

**VICTOR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

**Approved Minutes of the Regular Meeting of May 8, 2025
Early Childhood School Auditorium/Boardroom
953 High Street
Victor, New York 14564**

CALL TO ORDER President Tim DeLucia called the meeting to order at 6:01 PM.

Members Present Bryan Adams, Tim DeLucia, Lisa Kostecki, Elizabeth Mitchell, Christopher Parks (departed at 6:52 PM), Carol Prescott, Adam Snyder

EXECUTIVE SESSION: A motion was made by L. Kostecki, seconded by A. Snyder, to enter executive session at 6:01 PM to discuss the employment history of specific individuals. The motion was carried. 7 yes 0 no 0 abstentions.

REGULAR SESSION: A motion was made by E. Mitchell, seconded by C. Parks, to return to regular session at 6:52 PM. The motion was carried. 7 yes 0 no 0 abstentions.

ADJOURN THE MEETING: A motion was made by E. Mitchell, seconded by C. Parks, to adjourn the meeting at 6:52 PM. The motion was carried. 7 yes 0 no 0 abstentions.

C. Parks departed the meeting at 6:52 PM.

CALL THE MEETING TO ORDER: Board President T. DeLucia called the meeting to order at 7:21 PM.

APPROVE THE AGENDA: A motion was made by L. Kostecki, seconded by E. Mitchell, to approve the agenda. The motion was carried. 6 yes 0 no 0 abstentions

PRESENTATIONS/RECOGNITIONS:

BOYS BOWLING; NYSPHSA D1 COMPOSITE TEAM CHAMPION: Assistant Bowling Coach Jamie LaBrake read a speech from Coach Foeder highlighting Adam Wakelee's achievements, including his seasonal average, team leadership, and sportsmanship. Mr. LaBrake then shared his own sentiments regarding the exceptional student-athlete Adam is.

NATIONAL ASSOCIATION FOR MUSIC EDUCATION, ALL EASTERN ABAND MEMBER: Music Teacher Laura Brewer introduced Ethan Smith who was selected to perform in the NAFME All Eastern Band as one of only seven bassoonists. Ethan is the first band student from Victor to ever be selected for this highly prestigious honors ensemble.

ROBOTICS TEAM BUCKEYE REGIONAL ALLIANCE CHAMPIONS: Robotics Advisor Brian Shevlin recognized the team's victory at the Buckeye Regional competition. He then highlighted the team's dedication, hard work, and collaboration throughout the build season and competition season this year.

2024-2025 RETIREES: In recognition of their years of service to the District, the following retirees were recognized: Bus Driver William Brown, Bus Driver James Phillips, Social Studies Teacher Michael Myers, Teacher Aide Sandy Kramer, Teacher Aide Pamela Pickering, Department Secretary Rosemary

Viggiano, District Clerk/Secretary to the Superintendent Maureen Goodberlet, Department Secretary Christine Overfield, Elementary Teacher LeeAnn Shattuck, Science Teacher Marcy Pembroke, Teacher Aide Maria Gasiewicz, Bus Driver Joseph LeMark, Foreign Language Teacher Anne Stekl, Bus Driver Linda Buwalda, Library Media Specialist Michele Linse, Elementary Teacher Karen Varricchio, Elementary Teacher Dawn Zuber, Library Media Specialist Margaret Elliot, Elementary Teacher Holly Knox, School Psychologist Tania Zazulak-Angelini, Bus Monitor Janis Werner, Science Teacher Paula Smith, Special Education Teacher Kelly O'Neill, Bus Driver Karen Keller, Reading Teacher Janet Prentice, Bus Driver Stephen Limbeck, and Elementary Teacher Heidi Searing-Post.

SUPERINTENDENT'S UPDATE: Dr. Terranova began by recognizing the students and retirees that had just previously been honored in the auditorium. He then provided information regarding the upcoming budget vote and thanked the Board of Education for their leadership. Along with the Budget vote on May 20, the District will be busy that day with Random Acts of Art, the CARES Carnival, the Orchestra Concert, and various athletic events.

PUBLIC PARTICIPATION: None at this time.

CONSENT ITEMS: A motion was made by E. Mitchell, seconded by C. Prescott, to approve, upon recommendation of the Superintendent, the following consent items:

MINUTES: Minutes of the Regular Meeting of April 10, 2025, the Special Meeting of April 23, 2025 and the Public Budget Hearing of May 6, 2025;

FINANCIAL STATEMENTS: Treasurer's Report for the month ending March 31, 2025;

PERSONNEL: *All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.*

Instructional

Probationary Appointments:

The probationary appointment of **Ryan Pasquarette**, who has certifications in Biology Grades 7-12 and Chemistry Grades 7-12, to a probationary position as a Science Teacher, effective August 27, 2025, at an annual salary of \$54,259, leading towards tenure in Science Education.

The probationary appointment of **Eric Wachob**, who will have certification as a Teacher Assistant by December 31, 2025, to a probationary position as a Teacher Assistant, effective August 27, 2025, at an annual salary of \$30,630, leading towards tenure as a Teacher Assistant.

The probationary appointment of **Samantha Haims**, who has pending certification in Business and Marketing Education, to a probationary position as a Business Teacher, effective August 27, 2025, at an annual salary of \$50,722, leading towards tenure in Business Education.

The probationary appointment of **Olivia Schauf**, who has certification as a Library Media Specialist, to a probationary position as a Library Media Specialist, effective August 27, 2025, at an annual salary of \$61,859, leading towards tenure as a Library Media Specialist.

The probationary appointment of **Stephanie Brown**, who has certification in Childhood Education Grades 1-6, to a probationary position as a Math AIS Teacher, effective August 27, 2025, at an annual salary of \$56,859, leading towards tenure in Elementary Education.

The probationary appointment of **Sydney Carpenter**, who has pending certifications in Students with Disabilities Grades 7-12 and Social Studies Grades 7-12, to a probationary position as a Special Education Teacher, effective August 27, 2025, at an annual salary of \$48,502, leading towards tenure in Special Education.

The probationary appointment of **Andrew Kimmins**, who has pending certifications in Students with Disabilities Birth-Grade 2 and Early Childhood Education Birth-Grade 2, to a probationary position as a Special Education Teacher, effective August 27, 2025, at an annual salary of \$51,922, leading towards tenure in Special Education.

The probationary appointment of **Gabriella Prusack**, who has pending certifications in Students with Disabilities Grades 7-12 and Biology Grades 7-12, to a probationary position as a Science Teacher, effective August 27, 2025, at an annual salary of \$51,648, leading towards tenure in Science Education.

The probationary appointment of **Stephanie Licata**, who has certifications in Childhood Education Grades 1-6, Literacy Birth-Grade 6, Students with Disabilities Grades 1-6, and Early Childhood Education Birth-Grade 2, to a probationary position as a Reading Teacher, effective August 27, 2025, at an annual salary of \$68,227, leading towards tenure in Reading Education.

**Part Time
Appointments:**

The appointment of **Steven Mascari**, who has certification in Technology Education, to a part-time (.4fte) position as a Technology Teacher effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$42,049.

The appointment of **Charles Miller**, who has certification in Technology Education, to a part-time (.4fte) position as a Technology Teacher effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$42,049.

The appointment of **Matthew Bauerlein**, who has certification in Technology Education, to a part-time (.6fte) position as a Technology Teacher effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$63,433.

The appointment of **Anne Stekl**, who has certifications in Spanish Grades 7-12 and French Grades 7-12, to a part-time (.4fte) position as a World Language Teacher effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$38,287.

**Tenure
Appointments:**

The appointment to tenure of **Amanda Byrne**, who is certified as a School District Leader and School Building Leader, and in Literacy Grades 5-12, Literacy Birth-Grade 6, Students with Disabilities Grades 1-6, and Childhood Education Grades 1-6, upon the successful completion of her probationary period as an Assistant Principal, effective May 23, 2025.

The appointment to tenure of **Karen Finter**, who is certified as a School District Leader and in Biology and General Science Grades 7-12, upon the successful completion of her probationary period as the Assistant Superintendent for Instruction, effective June 30, 2025.

The appointment to tenure of **Heidi Robb**, who is certified as a School Building Leader and School District Leader, and in Mathematics Grades 7-9 and PreKindergarten, Kindergarten, and Grades 1-6, upon the successful completion of her probationary period as a Principal, effective June 30, 2025.

The appointment to tenure of **Laura Reynolds**, who is certified as a School Building Leader and in Childhood Education Grades 1-6, Students with Disabilities Grades 1-6, and Literacy Birth-Grade 6, upon the successful completion of her probationary period as an Assistant Principal, effective July 11, 2025.

The appointment to tenure of **Carrie Goodell**, who is certified as a School Building Leader and School District Leader, and in Mathematics Grades 7-12, upon the successful completion of her probationary period as the Director of Math and Science, effective July 14, 2025.

The appointment to tenure of **Karyn Ryan**, who is certified as a School District Administrator and School Administrator and Supervisor and in Speech and Hearing Handicapped, upon the successful completion of her probationary period as the Assistant Superintendent for Pupil Personnel Service, effective August 14, 2025.

The appointment to tenure of **Robert DeRose**, who is certified as a School Building Leader and School District Leader, and in Childhood Education Grades 1-6, Students with Disabilities Grades 1-6, and Literacy Birth-Grade 6, upon the successful completion of his probationary period as a Principal, effective August 28, 2025.

The appointment to tenure of **Abigail Crimmins**, who is certified as a School Psychologist, upon the successful completion of her probationary period as a School Psychologist, effective June 30, 2025.

The appointment to tenure of **Joseph Costanza**, who is certified as a School Psychologist, upon the successful completion of his probationary period as a School Psychologist, effective August 22, 2025.

The appointment to tenure of **Laura Deragon**, who is certified in Childhood Education Grades 1-6, Literacy Birth-Grade 6, and Students with Disabilities Grades 1-6, upon the successful completion of her probationary period as a Reading Teacher, effective August 31, 2025.

The appointment to tenure of **Alecia Purdie**, who is certified in Childhood Education Grades 1-6, Students with Disabilities Grades 1-6, and Early Childhood Education Birth-Grade 2, upon the successful completion of her probationary period as an Elementary Teacher, effective August 31, 2025.

The appointment to tenure of **Stefanie Maira**, who is certified in Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6, upon the successful completion of her probationary period as a Special Education Teacher, effective August 31, 2025.

The appointment to tenure of **Sarah Stockman**, who is certified in Childhood Education Grades 1-6, Literacy Birth-Grade 6, and Literacy Grades 5-12, upon the successful completion of her probationary period as a Reading Teacher, effective August 31, 2025.

The appointment to tenure of **Robin Thompson**, who is certified in English to Speakers of Other Languages, upon the successful completion of her probationary period as an ENL Teacher, effective August 31, 2025.

The appointment to tenure of **Grace Dunnigan**, who is certified in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, upon the successful completion of her probationary period as an Elementary Teacher, effective August 31, 2025.

The appointment to tenure of **Genevieve Corcoran**, who is certified in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, upon the successful completion of her probationary period as an Elementary Teacher, effective August 31, 2025.

The appointment to tenure of **Stacey Born**, who is certified in English Language Arts Grades 7-12, Students with Disabilities Grades 7-12 English, and Students with Disabilities Grades 5-9 English, upon the successful completion of her probationary period as a Special Education Teacher, effective August 31, 2025.

The appointment to tenure of **Brian Biro**, who is certified in Physical Education and Health, upon the successful completion of his probationary period as a Physical Education Teacher, effective August 31, 2025.

The appointment to tenure of **Julia Kesel**, who is certified in English Grades 7-12, Students with Disabilities Grades 7-12, and English Grades 5-6, upon the successful completion of her probationary period as an English Teacher, effective August 31, 2025.

The appointment to tenure of **Amy Cheslek**, who is certified in Students with Disabilities Grades 7-12, upon the successful completion of her probationary period as a Special Education Teacher, effective August 31, 2025.

The appointment to tenure of **Robert Sarneckis**, who is certified in Social Studies Grades 7-12, upon the successful completion of his probationary period as a Social Studies Teacher, effective August 31, 2025.

The appointment to tenure of **Amie Maloney**, who is certified in Special Education and Nursery, Kindergarten, and Grades 1-6, upon the successful completion of her probationary period as a Special Education Teacher, effective August 31, 2025.

The appointment to tenure of **Joyce Ciluffo**, who is certified in Special Education and Earth Science Grades 7-12, upon the successful completion of her probationary period as a Science Teacher, effective August 31, 2025.

The appointment to tenure of **Erin Jacobs**, who is certified as a Teacher Assistant, upon the successful completion of her probationary period as a Teacher Assistant, effective August 31, 2025.

The appointment to tenure of **Jacob Herendeen**, who is certified in Social Studies Grades 7-12 and Students with Disabilities Grades 7-12 Social Studies, upon the successful completion of his probationary period as a Social Studies Teacher, effective August 31, 2025.

**Long Term Substitute
Appointments:**

The appointment of **Lucy Rutherford**, who has pending certifications in Early Childhood Education Birth-Grade 2, Students with Disabilities Birth-Grade 2,

Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a long term substitute position as an Elementary Teacher, effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$48,502.

Appointments:

The appointment of the following as Extended School Year Teacher at an hourly rate of \$40.00: **Liliana Mandurano, Erin Hart, Lindy Rohr, Tricia Yankevich, Johanna Arnitz, Emily Morsheimer, Amanda Sanders, Shawna Spriggs, Khayla O'Neill, and Katherine Kavanaugh.**

The appointment of the following as Extended School Year Service Provider at an hourly rate of \$40.00: **Rachael Phillips** (Music Therapist) and **Olivia Rickard** (Occupational Therapist)

The appointment of the following as Extended School Year Registered Professional Nurse at an hourly rate of \$30.00: **Kristin Renkert**

The appointment of the following as Extended School Year Teacher Assistant at their 2025/2026 hourly rate: **Elizabeth Harvey, Lucas Mastin, Suzette Hughes, Cory Grant, Bakhtavar Engineer, Megan Reidy, Sapna Bhargava, Lori Reynolds, and Leslie Gallagher**

Leaves of Absence:

The granting of an extension of maternity and subsequent childcare leave of absence for **Erika Marion**, Mathematics Teacher, effective August 27, 2025, through June 30, 2026.

Resignations:

The resignation of **Adriana Kulakowski**, Business Teacher, effective June 27, 2025.

The resignation of **Michelle Williams**, Science Teacher, effective May 9, 2025.

The resignation of **Gianna Gentile**, Mathematics Teacher, effective June 30, 2025.

The resignation of **Marshall Hunter**, Science Teacher, effective June 30, 2025.

The resignation of **Loring Esch**, Special Education Teacher, effective June 30, 2025.

The resignation of **Kayla Cummins**, Science Teacher, effective April 24, 2025.

The resignation, due to retirement, of **Heidi Searing-Post**, Elementary Teacher, effective June 30, 2025.

The resignation of **Keenan Cardona**, ENL Teacher, effective June 30, 2025.

The resignation of **Kelly McLaughlin**, Special Education Teacher, effective June 30, 2025.

The resignation of **Heidi Robb**, Principal, effective June 30, 2025.

Co-Curriculars:	<u>Music</u>	<u>Name</u>	<u>Group</u>
	Varsity Winter Color Guard Director	Derek Pooley	4
Athletics: Cheerleading	<u>Position</u>	<u>Name</u>	<u>Level</u>
	Head Varsity	Alexandra Dayton	3
Per Diem Substitutes:	<u>Candidate</u>	<u>Area of Certification</u>	<u>Years</u>
	Anna Warunek	Uncertified	13
	Kelsey VanAken	Uncertified	

Non-Instructional

Appointments: The appointment of **Natalie Pemberton**, Registered Professional Nurse, effective August 27, 2025, at an annual rate of \$50,292.

The appointment of **Catherine Koons**, Registered Professional Nurse, effective August 27, 2025, at an annual rate of \$50,292.

The appointment of **Larry Thomas**, Information Technology Support Technician I, effective April 28, 2025, at an hourly rate of \$22.01.

The temporary appointment of **Ann Rauscher**, from Food Service Helper to short term substitute Assistant Cook, effective April 28, 2025, and continuing through June 30, 2025, at an hourly rate of \$18.44.

The appointment of **Linda Buwalda**, School Bus Driver, effective April 30, 2025, at an hourly rate of \$26.28.

The appointment of the following as Extended School Year Teacher Aide at their 2025/2026 hourly rate: **Abigail Aldrich, Amanda Quail, Wendy Dattilo, Amanda Cooley, Brienna Walden, Michele Alden, Deborah Palisano, Pratima Purcell, Danielle Willardson, Barbara Burnett, Katie Mangiamele, Antoinette Whitney, Miyah Snell, Emily Barry, Melissa Walker Moore, Denise List, Lynne Oddo, Antwennette Brady, Molly Kinsella, Gloria Caceres de Reyes, Jennifer Holmes, and Helena Brasley**

The appointment of the following as Extended School Year Teacher Aide at the 2025/2026 substitute hourly rate: **Kasey VanGee and Morgan Spath**

Resignations: The resignation of **Marki Holcomb**, Registered Professional Nurse, effective June 30, 2025.

The resignation of **Jorge Coria**, Full Time Teacher Aide, effective May 1, 2025.

Leaves of Absence: The granting of an extension of maternity and subsequent childcare leave of absence for **Chelsea Huff**, Teacher Aide, effective December 16, 2024, through June 30, 2025.

Per Diem and Substitute Positions:	<u>Candidate</u>	<u>Position</u>
	Amy Goodrich	Registered Professional Nurse

CSE/CPSE RECOMMENDATIONS: Recommendations of the Committee on Special Education from the meetings of February 7, 24, 26, 2025, March 3, 4, 5, 6, 10, 12, 13, 17, 18, 19, 20, 21, 24, 25, 26, 27, 28, 31, 2025, April 1, 2, 3, 4, 7, 8, 9, 10, 11, 14, 21, 23, 25, 28, 30, 2025; and from the Committee on Preschool Special Education from the meetings of March 25, 2025, April 1, 8, 16, 22, 23, 29 2025.

ELECTION INSPECTORS: Election inspectors for the May 20, 2025 Annual Vote and Election as submitted.

CONFIDENTIAL EMPLOYEE HANDBOOK AMENDMENT: Approve the following amendment to the Confidential Employee Handbook effective June 1, 2025; The District’s HSA contribution will be made in two equal installments, half in January and half in July of each plan year.

SUPERINTENDENT CONTRACT AMENDMENT: Approve the amended conditions of the Superintendent Contract regarding the date of the HSA contribution, and authorize the Board of Education President to execute it on behalf of the Board.

SURPLUS: Declare the following as surplus; The following textbooks: 1x Myer’s Psychology for the AP Course, 2x America: History of Our Nation: Civil War to Present, 1x Chemistry, 1x My World Geography, 5x World History & Geography, 3x Elementary Geometry for College Students, 1x American History My World Interactive, 1x Physical iScience Gr. 8, 2x Life iScience Gr. 7, 3x En Espanol 1b, 1x Teen Health Course 3, 2x Teen Health Course 2.

The motion to accept the foregoing consent items was carried.
 6 yes 0 no 0 abstentions ***(end of consent items)***

CAMPUS NEWS: VCS administrators summarized campus news and events.

FOOD SERVICE UPDATE: Alix TePoel-DeWitt, Director of Food Service, provided an update on the food service department, highlighting the senior high makeover, increased participation due to the Community Eligibility Provision (CEP), product availability challenges, employee shortages, and

concerns regarding potential changes to the CEP qualifying threshold. She also outlined plans to incorporate more scratch cooking to meet upcoming nutrient guidelines. Ms. TePoel-DeWitt thanked her staff for their dedication and the students and staff for making National School Lunch Hero Day special.

MUSIC AND FINE ARTS UPDATE: Kira Carinci, Director of Humanities, introduced the presenters for the visual arts and music departments. Elementary Art Teacher Joe Fastaia provided an overview of the PreK-6 visual arts curriculum, highlighting the vertical alignment and skill development at each grade level. Secondary Art Teacher Dave Denner discussed the middle and high school visual arts programs, emphasizing conceptual development, technical skills, and independent portfolio building in AP Art. Music Teacher Naomi Foley shared celebrations and foundational music skill development in the K-6 program. Music Teacher Kristen Mellema highlighted the numerous achievements of the junior and senior high music programs and upcoming performances.

APPROVE TRIPS: A motion was made by C. Prescott, seconded by L. Kostecki, to approve the following field trips: AP Environmental Science students to Cortland, NY from 5/28/2025 to 5/29/2025 for the NYS Envirothon Competition. The motion was carried. 6 yes 0 no 0 abstentions

MEETING UPDATES: Mrs. Mitchell reported that she was registered for the MCSBA District Operational Committee meeting two weeks ago which focused on capital improvement projects during uncertain financial times. She was unable to attend at the time of the meeting but plans to watch the recording as she found the topic highly relevant. Mrs. Kostecki noted that NYSSBA had announced the dates for their annual conference, which will take place in New York City October 23-25, 2025.

UPCOMING EVENTS: The Annual Vote and Election is on Tuesday, May 20, 2025 from 6:00 AM – 9:00 PM in the Early Childhood School Boardroom. The next Regular Board Meeting will take place on Thursday, June 12, 2025 in the Early Childhood School Boardroom.

EXECUTIVE SESSION: A motion was made by L. Kostecki, seconded by B. Adams, to enter executive session at 9:02 PM to discuss the employment history of specific individuals. The motion was carried. 6 yes 0 no 0 abstentions

REGULAR SESSION: A motion was made by B. Adams, seconded by L. Kostecki, to return to regular session at 10:08 PM. The motion was carried. 6 yes 0 no 0 abstentions.

ADJOURN: A motion was made by L. Kostecki, seconded by E. Mitchell, to adjourn the meeting at 10:08 PM. The motion was carried. 6 yes 0 no 0 abstentions.

Respectfully submitted,

Kate Selleck
District Clerk