and the teachers for their years of service.

OTHER REPORTS

ADMINISTRATIVE REPORTS

Reports were provided by Jane Buckingham, Special Services Director; Lisa Young, K-6 Principal. Mrs. Young also expressed thanks to Lori Calcagni, Mary Jo Ugolini and Bianka Gonzalez for their service.; Brad Yeager, High School Principal, and Eric Gonzalez, Technology Director. Written reports were provided by other administrators.

ITEMS FOR DISCUSSION

- a. Student dress code

The next regular meeting will be held on Tuesday, June 17, 2025 at 5:30 p.m. in the Conference Room at the Board of Education Office.

VIII. Motion to recess to executive session at 7:31 p.m., where action may be taken for:

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and Matters required to be kept confidential by federal law or regulations or State statutes.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, May 20, 2025

Beth Donofrio announced that the Board has come out of Executive Session at 8:25 p.m.

Discussion was held on potential dates and topics for a work session/special meeting.

IX. Motion to adjourn at 8:55 p.m.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held May 20, 2025.

President

Treasurer

2025 Campbell Memorial Graduates

Angelina	Arce	Josue	Lemus Chacon
Maya	Banks	Zachary	Lucas
Nyla	Baraka	Nicholas	Maillis
Salayia	Barnette	Ellianna	Mastronikolas
Dawan	Bebbs	Kiara	Mathews
Grace	Bennett	Somara	McGaha
Edwin	Bonilla	Kennae	Medley Addison
Abigail	Broz	Kalista	Menousek
Daveyon	Cash	Alivia	Miranda
Alexa	Clark	Mileyshka	Navarro Roldan
Savannah	Cleland	Phoenix	Pennick
Kaiya	Coleman	Mariella	Rivera
Jared	Colon	Josue	Rodriguez
Jaylen	Craft	Jenuel	Roman Delgado
Davon	Curry	Argenis	Santos
Christos	Davis	Charlasha	Smallwood
Zuleymi	Delgado Medero	Caiden	Smith
Karen	Donald	Dezire	Smith
Jaleimy	Fontanez Rodriguez	Jikyra	Smith
James	Fray	Keyshawn	Spires
Jesuum	Galindez Rivera	Sa'Diamond	Taltoan
Janelyz	Garcia Garcia	Kevin	Timlin
Primo	Gentile	Aryana	Torruella
Vincent	Grachanin	Jacob	Tovarnak
Hannah	Griffin	Isabella	Trimboli
Emanuel	Guerrero Miro	Anna	Troumouliari
Teyon	Harris	Kdyn	Walter
Michael	Iatropoulos	Donovan	Whetzel
Dylan	Kichak	MiLeena	Williams
Michael	Koullias	Malik	Young
Humberto	Limberg		

CAMPBELL CITY SCHOOLS
SPECIAL SERVICES DEPARTMENT

Campbell City Schools Policy & Procedure: Ohio Indicator 12 - Transition from Early Intervention to Preschool Special Education Services

Purpose:

The purpose of this policy is to ensure a smooth and timely transition for children moving from early intervention (EI) services under Part C of the Individuals with Disabilities Education Act (IDEA) to preschool special education services under Part B. This procedure aligns with **Ohio Indicator 12**, which measures the percentage of children referred by Part C before age three and found eligible for Part B services with an Individualized Education Program (IEP) developed and implemented by their third birthday.

Policy Statement:

Campbell City Schools is committed to collaborating with families, early intervention providers, and community agencies to facilitate a seamless transition for eligible children. This process ensures that appropriate services and supports are in place by the child's third birthday, minimizing service gaps and promoting continued development.

Procedure:

1. Early Identification & Referral

- The school district will collaborate with early intervention providers to identify children who may be eligible for preschool special education services.
- Early intervention providers will submit referrals to the district at least **90 days before the child's third birthday**.
- The district will assign a transition coordinator to oversee the process.

2. Parent Notification & Consent

- The district will contact parents within **14 days of receiving a referral** to explain the transition process and obtain parental consent for evaluation.
- Parents will receive information on their rights, the evaluation process, and service options.

3. Evaluation & Eligibility Determination

- A **comprehensive evaluation** will be conducted if the team determines that continued special education services may be necessary under IDEA Part B.
- The evaluation must be completed within **60 days** of receiving parental consent.

- An eligibility meeting will be scheduled to review the results and determine if the child meets Ohio's eligibility criteria for preschool special education.

4. Individualized Education Program (IEP) Development

- If the child is found eligible, an IEP meeting will be held **before the child's third birthday**.
- The IEP team, including parents, special education staff, and early intervention representatives, will develop an appropriate program outlining goals, services, and placement.
- The district will ensure that all necessary services begin **no later than the child's third birthday**.

5. Transition & Implementation

- The district will coordinate with families and service providers to ensure a **smooth transition** from early intervention to preschool special education.
- Parents will receive information on transportation, classroom placement, and available support services.
- The district will monitor the child's progress and provide ongoing support as needed.

6. Compliance & Monitoring

- The district will track and report compliance with **Ohio Indicator 12** as required by the Ohio Department of Education.
- Regular audits will be conducted to ensure that all eligible children have IEPs in place by their third birthday.
- Any delays or challenges will be documented, and corrective actions will be taken as necessary.

Contact Information:

For questions about the transition process or to request assistance, please contact:

Jane Buckingham, Special Services Director

330-799-1197

jbuckingham@campbell.k12.oh.us

This policy ensures that Campbell City Schools meets state and federal requirements while prioritizing the needs of children and families in transition from early intervention to preschool special education services.

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education: May 15, 2025

President
Beth Donofrio

Vice President
Judy Gozur

Members:
Gary Bednarik
Tony Kelly
Tina Tsagaris

NOTICE:

BOARD MEETING LOCATION

The Campbell City Schools Board of Education's regular meeting scheduled for Tuesday, May 20, 2025 at 5:30 p.m. in the Board of Education Conference Room will now be held in Room 310 at Memorial High School.



Elementary & Middle School
330-799-0054



Memorial High School
330-799-1515

Nora J. Montanez
Treasurer

NJM/cmm



NEO IMPACT Academy
330-799-8239