

2025-26 INSTRUCTIONAL ASSISTANT (Formerly Paraprofessional) SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																				Grade
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
Instructional Assistant I	1	$19.51	$20.10	$20.68	$21.32	$21.94	$22.61	$23.29	$23.97	$24.73	$25.46	$26.21	$27.00	$27.81	$28.64	$29.49	$30.09	$30.68	$31.30	$32.25	$33.21	$34.21	1
Instructional Assistant II	2	$20.10	$20.68	$21.32	$21.94	$22.61	$23.29	$23.97	$24.73	$25.46	$26.21	$27.00	$27.81	$28.64	$29.49	$30.40	$30.99	$31.61	$32.25	$33.21	$34.21	$35.24	2
Instructional Assistant III	3	$20.68	$21.32	$21.94	$22.61	$23.29	$23.97	$24.73	$25.46	$26.21	$27.00	$27.81	$28.64	$29.49	$30.40	$31.29	$31.91	$32.56	$33.20	$34.20	$35.22	$36.28	3
Instructional Assistant IV	4	$24.98	$25.74	$26.52	$27.30	$28.13	$28.98	$29.83	$30.73	$31.66	$32.61	$33.58	$34.59	$35.63	$36.70	$37.79	$38.55	$39.34	$40.13	$41.33	$42.57	$43.85	4
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade