

ADMINISTRATOR SALARY SCALE - LICENSED*

2025-2026

215 Days

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Grade |
|-------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|
| C | \$82,317.05 | \$85,608.70 | \$89,033.65 | \$92,591.90 | \$96,294.20 | \$100,147.00 | \$104,158.90 | \$108,321.30 | \$112,657.85 | \$115,472.20 | \$118,357.50 | \$121,318.05 | \$123,743.25 | \$126,220.05 | \$128,746.30 | \$132,609.85 | \$136,587.35 | \$140,685.25 | C |
| CD | \$87,702.80 | \$91,213.75 | \$94,860.15 | \$98,650.60 | \$102,595.85 | \$106,702.35 | \$110,974.40 | \$115,412.00 | \$120,030.20 | \$123,023.00 | \$126,099.65 | \$129,255.85 | \$131,842.30 | \$134,476.05 | \$137,167.85 | \$141,285.10 | \$145,524.90 | \$149,891.55 | CD |
| CP | \$88,558.50 | \$92,099.55 | \$95,784.65 | \$99,615.95 | \$103,599.90 | \$107,745.10 | \$112,058.00 | \$116,538.60 | \$121,199.80 | \$124,224.85 | \$127,333.75 | \$130,515.75 | \$133,123.70 | \$135,787.55 | \$138,509.45 | \$142,665.40 | \$146,943.90 | \$151,351.40 | CP |
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Grade |
| DA | \$95,255.75 | \$99,069.85 | \$103,030.15 | \$107,149.55 | \$111,436.65 | \$115,893.60 | \$120,531.15 | \$125,351.45 | \$130,363.10 | \$133,622.50 | \$136,961.45 | \$139,704.85 | \$142,497.70 | \$145,350.75 | \$149,708.80 | \$154,200.15 | \$158,824.80 | | DA |

240 Days

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Grade |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|
| C | \$91,888.80 | \$95,563.20 | \$99,386.40 | \$103,358.40 | \$107,491.20 | \$111,792.00 | \$116,270.40 | \$120,916.80 | \$125,757.60 | \$128,899.20 | \$132,120.00 | \$135,424.80 | \$138,132.00 | \$140,896.80 | \$143,716.80 | \$148,029.60 | \$152,469.60 | \$157,044.00 | C |
| CD | \$97,900.80 | \$101,820.00 | \$105,890.40 | \$110,121.60 | \$114,525.60 | \$119,109.60 | \$123,878.40 | \$128,832.00 | \$133,987.20 | \$137,328.00 | \$140,762.40 | \$144,285.60 | \$147,172.80 | \$150,112.80 | \$153,117.60 | \$157,713.60 | \$162,446.40 | \$167,320.80 | CD |
| CP | \$98,856.00 | \$102,808.80 | \$106,922.40 | \$111,199.20 | \$115,646.40 | \$120,273.60 | \$125,088.00 | \$130,089.60 | \$135,292.80 | \$138,669.60 | \$142,140.00 | \$145,692.00 | \$148,603.20 | \$151,576.80 | \$154,615.20 | \$159,254.40 | \$164,030.40 | \$168,950.40 | CP |
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Grade |
| D | \$102,549.60 | \$106,651.20 | \$110,920.80 | \$115,348.80 | \$119,966.40 | \$124,766.40 | \$129,758.40 | \$134,944.80 | \$140,347.20 | \$143,853.60 | \$147,446.40 | \$150,403.20 | \$153,408.00 | \$156,475.20 | \$161,169.60 | \$166,005.60 | \$170,985.60 | | D |
| DC | \$97,660.80 | \$101,565.60 | \$105,628.80 | \$109,852.80 | \$114,252.00 | \$118,816.80 | \$123,576.00 | \$128,510.40 | \$133,656.00 | \$136,999.20 | \$140,419.20 | \$143,229.60 | \$146,095.20 | \$149,016.00 | \$153,484.80 | \$158,088.00 | \$162,830.40 | | DC |
| DA | \$106,332.00 | \$110,589.60 | \$115,010.40 | \$119,608.80 | \$124,394.40 | \$129,369.60 | \$134,546.40 | \$139,927.20 | \$145,521.60 | \$149,160.00 | \$152,887.20 | \$155,949.60 | \$159,067.20 | \$162,252.00 | \$167,116.80 | \$172,130.40 | \$177,292.80 | | DA |
| E | \$99,278.40 | \$103,252.80 | \$107,378.40 | \$111,679.20 | \$116,143.20 | \$120,787.20 | \$125,613.60 | \$130,644.00 | \$135,873.60 | \$139,262.40 | \$142,744.80 | \$145,605.60 | \$148,512.00 | \$151,485.60 | \$156,031.20 | \$160,713.60 | \$165,535.20 | | E |
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Grade |
| F | \$109,452.00 | \$113,832.00 | \$118,384.80 | \$123,120.00 | \$128,044.80 | \$133,168.80 | \$138,492.00 | \$144,036.00 | \$149,798.40 | \$153,540.00 | \$156,614.40 | \$159,746.40 | \$162,943.20 | \$167,829.60 | \$172,864.80 | \$178,051.20 | | | F |
| FA | \$120,628.80 | \$125,457.60 | \$130,468.80 | \$135,691.20 | \$141,115.20 | \$146,762.40 | \$152,630.40 | \$158,740.80 | \$165,096.00 | \$169,219.20 | \$172,600.80 | \$176,054.40 | \$179,580.00 | \$184,965.60 | \$190,516.80 | \$196,231.20 | | | FA |
| FP | \$125,947.20 | \$130,984.80 | \$136,224.00 | \$141,674.40 | \$147,338.40 | \$153,232.80 | \$159,360.00 | \$165,736.80 | \$172,372.80 | \$176,676.00 | \$180,208.80 | \$183,816.00 | \$187,490.40 | \$193,116.00 | \$198,909.60 | \$204,876.00 | | | FP |
| G | \$114,926.40 | \$119,524.80 | \$124,308.00 | \$129,278.40 | \$134,450.40 | \$139,824.00 | \$145,420.80 | \$151,233.60 | \$157,288.80 | \$161,217.60 | \$164,443.20 | \$167,733.60 | \$171,091.20 | \$176,222.40 | \$181,509.60 | \$186,955.20 | | | G |
| GP | \$132,242.40 | \$137,534.40 | \$143,037.60 | \$148,756.80 | \$154,711.20 | \$160,891.20 | \$167,330.40 | \$174,024.00 | \$180,984.00 | \$185,512.80 | \$189,220.80 | \$193,003.20 | \$196,869.60 | \$202,776.00 | \$208,860.00 | \$215,126.40 | | | GP |
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Grade |
| H | \$120,672.00 | \$125,500.80 | \$130,521.60 | \$135,741.60 | \$141,168.00 | \$146,817.60 | \$152,690.40 | \$158,798.40 | \$165,153.60 | \$168,453.60 | \$171,823.20 | \$175,260.00 | \$180,518.40 | \$185,932.80 | \$191,510.40 | | | | H |
| I | \$155,908.80 | \$160,586.40 | \$165,400.80 | \$170,364.00 | \$175,476.00 | \$180,744.00 | \$186,158.40 | \$191,745.60 | \$197,500.80 | \$201,448.80 | \$205,478.40 | \$209,592.00 | \$215,880.00 | \$222,357.60 | \$229,027.20 | | | | I |
| J | \$183,720.00 | \$189,237.60 | \$194,906.40 | \$200,757.60 | \$206,781.60 | \$212,985.60 | \$219,374.40 | \$225,955.20 | \$232,735.20 | \$237,384.00 | \$242,136.00 | \$246,981.60 | \$254,388.00 | \$262,020.00 | \$269,880.00 | | | | J |

Initial placement and step progression to be determined by the Superintendent

| Licensed Administrators Positions and Placement on Scale* | | | | | | | | | |
|---|---|----------|--|---------|--|--|--|--|--|
| LAS - C | Assistant Director, School Counseling - High School (215) | LAS - FP | Principal, Elementary School | LAS - H | Executive Director, Athletics & Student Activities | | | | |
| | Assistant Director, Student Activities (240) | LAS - G | Principal, Juvenile Detention Home School | | Executive Director, Multilingual Learning | | | | |
| | Coordinator, Dual Language (240) | | Director, Athletics | | Executive Director, Equity & Title IX | | | | |
| | Coordinator, Student Achievement (240) | | Director, CTE & Workforce Development | | Executive Director, Instructional Support | | | | |
| LAS - CD | Dean of Students (215) | | Director, Citywide Early Childhood Programs | | Executive Director, Professional Learning & Federal Programs | | | | |
| LAS - CP | Assistant Principal, Elementary (215) | | Director, Equitable Practices | | Executive Director, School Improvement | | | | |
| | Assistant Principal, Middle School (240) | | Director, Gifted Programs & Advanced Academic Services | | Executive Director, School Leadership | | | | |
| LAS - D | Academic Principal, Middle School (240) | | Director, Related Services and Special Programs | | Executive Director, Specialized Instruction | | | | |
| LAS - DC | Coordinator/Team Leader | | Director, K-12 School Counseling | | Executive Director, Student Services | | | | |
| LAS - DA | Assistant Principal, High School (240) | | Director, School Counseling (High School) | | Executive Director, Student Support | | | | |
| | Dean of Students - High School (215) | | Director, School Psychology | | Executive Principal, High School | | | | |
| LAS - E | Administrator - Virtual Learning | | Director, School Health | | Chief of Teaching, Learning, and Leadership | | | | |
| | Director, Adult Education | | Director, Social Work | | Chief Officer, Student Services | | | | |
| | Director, Middle School Counseling | | Director, Specialized Instructional Programs | | | | | | |
| LAS - F | Assistant Director, City Wide Programs & Behavioral Svcs | | Director, Student Activities (ACHS) | | | | | | |
| | Director, TIS Services | LAS - GP | Principal, Middle School | | | | | | |
| | Campus Administrator | | Principal, PK-8 School | | | | | | |
| LAS - FA | Campus Administrator - Satellite | | | | | | | | |
| | Lead Administrator | | | | | | | | |

ADMINISTRATOR SALARY SCALE - SUPPORT

2025-2026

240 Days

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Grade |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|
| 1 | \$67,032.00 | \$69,705.60 | \$72,499.20 | \$75,398.40 | \$78,412.80 | \$81,549.60 | \$84,813.60 | \$88,204.80 | \$91,732.80 | \$95,400.00 | \$99,218.40 | \$103,188.00 | \$105,249.60 | \$107,354.40 | \$109,502.40 | \$112,790.40 | \$116,172.00 | \$119,656.80 | 1 |
| 2 | \$70,550.40 | \$73,377.60 | \$76,310.40 | \$79,365.60 | \$82,538.40 | \$85,840.80 | \$89,280.00 | \$92,846.40 | \$96,559.20 | \$98,971.20 | \$101,448.00 | \$103,982.40 | \$106,065.60 | \$108,187.20 | \$110,354.40 | \$113,664.00 | \$117,074.40 | \$120,585.60 | 2 |
| 3 | \$74,080.80 | \$77,042.40 | \$80,126.40 | \$83,335.20 | \$86,666.40 | \$90,134.40 | \$93,741.60 | \$97,488.00 | \$101,385.60 | \$103,917.60 | \$106,524.00 | \$109,180.80 | \$111,362.40 | \$113,596.80 | \$115,864.80 | \$119,342.40 | \$122,923.20 | \$126,612.00 | 3 |
| 4 | \$77,788.80 | \$80,896.80 | \$84,134.40 | \$87,501.60 | \$90,996.00 | \$94,641.60 | \$98,424.00 | \$102,364.80 | \$106,459.20 | \$109,118.40 | \$111,844.80 | \$114,645.60 | \$116,935.20 | \$119,275.20 | \$121,656.00 | \$125,308.80 | \$129,067.20 | \$132,938.40 | 4 |
| 5 | \$81,674.40 | \$84,945.60 | \$88,341.60 | \$91,879.20 | \$95,551.20 | \$99,374.40 | \$103,344.00 | \$107,479.20 | \$111,780.00 | \$114,576.00 | \$117,439.20 | \$120,372.00 | \$122,781.60 | \$125,239.20 | \$127,740.00 | \$131,570.40 | \$135,516.00 | \$139,581.60 | 5 |
| 6 | \$85,756.80 | \$89,191.20 | \$92,760.00 | \$96,470.40 | \$100,327.20 | \$104,340.00 | \$108,513.60 | \$112,855.20 | \$117,374.40 | \$120,304.80 | \$123,312.00 | \$126,393.60 | \$128,920.80 | \$131,498.40 | \$134,126.40 | \$138,148.80 | \$142,291.20 | \$146,560.80 | 6 |
| 7 | \$90,052.80 | \$93,655.20 | \$97,396.80 | \$101,289.60 | \$105,343.20 | \$109,560.00 | \$113,942.40 | \$118,497.60 | \$123,237.60 | \$126,324.00 | \$129,477.60 | \$132,712.80 | \$135,369.60 | \$138,076.80 | \$140,836.80 | \$145,060.80 | \$149,412.00 | \$153,895.20 | 7 |
| 8 | \$94,550.40 | \$98,337.60 | \$102,268.80 | \$106,358.40 | \$110,611.20 | \$115,034.40 | \$119,637.60 | \$124,428.00 | \$129,396.00 | \$132,636.00 | \$135,952.80 | \$139,353.60 | \$142,137.60 | \$144,976.80 | \$147,876.00 | \$152,311.20 | \$156,880.80 | \$161,587.20 | 8 |
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Grade | |
| 9 | \$99,278.40 | \$103,252.80 | \$107,378.40 | \$111,676.80 | \$116,143.20 | \$120,787.20 | \$125,613.60 | \$130,644.00 | \$135,873.60 | \$139,264.80 | \$142,744.80 | \$145,605.60 | \$148,512.00 | \$151,485.60 | \$156,031.20 | \$160,713.60 | \$165,535.20 | 9 | |
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Grade | |
| 10 | \$104,239.20 | \$108,417.60 | \$112,749.60 | \$117,261.60 | \$121,951.20 | \$126,828.00 | \$131,896.80 | \$137,179.20 | \$142,663.20 | \$146,232.00 | \$149,152.80 | \$152,138.40 | \$155,181.60 | \$159,837.60 | \$164,632.80 | \$169,572.00 | | 10 | |
| 11 | \$109,452.00 | \$113,832.00 | \$118,387.20 | \$123,120.00 | \$128,044.80 | \$133,168.80 | \$138,492.00 | \$144,036.00 | \$149,796.00 | \$153,540.00 | \$156,614.40 | \$159,746.40 | \$162,943.20 | \$167,829.60 | \$172,864.80 | \$178,051.20 | | 11 | |
| 12 | \$114,266.40 | \$119,524.80 | \$124,308.00 | \$129,278.40 | \$134,450.40 | \$139,824.00 | \$145,420.80 | \$151,233.60 | \$157,288.80 | \$161,217.60 | \$164,443.20 | \$167,733.60 | \$171,091.20 | \$176,222.40 | \$181,509.60 | \$186,955.20 | | 12 | |
| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Grade | |
| 13 | \$120,674.40 | \$125,500.80 | \$130,521.60 | \$135,741.60 | \$141,168.00 | \$146,820.00 | \$152,690.40 | \$158,798.40 | \$165,153.60 | \$168,453.60 | \$171,823.20 | \$175,260.00 | \$180,518.40 | \$185,932.80 | \$191,510.40 | | | 13 | |
| 14 | \$155,908.80 | \$160,586.40 | \$165,400.80 | \$170,364.00 | \$175,476.00 | \$180,744.00 | \$186,158.40 | \$191,745.60 | \$197,500.80 | \$201,448.80 | \$205,478.40 | \$209,592.00 | \$215,880.00 | \$222,357.60 | \$229,027.20 | | | 14 | |
| 15 | \$183,720.00 | \$189,237.60 | \$194,906.40 | \$200,757.60 | \$206,781.60 | \$212,985.60 | \$219,374.40 | \$225,955.20 | \$232,735.20 | \$237,384.00 | \$242,136.00 | \$246,981.60 | \$254,388.00 | \$262,020.00 | \$269,880.00 | | | 15 | |

Support Administrator Positions and Placement on Scale

| | | | | | |
|---------|---|----------|---|----------|---|
| SAS - 1 | Unassigned | SAS - 7 | Manager - Payroll Manager - Procurement Manager - Public Information Manager - Scholarship Fund Planner II Senior Project Manager (CIP) Title I - Coordinator Capital Program Manager (CIP) Construction Program Manager II (CIP) Senior Buyer Senior Capital Program Buyer (CIP) Administrator - Out-of-School Time Programs Asst. Director I, Communications Asst. Director I, Financial Systems Assistant Director I, School Engagement & Community Partnerships Coordinator - School Improvement Data Analyst Evaluation & Assessment Analyst Manager - FACE Program Principal Planner Asst. Director II, Budget Asst. Director - Capital Programs, Planning & Design Asst. Director II, Maint & Custodial Svcs Asst. Director II, Procurement Asst. Director II, Project Delivery Senior Capital Program Manager (CIP) Director I - Policy & Board Initiatives | SAS - 12 | Director II, Accounting Director II, Budget Director II, Capital Programs, Planning and Design (CIP) Director II, Compensation and Benefits Director II, Employee Engagement and Relations Director II, Educational Facilities Director II, IT Infrastructure & Support Director II, Operations Director II, Procurement and General Services Director II, Project Delivery Director II, Pupil Transportation and Fleet Management Director II, Recruitment and Retention Director II, Safety & Security Services Director II, School Nutrition Services Director II, Technology Services Director II, Title I Programs Executive Director, Communications Executive Director, Facilities and Operations Executive Director, School, Business & Comm. Partnerships Executive Director, Support Operations Executive Director, Human Resources |
| SAS - 2 | Unassigned | SAS - 8 | Unassigned | SAS - 13 | Unassigned |
| SAS - 3 | Nutrition Financial Analyst Sr. Analyst - Payroll | SAS - 9 | Asst. Director I, Communications Asst. Director I, Financial Systems Assistant Director I, School Engagement & Community Partnerships Coordinator - School Improvement Data Analyst Evaluation & Assessment Analyst Manager - FACE Program Principal Planner Asst. Director II, Budget Asst. Director - Capital Programs, Planning & Design Asst. Director II, Maint & Custodial Svcs Asst. Director II, Procurement Asst. Director II, Project Delivery Senior Capital Program Manager (CIP) Director I - Policy & Board Initiatives | SAS - 14 | Chief Officer, Accountability Chief Officer, Facilities & Operations Chief Officer, Finance Chief Officer, School and Community Relations Chief Officer - Technology Chief of Staff Division Counsel |
| SAS - 4 | Asst. Director, Transportation Asst. Director, School Nutrition Coordinator - Safety & Emergency Operations | SAS - 10 | Unassigned | SAS - 15 | Unassigned |
| SAS - 5 | Building System Manager | SAS - 11 | | | |
| SAS - 6 | Accounting Analyst Architect School Board Clerk Construction Engineer Construction Program Manager Energy Manager FACE Manager Facilities Engineer Manager - Comm Outreach/Sch Engagement Manager - Public Information Multimedia Specialist Project Manager Senior Analyst, Technology Services Senior Project Manager Testing & Improvement Analyst Web Services Administrator Budget Management Analyst Business Data Analyst Business Systems Analyst Capital Program Analyst Financial Analyst Manager - Partnership Grants | | | | |