

Board Agenda

Bowling Green City Board of Education

Tuesday, June 17, 2025

Open Forum		5:45 p.m.
Meeting Place:	Lobby – Performing Arts Center	6:00 p.m.
Executive Session:	(if needed)	End of Meeting

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The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board. *
- V. Special Recognition

- Wood County Health Department 2025 Clean Plate Award for *“outstanding dedication in the practice of food safety knowledge and sanitation throughout the operations”*

Tabitha Hiler-Young
Director of Food Service

Nikki Reilly – Conneaut Food Service Manager
Julie Clauson – Crim Food Service Manager
Sherrie Sparks – Kenwood Food Service Manager
Ashley Bodi – Middle School Food Service Manager
Kathy West – High School Food Service Manager

- **Bowling Green High School Boy’s Tennis**

Caleb Goff – 1st Team All NLL

- **Bowling Green High School Boy’s Track & Field**

Samuel (Sam) Wiles, Landon Fry, Samuel (Sam) Challu & Ereik Kendrick – 1st Team All NLL 4 X 800 Meter Relay

- **Bowling Green High School Baseball**

Rhett Winger – All League Cardinal Division Baseball Team – 1st Team – Outfield

- **Bowling Green High School Softball**

Juliana (Jules) Firsdon – All League Cardinal Division Softball Team – 1st Team – Pitcher
Zoe Ziem – All League Cardinal Division Softball Team – 1st Team – Outfield

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- **Perfect scores on the Ohio State Test (OST)** **Rachel Newell**
 - Middle School**
 - Caitlin Percival & Lillian Toth** – Geometry **Jami Sunday**
 - Nodirbek Aminov** – Math 7 **Ashlee Radabaugh**
 - High School**
 - Bolan Xu** – American History **Matt McEwen**
 - Amelia Bryant** – Biology **Beth McIntosh**
 - Conneaut** **Aricka Speck, Nichole Simonis & Samantha Lowy**
 - Joseph Budke** – Math 3
 - Tristan Collier** – Math 3
 - Michael Ramos** – Math 4
 - John Center** – ELA 4
 - Rano Rakhimova** – ELA 4
 - Crim**
 - Iris Kieffer-Airhart** – Math 3 **Mackenzie Kuehn**
- **Wood Soil & Water Conservation District 2025 NACD Poster Contest winners** **Alyssa Karaffa & Eric Radabaugh**
 - Rano Rakhimova** (Hand Drawn) **Jayda DeMond** (Graphic Design)
 - Grade 4 Grade 7
 - Conneaut Elementary Middle School

VI. Opportunity for the Board to present additional items.

VII. Board President Report

VIII. Superintendent Report

IX. Correction and/or approval of the minutes of the regular meeting of May 20, 2025.

Exhibit 1

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

X. Treasurer's Report

1. Financial Report – May 2025

2. Approval of Cyber and Pollution Coverage through Ohio School Plan;
CORVUS Cyber Policy Premium @ \$10,717.00 & Pollution Policy Premium @ \$874.00:
Total Premium Amount - \$11,591.00

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It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XI. Personnel

It is the Superintendent's recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. Employment for 2025-2026 (tentative salary placement pending completion of all required certification and documentation:)
 - a. Andrew Lewis– Orchestra – District – MA – Level C
 - b. Isabella Ayers – English – Middle School – BA – Level Entry
 - c. Chloe Beeker – English – High School – MA – Level Entry
 - d. Patricia Crawford – Intervention Specialist – Middle School – BA – Level C
 - e. Emily Trotter – Preschool – MA – Level E

2. Resignation
 - a. Lauren Wethington – Preschool – at Conneaut Elementary
Effective August 16, 2025

3. Supplementals for 2025-2026
Total payment amount will be contingent upon completion of the supplemental contract.
 - a. Employment
 - 1) Patrick Carney – Head Coach – Cross Country – High School
 - 2) Brent Cummings – Assistant Coach – Girls Tennis – High School
 - 3) Daniel DeWitt – Athletic Director – Middle School
 - 4) Anthony Gutierrez – Assistant Coach – Football – High School: \$3,300.00
 - 5) Marshal Headley – 7th Grade Football Coach – Middle School
 - 6) Laura Johns – Quiz Bowl Advisor – Middle School
 - 7) Erika Kimple – Head Coach – Girls Soccer – High School: \$2,200.00 (first part of season)
 - 8) Shawn Kiss – Head Football Coach – High School: \$8,100.00
 - 9) Kristi Krupp – Cross Country Coach – Middle School
 - 10) Joseph Nauman – Assistant Coach – Football – High School: \$3,500.00
 - 11) Carrie Reynolds – 8th Grade Volleyball Coach – Middle School
 - 12) Connor Rogowski – Equipment Manager – Football – High School
 - 13) Skyler Rose – Head Coach – Girls Soccer – High School: \$4,360.00 (second part of season)
 - 14) Skyler Rose – Assistant Coach – Girls Soccer – High School: \$1,172.00 (first part of season)
 - 15) Mason Roth – Assistant Coach – Boys Golf – High School
 - 16) Corey Sexton – Cheerleading Coach – Fall – Middle School
 - 17) Jayden Stanton – Assistant Football Coach – High School: \$3,270.00
 - 18) Paula Williams – Cross Country Coach – Middle School

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- 19) Scott Wisniewski – Assistant Coach – Football – High School: \$3,688.00
- 20) Scott Wongrowski – Assistant Coach – Football – High School: \$1,000.00
- 21) Scott Wongrowski – Assistant Coach – Girls Soccer – High School: \$1,300.00

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

A dollar amount represents a shared supplemental contract.

- b. Correction of Technology Representatives [as hired at the May 20, 2025 board meeting]
 - 1) Shannon Kellough – Conneaut From: \$4,963.55 TO: \$4,024.50
 - 2) Paul Reinhart – Conneaut From: \$4,963.55 TO: \$4,024.50
 - 3) Melissa Hemminger – Crim From: \$4,963.55 TO: \$4,024.50
 - 4) Joseph McFaddin – Crim From: \$4,963.55 TO: \$4,024.50
 - 5) Kisha Nichols – Kenwood From: \$4,963.55 TO: \$4,024.50

4. Professional Development

- a. Ohio Department of Higher Education (ODHE) Reading Grant Stipend
\$259.06 per person paid by Bowling Green State University (BGSU); Teachers who completed the Science of Reading training requirement AND took a BGSU student teacher:

Emily Bechstein	Margaret Carr	Kaitlyn Cenci	Melissa Hemminger
Stacia Higgins	Robyn Lewis	Tamarah Matney	Jana Metzger
Kisha Nichols	Jennine Niekamp	Jennifer Ostrowski	Jillian Pellek
Paul Reinhart	Michelle N. Thomas		

- b. Ohio Department of Higher Education (ODHE) Reading Grant Stipend
For support & connection with BGSU student teachers by BGCS teachers to uphold the ODHE Science of Reading Grant mandates:

\$53.57 per person paid by Bowling Green State University (BGSU):

Margaret Carr	Kaitlin Cenci	Stacia Higgins	Jana Metzger
Kisha Nichols	Jennine Niekamp	Paul Reinhart	Michelle N. Thomas

\$53.71 per person paid by Bowling Green State University (BGSU):

Tammy Beauprez	Mara Connor	Erin Failor	Robert Marzola
Joseph McFaddin	Amber Ruummele		

\$17.86 per person paid by Bowling Green State University (BGSU):

Emily Bechstein	Melissa Hemminger	Robyn Lewis	Tamarah Matney
Jennifer Ostrowski	Jillian Pellek		

- c. PBIS (Positive Behavioral Interventions and Supports) Building Team Planning
At contracted BGEA rate (summer); Paid by Title IV-A FY26

Crim Team; August 5, 2025; 4 hours each:

Joan Battin	Kaila Beckrow	Christopher Caple	Mary Beth Ellison
Cori Gonzales	Stacia Higgins	Joseph McFaddin	Tamarah Matney
Jennifer Nichols	Amber Ruummele	Michelle N. Thomas	

Kenwood Team; August 14, 2025; 2.5 hours each:

Emily Bechstein	Kaila Beckrow	Elise Buchhop	Erin Failor
Maggie Green	Kerry Horrigan	Heather Kramer	Shannon Lentz
Robyn Lewis	Ashley Sullivan		

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- 17) Shania Williams – Assistant Coach – Cheerleading – Fall – High School: \$543.50
 - 18) Shania Williams – Assistant Coach – Cheerleading – Winter – High School: \$543.50
 - 19) Shania Williams – Head Coach – Cheerleading – Competition – Fall – High School
- All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.*

A dollar amount represents a shared supplemental contract.

3. Volunteer Recognitions for 2025-2026 (Unpaid)

- a. Jordan Arrington – Assistant Coach – Football – High School
- b. Rachel Barnett – Assistant Coach– Girls Tennis – High School
- c. Kristopher Garman – Assistant Coach– Boys and Girls Tennis – High School
- d. Nathaniel Goehring – Assistant Coach– Boys and Girls Tennis – High School
- e. Jayden Haylett – Assistant Coach – Cheerleading – Fall – Middle School
- f. Jeffrey Nichols – Assistant Coach – Football – High School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

D. Unclassified II Personnel

1. Retirement

- a. Betty Dzierzak – Remedial Tutor – High School
Effective June 1, 2025

2. Substitute Nurses for the 2025-2026 school year:

Hours determined by the Executive Director of Pupil Services;
\$22.25 per hour; Paid from Student Wellness and Success Funds

Makenna Davis Sarah Parthemer

3. Employment for the 2025-2026 School Year

- a. Connor Rogowski – Study Hall Monitor – High School
\$16.50 per hour; Hours to be determined by the High School Principal
- b. Carolyn Layne – In-School Suspension Monitor – Middle School
\$16.50 per hour; Hours to be determined by the Middle School Principal

4. Nurses for the 2025-2026 school year; Paid from Student Wellness & Success funds;
184 days / 7 hours per day; \$26.25 per hour

Anmarie Altman Jodi Mooney-Roe Madison Schroeder

E. Salary Schedules

- 1. Approval of 2025-2026 salary schedules for Administrative and Unclassified I Employees

Exhibit 8

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F. Administrative Personnel

1. Employment

- a. Benjamin Wagner Technology Director 253 Day/Year Calendar
 Effective August 1, 2025 through July 31, 2027 Step 4
 June 18, 2025 through July 31, 2025 - Pay up to 20 days at per diem rate
 [Dates to be determined by the Superintendent]

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XII. Operations

A. The Superintendent requests:

1. Approval of the following agreements:

- a. Service Agreement for one special needs student between Bowling Green School District and Bittersweet Inc. effective extended school year June 9, 2025 through August 8, 2025 and next school year, August 25, 2025 through June 5, 2026.

Exhibit 2

2. Acceptance on the following gifts:

\$ 250.00	Crim Elementary Playground	Sean Elliott	Donation
\$ 1,800.00	Crim Elementary Playground	Jai Shree Ram LLC/DBA Dairy Queen	Donation
\$ 390.00	Crim Elementary Playground	Clay by Bridget LLC	Donation
\$ 300.00	BGCS Lunch program	Anonymous	Donation
\$ 75.00	Lunch Accounts	Michelle Hanneman	Donation
\$ 75.00	Bobcat Basics	Michelle Hanneman	Donation
\$ 1,000.00	Girls HS Soccer	Newlove Realty, Inc.	Donation
\$ 500.00	FFA	North Baltimore, OH Darling Alfonso Ruiz	Donation
\$ 4,725.87	Food Service	Inactive Lunch Accounts	Donation
\$ 217.37	Food Service	Parents/Guardians of Students	Donation
\$ 289.67	Food Service	Inactive Adult Patrons	Donation
2 FFA Jackets valued at \$152.00	FFA	North Baltimore, OH Darling Alfonso Ruiz	Donation
Beverages valued at \$15.00	Bobcat Basics	Beta Sigma Phi	Donation
School supplies, hygiene products & snacks valued at \$75.00	Bobcat Basics	First Christian Church	Donation
Supplies valued at \$100.00	Kenwood Elementary Day of Service	Peggy Thompson	Donation
Tree valued at \$550.00	Kenwood Elementary	Judy Miller (The Miller Family)	Donation
\$ 10,514.91	TOTAL		

3. Adoption of the District's confirmation from the Director of Food Service of Compliance with Certification of Standards Governing Types of Food and Beverages Sold on School Premises.

Exhibit 3

4. Review and adoption of the following revised/replacement policies:

- 1510 – Administrators' Terms of Employment
 4410 – Unclassified I Employees' Terms of Employment
 5136 – Personal Communication Devices

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- 5. Acceptance of the Contract for Athletic Training/Sports Medicine Services for the 2025-2026 school year with Wood County Hospital: Rehabilitation Services. *Exhibit 4*
- 6. Memorandum of Understanding between the Bowling Green City School District and the RFS Behavioral Health for mental health therapy services August 1, 2025 through July 1, 2026. *Exhibit 5*
- 7. Review and accept 2025-2026 handbook as presented to the Board:
 - a. Parent Handbook for BG Preschool
 (Copies available at Superintendent’s Office; after approval, handbooks to be posted on BG Schools website and copies available in individual buildings) *Exhibit 6*

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

- 8. Approval of a Request for Student Trips:
 - a. Approval of a student trip request for FFA students [Penta Career Center program at BGHS] to attend FFA Leadership Camp on June 28, 2025 through July 2, 2025 at Camp Muskingum in Carrolton, Ohio.
 Advisor: Stephanie Conway
 Costs will be paid by the student.
 BGCS to provide transportation.

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

- XIII. Amendment of the Employment Contracts between the Bowling Green City School District Board of Education and Superintendent Ted Haselman. *Exhibit 7*

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

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XIV. Executive Session

- Approve an executive session in order to consider one or more of the following matters:
1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
 2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
 3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or regulations, or state statutes.
 6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

2. Exit Time:

XV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.