Alexandria City Public Schools

2025-26 TRANSPORTATION SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																				Grade
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
Bus Monitor	1	$19.81	$20.40	$21.01	$21.66	$22.29	$22.97	$23.66	$24.36	$25.09	$25.86	$26.62	$27.42	$28.27	$29.11	$29.95	$30.56	$31.17	$31.79	$32.74	$33.73	$34.74	1
Van Driver	2	$21.66	$22.29	$22.97	$23.66	$24.36	$25.09	$25.86	$26.62	$27.42	$28.27	$29.11	$29.95	$30.88	$31.78	$32.75	$33.40	$34.07	$34.75	$35.80	$36.87	$37.98	2
Bus Driver	3	$24.36	$25.09	$25.86	$26.62	$27.42	$28.27	$29.11	$29.95	$30.88	$31.78	$32.75	$33.72	$34.74	$35.79	$36.85	$37.59	$38.35	$39.10	$40.27	$41.47	$42.71	3
Bus Driver Trainer Automotive/Equipment Mechanic I	4	$25.86	$26.62	$27.42	$28.27	$29.11	$29.95	$30.88	$31.78	$32.75	$33.72	$34.74	$35.79	$36.85	$37.96	$39.10	$39.89	$40.68	$41.49	$42.74	$44.02	$45.34	4
Automotive/Equipment Mechanic II Parts/Supply Inventory Supervisor	5	$27.42	$28.27	$29.11	$29.95	$30.88	$31.78	$32.75	$33.72	$34.74	$35.79	$36.85	$37.96	$39.10	$40.28	$41.47	$42.31	$43.13	$44.01	$45.34	$46.70	$48.10	5
Lead Mechanic	6	$30.88	$31.78	$32.75	$33.72	$34.74	$35.79	$36.85	$37.96	$39.10	$40.28	$41.47	$42.73	$44.01	$45.33	$46.68	$47.62	$48.59	$49.54	$51.03	$52.57	$54.15	6
Support Supervisor II	7	$33.74	$34.75	$35.81	$36.88	$37.99	$39.14	$40.29	$41.52	$42.76	$44.03	$45.38	$46.72	$48.12	$49.56	$51.05	$52.07	$53.13	$54.17	$55.80	$57.47	$59.19	7
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	

Implemented in FY25, after six completed years as a Bus Driver with satisfactory evaluations, there is an opportunity to advance to the next Bus Driver level.

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Bus Driver I		$24.36	$25.09	$25.86	$26.62	$27.42	$28.27	$29.11	$29.95	$30.88	$31.78	$32.75	$33.72	$34.74	$35.79	$36.85	$37.59	$38.35	$39.10	$40.27	$41.47	$42.71
Bus Driver II		$29.95	$30.88	$31.78	$32.75	$33.72	$34.74	$35.79	$36.85	$37.59	$38.35	$39.10	$40.27	$40.87	$41.48	$42.10	$42.73	$43.37	$44.02	$44.68	$46.02	$47.40
Bus Driver III		$36.85	$37.59	$38.35	$39.10	$40.27	$40.87	$41.48	$42.10	$42.73	$43.37	$44.02	$44.68	$45.13	$45.58	$46.04	$46.50	$46.97	$47.44	$47.91	$49.35	$50.83