



ADMINISTRATOR SALARY SCALE - LICENSED*
2025-2026

215 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$82,317.05	\$85,608.70	\$89,033.65	\$92,591.90	\$96,294.20	\$100,147.00	\$104,158.90	\$108,321.30	\$112,657.85	\$115,472.20	\$118,357.50	\$121,318.05	\$123,743.25	\$126,220.05	\$128,746.30	\$132,609.85	\$136,587.35	\$140,685.25	C
CD	\$87,702.80	\$91,213.75	\$94,860.15	\$98,650.60	\$102,595.85	\$106,702.35	\$110,974.40	\$115,412.00	\$120,030.20	\$123,023.00	\$126,099.65	\$129,255.85	\$131,842.30	\$134,476.05	\$137,167.85	\$141,285.10	\$145,524.90	\$149,891.55	CD
CP	\$88,558.50	\$92,099.55	\$95,784.65	\$99,615.95	\$103,599.90	\$107,745.10	\$112,058.00	\$116,538.60	\$121,199.80	\$124,224.85	\$127,333.75	\$130,515.75	\$133,123.70	\$135,787.55	\$138,509.45	\$142,665.40	\$146,943.90	\$151,351.40	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		Grade
DA	\$95,255.75	\$99,069.85	\$103,030.15	\$107,149.55	\$111,436.65	\$115,893.60	\$120,531.15	\$125,351.45	\$130,363.10	\$133,622.50	\$136,961.45	\$139,704.85	\$142,497.70	\$145,350.75	\$149,708.80	\$154,200.15	\$158,824.80		DA

240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
C	\$91,888.80	\$95,563.20	\$99,386.40	\$103,358.40	\$107,491.20	\$111,792.00	\$116,270.40	\$120,916.80	\$125,757.60	\$128,899.20	\$132,120.00	\$135,424.80	\$138,132.00	\$140,896.80	\$143,716.80	\$148,029.60	\$152,469.60	\$157,044.00	C
CD	\$97,900.80	\$101,820.00	\$105,890.40	\$110,121.60	\$114,525.60	\$119,109.60	\$123,878.40	\$128,832.00	\$133,987.20	\$137,328.00	\$140,762.40	\$144,285.60	\$147,172.80	\$150,112.80	\$153,117.60	\$157,713.60	\$162,446.40	\$167,320.80	CD
CP	\$98,856.00	\$102,808.80	\$106,922.40	\$111,199.20	\$115,646.40	\$120,273.60	\$125,088.00	\$130,089.60	\$135,292.80	\$138,669.60	\$142,140.00	\$145,692.00	\$148,603.20	\$151,576.80	\$154,615.20	\$159,254.40	\$164,030.40	\$168,950.40	CP
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		Grade
D	\$102,549.60	\$106,651.20	\$110,920.80	\$115,348.80	\$119,966.40	\$124,766.40	\$129,758.40	\$134,944.80	\$140,347.20	\$143,853.60	\$147,446.40	\$150,403.20	\$153,408.00	\$156,475.20	\$161,169.60	\$166,005.60	\$170,985.60		D
DC	\$97,660.80	\$101,565.60	\$105,628.80	\$109,852.80	\$114,252.00	\$118,816.80	\$123,576.00	\$128,510.40	\$133,656.00	\$136,999.20	\$140,419.20	\$143,229.60	\$146,095.20	\$149,016.00	\$153,484.80	\$158,088.00	\$162,830.40		DC
DA	\$106,332.00	\$110,589.60	\$115,010.40	\$119,608.80	\$124,394.40	\$129,369.60	\$134,546.40	\$139,927.20	\$145,521.60	\$149,160.00	\$152,887.20	\$155,949.60	\$159,067.20	\$162,252.00	\$167,116.80	\$172,130.40	\$177,292.80		DA
E	\$99,278.40	\$103,252.80	\$107,378.40	\$111,679.20	\$116,143.20	\$120,787.20	\$125,613.60	\$130,644.00	\$135,873.60	\$139,262.40	\$142,744.80	\$145,605.60	\$148,512.00	\$151,485.60	\$156,031.20	\$160,713.60	\$165,535.20		E
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16		Grade	
F	\$109,452.00	\$113,832.00	\$118,384.80	\$123,120.00	\$128,044.80	\$133,168.80	\$138,492.00	\$144,036.00	\$149,798.40	\$153,540.00	\$156,614.40	\$159,746.40	\$162,943.20	\$167,829.60	\$172,864.80	\$178,051.20		F	
FA	\$120,628.80	\$125,457.60	\$130,468.80	\$135,691.20	\$141,115.20	\$146,762.40	\$152,630.40	\$158,740.80	\$165,096.00	\$169,219.20	\$172,600.80	\$176,054.40	\$179,580.00	\$184,965.60	\$190,516.80	\$196,231.20		FA	
FP	\$125,947.20	\$130,984.80	\$136,224.00	\$141,674.40	\$147,338.40	\$153,232.80	\$159,360.00	\$165,736.80	\$172,372.80	\$176,676.00	\$180,208.80	\$183,816.00	\$187,490.40	\$193,116.00	\$198,909.60	\$204,876.00		FP	
G	\$114,926.40	\$119,524.80	\$124,308.00	\$129,278.40	\$134,450.40	\$139,824.00	\$145,420.80	\$151,233.60	\$157,288.80	\$161,217.60	\$164,443.20	\$167,733.60	\$171,091.20	\$176,222.40	\$181,509.60	\$186,955.20		G	
GP	\$132,242.40	\$137,534.40	\$143,037.60	\$148,756.80	\$154,711.20	\$160,891.20	\$167,330.40	\$174,024.00	\$180,984.00	\$185,512.80	\$189,220.80	\$193,003.20	\$196,869.60	\$202,776.00	\$208,860.00	\$215,126.40		GP	
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15			Grade	
H	\$120,672.00	\$125,500.80	\$130,521.60	\$135,741.60	\$141,168.00	\$146,817.60	\$152,690.40	\$158,798.40	\$165,153.60	\$168,453.60	\$171,823.20	\$175,260.00	\$180,518.40	\$185,932.80	\$191,510.40			H	
I	\$155,908.80	\$160,586.40	\$165,400.80	\$170,364.00	\$175,476.00	\$180,744.00	\$186,158.40	\$191,745.60	\$197,500.80	\$201,448.80	\$205,478.40	\$209,592.00	\$215,880.00	\$222,357.60	\$229,027.20			I	
J	\$183,720.00	\$189,237.60	\$194,906.40	\$200,757.60	\$206,781.60	\$212,985.60	\$219,374.40	\$225,955.20	\$232,735.20	\$237,384.00	\$242,136.00	\$246,981.60	\$254,388.00	\$262,020.00	\$269,880.00			J	

Initial placement and step progression to be determined by the Superintendent

Licensed Administrators Positions and Placement on Scale*

LAS - C	Assistant Director, School Counseling - High School (215) Assistant Director, Student Activities (240) Coordinator, Dual Language (240) Coordinator, Student Achievement (240)	LAS - FP	Principal, Elementary School	LAS - H	Executive Director, Athletics & Student Activities Executive Director, Multilingual Learning Executive Director, Equity & Title IX
LAS - CD	Dean of Students (215)	LAS - G	Principal, Juvenile Detention Home School		Executive Director, Instructional Support
LAS - CP	Assistant Principal, Elementary (215) Assistant Principal, Elementary - Modified School (240)		Director, Athletics		Executive Director, Professional Learning & Federal Programs
LAS - D	Academic Principal, Middle School (240)		Director, CTE & Workforce Development		Executive Director, School Improvement
LAS - DC	Coordinator/Team Leader		Director, Citywide Early Childhood Programs		Executive Director, School Leadership
LAS - DA	Assistant Principal, High School (240) Dean of Students - High School (215)		Director, Equitable Practices		Executive Director, Specialized Instruction
LAS - E	Administrator - Virtual Learning Director, Adult Education		Director, Gifted Programs & Advanced Academic Services	LAS - I	Executive Director, Student Services
	Director, Middle School Counseling		Director, Related Services and Special Programs	LAS - J	Executive Director, Student Support
LAS - F	Assistant Director, City Wide Programs & Behavioral Svcs		Director, K-12 School Counseling		Executive Principal, High School
LAS - FA	Director, TIS Services Campus Administrator Campus Administrator - Satellite Lead Administrator	LAS - GP	Director, School Counseling (High School) Director, School Psychology Director, School Health Director, Social Work Director, Specialized Instructional Programs Director, Student Activities (ACHS)		Chief of Teaching, Learning, and Leadership Chief Officer, Student Services

ADMINISTRATOR SALARY SCALE - SUPPORT
2025-2026
240 Days

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Grade
1	\$67,032.00	\$69,705.60	\$72,499.20	\$75,398.40	\$78,412.80	\$81,549.60	\$84,813.60	\$88,204.80	\$91,732.80	\$95,400.00	\$99,218.40	\$103,188.00	\$105,249.60	\$107,354.40	\$109,502.40	\$112,790.40	\$116,172.00	\$119,656.80	1
2	\$70,550.40	\$73,377.60	\$76,310.40	\$79,365.60	\$82,538.40	\$85,840.80	\$89,280.00	\$92,846.40	\$96,559.20	\$98,971.20	\$101,448.00	\$103,982.40	\$106,065.60	\$108,187.20	\$110,354.40	\$113,664.00	\$117,074.40	\$120,585.60	2
3	\$74,080.80	\$77,042.40	\$80,126.40	\$83,335.20	\$86,666.40	\$90,134.40	\$93,741.60	\$97,488.00	\$101,385.60	\$103,917.60	\$106,524.00	\$109,180.80	\$111,362.40	\$113,596.80	\$115,864.80	\$119,342.40	\$122,923.20	\$126,612.00	3
4	\$77,788.80	\$80,896.80	\$84,134.40	\$87,501.60	\$90,996.00	\$94,641.60	\$98,424.00	\$102,364.80	\$106,459.20	\$109,118.40	\$111,844.80	\$114,645.60	\$116,935.20	\$119,275.20	\$121,656.00	\$125,308.80	\$129,067.20	\$132,938.40	4
5	\$81,674.40	\$84,945.60	\$88,341.60	\$91,879.20	\$95,551.20	\$99,374.40	\$103,344.00	\$107,479.20	\$111,780.00	\$114,576.00	\$117,439.20	\$120,372.00	\$122,781.60	\$125,239.20	\$127,740.00	\$131,570.40	\$135,516.00	\$139,581.60	5
6	\$85,756.80	\$89,191.20	\$92,760.00	\$96,470.40	\$100,327.20	\$104,340.00	\$108,513.60	\$112,855.20	\$117,374.40	\$120,304.80	\$123,312.00	\$126,393.60	\$128,920.80	\$131,498.40	\$134,126.40	\$138,148.80	\$142,291.20	\$146,560.80	6
7	\$90,052.80	\$93,655.20	\$97,396.80	\$101,289.60	\$105,343.20	\$109,560.00	\$113,942.40	\$118,497.60	\$123,237.60	\$126,324.00	\$129,477.60	\$132,712.80	\$135,369.60	\$138,076.80	\$140,836.80	\$145,060.80	\$149,412.00	\$153,895.20	7
8	\$94,550.40	\$98,337.60	\$102,268.80	\$106,358.40	\$110,611.20	\$115,034.40	\$119,637.60	\$124,428.00	\$129,396.00	\$132,636.00	\$135,952.80	\$139,353.60	\$142,137.60	\$144,976.80	\$147,876.00	\$152,311.20	\$156,880.80	\$161,587.20	8
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		Grade
9	\$99,278.40	\$103,252.80	\$107,378.40	\$111,676.80	\$116,143.20	\$120,787.20	\$125,613.60	\$130,644.00	\$135,873.60	\$139,264.80	\$142,744.80	\$145,605.60	\$148,512.00	\$151,485.60	\$156,031.20	\$160,713.60	\$ 165,535.20		9
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16			Grade
10	\$104,239.20	\$108,417.60	\$112,749.60	\$117,261.60	\$121,951.20	\$126,828.00	\$131,896.80	\$137,179.20	\$142,663.20	\$146,232.00	\$149,152.80	\$152,138.40	\$155,181.60	\$159,837.60	\$164,632.80	\$ 169,572.00			10
11	\$109,452.00	\$113,832.00	\$118,387.20	\$123,120.00	\$128,044.80	\$133,168.80	\$138,492.00	\$144,036.00	\$149,796.00	\$153,540.00	\$156,614.40	\$159,746.40	\$162,943.20	\$167,829.60	\$172,864.80	\$ 178,051.20			11
12	\$114,926.40	\$119,524.80	\$124,308.00	\$129,278.40	\$134,450.40	\$139,824.00	\$145,420.80	\$151,233.60	\$157,288.80	\$161,217.60	\$164,443.20	\$167,733.60	\$171,091.20	\$176,222.40	\$181,509.60	\$ 186,955.20			12
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15				Grade
13	\$120,674.40	\$125,500.80	\$130,521.60	\$135,741.60	\$141,168.00	\$146,820.00	\$152,690.40	\$158,798.40	\$165,153.60	\$168,453.60	\$171,823.20	\$175,260.00	\$180,518.40	\$185,932.80	\$ 191,510.40				13
14	\$155,908.80	\$160,586.40	\$165,400.80	\$170,364.00	\$175,476.00	\$180,744.00	\$186,158.40	\$191,745.60	\$197,500.80	\$201,448.80	\$205,478.40	\$209,592.00	\$215,880.00	\$222,357.60	\$ 229,027.20				14
15	\$183,720.00	\$189,237.60	\$194,906.40	\$200,757.60	\$206,781.60	\$212,985.60	\$219,374.40	\$225,955.20	\$232,735.20	\$237,384.00	\$242,136.00	\$246,981.60	\$254,388.00	\$262,020.00	\$ 269,880.00				15

Support Administrator Positions and Placement on Scale

SAS - 1	Unassigned	SAS - 7	Manager - Payroll	SAS - 12	Director II, Accounting
SAS - 2	Unassigned		Manager - Procurement		Director II, Budget
SAS - 3	Nutrition Financial Analyst		Manager - Public Information		Director II, Capital Programs, Planning and Design (CIP)
	Sr. Analyst - Payroll		Manager - Scholarship Fund		Director II, Compensation and Benefits
SAS - 4	Asst. Director, Transportation		Planner II		Director II, Employee Engagement and Relations
	Asst. Director, School Nutrition		Senior Project Manager (CIP)		Director II, Educational Facilities
SAS - 5	Coordinator - Safety & Emergency Operations		Title I - Coordinator		Director II, IT Infrastructure & Support
SAS - 6	Building System Manager	SAS - 8	Capital Program Manager (CIP)		Director II, Operations
	Accounting Analyst		Construction Program Manager II (CIP)		Director II, Procurement and General Services
	Architect		Senior Buyer		Director II, Project Delivery
	School Board Clerk		Senior Capital Program Buyer (CIP)		Director II, Pupil Transportation and Fleet Management
	Construction Engineer	SAS - 9	Administrator - Out-of-School Time Programs		Director II, Recruitment and Retention
	Construction Program Manager		Asst. Director I, Communications		Director II, Safety & Security Services
	Energy Manager		Asst. Director I, Financial Systems		Director II, School Nutrition Services
	FACE Manager		Assistant Director I, School Engagement & Community Partnerships		Director II, Technology Services
	Facilities Engineer		Coordinator - School Improvement		Director II, Title I Programs
	Manager - Comm Outreach/Sch Engagement		Data Analyst	SAS - 13	Executive Director, Communications
	Manager - Public Information		Evaluation & Assessment Analyst		Executive Director, Facilities and Operations
	Multimedia Specialist		Manager - FACE Program		Executive Director, School, Business & Comm. Partnerships
	Project Manager		Principal Planner		Executive Director, Support Operations
	Senior Analyst, Technology Services	SAS - 10	Asst. Director II, Budget		Executive Director, Human Resources
	Senior Project Manager		Asst. Director - Capital Programs, Planning & Design	SAS - 14	Unassigned
	Testing & Improvement Analyst		Asst. Director II, Maint & Custodial Svcs	SAS - 15	Chief Officer, Accountability
	Web Services Administrator		Asst. Director II, Procurement		Chief Officer, Facilities & Operations
SAS - 7	Budget Management Analyst		Asst. Director II, Project Delivery		Chief Officer, Finance
	Business Data Analyst	SAS - 11	Senior Capital Program Manager (CIP)		Chief Officer, School and Community Relations
	Business Systems Analyst		Director I - Policy & Board Initiatives		Chief Officer - Technology
	Capital Program Analyst				Chief of Staff
	Financial Analyst				Division Counsel
	Manager - Partnership Grants				