

UPPER LAKE UNIFIED SCHOOL DISTRICT

Psychologist/Speech Pathologist/Social Worker/Occupational Therapist/BCBA
2025-2026 Salary Schedule

STEP	ANNUAL
Intern/1	\$ 93,111
2	\$ 95,904
3	\$ 98,781
4	\$ 101,744
5	\$ 104,797
6	\$ 107,941
7	\$ 111,179
8	\$ 114,514
9	\$ 117,950
10	\$ 121,488
11	\$ 125,133
12	\$ 128,887

195 Days

\$100,000 Life Insurance

Medical, Dental, & Vision

Health and Welfare Cap - \$17,000.00

Field Experience Longevity of 3% at 15, 18, 21, 24, 27, 30 Years

Degrees: 2.5% - Advanced Degree (2 max): Max 5% Total

Board Approved: June 16, 2025