

RECORD OF PROCEEDINGS

Minutes of Bowling Green City Schools Board of Education Regular Meeting

Held Performing Arts Center May 20, 2025

Bowling Green City Board of Education
Bowling Green, Ohio
May 20, 2025
Regular Meeting

The regular meeting of the Bowling Green City Board of Education was called to order by President Geer at 6:00 p.m. on Tuesday, May 20th, 2025 at the Performing Arts Center.

Roll Call: Present: Geer, Gonyer, Myers, Thompson, Hovest

Introduction of guests and visitors: Clint Corp-WBGU, Marie Thomas-Baird-Sentinel, Jan McLaughlin-BG Independent News, and Brenda Fite, Peggy Baker and Jean Geist from the League of Women Voters.

Opportunity for public to address the Board on agenda items
None

Special Presentation
Rudolph Libbe Group – Update by Brian Swope, Senior Project Manager
Upcoming traffic flow changes in and around the High School and Middle School beginning in early June, 2025

Special Recognition
All-State Orchestra Shawn Hudson
Robert Stygles

All-State Choir Beth Vaughn
Julia Barnett Romy Nazario

All-State Band Samantha Preisner
Arianna Chung

DECA International Competition Qualifier Cara Maxey
Jack Hover Austin Lewis Tessa Kirchner
Dylan Krupp Liam Triggs

FFA Stephanie Conway
Natalee Harris & Addison (Addie) Naus – State FFA Degree Recipients
Anastacia (Annie) Urban, Casey Naus & Clare Tussing – State Gold Rated Officers
Grace O’Connell – 8th in State Job Interview Career Development Event (CDE)
Aidan Thomas – Top 12 in State Public Speaking Career Development Event (CDE)
Emma Nester – Top 12 in State Public Speaking Career Development Event (CDE)

Opportunity for the Board to present additional items
Ryan Myers – Appreciation to the community for the passage of the levy

Board President Report
Norman Geer

Superintendent’s Report
Dr. Ted Haselman

11833 It was moved by Hovest, seconded by Myers to approve the minutes of the April 15, 2025 regular meeting.

Roll Call: Ayes: Hovest, Myers, Thompson, Geer, Gonyer
Nays: None Motion passed.

Held

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11834 It was moved by Thompson, seconded by Gonyer to approve the Treasurer's Report for April 2025 which included the following:

Five Year Forecast

Bowling Green City School District										
Wood County										
Schedule of Revenues, Expenditures and Changes in Fund Balances										
For the Fiscal Years Ended June 30, 2022, 2023 and 2024 Actual;										
Forecasted Fiscal Years Ending June 30, 2025 Through 2029										
	Actual				Average Change	Forecasted				
	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024			Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	Fiscal Year 2029
Revenues										
1.010 General Property Tax (Real Estate)	16,985,869	16,630,586	17,937,220	2.9%	18,938,249	19,131,278	19,499,483	20,330,173	21,415,134	
1.020 Public Utility Personal Property Tax	2,296,827	2,420,576	2,460,789	3.5%	2,459,535	2,674,727	2,623,816	2,633,681	2,657,030	
1.030 Income Tax	4,176,109	4,859,754	4,841,218	8.0%	4,853,009	5,369,696	10,288,829	13,251,839	14,132,591	
1.035 Unrestricted State Grants-in-Aid	6,547,851	6,557,616	7,288,278	5.6%	7,126,847	7,128,553	7,130,276	7,132,117	7,133,776	
1.040 Restricted State Grants-in-Aid	849,070	823,452	784,353	-3.9%	889,716	764,365	751,567	551,567	551,567	
1.045 Restricted Federal Grants In Aid	-	-	-	0.0%	-	-	-	-	-	
1.050 State Share of Local Property Taxes	1,603,773	1,601,983	1,722,614	3.7%	1,654,997	1,826,960	1,874,881	1,968,701	2,090,831	
1.060 All Other Revenues	882,876	1,396,022	2,038,060	52.1%	2,041,745	1,978,332	1,943,098	1,508,134	1,875,221	
1.070 Total Revenues	33,342,374	34,289,989	37,072,532	5.5%	38,164,118	38,873,711	44,111,961	47,786,813	49,856,170	
Other Financing Sources										
2.010 Proceeds from Sale of Notes	-	-	-	0.0%	-	-	-	-	-	
2.020 State Emergency Loans and Advancements (Approved)	-	-	-	0.0%	-	-	-	-	-	
2.040 Operating Transfers-In	-	-	-	0.0%	-	-	-	-	-	
2.050 Advances-In	21,384	742,196	23,667	1637.0%	153,205	50,000	50,000	50,000	50,000	
2.060 All Other Financing Sources	18,106	24,125	43,312	56.4%	-	-	-	-	-	
2.070 Total Other Financing Sources	39,490	766,321	66,979	874.6%	153,205	50,000	50,000	50,000	50,000	
2.080 Total Revenues and Other Financing Sources	33,381,864	35,056,310	37,139,511	5.5%	38,317,323	38,923,711	44,161,951	47,836,813	49,906,170	
Expenditures										
3.010 Personal Services	17,858,110	18,865,311	21,049,259	8.6%	22,191,380	23,004,191	23,694,317	24,403,166	25,137,301	
3.020 Employees' Retirement/Insurance Benefits	6,900,034	7,695,246	8,279,292	9.6%	8,838,596	9,301,515	9,825,379	10,281,186	10,758,721	
3.030 Purchased Services	3,252,966	3,686,348	4,048,739	11.6%	5,049,421	5,200,903	5,356,931	5,511,640	5,683,169	
3.040 Supplies and Materials	1,365,437	1,661,417	1,676,268	11.3%	2,069,537	2,152,340	2,238,434	2,327,472	2,421,091	
3.050 Capital Outlay	7,606	19,595	5,210	42.1%	37,000	37,000	37,000	37,000	37,000	
3.060 Intergovernmental	-	-	-	0.0%	-	-	-	-	-	
Debt Service:										
4.010 Principal-All (Historical Only)	-	-	-	0.0%	-	-	-	-	-	
4.020 Principal-Notes	-	-	-	0.0%	-	-	-	-	-	
4.030 Principal-State Loans	-	-	-	0.0%	-	-	-	-	-	
4.040 Principal-State Advancements	-	-	-	0.0%	-	-	-	-	-	
4.050 Principal-HB 264 Loans	-	-	-	0.0%	-	-	-	-	-	
4.055 Principal-Other	-	-	-	0.0%	-	-	-	-	-	
4.060 Interest and Fiscal Charges	-	-	-	0.0%	-	-	-	-	-	
4.300 Other Objects	1,350,433	1,450,450	1,791,489	15.5%	1,660,379	1,809,813	1,972,696	2,150,239	2,343,760	
4.500 Total Expenditures	30,734,593	33,378,367	36,850,257	9.5%	39,846,333	41,505,762	43,124,757	44,718,184	46,381,041	
Other Financing Uses										
5.010 Operating Transfers-Out	1,878,843	1,810,488	1,578,895	-8.2%	1,675,000	1,624,750	1,576,068	1,526,127	1,482,865	
5.020 Advances-Out	540,353	225,510	157,014	-44.3%	-	100,000	100,000	100,000	100,000	
5.030 All Other Financing Uses	-	-	-	0.0%	-	-	-	-	-	
5.040 Total Other Financing Uses	2,419,196	2,035,998	1,735,909	-15.3%	1,675,000	1,724,750	1,676,068	1,626,127	1,582,865	
5.050 Total Expenditures and Other Financing Uses	33,153,789	35,414,365	38,586,166	7.9%	41,521,333	43,230,512	44,800,765	46,344,311	47,963,907	
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	228,075	(358,055)	(1,446,655)	23.5%	(3,204,009)	(4,306,801)	(638,814)	1,488,402	1,942,263	
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	18,299,116	18,527,191	18,169,136	-0.3%	16,722,481	13,518,472	9,211,671	8,572,457	10,061,759	
7.020 Cash Balance June 30	18,527,191	18,169,136	16,722,481	-4.9%	13,518,472	9,211,671	8,572,857	10,061,759	12,004,022	
8.010 Estimated Encumbrances June 30	-	-	-	0.0%	25,000	25,000	25,000	25,000	25,000	
Reservation of Fund Balance										
9.010 Textbooks and Instructional Materials	-	-	-	0.0%	-	-	-	-	-	
9.020 Capital Improvements	-	-	-	0.0%	-	-	-	-	-	
9.030 Budget Reserve	-	-	-	0.0%	-	-	-	-	-	
9.040 DPIA	-	-	-	0.0%	-	-	-	-	-	
9.045 Fiscal Stabilization	-	-	-	0.0%	-	-	-	-	-	
9.050 Debt Service	-	-	-	0.0%	-	-	-	-	-	
9.060 Property Tax Advances	-	-	-	0.0%	-	-	-	-	-	
9.070 Bus Purchases	-	-	-	0.0%	-	-	-	-	-	
9.080 Subtotal	-	-	-	0.0%	-	-	-	-	-	
Fund Balance June 30 for Certification of Appropriations	18,527,191	18,169,136	16,722,481	-4.9%	13,493,472	9,186,671	8,547,857	10,036,759	11,979,022	
Revenue from Replacement/Renewal Levies										
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RECORD OF PROCEEDINGS

HeldPerforming Arts CenterMay 20, 2025

Transfer of Funds		
General Fund to Capital Projects Turf Fund		\$50,000.00
General Fund to Capital Projects Pipeline Fund		\$1,183,736.11
General Fund to Severance Benefits Fund		\$300,000.00
Return of Advance		
SERS Escrow Fund to General Fund		\$153,205.14

Roll Call:
Ayes: Thompson, Gonyer, Hovest, Myers, Geer
Nays: None
Motion passed

11835 It was moved by Myers, seconded by Hovest to approve personnel as recommended by the Superintendent.

CERTIFICATED PERSONNEL:
Employment for 2025-2026 (tentative salary placement pending completion of all required certification and documentation

Macee Sonnenberg	Art	Middle School	BA/Level Entry
Cassiddi Kwiatkowski	Speech Language Pathologist	Crim	MA/Level Entry
Claribel Timmins	Spanish	Middle School	BA/Level A
Kaia Moehling	Business Technology	Middle School	BA/Level Entry

Resignation
Mallory Brantley Kindergarten Crim Effective August 2, 2025
Hunter Smith Interventional Specialist Middle School Effective June 3, 2025

Non-renewal of all 2024-2025 supplemental contracts at end of their season.

BGHS Summer 2025 Online NOVA Credit Recovery, Health & Financial Literacy Monitor; \$2,500.00 stipend; June 3, 2025 through August 15, 2025; Hours (dependent upon student enrollment needs)
Corey Sexton

Supplementals for 2025-2026 Total payment amount will be contingent upon completion of the supplemental contract.

Nathaniel Durkin	Technology Representative	High School	
Kimberly Stevens	Technology Representative	Middle School	
Shannon Kellough	Technology Representative	Conneaut	\$4,963.55
Paul Reinhart	Technology Representative	Conneaut	\$4,963.55
Melissa Hemminger	Technology Representative	Crim	\$4,963.55
Joseph McFaddin	Technology Representative	Crim	\$4,963.55
Kisha Nichols	Technology Representative	Kenwood	\$4,963.55

A dollar amount represents a shared supplemental contract.

Summer Work for Aq Program
Stephanie Conway 11 days; \$544.25 per day

Extended Time for 2025-2026

Library Media		
Corey Sexton	High School	2.5 days
Heather Fallis	Middle School	2.5 days
Amy Kreilick	Elementary	2.5 days
School Counselor		
Debra Ondrus	Middle School	5 days
Molly Barnhart	Middle School	5 days
Douglas Niekamp	High School	Up to 15 days
Lori Maas	High School	Up to 15 days
Amanda McBride	High School	Up to 15 days

School Psychologist
Kaila Beckrow 10 days
Jillian Powell 10 days
Sara Isaacs 10 days

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Held _____ 20_____

School Nurse
Brittany Howard 10 days
Courtney Ducat 5 days

Gifted Education 2025-2026
Laura Weaver Gifted Coordinator Duties Stipend of \$10,000.00

Third Grade Reading Camp June 9 - June 13, 2025; June 16 – June 18, 2025; June 23 – June 26, 2025; 8:00am to 11:30am; June 27, 2025; 8:00am to 11:15am- Proctor OST as assigned At contracted BGEA hourly tutor rate; Up to 49 hours (dependent on student enrollment needs, up to one hour per week for planning)
Emily Akuszewski Jennifer Ostrowski Cora Radtke

SUPPORT PERSONNEL:
Probation to Provisional
Sherrie Sparks Food Service Manager Kenwood Effective April 17, 2025
Gordon Ricketts Bus Driver Effective April 21, 2025
Jaqulynne Feasel Custodian – 2nd Shift High School Effective May 16, 2025

Resignation
Michael Ackley Bus Driver Effective July 1, 2025
Anita Brooks Cafeteria Monitor Middle School Effective May 31, 2025
Toni Rife Playground Monitor Conneaut Effective June 1, 2025
Jennifer Morlock Secretary Kenwood Effective August 1, 2025

Substitute Custodial/Maintenance Workers 2024-2025 school year \$16.32 per hour [Hours to be determined by the Director of Buildings & Grounds]
Emily Myers

Employment
Parker Shepard 2nd Shift Custodian Effective June 1, 2025
Experience Factor 0 85 working day probation
Colton Woodward 2nd Shift Custodian Effective June 1, 2025
Experience Factor 0 85 working day probation

OTHER PERSONNEL
Payment for certificated personnel to complete age 3 to preschool transition as needed and designated by Executive Director of Pupil Services; payment at per diem rate not to exceed 5 days each.
James Conway Jonelle Diefenthaler Courtney Ducat Jennifer Hernandez
Mikayla Johnson Amanda Suter Marcie Wahba

Home Instruction Tutors for special needs and other students, as needed, for the 2024-2025 school year, plus extended school year, if needed; 2024-2025 Tutor Rate [Hours to be determined by Executive Director of Teaching & Learning or Executive Director of Pupil Services, on a case by case basis]
Emily Akuzewski Kaitlyn Cenci Sarah Church Kayleigh Evans
Michelle Hanneman Jennifer Ostrowski Rachel Shell Sabrina Smith
Austin Thurman

Non-renewal of all 2024-2025 supplemental contracts at end of their season.

Game Help 2024-2025 School Year: The salary and benefits for the names below are paid from the tournament fund as required by the OHSAA 1 Game (\$25.00); 2 Games (\$40.00); 3 Games (\$55.00)
High School:
Josiah Rupp Michele Wolf

Summer Technology Work – Up to 100 hours per employee at \$14/hour for each of the following: (to be paid from Technology budget; Hours determined by Technology Director)
Elise Buchhop Nathaniel Durkin Melissa Hemminger Laura Johns
Shannon Kellough Jeremy Koehler Kisha Nichols Jennine Niekamp
Amanda Pasley Paul Reinhart Kimberly Stevens Stacia Higgins

2025 Seasonal/Temporary Summer Workers* Mowing/Yard Work; \$16.65/Hour May 31, 2025 through July 31, 2025; Up To 19.5 Hours/Week
Ashley Bodi Alexis Duvall Brittney Sauve Sherrie Sparks
Kathy West Jaden Quinlan

RECORD OF PROCEEDINGS

Held

Performing Arts Center

May 20, 2025

May 31, 2025 through July 31, 2025; Up To 29.5 Hours/Week
Kylie Martin Patricia Miller

June 13, 2025 through July 31, 2025; Up To 19.5 Hours/Week
Jennifer Morlock
**Contingent on clear background checks and completion of all payroll paperwork*

ADMINISTRATIVE PERSONNEL

Retirement
Elizabeth Krolak Director of Technology Effective August 1, 2025

Resignation
Zebulun Kellough Principal Crim Effective August 1, 2025

Renewal of Contracts
Daniel Black Principal High School 253 day/year contract
August 1, 2025 – July 31, 2028 (3 year contract)
Alyssa Karraffa Principal Conneaut 205 day/year contract
August 1, 2025 – July 31, 2028 (3 year contract)
Michel Bechstein Principal Kenwood 205 day/year contract
August 1, 2025 – July 31, 2028 (3 year contract)

UNCLASSIFIED II PERSONNEL

Resignation
Sarah Parthemer Nurse Kenwood Effective June 3, 2025
Brian Kopp Study Hall Monitor High School Effective May 31, 2025

Roll Call: Ayes: Myers, Hovest, Thompson, Geer, Gonyer
 Nays: None Motion carried.

11836 It was moved by Hovest, seconded by Gonyer to approve items as requested.

By the Superintendent
Acceptance of the 2025 Senior Graduates entitled to receive diplomas at the commencement program on May 25, 2025 if they meet all graduation requirements.

Ruqayah Y Al Hasan	Tanner Joshua Amos	Tyler Michael Amos
Nadya Anastacia Ashakih	Elliot Michael Baber	Isaac James Baber
Madison Eve Baldonado	Carlie Natasha Baranski	Maya Elizabeth Beagle
Madalynn Renee Bickelhaupt	Ryan Gregory Bingle	Kylar Ray Yoon Bird
Kaylee Lyn Bishop	Tyler Clayton Boice	Kennedy Grace Bosworth
Davidalan Joseph Bradfield	Hayley Elizabeth Brand	Luca Edward Brininger
McKenna Rylee Brogan	Ethan Alexander Bruhl	Catherine Eleanor Brunsman
Deanna Lynn Burt	Hmu Eaindray Bwa	Marley Jayne Camera
Aaliyah Jean Canterbury	Esme Roberta-Ann Carney	Jordan Matthew Carpenter
Thalia Patrizia Castro	Nathan Matthew Cavanagh	Samuel Robinson Challu
Maxwell Lee Chamberlain	Cheyenne Joyce Clark	Owen Andrew Cleland
Kaitlyn Nicole Clingenpeel	Ariana Alexis Cook	Madison McKenzie Cowan
Beautiful Ciera Craig	Andrew Charles Crawford	Averie Noel Crawford
Teeda Catherine Cromwell	Kitana Marie Jade Cullison	Brody Michael Curry
Cheyenne Marie Daman	Ethan Mitchell Damron	Kasey Michael James Dean
Ava Julianne Deering	Landon Thomas Deiter	Allen Louis Denko
Meaghan Catherine Desmond	Gracie Jeweliana Diaz	Micheal Edwin Dotson
Kylen Samuel Dowlen	Mira Jean Dulaney	Carter Logan Earl
Somer Corynn Ellis	Wyatt Christopher Ely	Drew Patrick Erikson
Vanessa Giselle Espinosa	Emilia Robin Esposito	Cameron Michael Fallis
Nolan Charles Feehan	Asher Samuel Fleming	Reagan Jane Foreman
Vincent Joseph Franz	Sophie Irene Day	Samuel Raymond Emanuel Fry
Madin Michael Garland	Maven Wayne Gedelian	Andice Marie Gibson
Eli Matthew Goberman	Caleb Henry Goff	Seth James Gollehon
Lukas Alexander Green	Charlotte Rose Grillot	Teigen David Gulgin
Hayden Eugene Gustwiller	Natalee Ann Harris	Tara Addison Hastings
Dylan Glenn Haught	Synclare Marianna Haynes	Hanna Michelle Heinze

RECORD OF PROCEEDINGS

Minutes of

Meeting

Held _____ 20 _____

Kaitlyn Rose Helberg	Madisyn Annabell Heyman	Cyrus Michael Higham
Brendan Christopher Hines	Emma Grace Hinkle	Morgan Faith Hoffman
Reagan Kennedy Hofmann	Carson Bradley Hogrefe	Carter William Hoiles
Jamison Maxwell Horst	Jack DiBiasio Hover	Brennan Michael Howard
Oliver Ann Irvin	Brianna Rose Irvin	Baylee RaeLyn Irvin
Darius Ramone James	Shelby Grace Janes	Delanie Belle Jarvi
Gabino Rae Joaquin-Lozano III	Izabella Rayne Johnson	Isabella Marie Karlovec
Kennedy Ruth Ellen Keefe	Roland Jacob Keller	Sidney Jo Keller
Erek William Kendrick	Aden Loyd Kendrick	Ava Lyn Kenyon
Aidan Michael Kerin	Sawyer Christine King	Tessa Jane Kirchner
Joseph Donald Kline	Nathaniel Von Klinger	Ella Rose Koester
Anne Grace Konecny	Mason Paige Konesky	Hunter Paul Kozlowicz
Elena Grace Kramer	Dylan Parker Krupp	Treyvon Peyton Ladler
Jackson Maurice LaPointe	Donovan Taye Lawson	Audrina Anne Layfield
Brandon Christopher Lee	James Webster Legg	Dawson Anthony Lehman
Austin Michael Lewis	Robert Anthony Liley	Jocelyn Irene Loe
Marley Rose Loera	Kenadie Nicole Lundquest	Amber Lucille Manders
Christopher Earl Marovich	Kyle Dylan Maunz	Rory Alice McClain
Tomas John Meek	Alea Mei Meyer	Evan Patrick Meyer
Andrew John Miller	Adriana Leigh Ann Miller	Abigail Jane Mockensturm
Maddison Agena Moore	Jeremy Wayne Mull	Ali Nichole Murphy
Ethan Jeremy Myers	Isabella Kathryn Nardone	Taylor Even Naugle
Addison Mae Naus	Landen Lee Naus	Natalie Elizabeth Neeson
Lucille Reika Nomaguchi-Long	Annie Grace Oberlander	Elysa Leigh Oman
Gabrielle Virginia Pallenik	Connor Michael Pankhurst	Rylynn Clare Paquette
Jada Noelle Parker	Jaden Nathaniel Parker	Brogan Nathaniel Pasley
Nautica Monique Pecina	Ava Lee Peper	Keegan Lamar Pickett
Tyler James Pierson	Skylar Rene Pirwitz	Syler Villanti Poffenbarger
Ethan James Pooley	Allison Marie Porter	Willow May Quaintance
Navoia Trevon Ragin	Alexis Danielle Rathburn	Kelsi Lea Redford
Kara Elizabeth Reinhard	Lawson James William Rhodes	Claire Elizabeth Rieman
Torrence Lea Rosales	Molly Elizabeth Ruthenberg	Isaac Michael Sands
Colin James Sargent	Kamilya Joy Savage-Brown	Lola Claire Schnee
Logan Timothy Schwab	Robert Thomas Seiffert	Jozef Edward Charles Sekerak
Jackson Ronald Shafer	Ja'ceous Robert Quinshawn Shannon	
Sophie Grace Shepherd	Jayden JR Sheppard	Seyed Parsa Shojaee
Hadley Madeline Shuey	Samantha Mary Sisco	Brianna Nicole Skaff
Sophia Isadora Skiles	Sophie Yoon Spitler	Landon Connor Spivey
Shiann Louann Springer	Christian James Stokes	Joshua Andrew Stokes
Grace Marie Strausbaugh	Olivia Ruth Stutzman	Noah Peyton Szareko-Quintero
Emma Paige Tanner	Ryan Ray Thomas	Emma Lee Thompson
Ian Alva Titus	Tavion Demarco Torrez	Marques Raymond Townsend
Liam Gayler Triggs	Clare Magdalene Tussing	Katherine Opal Tyson
Anastacia Beverly Urban	Addison Kate Wade	Chasey Grace Walker
Jenna Elizabeth Wallace	Javin Chase Warner	Meredith Jean West
Baylie Marie White	Allison Jolee Wiles	Rhett Charles Winger
Evangelina Jaina Christina Wiseman-Esparza		Madilyn Kate Wisniewski
Blake Norman Witchey	Alex Jonathon Wozny	Hannah Lyn Yarger
Dylan Zephyr Young	Zoe Noelle Ziems	Benny Zou
Abigail Kathleen Zuhlsdorf	Claire Rae Zwyer	

Acceptance on the following gifts:

\$270	Bobcat Basics	Peace Lutheran Church	Donation
\$780	BG High School	Glass City Federal Credit Union	Donation
\$150	BGHS Key Club	Bowling Green Kiwanis	Donation
\$382.23	Crim Elementary Playground	Falcon Nest LLC/Buffalo Wild Wings	Donation
\$20	Crim Elementary Playground	Julie Clauson	Donation
\$100	DECA Conference	Barry & Susan Dibiasio	Donation
\$250	DECA Conference	Bowling Green Title, Ltd.	Donation
\$100	DECA Conference	Rieman Construction	Donation
\$250	DECA Conference	Newlove Realty	Donation
\$50	DECA Conference	The Sundae Station	Donation
\$75	DECA Conference	RBI - Nazareth Hall	Donation
\$100	DECA Conference	Brian & Jessalyn Howard	Donation

RECORD OF PROCEEDINGS

Held

Performing Arts Center

May 20, 2025

\$12,500 value Softball Batting cage reconstruction	BGHS Softball	Bobcat Athletic Foundation	Donation
\$300 value of commercial paper cutter	Kenwood Elementary	Melanie Allen	Donation
\$30 value of paint	Crim Elementary students	Megan Charmon	Donation
\$300 value of food/snacks	Bobcat Basics	Modern Woodmen Fraternal Financial	Donation
\$300 value of shoes, snacks & toiletries	Bobcat Basics	First Christian Church	Donation
\$550 value of shoes, food & hygiene products	Bobcat Basics	Mel Marie Skin Care	Donation
\$7,850 value of McDonalds PBIS Program Breakfast Cards		McDonalds	Donation
\$2,500 value of "Downtown PBIS Program Dollars"		Leadership BG, Class of 2024	Donation
TOTAL: \$26,857.23			

Approval of the following agreements:
Accept quote from Wood County Board of Developmental Disabilities for Woodlane summer camp for 2 special needs students; \$550.00 per student.

Supplemental Specialized Pupil Transportation Services Agreement for students between TLC Transit, LLC and Bowling Green City Schools the 2025-2026 school year. (A copy of the contract can be accessed at the Central Office)

Approval of a Resolution to adopt and follow the revised (April 2025) Special Education Model Policies and Procedures.

RESOLUTION TO RESCIND PRIOR BOARD ACTION(S) AND ADOPT
SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES – V1.0 2025

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, the DEW developed and released an updated document in December 2024 entitled "Special Education Model Policies and Procedures" ("2024 Model Policies"), which it notified educational agencies that they could adopt to fulfill the legal requirement described in the preceding paragraph; and

WHEREAS, on February 18, 2025, the Board approved Resolution 11816 to adopt the DEW's 2024 Model Policies; and

WHEREAS, on or about April 4, 2025, the DEW released an updated Special Education Model Policies and Procedures – v1.0 2025 ("2025 Model Policies"); and

WHEREAS, the Board is interested in rescinding its earlier action(s) – i.e., Resolution 11816 and, instead, adopting the DEW's 2025 Model Policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds Board Resolution 11816 and adopts the DEW's 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2025 Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing the IDEA, the Operating Standards, the Ohio Revised Code ("ORC"), and/or the Ohio Administrative Code ("OAC"), and the Board recognizes its obligation to follow these laws, along with applicable caselaw, regardless of whether their provisions and/or interpretations are accurately restated and/or reflected in the 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board directs the Superintendent to notify the DEW of the Board's adoption of the 2025 Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution within the timeframes set forth by the DEW.

Held _____ 20_____

Memorandum of Understanding between the Bowling Green City School District Board of Education and the Bowling Green Education Association, Inc. regarding a March 14, 2025 Executive Order requiring amendment of the Master Agreement of July 1, 2024 through June 30, 2026.

Memorandum of Understanding

Bowling Green City Schools Board of Education

and

Bowling Green Education Association

This Memorandum of Understanding (hereinafter referred to as “the Memorandum”) is made and entered into by and between the Bowling Green City Schools Board of Education (hereinafter referred to as “the Board”) and the Bowling Green Education Association (hereinafter referred to as “the Association”); jointly referred to as “the Parties”.

WHEREAS the Parties entered into a negotiated Master Agreement (hereinafter referred to as “the Agreement”) having the terms of July 1, 2024, through June 30, 2026; and

WHEREAS the White House issued an Executive Order on Friday, March 14, 2025, requiring the non-statutory components and functions of the Federal Mediation and Conciliation Service (FMCS) shall be eliminated to the maximum extent consistent with applicable law, and such entities shall reduce the performance of their statutory functions and associated personnel to the minimum presence and function required by law;

WHEREAS the Agreement, **Section 2.4 Paragraph B** implements the use of FMCS if an agreement is not reached on matters being negotiated through bargaining the terms of the Agreement; and

WHEREAS the Agreement, **Section 7.4 Paragraphs C and D** implements the use of FMCS as a step in the grievance process to mediate the grievance with a mutually agreed upon mediator.

NOW THEREFORE, the parties agree to resolve the terms of the Agreement (mentioned above) between the parties using the mediation services offered through the FMCS, if available, or a mutually agreed upon mediation service.

Approval of Site Development Guaranteed Maximum Price (GMP 02) Amendment.

Document 00 53 23 - GMP Amendment (K-12 School CM at Risk Project)
State of Ohio Standard Requirements for Public Facility Construction

GMP Amendment No. 02

The State of Ohio, acting by and through the President and Treasurer of the School District Board, and the CM enter into this Amendment as of the date set forth below to amend the Contract they entered into as of August 21, 2024, in connection with the Project known as:

Project Name:	Bowling Green CSD New HS and Activities Center Renovations
School District Board (“Owner”):	Board of Education of Bowling Green City School District
Construction Manager (“CM”):	Rudolph Libbe, Inc.

ARTICLE 1 - CONTRACT SUM AND RELATED ITEMS FOR THIS AMENDMENT

1.1 The Contract Sum is \$2,630,892.00, which is the sum of the estimated Cost of the Work, plus the CM’s Contingency, plus the CM’s Fee as follows:

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1.1.1 The estimated Cost of the Work is \$2,532,968.00, which includes all Allowances (if any) and Unit Prices (if any) defined through this Amendment, and is the sum of:

1.1.1.1 CM's Construction Stage Personnel Costs in the amount of \$0.00, which amount shall not exceed \$2,015,780.00;

1.1.1.2 General Conditions Costs in the amount of \$0.00, which shall not exceed \$1,128,330.00;

1.1.1.3 all Work the CM proposes to provide through Subcontractors in the amount of 2,532,968.00;

1.1.1.4 all Self-Performed Work the CM proposes to provide directly or through a CM Affiliated Entity in the amount of \$0.00, which amount does not include any costs accounted for under the CM's Construction Stage Personnel Costs or General Conditions Costs.

1.1.2 The CM's Contingency in the amount of \$41,794.00, which shall not exceed an amount equal to the below-indicated percentage of the associated Cost of the Work as identified in the Agreement:

Scope of Work	CM's Contingency percentage	CM's Contingency amount
Overall Contingency for Entire Program	1.65%	\$996,996.00

1.1.3 The CM's Fee in the amount of \$56,130.00, which shall not exceed an amount equal to the below-indicated percentage of the associated sum of the above-identified Cost of the Work plus the above-identified CM's Contingency as identified in the Agreement:

Scope of Work	CM's Fee percentage	CM's Fee amount
Overall CM Fee for Entire Program	2.18%	\$1,338,977.71

1.2 Recap of Contract Sum and Related Items:

Compensation Component Description (refer to complete description in the Section of this GMP Amendment referenced below)	Current Amount (before execution of this GMP Amendment)	Increase(Decrease) (amount added to or (deducted from) Current Amount)	Amended Amount (after execution of this GMP Amendment)
1.1 Contract Sum	\$5,933,200.00	\$2,630,892.00	\$8,564,092.00
1.1.1 Estimated Cost of the Work	\$5,712,362.00	\$2,532,968.00	\$8,245,330.00
1.1.1.1 Personnel Costs	\$2,015,780.00	\$0.00	\$2,015,780.00
1.1.1.2 General Conditions Costs	\$1,128,330.00	\$0.00	\$1,128,330.00
1.1.1.3 Subcontracted Work	\$2,568,252.00	\$2,532,968.00	\$5,101,220.00
1.1.1.4 Self-performed Work	\$0.00	\$0.00	\$0.00

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Compensation Component Description (refer to complete description in the Section of this GMP Amendment referenced below)	Current Amount (before execution of this GMP Amendment)	Increase(Decrease) (amount added to or (deducted from) Current Amount)	Amended Amount (after execution of this GMP Amendment)
1.1.2 CM's Contingency	\$94,254.00	\$41,794.00	\$136,048.00
1.1.3 CM's Fee	\$126,584.00	\$56,130.00	\$182,714.00

1.3 The penal sum of the CM's Bonds shall equal 100 percent of the CM's Total Compensation.

1.4 Compensation per building is set forth in the Compensation Schedule attached as Exhibit N.

ARTICLE 2 - CONTRACT TIMES

2.1 The Contract Times are the periods established in the following table for the achievement of the associated Milestones:

Construction Stage Milestone(s) to which Liquidated Damages apply	Contract Time	Projected Date (as of the date of this GMP Amendment)
Not applicable for GMP Amendment No. 02	N/A days	Not Applicable
Punch List Milestone(s)	See Contracting Definitions	

2.1.1 The projected dates listed under "Projected Date (as of the date of this GMP Amendment)" are provided only for convenient reference during the consideration and negotiation of this GMP Amendment. The durations listed under "Contract Time" define the Contract Times and take precedence over the projected dates.

Held _____ 20 _____

ARTICLE 3 - LIST OF EXHIBITS

- 3.1 This Amendment is based upon the following documents:
- 3.1.1 **Basis Documents** attached as **GMP Exhibit A**;
(This exhibit includes the Design Intent Statement and a list, which identifies by number, title, and date, all of the Drawings, Specifications, and other documents, upon which the CM relied to prepare this Amendment.)
 - 3.1.2 **Assumptions and Clarifications** attached as **GMP Exhibit B**;
(This exhibit includes a complete list of the assumptions and clarifications made by the CM in the preparation of this Amendment, which list is intended to clarify the information contained in the Basis Documents, but is not intended to otherwise modify the Contract.)
 - 3.1.3 **Project Estimate** attached as **GMP Exhibit C**;
(This exhibit includes a detailed estimate of the Cost of the Work which (1) allocates the cost of each of item of the Work to labor and materials/equipment organized by trade categories and (2) does not contain a lump-sum estimate for any item other than the CM's Fee and the CM's Contingency. This exhibit is informational only. It is included to provide a tool to evaluate, analyze, and discuss the proposed Contract Sum.)
 - 3.1.4 **Project Schedule** attached as **GMP Exhibit D**;
 - 3.1.5 **Construction Progress Schedule** attached as **GMP Exhibit E**;
 - 3.1.6 **Staffing Plan** attached as **GMP Exhibit F**;
(This exhibit includes the CM's detailed plan for staffing the Project during the Construction Stage and an outline of the qualifications and experience of the CM's proposed project manager and proposed superintendent, including references, unless the CM previously submitted that information and the CM's project manager and superintendent were approved.)
 - 3.1.7 **Subcontractor Work Scopes** attached as **GMP Exhibit G**;
(This exhibit includes a detailed scope-of-Work description for each anticipated Subcontract.)
 - 3.1.8 **Scope of CM's Self-Performed Work** attached as **GMP Exhibit H**;
(This exhibit includes a detailed scope-of-Work description for all Self-Performed Work the CM proposes to provide itself or through a CM Affiliated Entity if the requirements in the Contract are met; otherwise this scope of

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Work will be performed by a Subcontractor.)

- 3.1.9 **Schedule of Allowances** attached as **GMP Exhibit I (if applicable)**;
(This exhibit includes a complete list and detailed description of all Allowance Items with related measurement and payment terms.)
- 3.1.10 **Schedule of Unit Prices** attached as **GMP Exhibit J (if applicable)**;
(This exhibit includes a complete list and detailed description of all Unit Price items with related measurement and payment terms.)
- 3.1.11 **Schedule of Alternates** attached as **GMP Exhibit K (if applicable)**;
(This exhibit includes a complete list and detailed description of all Alternates with related measurement and payment terms.)

Approval of a student trip request for BGHS & BGMS students to travel to Greece on June 9 to June 17, 2027.

Advisor: **Jo Beth Gonzalez & Heather Fallis**

Costs will be paid by the student with the possibility of some fundraising; liability insurance & transportation via school & EF Educational Tours.

Roll Call: Ayes: Hovest, Gonyer, Myers, Thompson, Geer
 Nays: None Motion carried.

11836 It was moved by Gonyer seconded by Thompson to enter into executive session to consider the compensation of a public employee or official and to discuss matters required to be kept confidential by federal law or regulations, or state statute.
Enter: 7:00 p.m.
Exit: 8:21 p.m.

Roll Call: Ayes: Gonyer, Thompson, Geer, Hovest, Myers
 Nays: None Motion carried.

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11838 It was moved by Hovest seconded by Thompson to adjourn at 8:22 p.m.

Roll Call:
Ayes:
Hovest, Thompson, Geer, Gonyer, Myers
Nays:
None
Motion carried.

President

Attest:
Treasurer

I, Matt Feasel, hereby certify that this is a true and accurate copy of the minutes of the Bowling Green City School District Board of Education meeting held on May 20, 2025.

Matt Feasel Treasurer/CEO
Bowling Green City School District
(Date)

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