

UPPER LAKE UNIFIED SCHOOL DISTRICT

Principal/Director + Chief/Assistant/Associate/Deputy
2025-2026 Salary Schedule

STEP	ANNUAL
1	\$ 117,877
2	\$ 122,003
3	\$ 126,273
4	\$ 130,693
5	\$ 135,267
6	\$ 140,001
7	\$ 144,901
8	\$ 149,973
9	\$ 155,222
10	\$ 160,655
11	\$ 166,278
12	\$ 172,097

220 Days (Positive Day Count)

\$100,000 Life Insurance

Medical, Dental, & Vision

Health and Welfare Cap - \$17,000.00

Field Experience Longevity of 3% at 15, 18, 21, 24, 27, 30 Years

Degrees: See Certificated Collective Bargaining Agreement

ACSA Membership

Degrees: 2.5% - Advanced Degree (2 max): Max 5% Total

Board Approved: June 16, 2025