

SPECIAL MEETING MINUTES OF BOARD OF EDUCATION MEETING
Homewood-Flossmoor High School, 999 Kedzie Avenue, Flossmoor, Illinois
May 6, 2025

Mr. Pauling called the meeting to order at 7:02 p.m. The following Board members were present for all or part of the meeting:

Mr. Anderson	Mr. Riedel
Mrs. Hoereth	Ms. Turnquest
Ms. Jackson	Mr. Pauling
Mr. Legardy	

The presence of a quorum was noted and the meeting declared duly convened. Superintendent Wakeley, Principal Alexander, Chief School Business Official Cook, Curriculum, Instruction & Professional Development Director Hester, Communications and Community Engagement Director Erdey and Information Services Director Richardson were also in attendance for all or part of the meeting. Incoming Superintendent Norrell was also present. Interim Human Resources Directors Gay and Kilrea were absent. Student Board Representative Gabe McKinney was also absent.

Representatives of the Homewood Flossmoor Chronicle, HFEO, HFPA and League of Women Voters were present, as well as, members of the public.

Approval of Minutes. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education approve the regular meeting minutes of April 15, 2025. Roll Call: Ayes – Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Pauling. Nays – None. Motion carried.

Comments. Mr. Pauling acknowledged the tragic loss of senior TomMya Lyons who was killed in an automobile accident after prom. He noted she was about to graduate and embark on the best years of her life. He asked everyone to enter into a moment of silence to honor her memory and in honor of her family, her life and contributions. After a moment of silence, he extended his sympathy and prayers to TomMya's family.

Ms. Suzette Lunceford stated she is the proud mother of two HF alums. She stated her purpose at tonight's meeting is to say "I love you" to two people. She presented Mrs. Hoereth with flowers in recognition of her service to HF and acknowledged the work she did at School District 161. She expressed that she hopes the flowers bring Mrs. Hoereth joy and added that they are not nearly enough to show their deep appreciation for the work and contributions Mrs. Hoereth has done in both districts. She added that she met Mrs. Hoereth years ago and has watched her as a busy mom, career person and active leader. Ms. Lunceford expressed her best wishes to Mrs. Hoereth as she steps off the board. Ms. Lunceford then acknowledged the women alongside her at the podium as being part of "The Village" that they are known as and noted that there are eleven families that represent The Village with 23 children in their Village. She stated that she is blessed to be a part of The Village. She shared that when her son became a kindergartner, the women of "The Village" standing alongside her took them in. She noted that Ms. Turnquest is a particular mother in The Village who has held it down for their children. She recalled that their children protested when Ms. Turnquest stepped down from the PTA at Parker Junior High. She stated, "we want to tell her, we were always planning on being here and telling you to show up and show out that we love you to the moon and beyond. You have been a mother, auntie, sister and everything and we cherish and love you." Ms. Lunceford added that tonight, they wanted to express how much they appreciate the love Cynthia Turnquest has shared with them and she presented a bouquet of flowers to Ms. Turnquest from The Village. Ms. Lunceford also shared that the 23rd child in The Village will be graduating from HF this year.

Pastor Doyle Landry noted he was a former United States Marine. He acknowledged the recent loss of his mother and reflected on his memories of her as a young mother. He stated that this will be a first Mother's Day without his mother. He noted the murder of Chicago Police Officer Areanah Preston whose life was cut short due to illiteracy and noted that there is a direct link between illiteracy and violence. He added that illiteracy met Officer Preston at the door of her own apartment. Pastor Landry emphasized that African American mental health is real and there is a need to address it especially in young black males. He offered God's speed to the board members who are leaving and to those that are entering. Pastor Doyle also expressed that the new science building is a great addition.

Mr. Hubert Stalling, HFPA Vice President, reported that the Dad's Squad has been active and showed support by being present at the girls' track invitational on April 26. They will also host a BBQ cookout on May 18.

Mr. Stalling stated the final HFPA general meeting of the year will be held on May 22, 2025 at 7:00 p.m. at the Copper Still. He also thanked outgoing and incoming school board members for their service to HF.

HFEO President Dana Noble extended his appreciation on behalf of the HFEO to all the board members for the service and guidance they have provided throughout the years. He extended his best wishes to the departing board members and added his appreciation for the support the board has given to the HFEO and in return, he added, that the HFEO was happy to support the board.

Dr. Wakeley stated that he echoed the remarks made by Ms. Lunceford and that he wants to know how he can become part of the Village which is awesome. He added that he does not think it can be said any better than when you tell people that you love them. He added that it is also really important as superintendent to say that we cannot be any better than with this Board of Education. He noted that he has worked with boards for over his 21 years, and the three board members that are leaving are very special people. He expressed his appreciation to them for their guidance, kindness and patience and for their help in pushing the need to do better. He added, "it is thankless. There are sleepless nights and many times as a board you are making hard decisions and decisions for students you may never meet and they may never know the impact you will have on these children. Thank you and I appreciate you all very much."

Dr. Alexander expressed that the three board members stepping down always made him feel valued and supported and that their service was appreciated by him as a new leader three years ago. He stated they were the foundation in getting him started. He wished them a great retirement as they step away from the board.

Dr. Cook commented on the full house this evening which speaks to this board. He expressed his appreciation to the board for pushing and stretching them for the most important thing, our kids, staff and community. He extended his best wishes and appreciation to Mr. Anderson, Mrs. Hoereth and Ms. Turnquest for their service.

Dr. Hester expressed her deep gratitude to Mr. Anderson, Mrs. Hoereth and Ms. Turnquest for their service. She added that all three are equity-centered leaders who have made decisions that are best for our students. In addition, you help us grow and make us do better. She stated that she is really grateful for the push to really measure results and to make sure we are the best at all times. Dr. Hester thanked them and stated it has really been a pleasure.

Mrs. Erdey also thanked the three outgoing board members for their service and for building trust that allows the community to focus on students and learning. She wished them much success as they move on and added that she is sure they will continue to serve our community.

Mr. Legardy shared positive remarks on each of the outgoing board members. He acknowledged Mr. Anderson for his dedication, financial expertise, and unwavering leadership through some turbulent times, helping guide the district toward financial stability and long-term success. He stated, "you led through process and principle." He expressed his appreciation to Mrs. Hoereth for answering the call to serve, championing academic transformation and being a consistent advocate for students. He addressed Ms. Turnquest saying, "you brought unwavering support and grounded our work in justice. You focused on what truly matters and made us all better." He also extended a welcome to the new board members who he is confident will continue to do good work. Mr. Legardy added that the new board members are competent, capable, smart and they really understand what we need to do for our students.

Ms. Jackson expressed how each of the three departing members helped to elevate her own leadership, noting the respectful collaboration that defined their time together. She expressed, "Michelle, Steve and Cynthia, you made me better." She shared her appreciation for Ms. Turnquest's compassion, Mr. Anderson's financial expertise and Mrs. Hoereth's sound insight and how she thoughtfully advocated for those whose voices are often left out.

Mr. Riedel spoke on the character and values that defined his fellow board member's service. He stated, "there are four words that embody who you are: passion, rigor, equity and fairness. You've set the tone for spirited, thoughtful work that always center students." He extended his appreciation to all three for welcoming him into the board and making him feel like an equal when he joined. Mr. Riedel added that they did it without hesitation and they did not have to. He noted, "that's how a functioning board operates."

Mr. Pauling stated that he will reserve his comments until the conclusion of this evening's meeting.

Ms. Turnquest reflected on the many years that she sat at the opposite side of the board table before joining the board in 2021. She noted that there came a point, after much persuasion from Mr. Legardy, where she was ready to step up. It was in the middle of Covid when she realized her son was about to launch into a world that did not fully see her Black son as the treasure that he is. She stated, "I was scared, so I did what I was supposed to do, I stepped up. I don't know if you know what that election was like but it was like no other and we prevailed." Ms. Turnquest shared that she has a tough profession and she advocates for underpaid and undervalued health care workers. She stated, "what allowed me to get up every single day while my kids were out there in that same world where I was fighting for social justice, I would come back to this table and work with this amazing group of people

who gave me hope with a board who believed we could be better. So, thank you for giving me hope and for keeping my kids safe.” Ms. Turnquest also remarked that the new board is in for an adventure and addressed them saying, “It will be hard work, but good work and you won’t be alone.” She extended her appreciation to her board colleagues, administration, faculty and the community for the work that do every day for the students. “I will miss you but I will be here. I am proud of a lot of the things that have been done in these 4 years; you guys are in amazing hands. It has been a great four years of being a Viking!”

Mrs. Hoereth shared that she joined the board at Mr. Anderson’s and Board President of School District 153 Shelly Mark’s urging after leading District 161 as board president for six years. She noted that as board members, honoring each other’s talents is how they approach their jobs as a school board member. She directed her comments to the new board members stating that they are coming into a really good place with folks that will support them on this journey. She stated, “whether you sit on this side or that side, the challenge is always, how can you be impactful. We are charged with protecting every student and preparing them for greatness. Our job is to make sure our teachers are honored, supported and tooled up and our job is sometimes to remind them why they became teachers.” She noted that the world is different than when she joined four years ago, and it makes their job harder. She stated, “we have to roll up our sleeves a little bit more and work a little bit harder, but I encourage you to do the hard work. We have to do some really hard work regardless of what is happening in the world on a daily basis. Move forward with a collective commitment to serve every child with the same commitment.”

Mr. Anderson read the following prepared statement reflecting on his years of service on the Board of Education. “First, nothing I’m about to say matters above my condolences to TomMya’s family. I can’t imagine what you are going through at this time and we mourn for your loss. After 18 years of school board service, this is it. I’d like to start by thanking my wife Laurie and my four boys, Matthew, Jack, Charlie and David. It was never lost on me that it wasn’t easy growing up in the same house as School Board Steve and I want you 5 to know you are my entire world and while maybe it didn’t always feel like it, I was here first and foremost, for you and because of you. I love you. To my friends who in my garage back in 2005-6 hatched an idea over Miller High Lites to get more involved in our community, thank you for always supporting and trusting me and not making me feel like a total sucker, most of the time. Congrats to one of those guys Steve Johnson, who is also retiring tonight after 18 years to the HF park district. Thank you to Shelly Marks, Tom Brabec, Jim Schmidt, Tom Dockweiler, Greg Lawrence and SD 153’s Dale Mitchell for convincing me to run for the board in 2007 and mentoring me each in your own way. The lessons I learned from you all on what the role of a school board member is, how to be part of a high functioning board and what it means to be a school district that lives hand to mouth but still meets the needs of our kids have never left me and shape me to this day. I would not have been able to navigate my 8 years at HF without all of those lessons and sometimes, your ear to counsel. Thank you to my current board members. It has been so refreshing to be a part of this collaboration of good humans who have been the exact right mix of serious people doing the serious work of the district. It should not go without saying that the work this board has had to do over the past several years is like no other window in my experience. I take comfort leaving the board knowing the kind of people left serving as well as the newly elected. You will be welcomed with open arms and thank you for serving. Unfortunately, this has not always been the case in my experiences at HF. The absence of any kind of welcome mat when I first arrived in 2017 was quite a shock and the unbelievable amount of non-adult like, agenda driven behavior I endured from all angles during my first term left me speechless and questioning my service. I know how thankless this position can be, but I wasn’t prepared to be judged, shouted at, ignored, slighted, threatened or deal with acts of intimidation in my first two years on the job. As a volunteer. I asked myself, what the hell am I doing here? Truthfully, I almost quit but it was the resolve of my wife Laurie and counsel of my school board mentor that kept me coming back. And by the time the 2021 election came around, I was glad I was still here and getting re-elected that year allowed me to see the true potential of this board. I’m excited to see the next chapter of HF as we have a lot of initiatives underway and a lot to look forward to, including the new Net Zero building we just opened today. And thank you HF. You’ve been a huge part of my family’s lives for more than a decade now and helped prepare our boys for the next chapters in their lives. It has not always been easy, it’s not supposed to be, but it has been worthwhile. While I know there is still a lot of work left to do as HF strives to aim higher and be better, the education and opportunities made available to my family were what was needed. Finally, I’ve had the good fortune through several commencement speeches (secretly my favorite part of the job) to share my thoughts and advice to graduates and while I’d love to do that today, I simply hope while we continue to try to control what we can locally, and nationally we just try to be better. We can’t continue to play each other against one another and expect good outcomes. We can’t fight established scientific findings by funding research that refutes longstanding accepted outcomes we don’t like. We can’t just accept the phrase “guns don’t kill people, people do” or allowing more addiction creating industries like alcohol, tobacco, gambling, social media, etc. to thrive and prosper unchecked because they make the right political contributions. We shouldn’t have to accept dictatorship and redefine patriotic behavior or fight an algorithm that is trying to convince us the world is ending and it’s the other side’s fault. C’mon

man, don't our kids deserve better? I'd say yes and I am looking forward to our next chapter and continuing being part of something impactful. To paraphrase Shakespeare, Lombardi and Churchill: We are here to drop torches to lead the way for others. I ask everyone in this room to remember to drop your torches and reach back and offer a helping hand to those who follow."

Committee Reports. Ms. Jackson reported the Personnel Committee met on April 30th and the Interim Human Resources Directors provided updates on key hires, staffing changes and the recently implemented Frontline Education Substitute Teacher management software. In addition, they spoke on the transition to Skyward with an anticipated launch in the fall, as the HR office and the Business Office move away from Infinite Visions. The Committee moved into executive session to discuss specific employees and took no action after returning back to open session.

Old Business: None

New Business:

Certification of Official Election Results of April 1, 2025. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education accept the Canvass of Votes from the Cook County Clerk's Office, a copy of which is attached to the minutes. Roll Call: Ayes – Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mr. Pauling. Nays – None. Motion carried.

Resolution for Transfer of Funds. Mr. Anderson moved, seconded by Mr. Riedel, that the Board of Education adopt the Resolution authorizing the transfer of funds in the amount of two million dollars (\$2,000,000) from the Transportation Fund to the Operations & Maintenance Fund, as recommended by the Chief School Business Official, the Finance Committee, and the Superintendent. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Mr. Pauling. Nays – None. Motion carried.

FY2025 Shuttle Bus Purchase. Mr. Anderson moved, seconded by Mr. Riedel, that the Board of Education approve the lease of a 54-seat shuttle bus with wheelchair accessibility for two individuals, at a cost of \$27,000 per year over five years, with an extended warranty included, as recommended by the Director of Operations & Maintenance, the Chief School Business Official, the Finance Committee, and the Superintendent. Roll Call: Ayes – Mr. Legardy, Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Pauling. Nays – None. Motion carried.

2025-2028 Custodian Cleaning Service Agreement. Mr. Anderson moved, seconded by Ms. Jackson, that the Board of Education approve the 2025–2028 Custodial Cleaning Services Contract with HES Facilities Management in the amount of \$4,759,458, as recommended by the Director of Operations & Maintenance, the Chief School Business Official, and the Superintendent. Roll Call: Ayes – Mr. Riedel, Ms. Turnquest, Mr. Anderson, Mrs. Hoereth, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays – None. Motion carried.

Closing Remarks. Mr. Pauling asked Dr. Wakeley to present each of the departing board members a token of appreciation for their service. Dr. Wakeley presented individual engraved plaques to Mr. Anderson, Mrs. Hoereth and Ms. Turnquest with their dates of board service and offices held by each of the board members. In addition, Mr. Pauling extended his thanks to them and voiced that although they have been presented with these very small tokens of appreciation, he hopes they will treasure them in remembrance of their service to our students and what they have made possible to their achievement by their work as board members. He stated, "there will never be enough thanks for how you have served the community and represent the very best of what a board can be. There will never be thanks enough for how you served this board. As president, thank you, for modeling and purporting yourselves as a board should, and I am thankful for how you presented yourself as a model for how new members should follow. I thank you." Mr. Pauling also welcomed the new board members. He stated, "I welcome you with excitement for the contributions you will make and I promise you it will not be easy, it will be hard, but it will be good work." The board gathered for a group picture. Mr. Pauling extended an invitation for everyone to remain after the meeting to enjoy some refreshments in honor of the outgoing board members.

Adjournment. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education be adjourned Sine Die at 8:09 p.m. Motion carried.

President

Vice-President/Secretary

Cook County Clerk's Office
 Suburban Cook County Election Results
Official Certificate of Results

April 01, 2025 Consolidated Election

The Cook County Clerk, having completed a canvass of all votes cast for School B.M., Homewood-Flossmoor Community HS 233, 4yr, hereby certifies the following vote totals:

Candidates	Percentage	Votes
Ariana Leonard	26.13%	5,424
Camille O'Quin	22.64%	4,700
Tamekia Smith	21.03%	4,365
Aredell Roundtree (AJ)	15.36%	3,189
Lenita Y. Gipson	14.85%	3,082
Total:	100%	20,760

This election having been certified to me as 3 to be elected results in Ariana Leonard, Camille O'Quin, Tamekia Smith being elected.

Below is the abstract of votes by precinct.

Dated this April 22, 2025.



Monica Gordon, Cook County Clerk

Township - School B.M., Homewood-Flossmoor Community HS 233, 4yr

Township	Registered Voters	Ballots Cast	Ariana Leonard	Camille O'Quin	Tamekia Smith	Aredell Roundtree (AJ)	Lenita Y. Gipson	Total Votes
Bloom	16,203	3,356	2,131	1,790	1,546	1,312	1,052	7,831
Bremen	3,840	538	329	292	295	171	206	1,293
Rich	10,355	3,390	1,961	1,703	1,869	1,129	1,411	8,073
Thornton	5,512	1,525	1,003	915	655	577	413	3,563
Suburban Cook County Total	35,910	8,809	5,424	4,700	4,365	3,189	3,082	20,760

Precinct - School B.M., Homewood-Flossmoor Community HS 233, 4yr

Precinct	Registered Voters	Ballots Cast	Ariana Leonard	Camille O'Quin	Tamekia Smith	Aredell Roundtree (AJ)	Lenita Y. Gipson	Total Votes
Bloom 1	1,045	474	335	232	188	122	110	987
Bloom 2	1,131	252	176	179	90	86	70	601

Bloom 18	737	57	26	27	33	21	31	138
Bloom 19	841	212	135	120	94	104	77	530
Bloom 20	861	237	154	130	69	139	54	546
Bloom 26	640	69	44	28	45	25	37	179
Bloom 28	1,044	29	19	11	13	13	8	64
Bloom 30	1,081	261	162	131	118	143	71	625
Bloom 33	752	221	145	117	133	77	81	553
Bloom 34	1,318	255	172	140	135	144	79	670
Bloom 40	1,760	463	291	289	196	188	124	1,088
Bloom 42	1,138	177	95	73	82	62	61	373
Bloom 45	1,348	295	164	143	171	87	105	670
Bloom 47	1,651	35	19	17	14	9	12	71
Bloom 50	856	319	194	153	165	92	132	736
Bremen 26	740	211	131	128	114	69	87	529
Bremen 32	1,350	47	33	25	34	12	12	116
Bremen 36	1,010	267	155	134	140	86	104	619
Bremen 49	740	13	10	5	7	4	3	29
Rich 3	1,311	417	230	206	280	129	193	1,038
Rich 6	1,225	371	170	169	255	148	175	917
Rich 11	1,002	213	132	123	74	94	63	486
Rich 15	1,464	420	247	204	249	137	192	1,029
Rich 29	1,005	404	263	200	168	102	146	879
Rich 31	851	324	216	164	140	101	99	720
Rich 33	811	361	249	209	129	137	90	814
Rich 34	852	206	130	110	126	70	95	531
Rich 41	652	202	101	94	145	66	100	506
Rich 45	1,182	472	223	224	303	145	258	1,153
Thornton 23	835	153	94	87	83	53	62	379
Thornton 24	1,039	296	205	196	109	116	67	693
Thornton 25	912	268	185	180	117	93	58	633
Thornton 53	802	276	173	137	127	95	92	624
Thornton 67	1,137	322	221	198	91	170	67	747
Thornton 80	787	210	125	117	128	50	67	487
Suburban Cook County Total	35,910	8,809	5,424	4,700	4,365	3,189	3,082	20,760

MINUTES OF BOARD OF EDUCATION ORGANIZATIONAL MEETING
Homewood-Flossmoor High School, 999 Kedzie Avenue, Flossmoor, Illinois
May 6, 2025

Dr. Wakeley called the meeting to order at 7: p.m. The following Board members were present for all or part of the meeting:

Ms. Jackson	Mr. Riedel
Mr. Legardy	Dr. Smith
Dr. Leonard	Mr. Pauling
Dr. O'Quin	

The presence of a quorum was noted and the meeting declared duly convened. Superintendent Wakeley, Principal Alexander, Chief School Business Official Cook, Curriculum, Instruction & Professional Development Director Hester, Communications and Community Engagement Director Erdey and Information Services Director Richardson were also in attendance for all or part of the meeting. Incoming Superintendent Norrell was also present. Interim Human Resources Directors Gay and Kilrea were absent. Student Board Representative Gabe McKinney was also absent.

Representatives of the Homewood Flossmoor Chronicle, and HFEO were present, as well as, members of the public.

Dr. Wakeley extended his appreciation to Mr. Anderson, Mrs. Hoereth and Ms. Turnquest for their service and welcomed new board members Dr. Leonard, Dr. O'Quin and Dr. Smith. Dr. Wakeley noted that as procedures dictate, he will be conducting this portion of the meeting until a new president is elected this evening.

Oath of Office. All newly elected board members recited The Oath of Office repeating aloud after Dr. Wakeley: "I, (name of member), do solemnly swear that I will faithfully discharge the duties of the office of member of the Board of Education of Homewood-Flossmoor High School District 233, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear that: I shall respect taxpayer interests by serving as a faithful protector of the school district's assets; I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees; I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting; I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels; As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the school district; I shall foster with the board extensive participation of the community, formulate goals, define outcomes, and set the course for Homewood-Flossmoor Community High School District 233; I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework; I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law; I shall serve as education's key advocate on behalf of students and our community's school to advance the vision for Homewood-Flossmoor Community High School District 233; and I shall strive to work together with the district superintendent to lead the school district toward fulfilling the vision the board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development." Dr. Wakeley offered his congratulations to the to returning and new board member Christopher Riedel.

Election of Officers. moved, seconded by , that the Board of Education accept the nomination of Mr. Gerald Pauling for the office of President of the Board of Education. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O'Quin, Mr. Pauling, Mr. Riedel, Dr. Smith. Nays – None. Motion carried.

M moved, seconded by , that the Board of Education elect the President of the Board of Education. Roll Call: Ayes – Mr. Legardy, Dr. Leonard, Dr. O'Quin, Mr. Pauling, Mr. Riedel, Dr. Smith, Ms. Jackson. Nays – None. Motion carried. Dr. Wakeley extended his congratulations to Mr. Pauling and turned the meeting over to him as the newly elected board president.

moved, seconded by , that the Board of Education accept the nomination of Mr. Legardy for the office of Vice President/Secretary. Roll Call: Ayes – Dr. Leonard, Dr. O’Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays – None. Motion carried.

moved, seconded by , that the Board of Education elect the Vice-President/Secretary of the Board of Education. Roll Call: Ayes – Dr. O’Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Mr. Pauling. Nays – None. Motion carried. Mr. Pauling congratulated Mr. Legardy elected as Vice President/Secretary of the Board. He expressed that he is confident that Mr. Legardy will do a great job in this role and asked Mr. Legardy to take over the duty and read the next recommendation of setting time and place of regular board meetings.

Setting Time and Place of Regular Meetings. Mr. Legardy moved, seconded by , that the Board of Education meet on the third Tuesday of each month at 7:00 p.m. in The Viking Room of the south building. Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O’Quin, Mr. Pauling. Nays – None. Motion carried.

Comments.

Consent Agenda. Mr. Pauling stated that our adopted rules of Parliamentary Procedures, Robert’s Rules and Bylaws, provide for a consent agenda listing for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member. Mr. Pauling asked if any board member requested any item on the consent agenda be removed from the consent agenda for further discussion. M moved, seconded by , that the Board of Education approve the Consent Agenda that included:

- 7.1 Cancel the regularly scheduled Board meeting of July 15, 2025
- 7.2 2024-2025 School Calendar Adjustment – Removal of Emergency Days
- 7.3 Field Trip Request – National Speech & Debate Association National Tournament – Speech Team
- 7.4 Field Trip Request – National Leadership & Skills Conference – SkillsUSA
- 7.5 Field Trip Request (2025-2026 Out-of-State Travel) – Debate
- 7.6 Approval of Imprest Fund, \$47,971.41
- 7.7 Ratification of April, 2025, Payroll, \$3,254,631.61

7.8 Personnel Retirement / Resignation / Employment Contracts

- 7.8.1 Resignation, Matthew Small, Social Science Teacher, effective June 2, 2025
- 7.8.2 Resignation, Stefanie Norris, World Language Teacher, effective April 30, 2025
- 7.8.3 Retirement, Sahar Mustafah, English Teacher, effective 2028-2029
- 7.8.4 Retirement, Kimberly Perisin, Reading Teacher, effective 2028-2029
- 7.8.5 Retirement, Dana Noble, Math Teacher, effective 2028-2029
- 7.8.6 Retirement, Scott Furlong, Math Teacher, effective 2028-2029
- 7.8.7 2025-2026 Department Lead Contract, Brian Garland, Math, 2nd MA+15 off schedule, \$100,000.00
- 7.8.8 2025-2026 Teacher Contract, Robert Bonds III, CTE Teacher Automotive & Small Engine, MA+15/13, \$92,417.00
- 7.8.9 2025-2026 Teacher Contract, Robert White, Math Teacher, MA+15 off schedule, \$119,245.94
- 7.8.10 Extra Responsibility Contracts – Summer School Staffing, \$445,337.81

Roll Call: Ayes – Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. Leonard, Dr. O’Quin, Mr. Riedel, Mr. Pauling. Nays-None. Motion carried.

Old Business: None

New Business: None

Adjournment. moved, seconded by , that the Board of Education be adjourned at p.m. Motion carried.

President

Vice-President/Secretary