



2025-2026 Teacher Salary Scales

BACHELOR'S

STEP	Daily Rate	Contract Days			
		195 Days	206 Days	216 Days	240 Days
1	\$293.37	\$57,207.15	\$60,434.22	\$63,367.92	\$70,408.80
2	\$308.07	\$60,073.65	\$63,462.42	\$66,543.12	\$73,936.80
3	\$317.30	\$61,873.50	\$65,363.80	\$68,536.80	\$76,152.00
4	\$326.79	\$63,724.05	\$67,318.74	\$70,586.64	\$78,429.60
5	\$341.52	\$66,596.40	\$70,353.12	\$73,768.32	\$81,964.80
6	\$356.87	\$69,589.65	\$73,515.22	\$77,083.92	\$85,648.80
7	\$372.95	\$72,725.25	\$76,827.70	\$80,557.20	\$89,508.00
8	\$389.72	\$75,995.40	\$80,282.32	\$84,179.52	\$93,532.80
9	\$399.49	\$77,900.55	\$82,294.94	\$86,289.84	\$95,877.60
10	\$409.45	\$79,842.75	\$84,346.70	\$88,441.20	\$98,268.00
11	\$419.69	\$81,839.55	\$86,456.14	\$90,653.04	\$100,725.60
12	\$428.63	\$83,582.85	\$88,297.78	\$92,584.08	\$102,871.20
13	\$436.65	\$85,146.75	\$89,949.90	\$94,316.40	\$104,796.00
14	\$445.38	\$86,849.10	\$91,748.28	\$96,202.08	\$106,891.20
15	\$454.29	\$88,586.55	\$93,583.74	\$98,126.64	\$109,029.60
16	\$463.39	\$90,361.05	\$95,458.34	\$100,092.24	\$111,213.60
17	\$472.63	\$92,162.85	\$97,361.78	\$102,088.08	\$113,431.20
18	\$482.08	\$94,005.60	\$99,308.48	\$104,129.28	\$115,699.20
19	\$491.74	\$95,889.30	\$101,298.44	\$106,215.84	\$118,017.60
20	\$501.57	\$97,806.15	\$103,323.42	\$108,339.12	\$120,376.80
21	\$516.61	\$100,738.95	\$106,421.66	\$111,587.76	\$123,986.40
22	\$532.11	\$103,761.45	\$109,614.66	\$114,935.76	\$127,706.40
23	\$548.07	\$106,873.65	\$112,902.42	\$118,383.12	\$131,536.80



2025-2026 Teacher Salary Scales

MASTER'S

STEP	Daily Rate	Contract Days			
		195 Days	206 Days	216 Days	240 Days
1	\$333.27	\$64,987.65	\$68,653.62	\$71,986.32	\$79,984.80
2	\$349.11	\$68,076.45	\$71,916.66	\$75,407.76	\$83,786.40
3	\$359.56	\$70,114.20	\$74,069.36	\$77,664.96	\$86,294.40
4	\$370.35	\$72,218.25	\$76,292.10	\$79,995.60	\$88,884.00
5	\$383.32	\$74,747.40	\$78,963.92	\$82,797.12	\$91,996.80
6	\$398.66	\$77,738.70	\$82,123.96	\$86,110.56	\$95,678.40
7	\$414.59	\$80,845.05	\$85,405.54	\$89,551.44	\$99,501.60
8	\$431.17	\$84,078.15	\$88,821.02	\$93,132.72	\$103,480.80
9	\$446.28	\$87,024.60	\$91,933.68	\$96,396.48	\$107,107.20
10	\$461.88	\$90,066.60	\$95,147.28	\$99,766.08	\$110,851.20
11	\$478.05	\$93,219.75	\$98,478.30	\$103,258.80	\$114,732.00
12	\$492.39	\$96,016.05	\$101,432.34	\$106,356.24	\$118,173.60
13	\$507.18	\$98,900.10	\$104,479.08	\$109,550.88	\$121,723.20
14	\$522.39	\$101,866.05	\$107,612.34	\$112,836.24	\$125,373.60
15	\$538.07	\$104,923.65	\$110,842.42	\$116,223.12	\$129,136.80
16	\$551.51	\$107,544.45	\$113,611.06	\$119,126.16	\$132,362.40
17	\$565.29	\$110,231.55	\$116,449.74	\$122,102.64	\$135,669.60
18	\$579.41	\$112,984.95	\$119,358.46	\$125,152.56	\$139,058.40
19	\$591.01	\$115,246.95	\$121,748.06	\$127,658.16	\$141,842.40
20	\$602.85	\$117,555.75	\$124,187.10	\$130,215.60	\$144,684.00
21	\$614.90	\$119,905.50	\$126,669.40	\$132,818.40	\$147,576.00
22	\$633.35	\$123,503.25	\$130,470.10	\$136,803.60	\$152,004.00
23	\$652.35	\$127,208.25	\$134,384.10	\$140,907.60	\$156,564.00
24	\$671.92	\$131,024.40	\$138,415.52	\$145,134.72	\$161,260.80



2025-2026 Teacher Salary Scales					
MASTER'S +30					
STEP	Daily Rate	Contract Days			
		195 Days	206 Days	216 Days	240 Days
1	\$345.81	\$67,432.95	\$71,236.86	\$74,694.96	\$82,994.40
2	\$359.66	\$70,133.70	\$74,089.96	\$77,686.56	\$86,318.40
3	\$370.43	\$72,233.85	\$76,308.58	\$80,012.88	\$88,903.20
4	\$381.55	\$74,402.25	\$78,599.30	\$82,414.80	\$91,572.00
5	\$394.92	\$77,009.40	\$81,353.52	\$85,302.72	\$94,780.80
6	\$410.70	\$80,086.50	\$84,604.20	\$88,711.20	\$98,568.00
7	\$427.13	\$83,290.35	\$87,988.78	\$92,260.08	\$102,511.20
8	\$444.22	\$86,622.90	\$91,509.32	\$95,951.52	\$106,612.80
9	\$459.76	\$89,653.20	\$94,710.56	\$99,308.16	\$110,342.40
10	\$475.84	\$92,788.80	\$98,023.04	\$102,781.44	\$114,201.60
11	\$492.50	\$96,037.50	\$101,455.00	\$106,380.00	\$118,200.00
12	\$507.28	\$98,919.60	\$104,499.68	\$109,572.48	\$121,747.20
13	\$522.49	\$101,885.55	\$107,632.94	\$112,857.84	\$125,397.60
14	\$538.18	\$104,945.10	\$110,865.08	\$116,246.88	\$129,163.20
15	\$554.32	\$108,092.40	\$114,189.92	\$119,733.12	\$133,036.80
16	\$568.17	\$110,793.15	\$117,043.02	\$122,724.72	\$136,360.80
17	\$582.39	\$113,566.05	\$119,972.34	\$125,796.24	\$139,773.60
18	\$596.93	\$116,401.35	\$122,967.58	\$128,936.88	\$143,263.20
19	\$609.61	\$118,873.95	\$125,579.66	\$131,675.76	\$146,306.40
20	\$621.79	\$121,249.05	\$128,088.74	\$134,306.64	\$149,229.60
21	\$634.23	\$123,674.85	\$130,651.38	\$136,993.68	\$152,215.20
22	\$653.26	\$127,385.70	\$134,571.56	\$141,104.16	\$156,782.40
23	\$672.86	\$131,207.70	\$138,609.16	\$145,337.76	\$161,486.40
24	\$693.05	\$135,144.75	\$142,768.30	\$149,698.80	\$166,332.00



Step/Experience conversion guidelines - Years are full-time, classroom teaching experience.			
Maximum experience credited is 16 years*			
New Hires Only			
STEP 1	0 and 1 year	STEP 9	9 years
STEP 2	2 years	STEP 10	10 years
STEP 3	3 years	STEP 11	11 years
STEP 4	4 years	STEP 12	12 years
STEP 5	5 years	STEP 13	13 years
STEP 6	6 years	STEP 14	14 years
STEP 7	7 years	STEP 15	15 years
STEP 8	8 years	STEP 16	16 years

***Special Education Teachers receive an additional step upon hire after years are calculated.**